



Minutes of the 156th Executive Council Meeting of Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), Mumbai held on 8th May, 2026 at 11.00 am at AYJNISHD(D), Mumbai

The 156th Executive Council Meeting of Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), Mumbai was conducted under the Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary, DEPWD, MSJE and Chairman, Executive Council. The following other members attended the meeting:

1. Dr Avinash Vachasundar-Member
2. Dr Mahendra Natwarlal Sanghpal-Member- Virtual
3. Shri Hemchandra Jha, US (Representative of AS & FA)-Member-Virtual
4. Shri Kumar Raju, Director, ISLRTC, New Delhi -Member- Virtual
5. Dr Suman Kumar, Director – Member Secretary

Special Invitees

1. Maj. (Dr.) B. Ramkumar, Director, NIEPID, Secunderabad- Virtual
2. Dr Lalit Narayan, Director, NILD, Kolkata- Virtual
3. Shri Anupam Shukla, US, DEPwD, MSJE- Virtual
4. Dr Ajit Kumar, OIC, CRC, Ahmedabad- Virtual
5. Shri Praful Shinde, Director, CRC, Nagpur- Virtual

Dr. Suman Kumar, Director, welcomed the Chairperson and all esteemed members of the Executive Council. With the kind permission of the Chairperson, the proceedings of the Executive Council meeting commenced and the agenda items were taken up for deliberation as listed below:

Agenda Item No. 156.01: Confirmation of the Minutes of the 155th EC held via circulation.

Decision: The minutes of the 155th Executive Council Meeting held through circulation were confirmed, as no comments were received from the members.

Agenda Item No. 156.02: Action taken report of 155th EC meeting held on 12/01/2026.

Decision: The Action Taken Report of the 155th Executive Council meeting was noted.

Agenda Item No. 156.03: Review of Services provided by AYJNISHD(D) and CRC, Ahmedabad, Nagpur, Chhatarpur & Goa & Target for 2026-27.

Decision: The Executive Council perused and took note of the services provided by AYJNISHD(D) and its CRCs. The Council appreciated the efforts made in achieving the targets for the year 2025-26.

Agenda Item No. 156.04: Annual Action Plan for FY 2026-27 for AYJNISHD (D) and CRCs.

Decision: The Executive Council perused and approved the annual action plan for FY 2026-27 for AYJNISHD(D) and CRCs. The Council further directed that the action plan of CRC Chhatarpur be rationalized in accordance with the notional allocation.

Suman Kumar

Agenda Item No. 156.05: Approval of the Revised Recruitment Rules in Conformity with UGC& RCI Norms and Extant Statutory Provisions.

Decision: After detailed deliberations, the Executive Council recommended that the revised Recruitment Rules be forwarded to Department of Empowerment of Persons with Disabilities along with comprehensive details of the existing Recruitment Rules, proposed revised Recruitment Rules, justification for the revisions, and the year of likely vacancy against each post.

Agenda Item No. 156.06: Levying of tuition, library & laboratory charges to students leaving the course midway at AYJNISHD(D) and its Regional Centers.

Decision: The Executive Council considered the matter in detail and accorded in-principle approval, subject to the submission of documentary evidence establishing that such practice is being followed in Maharashtra.

Agenda Item No. 156.07: Withdrawal of Concessions in Tuition Fee, Library Fee, and Laboratory Fee.

Decision: The Executive Council accorded approval for the withdrawal of concessions in Tuition Fee, Library Fee, and Laboratory Fee extended to students belonging to SC and ST categories from academic year 2026-27.

Agenda Item No. 156.08: Proposal for Starting M.Sc. (Speech-Language Pathology) Programme at AYJNISHD(D), Mumbai.

Decision: The Executive Council accorded approval to the proposal for commencing Master of Science Speech-Language Pathology programme from the academic year 2027-2028.

Agenda Item No. 156.09: Enhancement of Clinical Charges.

Decision: The Executive Council accorded in-principle approval and directed that the proposal be forwarded to DEPwD for further consideration by the Committee, in line with the decision taken during the meeting held under the chairpersonship of the Secretary, DEPwD, MSJE, on 05.05.2026.

Agenda Item No. 156.10: Enhancement of Academic Charges at AYJNISHD(D) & CRCs.

Decision: The Executive Council accorded in-principal approval and directed that the proposal be forwarded to DEPwD for further consideration by the Committee, in line with the decision taken during the meeting held under the chairpersonship of the Secretary, DEPwD, MSJE, on 05.05.2026.

Agenda Item No. 156.11: Enhancement of Guest House Charges at AYJNISHD(D).

Decision: The Executive Council approved the enhancement of guest house charges at AYJNISHD(D) and its RCs.

Smruti Kumar

Agenda Item No. 156.12: Re-designation of Teaching Posts in the Light of Centre of Excellence Status of AYJNISHD(D) and in Alignment with UGC and RCI Norms.

Decision: After detailed consideration, the Executive Council recommended that the proposal for re-designation of existing in-service teaching faculty posts be forwarded to Department of Empowerment of Persons with Disabilities along with justification.

Agenda Item No. 156.13: Intimation about status of MoU signed with The Hans Foundation.

Decision: The Executive Council directed that the Foundation be approached again for assistance, in view of the changes in the mechanism for receiving funds from external agencies.

Agenda Item No. 156.14: Ratification of Admission procedure of various Special Education & Speech & Hearing Courses, 2026.

Decision: The Executive Council ratified the admission procedure for various courses from academic session 2026-27 onwards.

Agenda Item No. 156.15: Enhancement of Maximum Age limit for the Post of Accountant at AYJNISHD(D), Mumbai.

Decision: The Executive Council ratified the enhancement of the maximum age limit for the post of Accountant to 35 years.

Agenda Item No. 156.16: Allocation of Quarter B-01 for staff.

Decision: The Executive Council approved the proposal for allocation of Quarter B-01 to staff and empowered the Director to take decisions in such matters without bringing such cases before the Executive Council in future.

Agenda Item No. 156.17: Organizing a National Level Meet of Early Interventionists, Therapists, and Multidisciplinary Professionals of Cross Disability Early Intervention Centers.

Decision: The Executive Council approved the proposal for organizing a National Level Meet of professional of CDEICs.

Agenda Item No. 156.18: Maternity leave for contractual female employees of HQ, its RCs & CRCs.

Decision: The Executive Council approved the proposal, based on the convention followed in other National Institutes under DEPwD as per relevant act.

Agenda Item No. 156.19: Proposal for regular appointment against Group 'C' Posts as per SIU Assessment, presently operated through outsourcing.

Decision: The Executive Council considered the proposal for regular appointments against the following Group 'C' posts and directed that the proposal be forwarded to Department of Empowerment of Persons with Disabilities seeking waiver/approval, along with detailed justification.



Designation	Grade Pay	Level	No. of Post
Ear Mould Technician	2800	Level 5	3
Pre-School Teacher	2800	Level 5	4
Jr. Ear Mould Technician	2400	Level 4	3

Agenda Item No. 156.20: Booking of air tickets through unauthorized portal – case of Shri Gaurav Nikumbh, Accounts Officer, AYJNISHD(D), Mumbai.

Decision: The Executive Council recommended granting a one-time relaxation for the booking of air tickets through an unauthorized portal.

Agenda Item No. 156.21: Requirement of Air Conditioners at Regional Centre, Janla.

Decision: The Executive Council accorded approval for the procurement of five air conditioners through GeM at an estimated cost of ₹2,50,000.

Agenda Item No. 156.22: Procurement of Interactive classroom Smart Boards for RC, Janla.

Decision: The Executive Council accorded approval for the procurement of three smart interactive boards through GeM at an estimated cost of ₹2,55,000.

Agenda Item No. 156.23: Procurement and Installation of NVR-Based CCTV Surveillance at RC, Janla.

Decision: The Executive Council accorded approval for the procurement and installation of an NVR-based CCTV system through GeM at an estimated cost of ₹4,00,000/-.

Agenda Item No. 156.24: Requirement of two Grade - I Audiologist and Speech language Pathologists at RC Secunderabad.

Decision: The Executive Council approved the proposal for the appointment of two Grade-I Audiologists and Speech-Language Pathologists at the Regional Centre, Secunderabad, on a contractual basis at a remuneration of ₹50,000 per month each as per the terms and conditions of CRC.

Agenda Item No 156.25: Installation of Lifts in the combined building at RC Kolkata.

Decision: The Executive Council considered the proposal and directed that a fresh proposal for installation of the lift under AIC be submitted with a revised and realistic cost estimate, as the earlier estimate provided in 2023 was found to be exorbitantly high. The Council further directed that the passenger capacity requirement of the lift be reviewed and rationalized accordingly.

Agenda Item No 156.26: Annual Payment of National Knowledge Network EC is requested to peruse and approve the proposal.

Decision: The Executive Council approved the proposal for utilization of National Knowledge Network services at an annual cost of ₹6.21 lakh (inclusive of GST) from financial year 2026-27.

Smruti Kumar

Agenda Item No. 156.27: Proposal for AYJNISHD for Land Survey (Contour Mapping) and Jungle clearance for the construction of CRC, Goa.

Decision: The Executive Council ratified the proposal for carrying out land survey and jungle clearance at the CRC site in Goa through CPWD at a total estimated A/A & E/S cost of ₹2,56,000.

Agenda Item No 156.28: Introduction of M.Sc. in Speech-Language Pathology at Regional Centre, Noida

Decision: The Executive Council accorded approval to the proposal for the introduction of Master of Science Speech-Language Pathology programme at the Regional Centre, Noida, from the academic year 2027–2028.

Agenda Item No 156.29: Introduction of Standard Charges for Conducting Outreach Camps

Decision: The Executive Council approved the proposal that a registration fee, equivalent to the Institute's existing registration charges, be levied on each patient attending such camps. For camps conducted on the invitation of external agencies/organizations, the inviting agency shall bear 50% of the Travel Allowance and Daily Allowance of the deputed staff. The Council further directed that the matter may be revisited in case there is a reduction in the number of camps.

Agenda Item No 156. 30: Levying Consultation Charges at External Organizations and Hospitals (As per CGHS Norms)

Decision: The Executive Council considered the proposal and accorded approval for charging consultation fees, as per CGHS rates, for providing specialist consultations, audiological services, rehabilitation planning, counselling, and awareness programmes, with TA/DA to be borne by the requesting organizations, such as the Airports Authority of India. The Council further approved that concessions, wherever required, may be granted with prior approval of the Director for government schools, economically weaker sections, and special categories of persons with disabilities.

Agenda Item No. 156.31: Requirement of an Indian Sign Language Interpreter at CRC, Nagpur.

Decision: The Executive Council accorded approval for the appointment of one Indian Sign Language Interpreter at CRC, Nagpur, on a contractual basis at a remuneration of ₹40,000 per month.

Agenda Item No. 156.32: Introduction of Diploma in Indian Sign Language Interpretation (DISLI) at CRC Chhatarpur under National Fund.

Decision: The Executive Council accorded approval for the introduction of the DISLI programme at CRC, Chhatarpur, considering the recommendation of ISLRTC, subject to the availability of funds under the National Fund.

Agenda Item No 156.33: Establishment of Cross-Disability Early Intervention Centre (CDEIC) at CRC Chhatarpur.

Decision: The Executive Council recommended the establishment of a CDEIC, subject to approval of DEPwD, as three CDEICs are already functional in the state.



Agenda Item No 156.34: Approval for Procurement of Furniture & Fixture under Capital Head at CRC, Chhatarpur permanent Building.

Decision: The Executive Council directed that the requirement be rationalized in view of the amount involved and the notional allocation, and the proposal be submitted accordingly.

AGENDA NO. 156.35: Hiring of Additional Security and Housekeeping / Cleaning Manpower for the Permanent Building of CRC Chhatarpur

Decision: The Executive Council directed that the security and housekeeping/cleaning manpower for the permanent building of CRC Chhatarpur be hired as per requirement and on the basis of manpower engaged by other CRCs.

Agenda Item No 156. 36: Requirement of EPBX Operator cum receptionist at CRC Ahmedabad

Decision: The Executive Council did not approve the proposal.

Agenda Item No 156. 37: Permission for signing MOU with Sardar Patel University.

Decision: The Executive Council approved the signing of the MoU without any financial implication to CRC, Ahmedabad.

Agenda Item No 156. 38: Mobile phone with Postpaid connection for CRC Ahmedabad & Nagpur.

Decision: The Executive Council informed that such proposal be submitted to the Department, which will issue appropriate directions in the matter.

Agenda Item No 156. 39: Upgradation of 10 Beds (2 wings) with Air condition facility at CRC Ahmedabad Hostel.

Decision: The Executive Council approved the proposal for upgrading hostel facilities by providing air-conditioning at charges of ₹45,000 per annum (i.e., ₹3,750 per month per bed) at AYJNISHD(D) and CRC, Ahmedabad.

Agenda Item No 156. 40: Extension of DISLI and DTISL Course at AYJNISHD(D), Mumbai, its RCs and CRC: reg.

Decision: The Executive Council recommended the continuation of the following programmes beyond the three-year period, as per the approval of the Department of Empowerment of Persons with Disabilities under the National Fund, and directed that a proposal be submitted for further funding beyond the said period, along with detailed justification and placement details of the trained personnel.

Centre	Courses
AYJNISHD-HQ, Mumbai	D.I.S.L.I. & D.T.I.S.L.
AYJNISHD-RC, Secunderabad	D.T.I.S.L.
AYJNISHD-RC, Kolkata	D.I.S.L.I. & D.T.I.S.L.
AYJNISHD-RC, Janla	D.I.S.L.I. & D.T.I.S.L.
CRC-Goa	D.T.I.S.L.
CRC-Ahmedabad	D.I.S.L.I.

Suman Kumar

Agenda Item No 156. 41: Introduction of Short-Term Courses

Decision: The Executive Council approved the proposal for the introduction of short-term courses and directed that the Executive Council be informed about the charges to be levied for the same.

Agenda Item No 156. 42: Engagement of actuarial

Decision: The Executive Council approved the proposal for engagement of an actuary and directed that the recommendations of the actuary be intimated to DEPwD.

Agenda Item No 156. 43: Proposal of NBCC Services Limited (NSL) for Repair and Renovation of institute main building and four residential buildings.

Decision: The Executive Council considered the proposal of signing MoU with NSL for repair and renovation of the institute and directed that the institute should write to CPWD intimating about delay in execution of allotted work, substandard work with penalty clause as per the manual of CPWD with copy to DEPwD.

Supplementary Agenda Item No 156. 01: Enhancing Clinical Infrastructure and Outreach Activities through CSR Support

Decision: The Executive Council perused the following CSR proposals and directed the institute to make effort in mobilizing external support.

- a. Project Title-I: Establishment of Hearing Science Lab and Speech Science Lab at AYJNISHD(D), Mumbai
- b. Project Title-II: Establishment of a Centre of Excellence in Audiology and Speech-Language Pathology for Education, Early Intervention, and Rehabilitation of Persons with Communication Disorders
- c. Project Title-III: Expanding Rehabilitation Services through Outreach Extension Programme using Mobile Audiology Van

Supplementary Agenda 156:02 Permission to Utilize Internal Accruals on Recoupment Basis within Notional Allocation.

Decision: The Executive Council accorded approval for utilization of internal accruals up to ₹1.00 crore (Rupees One Crore only) on a recoupment basis, within the corresponding notional allocation under GIA (General), to ensure continuity of essential services and avoid operational disruptions during periods of delayed fund release. The amount so utilized from internal accruals shall be recouped immediately upon receipt of the funds.

Supplementary Agenda 156:03 Creation of Corpus for Meeting Liabilities

Decision: The Member Secretary apprised the Executive Council of the detailed current and future financial requirements of the Institute, taking into account liabilities arising from existing retirees as well as future retirees. The Executive Council observed that directions regarding the creation of a corpus fund for meeting such liabilities had been issued by the DEPwD nearly two decades ago; however, adequate efforts were not made by the Institute to establish the same. The Council directed the Institute to comply with the instructions of the DEPwD in this regard.

Meeting ended with thanks to the Chair.

Suman Kumar