

**PART III**  
**PLANNING DEPARTMENT**

**NOTIFICATION**

The 19th November, 1963

No. GSR 269/Const./Art. 309/63.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment, and the conditions of service of the persons appointed, to the Punjab Economic and Statistical Organisation (State Service Class I), namely :—

**PART I—GENERAL**

1. (1) These rules may be called the Punjab Economic and Statistical Organisation (State Service Class I) Rules, 1963. Short title, commencement and application.  
(2) They shall come into force at once.  
(3) They shall apply to the posts specified in Appendix 'A' to these rules.

2. In these rules, unless the context otherwise requires— Definitions.

- (a) "Government" means the Punjab Government in the Administrative Department ;  
(b) "Commission" means the Punjab Public Service Commission ;  
(c) "recognised university" means—  
(i) any university incorporated by law in any of the States of India ; or  
(ii) in the case of a degree or diploma obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University ; or  
(iii) any other university which is recognised by the State Government for the purposes of these rules ;  
(d) "direct recruitment" means an appointment made other wise than by promotion or by transfer of an official already in the service of a State Government or of the Union ;  
(e) "Service" means the Punjab Economic and Statistical Organisation (State Service Class I).

**PART II—CONDITIONS OF RECRUITMENT**

3. The Service shall comprise the posts shown in Appendix 'A' to these rules in separate sections mentioned therein : Number and character of posts.

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reductions in any section of the Service either permanently or temporarily.

Pay.

4. Members of the Service shall be entitled to such scales of pay including special pay, if any, as may be authorised by Government from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix 'A' to these rules.

Appointing authority.

5. All appointments to the Service shall be made by Government.

Nationality, domicile and character.

6. (1) No person shall be appointed to the Service, unless he is—

(a) a citizen of India, or

(b) a subject of Sikkim, or

(c) a subject of Nepal, or

(d) a subject of Bhutan, or

(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(f) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India :

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the competent authority and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

(2) A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority on his furnishing proof that he has applied for the certificate and he may also provisionally be appointed to the service subject to the necessary certificate being given to him by the competent authority.

(3) No person shall be appointed to the service by direct recruitment unless he produces a certificate of character from the principal academic officer of the university, college, school, or institution last attended, if any, and similar certificates from two responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

(4) No person shall be appointed to the service unless—

(a) in the case of a man, he has not more than one wife living ;  
and

(b) in the case of a woman, she is not married to a person already having a wife living :

Provided that Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

7. (1) Posts in the service shall be filled—

Made of  
recruitment.

(a) in the case of Economic and Statistical Adviser by promotion from amongst the Deputy Economic and Statistical Advisers (Class I), and if there is no suitable Deputy Economic and Statistical Adviser (Class I) for appointment by promotion then by direct recruitment ;

(b) in the case of Deputy Economic and Statistical Adviser (Class I) by promotion of the Deputy Economic and Statistical Adviser (Class II), and if the Deputy Economic and Statistical Adviser (Class II) is not suitable for promotion, then by direct recruitment.

(2) All promotions shall be made on the basis of seniority-cum-merit and no person shall be entitled to claim promotion on the basis of seniority alone.

8. No person shall be appointed to any post in the service, unless he—

Age and  
academic  
qualifications

(a) in case of direct recruitment is—

(i) not less than 35 years and not more than 50 years of age in the case of Economic and Statistical Adviser ; and

(ii) not less than 30 years and not more than 40 years of age in the case of Deputy Economic and Statistical Adviser (Class I) :

Provided that in the case of members belonging to Scheduled Castes, Scheduled Tribes and Backward Classes the maximum age limit for appointment to the service shall be such as may be fixed by the Government from time to time ; and

(b) possesses the qualifications and experience prescribed for each post in Appendix 'B' to these rules. //

9. (1) Persons appointed to the service shall remain on probation for a period of two years, if appointed by direct recruitment and one year if appointed otherwise :

Probation of  
members of  
Service.

Provided that—

(a) any period, after appointment to the service spent on deputation on a corresponding or a higher post shall count towards the period of probation fixed under this rule ;

(b) in the case of an appointment by transfer, any period of work on an equivalent or higher post, prior to appointment to the service may, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and

- (c) an officiating appointment in the service shall be reckoned as a period spent on probation but no member who has thus officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent post.

(2) If the work or conduct of a person appointed to the service during the period of probation is, in the opinion of the appointing authority, not satisfactory, it may —

- (a) if appointed by direct recruitment, dispense with his services ; or
- (b) if appointed otherwise—
  - (i) revert him to his former post ; or
  - (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may—

- (a) if his work or conduct has, in its opinion, been satisfactory—
  - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
  - (ii) confirm such person from the date from which a permanent vacancy exists, if appointed against a temporary vacancy ; or
  - (iii) declare that he has completed his probation satisfactorily if there is no permanent vacancy ; or
- (b) if his work or conduct has, in its opinion, not been satisfactory—
  - (i) dispense with his services, if appointed by direct recruitment ; or if appointed otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment permit ; or
  - (ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

Seniority of members of Service. 10. The seniority *inter se* of the members of the service shall be determined separately for each of the sections shown in Appendix 'A' to these rules by the date of their continuous appointment to a post in that very section :

Provided that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be

disturbed and persons appointed as a result of an earlier selection shall be senior to those appointed as a result of a subsequent selection :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

- (a) a member appointed by direct recruitment shall be senior to a member appointed otherwise ;
- (b) a member appointed by promotion shall be senior to a person appointed by transfer ;
- (c) in the case of members appointed by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by their length of service in these appointments ; and if the length of such service is the same, an older member shall be senior to a younger member.

*Note.*—In the case of members whose period of probation is extended under rule 8, the date of appointment for the purpose of this rule shall be deemed to have been deferred to the extent the period of probation is extended.

11. Every member of the service shall be liable to transfer under the orders of the appointing authority anywhere within the State of Punjab, Delhi or any other place in India where he may be required to proceed under the administrative control of the Punjab Government. Liability to transfer.

12. In respect of pay, leave, pension and other cognate matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been or may hereinafter be framed by competent authority under Article 309 of the Constitution of India, or any law or rules made thereunder : Pay, leave, pension and other matters.

Provided that in the case of members of the Service who were employees of erstwhile State of Patiala and East Punjab States Union, leave, pension and other cognate matters shall, unless Punjab rules are made applicable to them with their consent or in accordance with law, be governed by the rules and regulations applicable to them immediately before the 1st November, 1956.

13. (1) In matters relating to discipline, punishment and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as amended from time to time : Discipline, penalties and appeals.

Provided that the nature of penalties which may be imposed, the authority competent to impose such penalties shall be as specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of sub-rule (1) of rule 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952, shall also be as specified in Appendix 'D' to these rules.

Liability for  
vaccination  
and re-  
vaccination.

14. Every member of the Service shall get himself vaccinated or revaccinated when Government so directs by a special or general order.

Oath of  
allegiance.

15. Every member of the Service, unless he has already done so shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of  
relaxation.

16. Where the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, it may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

Repeal.

17. The PEPSU Economics and Statistics Directorate Gazetted Services Rules, 1956, are hereby repealed :

Provided that any thing done or any action taken under the provisions of the rules hereby repealed shall be deemed to have been done or taken under the corresponding provisions of these rules.

## APPENDIX 'A'

(See rules 1, 3, 4 and 10)

| Serial<br>No. | Designation of the post   | No. of posts |           | Scale of pay               |
|---------------|---|--------------|-----------|----------------------------|
|               |   | Permanent    | Temporary |                            |
| 1             | 2   | 3            | 4         | 5                          |
| Section I     |   |              |           |                            |
| 1             | Economic and Statistical Adviser to<br>Government, Punjab                     | 1            | ..        | Rs 750—40—950/<br>50—1,200 |
| Section II    |   |              |           |                            |
| 2             | Deputy Economic and Statistical<br>Adviser to Government, Punjab<br>(Class I) | 2            | ..        | Rs 350—40—750/<br>40—950   |

## APPENDIX 'B'

(See rules 7 and 8)

| Serial No. | Designation of the post   | Academic Qualifications   | Experience  |
|------------|---|---|---|
| 1          | 2   | 3   | 4   |
| 1          | Economic and Statistical Adviser to Government, Punjab                  | Master's degree from a recognised university or a degree from U.K. or U.S.A. in Economics or Mathematics or Agricultural Economics or Commerce or Statistics with Statistics as one of the papers in the first four cases | <p>(a) By direct recruitment : Five years experience in guiding and conducting research on various economic and statistical matters either in a university or some economic and statistical organisation</p> <p>(b) By promotion : Five years experience as Deputy Economic and Statistical Adviser to Government, Punjab (Class I)</p>   |
| 2          | Deputy Economic and Statistical Adviser to Government, Punjab (Class I) | Ditto   | <p>(a) By direct recruitment : Five years experience in compilation, research work in Applied Economics or Statistics or experience of designing and supervising socio-economic surveys. Out of this, three years experience should be on posts comparable to those of Research Officer or District Statistical Officer in the Economic and Statistical Organisation Punjab</p> <p>(b) By promotion : Five years experience as Deputy Economic and Statistical Adviser to Government, Punjab (Class II), Research Officer or District Statistical Officer in the Economic and Statistical Organisation Punjab</p> |



## APPENDIX 'C'

[See rule 13(1)]

| Serial<br>No.  | Designation of official | Nature of penalty   | Authority empow-<br>ered to impose<br>penalties |
|--|-------------------------|---|---|
| 1  | 2                       | 3   | 4   |
| 1. Economic and Statistical Adviser<br>to Government, Punjab                     |                         | (a) Censure   | Government                                      |
| 2. Deputy Economic and Statistical<br>Adviser to Government, Punjab<br>(Class I) |                         | (b) Withholding of incre-<br>ments or promotion,<br>including stoppage at effi-<br>ciency bar                                       |   |
|  |                         | (c) Reduction to a lower<br>post, or time-scale or to<br>a lower stage in the time-<br>scale  |   |
|  |                         | (d) Recovery from pay of<br>the whole or part of any<br>pecuniary loss caused to<br>Government by negligence<br>or breach of orders |   |
|  |                         | (e) Suspension  |   |
|  |                         | (f) Removal from civil service<br>which does not disqualify<br>from future employment   |   |
|  |                         | (g) Dismissal from civil service<br>which ordinarily disqualifies<br>from future employment   |   |

## APPENDIX 'D'

[See rule 13(2)]

| Serial No. | Designation of official   | Nature of order  | Authority competent to pass the order |
|------------|---|--|---------------------------------------|
| 1          | 2   | 3  | 4                                     |
| 1          | Economic and Statistical Adviser to Government, Punjab                  | (a) Reducing the maximum amount of ordinary pension or withholding the whole admissible under the rules governing pensions | Government                            |
| 2          | Deputy Economic and Statistical Adviser to Government, Punjab (Class I) | (b) Terminating the appointment otherwise than upon his reaching the age fixed for superannuation                          |                                       |

[No. 4960-PG-63]

SAROOP KRISHEN,  
 Planning Commissioner,  
 and Secretary to Government, Punjab,  
 Planning Department.

5078ESA-255-24-8-65-C, P. &amp; S., Pb., Chandigarh.

PART III  
HARYANA GOVERNMENT  
PLANNING DEPARTMENT

Notification

The 9th August, 1979

No. G.S.R.76/Const./Art. 309/Amd.(1)/79.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules to amend the Punjab Economic and Statistical Organisation (State Service Class I) Rules, 1963, namely :—

1. These rules may be called the Punjab Economic and Statistical Organisation (State Service Class I) Haryana First Amendment Rules, 1979.

2. In the Punjab Economic and Statistical Organisation (State Service Class I) Rules, 1963 (hereinafter referred to as the said rules), and its preamble, for the word and figure "Class I" wherever occurring, the word and letter "Group A" shall be substituted.

3. In the said rules, in rule 2,—

(i) for clauses (c) and (d), the following clauses shall be substituted, namely :—

"(c) 'Recognised university' means,—

(i) any university incorporated by law in India, or

(ii) in the case of a degree, diploma, or certificate obtained, as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or

(iii) any other university which is declared by Government to be recognised university for the purpose of these rules ;

(d) "direct recruitment" means an appointment made otherwise than by promotion from within the service or by transfer of an official already in the service of the Government of India, or any State Government, "

(ii) after clause (e), the following clause shall be inserted, namely :—

"(f) Appendix means an appendix to these rules."

4. In the said rules, for rule 3, the following rule shall be substituted, namely :—

"3. *Number and character of posts.*—The Service shall comprise the posts shown in Appendix "A" to these rules :

Provided that nothing in these rules shall effect the inherent right of Government to make additions or reduction in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily".

5. In the said rules, in rule 6,—

(i) for sub-rules (1) and (2), the following sub-rules shall be substituted, namely:—

(1) No person shall be appointed to the Service, unless he is—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Haryana Public Service Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(ii) sub-rule (4) shall be omitted.

6. In the said rules, after rule 6, the following rule shall be inserted, namely:—

"6A. *Disqualifications.*—No person—

- (a) who has entered into or contracted a marriage with a person having spouse living, or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any post in the service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule."

7. In the said rules, in rule 10, the note thereunder shall be omitted.

8. In the said rules, for rule 12, the following rule shall be substituted, namely :—

"12 *Pay Leave pension and other matters.*—In respect of pay leave pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature."

9. In the said rules, for rule 13, the following rule shall be substituted, namely :—

"13. *Discipline, penalties and appeals.*—(1) In matters relating to discipline, penalties and appeals members of the Service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1952 as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as is specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under (c) and (d) of sub rule (1) of rule 10 of the said rule and the appellate authority shall also be as specified in Appendix D to these rules."

10. In the said rules, for rule 16, the following rule shall be substituted, namely :—

"16. *Power of relaxation.*—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons."

11. In the said rules, after rule 16, the following rule shall be inserted, namely :—

"16-A. *Special provision.*—Notwithstanding anything contained in these rules the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so."

12. In the said rules, for Appendix 'A', the following Appendix shall be substituted, namely :—

**"APPENDIX A"**

(See rule 3)

| Serial No. | Designation of the post           | Number of posts |           | Scale of Pay                       |
|------------|-----------------------------------|-----------------|-----------|------------------------------------|
|            |                                   | Permanent       | Temporary |                                    |
| 1          | 2                                 | 3               | 4         | 5                                  |
| 1          | Economic and Statistical Adviser  | 1               | ..        | Rs<br>1,300—50—1,800               |
| 2          | Deputy Economic and tical Adviser | 3               | 2         | 400—40—800/40—<br>1,000/50—1,200 " |

13 In the said rules, in Appendix 'C' under column 3, for item (e), the following item shall be substituted, namely :—

"(c) Warning with a copy on the personal file :".

T. K. BANERJI,  
Special Secretary to Government, Haryana,  
Planning Department.

(Authorised English Translation)

HARYANA GOVERNMENT  
PLANNING DEPARTMENT

## Notification

The 12th April, 1994

No. G. S. R. 30/Const/Art-309-And.—In exercise of the powers conferred by the proviso to article 1309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules, further to amend the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963, in their application to the State of Haryana, namely :—

1. These rules may be called the Punjab Economic and Statistical Organisation (State Service Group A) Haryana First Amendment Rules, 1994.

2. In the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963 (hereinafter called the "said rules"), in rule 7, for sub-rule (i), the following sub-rule shall be substituted, namely :—

"(i) posts in the Service shall be filled,—

(a) in the case of Economic and Statistical Adviser, by promotion from amongst Joint Economic and Statistical Adviser and Deputy Economic and Statistical Adviser; and if there is no suitable Joint Economic and Statistical Adviser or Deputy Economic and Statistical Adviser for appointment by promotion, then by direct recruitment or by transfer of any officer already in the service of any State Government or the Government of India;

(b) in the case of Joint Economic and Statistical Adviser, by promotion from amongst Deputy Economic and Statistical Adviser; and if there is no suitable Deputy Economic and Statistical Adviser for appointment by promotion, then by direct recruitment or by transfer of any officer already in the service of any State Government or the Government of India;

(c) in the case of Deputy Economic and Statistical Adviser, by promotion from amongst Research Officer or District Statistical Officer; and if there is no suitable Research Officer or District Statistical Officer for appointment by promotion, then by direct recruitment or by transfer of any officer already in the service of any State Government or the Government of India."

3. In the said rules, in rule 8, in clause (a) in sub-clause (iii), the brackets, word and letter (Group 'A') shall be omitted.

4. In the said rules, for Appendix A, the following Appendix shall be substituted, namely :—

"APPENDIX A"

(See rules 1, 3, 4 and 10)

| Serial No. | Designation of post                     | Number of posts |           |       | Scale of pay                    |
|------------|---|-----------------|-----------|-------|---------------------------------|
|            |   | Permanent       | Temporary | Total |                                 |
| 1          | 2                                       | 3               | 4         | 5     | 6                               |
| 1          | Economic and Statistical Adviser        | 1               | ..        | 1     | Rs. 4,100—125—4,850—150—5,300   |
| 2          | Joint Economic and Statistical Adviser  | ..              | 4         | 4     | Rs. 3,000—100—3,500—125—5,000   |
| 3          | Deputy Economic and Statistical Adviser | 3               | 11        | 14    | Rs. 2,200—75—2,900—EB—100—4,000 |

5. In the said rules, in Appendix B,—

- (a) against serial number 1, under column 4, in clause (b),—
  - (i) for the words and sign "By promotion : ", the words and sign "By promotion or by transfer : " shall be substituted ; and
  - (ii) brackets, word, and letter "(GROUP 'A')'" shall be omitted ;
- (b) against serial number 2, under column 4, in clause (b),—
  - (i) for the words and sign "By promotion:", the words and sign "By promotion or by transfer : " shall be substituted ; and
  - (ii) brackets, word and letter "(Group 'A')'" shall be omitted ;
- (c) against serial number 3,—
  - (i) under column 2, the brackets, word and letter "(Group 'A')'" shall be omitted ;
  - (ii) under column 4, for clause (b), the following clause shall be substituted, namely :—
    - "(b) by promotion or by transfer : Five years experience as Research Officer or District Statistical Officer in the Economic and Statistical Organisation, Haryana."

6. In the said rules, in Appendices C and D, the brackets, word and letter "(Group 'A')" wherever occurring shall be omitted.

G. V. GUPTA,  
Financial Commissioner and Secretary to  
Government, Haryana, Planning Department.



[Authorised English Translation]

HARYANA GOVERNMENT

PLANNING DEPARTMENT

Notification

The 12th July, 1996

No. GSR 49/Const./Art. 389/96.—In exercise of the powers conferred by the proviso to article 389 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana, hereby makes the following rules further to amend the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963 in their application to the State of Haryana, namely:—

1. These rules may be called the Punjab Economic and Statistical Organisation (State Service Group A) Haryana Amendment Rules, 1996.

2. In the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963 (hereinafter referred to as the said rules), in rule 7, in sub-rule (1) for clause (a), the following clauses shall be substituted, namely:—

“(a) in the case of Economic and Statistical Adviser,—

(i) by promotion from amongst Additional Economic and Statistical Advisers, Joint Economic and Statistical Advisers and Deputy Economic and Statistical Advisers and if there is no suitable Additional Economic and Statistical Adviser, Joint Economic and Statistical Adviser and Deputy Economic and Statistical Adviser for appointment by promotion, then;

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;

(aa) in the case of Additional Economic and Statistical Adviser,—

(i) by promotion from amongst Joint Economic and Statistical Advisers and Deputy Economic and Statistical Advisers, and if there is no suitable Joint Economic and Statistical Adviser and Deputy Economic and Statistical Adviser for appointment by promotion, then;

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.”

3. In the said rules, for rule 13, the following rule shall be substituted, namely:—

**"13. Discipline, penalties and appeals.**—(1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and appellate authority shall be as specified in Appendix D to these rules.

4. In the said rules in Appendix A, for serial No. 1 and 2 and entries thereagainst, the following serial number and entries thereagainst shall be substituted, namely:—

| 1  | 2   | 3  | 4  | 5 | 6                             |
|----|---|----|----|---|-------------------------------|
| "1 | Economic and Statistical Adviser            | 1  | .. | 1 | Rs. 4,800-150-5,700           |
| 1A | Additional Economic and Statistical Adviser | .. | 2  | 2 | Rs. 4,100-125-4,850-150-5,300 |
| 2  | Joint Economic and Statistical Adviser      | .. | 2  | 2 | Rs. 3,000-100-3,500-125-5,000 |

5. In the said rules, in Appendix B,—

(c) against serial No. 1, in column 4, for clause (b), the following clause shall be substituted, namely:—

Experience

4

**"(b) By promotion or by transfer:**

Two years experience as Additional Economic and Statistical Adviser or/and Joint Economic and Statistical Adviser or five years experience as Deputy Economic and Statistical Adviser."

(b) after serial number 1 and entries there against, the following serial number and entries there against shall be inserted, namely :-

| 1  | 2   | 3   | 4  |
|----|---|---|--|
| 1A | Additional Economic and Statistical Adviser | <p>(a) By direct recruitment</p> <p>Master's degree from a Recognised University in Economics or Agricultural Economics or Mathematics or Commerce with Statistics as one of the papers either at the Master's level or at the B.A. Honours School level, in case the candidate has also graduated in the Honours School in Mathematics or Economics or a Master's degree in Statistics.</p> <p>(b) By promotion or by transfer</p> <p>Master's degree from a Recognised University in Economics or Agricultural Economics or Mathematics or Commerce with Statistics as one of the papers either at the Master's level or at the B.A. Honours School level, in case the candidate has also graduated in the Honours School in Mathematics or Economics or a Master's degree in Statistics.</p> | <p>(a) By direct recruitment</p> <p>Five years experience in guiding and conducting research on various economic and statistical matters either in a University or in some Economic and Statistical Organisation.</p> <p>(b) By promotion or by Transfer</p> <p>Two years experience as Joint Economic and Statistical Adviser or five years experience as Deputy Economic and Statistical Adviser."</p> |

6. In the said rules, for Appendix C the following Appendix shall be substituted, namely :—

**"Appendix C"**

[ See rule 13 (1) ]

| Sr. No. | Designation of Official                     | Appointing Authority | Nature of penalty   | Authority empowered to impose penalties | Appellate authority |
|---------|---|----------------------|---|---|---------------------|
| 1       | 2   | 3                    | 4   | 5                                       | 6                   |
| 1       | Economic and Statistical Adviser            | Government           | Minor Penalties :<br>(i) Warning with copy in the personal file (Character File) ;  |   |                     |
| 1A      | Additional Economic and Statistical Adviser |                      | (ii) Censure ;<br>(iii) withholding of promotion ;  |   |                     |
| 2       | Joint Economic and Statistical Adviser      |                      | (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of order to the Central Government or a State Government or to a Company and association of a body of individuals whether incorporated or not which is wholly or substantially owned or controlled by the Government or to a local authority set up by an Act of Parliament or of the Legislature or a State ; and |   |                     |
| 3       | Deputy Economic and Statistical Adviser     |                      | (v) Withholding of increments of pay without cumulative effect ;<br>Major penalties<br>(v-a) Withholding of increments of pay with cumulative effect ;  | Government                              |                     |



| 1 | 2 | 3 | 4   | 5 | 6          |
|---|---|---|---|---|------------|
|   |   |   | (vi) reduction to a lower stage in the time scale of pay for a specified period with further direction as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, reduction will or will not have the effect of postponing the future increments of his pay ;   |   | Government |
|   |   |   | (vii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ; |   |            |
|   |   |   | (viii) compulsory retirement ;  |   |            |
|   |   |   | (ix) removal from service which shall not be a disqualification for future employment under the Government ;  |   |            |
|   |   |   | (x) dismissal from service which shall ordinarily be a disqualification for future employment under the Government ;  |   |            |

7. In the said rules for Appendix D the following Appendix shall be substituted, namely:—

**Appendix D**

[See rule 13(2)]

| Sr. No. | Designation of posts                        | Nature of order   | Authority empowered to impose penalty | Appellate authority |
|---------|---|---|---------------------------------------|---------------------|
| 1       | 2   | 3   | 4                                     | 5                   |
| 1       | Economic and Statistical Adviser            | (i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension ; | Government ..                         |                     |
| 1A      | Additional Economic and Statistical Adviser |   |                                       |                     |
| 2       | Joint Economic and Statistical Adviser      |   |                                       |                     |
| 3       | Deputy Economic and Statistical Adviser     | (ii) terminating the appointment otherwise than on his attaining the age fixed for superannuation.                      |                                       |                     |

L. M. JAIN,

Financial Commissioner & Secretary to Government, Haryana,  
Planning Department,

[Authorised English Translation]

## HARYANA GOVERNMENT

## PLANNING DEPARTMENT

## Notification

The 1st October, 1999

No. G. S. R.98/Const. /Art-309-Amd.99.— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963, in their application to the State of Haryana, namely :—

1. These rules may be called the Punjab Economic and Statistical Organisation (State Service Group A) Haryana Amendment Rules, 1999.

2. In the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963 (hereinafter called the said Rules) in rule 7, in sub-rule (1) for clause (c), the following clause shall be substituted, namely :—

“(c) In the case of Deputy Economic and Statistical Adviser by promotion from amongst Research Officer or District Statistical Officer or Economist or Planning Officer or Credit Planning Officer; and if there is no suitable Research Officer or District Statistical Officer or Economist or Planning Officer or Credit Planning Officer for appointment by promotion, then by direct recruitment or by transfer of any officer already in service of any State Government or the Government of India”.

3. In the said rules, in Appendix B, against serial number 3, under column 4,—

- (i) in clause (a), for the words “Research Officer or District Statistical Officer”, the words “Research Officer or District Statistical Officer or Economist or Planning Officer or Credit Planning Officer”, shall be substituted; and
- (ii) in clause (b), for the words “Research Officer or District Statistical Officer”, the words “Research Officer or District Statistical Officer or Economist or Planning Officer or Credit Planning Officer” shall be substituted.

A. N. MATHUR,

Financial Commissioner and Secretary  
to Government Haryana, Planning Department.



# Haryana Government Gazette

## EXTRAORDINARY

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चण्डीगढ़, सोमवार, दिनांक 2 मई, 2022  
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दिनांक 2 मई, 2022

**संख्या सांका०नि० 57/संवि०/अनु० 309/2022.—** भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, पंजाब अर्थ तथा सांख्यिकीय संगठन (राज्य सेवा ग्रुप क) नियम, 1963, को आगे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. ये नियम पंजाब अर्थ तथा सांख्यिकीय संगठन (राज्य सेवा ग्रुप क) (हरियाणा संशोधन) नियम, 2022, कहे जा सकते हैं।
2. पंजाब अर्थ तथा सांख्यिकीय संगठन (राज्य सेवा ग्रुप क) नियम, 1963 (जिन्हें, इसमें, इसके बाद उक्त नियम कहा गया है) में, प्रस्तावना में, “पंजाब अर्थ तथा सांख्यिकीय संगठन (राज्य सेवा ग्रुप क)” शब्दों तथा कोष्ठकों के स्थान पर, “हरियाणा अर्थ तथा सांख्यिकीय संगठन (राज्य सेवा ग्रुप क)” शब्द तथा कोष्ठक प्रतिस्थापित की जाएंगी।
3. उक्त नियमों में, नियम 1 में, उपनियम (1) में, “पंजाब” शब्द के स्थान पर, “हरियाणा” शब्द प्रतिस्थापित किया जाएगा तथा दिनांक प्रथम नवम्बर, 1966 से प्रतिस्थापित किया गया समझा जाएगा।
4. उक्त नियमों में, नियम 2, 11 तथा 13 में, “पंजाब” शब्द जहाँ कहीं भी आए, के स्थान पर, “हरियाणा” शब्द प्रतिस्थापित किया जाएगा तथा प्रथम नवम्बर, 1966 से प्रतिस्थापित किया गया समझा जाएगा।
5. उक्त नियमों में, परिशिष्ट क, ख, ग तथा घ में, “पंजाब” शब्द जहाँ कहीं भी आए, के स्थान पर, “हरियाणा” शब्द प्रतिस्थापित किया जाएगा तथा प्रथम नवम्बर, 1966 से प्रतिस्थापित किया गया समझा जाएगा।
6. उक्त नियमों में, नियम 8 में, खण्ड (क) में, मद (ii) में, “40” अंकों के स्थान पर, “बयालीस” शब्द प्रतिस्थापित किया जाएगा।

टी० वी० एस० एन० प्रसाद,  
अतिरिक्त मुख्य सचिव, हरियाणा सरकार,  
योजना विभाग।

**HARYANA GOVERNMENT****PLANNING DEPARTMENT****Notification**

The 2nd May, 2022

**No. G.S.R. 57/Const./Art. 309/2022.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963, namely:-

1. These rules may be called the Punjab Economic and Statistical Organisation (State Service Group A) (Haryana Amendment) Rules, 2022.
2. In the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963 (hereinafter called the said rules), in preamble, for the words and brackets “Punjab Economic and Statistical Organisation (State Service Group A)”, the words and brackets “Haryana Economic and Statistical Organisation (State Service Group A)” shall be substituted.
3. In the said rules, in rule 1, for sub-rule (1), for the word “Punjab”, the word “Haryana” shall be substituted and shall be deemed to have been substituted with effect from the 1st November, 1966.
4. In the said rules, in rules 2, 11 and 13, for the word “Punjab”, wherever occurring, the word “Haryana” shall be substituted and shall be deemed to have been substituted with effect from the 1st November, 1966.
5. In the said rules, in Appendices A, B, C and D, for the word “Punjab”, wherever occurring, the word “Haryana” shall be substituted and shall be deemed to have been substituted with effect from the 1st November, 1966.
6. In the said rules, in rule 8, in clause (a), in item (ii), for the figure "40", the words and sign "forty-two" shall be substituted.

T. V. S. N. PRASAD,  
Additional Chief Secretary to Government, Haryana,  
Planning Department.

PART III

PLANNING DEPARTMENT

Notification

The 19th November, 1963.

No.G.S.R.269/Const./Art.309/63 - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment, and the conditions of service of the persons appointed, to the Punjab Economic and Statistical Organisation (State Service Group A), namely :-

PART I-GENERAL

Amendment  
made vide  
notification  
dated 9.8.79.

Short title  
Commencement  
and application.

1. (1) These rules may be called the Punjab Economic and Statistical Organisation (State Service Group A) Rules, 1963.
- (2) They shall come into force at once.
- (3) They shall apply to the posts specified in Appendix 'A' to these rules.

Definitions

2. In these rules, unless the context otherwise requires -

(a) "Government" means the Punjab Government in the Administrative Department.

(b) "Commission" means the Punjab Public Service Commission;

(c) "Recognised University" means -

(i) any University incorporated by law in India, or

(ii) in the case of a degree, diploma, or certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University for the purpose of these rules;

(iii) any other University which is declared by Government to be recognised University for the purpose of these rules;

Amendment  
made vide  
notification  
dated 9.8.79.



Amendment  
made vide  
notification  
dated 9.8.79.

(d) "direct recruitment" means an appointment made otherwise than by promotion from within the service or by transfer of an official already in the service of the Government of India, or any State Government",

(e) "Service" means the Punjab Economic and Statistical Organisation (State Service Group A)

(f) Appendix means an appendix to these rules".

-Do-

## PART II- Conditions of Recruitment.

-Do-

Number and  
Character of  
posts.

3. The Service shall comprise the posts shown in Appendix 'A' to these rules.

Provided that nothing in these rules shall effect the inherent right of Government to make additions or reduction in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily".

Pay

4. Members of the service shall be entitled to such scales of pay including special pay, if any, as may be authorised by Government from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix 'A' to these rules.

Appointing  
authority.

5. All appointments to the service shall be made by Government.

Amendment  
made vide  
notification  
dated 9.8.79.

Nationality,  
domicile and  
character.

6. (1) No person shall be appointed to the service, unless he is -

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;



an  
than by  
ice

Provided that a person belonging to categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

- (2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Haryana Public Service Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.
- (3) No person shall be appointed to the service by direct recruitment unless he produces a certificate of character from the principal academic officer of the University, College, school, or institution last attended, if any, and similar certificates from two responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with his University, College, School or institution.

Amendment made  
vide notification  
dated 9.8.79

(4) Omitted

#### Disqualifications

6 A No person -

- (a) who has entered into or contracted a marriage with a person having spouse living, or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the service.

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

#### Mode of recruitment

7. (1) Posts in the service shall be filled-

- (a) in the case of Economic and Statistical adviser, by promotion from amongst the Joint Economic and Statistical Advisers and Deputy Economic and Statistical Advisers (Group A); and if there is no suitable Joint Economic and

Amendment  
made vide  
notification  
dated 29.2.80,



Statistical Adviser (Group 'A') for appointment by promotion, then by direct recruitment;

- (b) in the case of Joint Economic and Statistical Adviser by promotion from amongst the Deputy Economic and Statistical Adviser (Group 'A') and if there is no suitable Deputy Economic and Statistical Adviser (Group 'A') for appointment by promotion, then by direct recruitment;
- (c) in the case of Deputy Economic and Statistical Adviser (Group 'A') by promotion of Deputy Economic and Statistical Adviser (Group 'B') and if no Deputy Economic and Statistical Adviser (Group 'B') is suitable for promotion, then by direct recruitment!

(2) All promotions shall be made on the basis of seniority-cum-merit and no person shall be entitled to claim promotion on the basis of seniority alone.

Age and Academic qualifications.

8. No persons shall be appointed to any post in the service, unless he -

(a) in case of direct recruitment is -

- (i) not less than 35 years and not more than 50 years of age in the case of Economic and Statistical Adviser; and
- (ii) not less than 35 years and not more than 45 years of age in the case of Joint Economic and Statistical Adviser; and
- (iii) not less than 30 years and not more than 40 years of age in the case of Deputy Economic and Statistical Adviser (Group 'A').

Provided that in the case of members belonging to Scheduled castes, Scheduled Tribes and Backward classes the maximum age limit for appointment to the service shall be such as may be fixed by the Government from time to time;

(b) possesses the qualifications and experience for each post in Appendix 'B' to these rules.

Probation of members of service.

9 (1) Persons appointed to the service shall remain on probation for a period of two years, if appointed by direct recruitment and one year if appointed otherwise :

Amendment made vide notification dated 29.2.80.



Provided that -

- (a) any period, after appointment to the service spent on deputation on a corresponding or a higher post shall count towards the period of probation fixed under this rule ;
  - (b) in the case of an appointment by transfer, any period of work on an equivalent or higher post, prior to appointment to the service may, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and
  - (c) an officiating appointment in the service shall be reckoned as a period spent on probation but no member who has thus officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent post.
- (2) If the work or conduct of a person appointed to the service during the period of probation is, in the opinion of appointing authority, not satisfactory, it may -
- (a) if appointed by direct recruitment dispense with his services;  
OR
  - (b) if appointed otherwise -
    - (i) revert him to his former post, or
    - (ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may -
- (a) if his work or conduct has, in its opinion, been satisfactory-
    - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
    - (ii) confirm such person from the date from which a permanent vacancy exists, if appointed against temporary vacancy; or



(iii) Declare that he has completed his probation satisfactorily if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion, not been satisfactory -

(1) dispense with his services, if appointed by direct recruitment; or if appointed otherwise, revert him to his former post, or deal with him in such other manner as the term and conditions of his previous appointment permit; or

(ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

Seniority of members of Service.

10. The seniority interse of the members of the service shall be determined seperately for each of the sections shown in Appendix 'A' to these rules by the date of their continuous appointment to a post in that very section :

Provided that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed and persons appointed as a result of an earlier selection shall be senior to those appointed as a result of a subsequent selection :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:-

(a) a member appointed by direct recruitment shall be senior to a member appointed otherwise;

(b) a member appointed by promotion shall be senior to a person appointed by transfer;

(c) in the case of members appointed by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and



- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and and if the rates of pay drawn are also the same, an older member shall be senior to a younger member.

Amendment made vide notification dated 9.8.79.

Note:- Omitted.

Amendment made vide notification dated 9.5.75.

Liability to Serve.

11. (1) A member of the service shall be liable to serve under the State Government at any place whether or outside the State of Haryana.

- (ii) The Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or

- (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government or a private body;

Provided that no member of the service shall be deputed to serve the Central or any other State Government or any Organisation or body referred to in clause (ii) and (iii) except with his consent".

Amendment made vide notification dated 9.8.79.

Pay leave Pension and other matters.

12. "In respect of pay leave pension and all other matters, not expressly provided for in these rules, the members of the service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the constitution of India or under any law for the time being in force made by the State Legislature".

Amendment made vide notification dated 9.8.79.

Discipline, penalties and appeals.

13. (1) In matters relating to discipline, penalties and appeals members of the service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1952 as amended from time to time.

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as is specified in Appendix 'C' to these rules.



- (2) The authority competent to pass an order under (c) and (d) of sub rule (I) of rule 10 of the said rule and the appellate authority shall also be as specified in Appendix 'D' to these rules".

Liability for 14. Every member of the service shall get  
Vaccination himself vaccinated or revaccinated when  
and revaccination, Government so directs by a special or  
general order.

Oath of 15. Every member of the service, unless  
allegiance, he has already done so shall be required  
to take the oath of allegiance to India  
and to the constitution of India as by  
law established.

Amendment  
made vide  
notification  
dated 9.8.79.

Power of  
relaxation.

16. Where the Government is of the opinion  
that it is necessary or expedient so to  
do, it may, by order, for reasons to be  
recorded in writing relax any of the  
provisions of these rules with respect to  
any class or category of persons."

Special  
Provision.

16-A. Notwithstanding anything contained in  
these rules the appointing authority may  
impose special terms and conditions in  
the order of appointment if it is deemed  
expedient to do so.

Repeal.

17. The PEPSU Economics and Statistics  
Directorate Gazetted Service Rules 1956,  
are hereby repealed.

Provided that anything done or any  
action taken under the provisions of the  
rules hereby repealed shall be deemed to  
have been done or taken under the  
corresponding provisions of these rules.



## "APPENDIX 'A'"

(See rules 1, 3, 4 and 10)

|   | Serial No. | Designation of the post.   | No. of posts |           | Scale of pay                    |
|---|------------|--|--------------|-----------|---------------------------------|
|   |            |  | Permanent    | Temporary |                                 |
|   | 1          | 2  | 3            | 4         | 5                               |
| Amendment made vide notification dated 29.2.80. | 1.         | Economic and Statistical Adviser to Government, Haryana                  | 1            | -         | Rs. 1300-50-1800                |
|   | 2.         | Joint Economic and Statistical Adviser to Government, Haryana.           | -            | 1         | Rs. 1250-50-1550                |
|   | 3.         | Deputy Economic and Statistical Adviser to Government, Haryana (Group A) | 3            | 2         | Rs. 400-40-800/40-1000/50-1250. |



(See rules 7 and 8)

| Serial No. | Designation of the post.   | Academic qualifications   | Experience   |
|------------|--|---|--|
| 1          | 2  | 3   | 4  |
| 1.         | Economic and Statistical Adviser to Government, Haryana.                   | Master's Degree from a recognised University in Economics or Agriculture or Mathematics or Commerce with Statistics as one of the papers either at the Master's level or at the B.A.Hons. school level, in case the candidate has also graduated in the Hons. school in Mathematics or Economics; or a Master's Degree in Statistics. | (a) By direct recruitment:-<br>Five years experience in guiding and conducting research on various Economic and Statistical matters either in a University or some Economic and Statistical Organisation.<br>(b) By promotion:<br>Two years experience as Joint Economic and Statistical Adviser or five years experience in case of Deputy Economic and Statistical Adviser (Group 'A') |
| 2.         | Joint Economic and Statistical Adviser to Government, Haryana.             | Ditto   | (a) By direct recruitment:-<br>Five years experience in guiding and conducting research of various Economic and Statistical matters either in a University or some Economic and Statistical Organisation.<br>(b) By promotion:<br>Three years experience as Deputy Economic and Statistical Adviser to Government, Haryana (Group 'A').  |
| 3.         | Deputy Economic and Statistical Adviser to Government, Haryana (Group 'A') | Ditto   | (a) By direct recruitment:-<br>Five years experience in compilation, research work and applied Economics or Statistics or Experience of designing and supervising socio-economic surveys. Out of this, three years experience should be on posts comparable to those on Research Officer or District Statistical   |



1

2

3

4

Officer in the  
Economic and  
Statistical  
Organisation, Haryana.

(b) By promotion:

Five years experience  
as Deputy Economic and  
Statistical Adviser to  
Government, Haryana  
(Group 'B') Research  
Officer or District  
Statistical Officer,  
in the Economic and  
Statistical  
Organisation, Haryana.



APPENDIX 'C'  
(See rule 13(1))

| Serial No. | Designation of official | Nature & Penalty | Authority empowered to impose penalties |
|------------|-------------------------|------------------|---|
| 1          | 2                       | 3                | 4                                       |

Government

Amendment  
made vide  
notification  
dated  
29.2.80.

1. Economic and  
Statistical Adviser  
to Government,  
Haryana.

(a) Censure

(b) Withholding of  
increments or promotion  
including stoppage at  
efficiency bar.

2. Joint Economic and  
Statistical Adviser  
to Government,  
Haryana.

(c) Reduction to a lower post,  
or time scale or to a  
lower stage on the time  
scale.

3. Deputy Economic and  
Statistical Adviser  
to Government,  
Haryana.

(d) Recovery from pay of the  
whole or part of any pecu-  
niary loss caused to  
Government by negligence  
or breach of orders.

(e) Warning with a copy on  
the personal file.

(f) Removal from Civil  
service which does not  
disqualify from future  
employment.

(g) Dismissal from Civil  
service which ordinarily  
disqualifies from  
future employment.



## APPENDIX 'D'

(See rule 13(2))

| Serial No. | Designation of official | Nature of order | Authority competent to pass the order |
|------------|-------------------------|-----------------|---------------------------------------|
| 1          | 2                       | 3               | 4                                     |

Amendment  
made vide  
notification  
dated  
29.2.80.

- |  |  |            |
|--|--|------------|
| <ol style="list-style-type: none"> <li>1. Economic and Statistical Adviser to Government, Haryana.</li> <li>2. Joint Economic and Statistical Adviser to Government, Haryana.</li> <li>3. Deputy Economic and Statistical Adviser to Government, Haryana (Group 'A').</li> </ol> | <ol style="list-style-type: none"> <li>(a) Reducing the maximum amount of ordinary pension or with holding the whole admissible under the rules governing pensions.</li> <li>(b) Terminating the appointment otherwise than upon his reaching the age fixed for superannuation.</li> </ol> | Government |
|--|--|------------|