



**ALI YAVAR JUNG NATIONAL INSTITUTE OF SPEECH & HEARING DISABILITIES
(DIVYANGJAN)**

{ Under the Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice & Empowerment, Government of India }
Bandra Reclamation, Bandra (W), Mumbai-400050

Tel: 2640-0215/0228/9176, Fax: 26404170, Email: ayjnihh-mum@nic.in & website www.ayjnishd.nic.in

EMPLOYMENT NOTICE 01/2026-27

AYJNISHD (D) invites applications for various posts on a direct recruitment / lien basis at AYJNISHD (D), Mumbai, and its Regional Centers at Janla, Secunderabad and Kolkata, as well as for contractual posts at CRCs located in Chhatarpur and Ahmedabad.

Sr. No.	Name of the Posts	Scale of Pay	Max. Age	No. of post/ place	UR	SC	OBC	EW S
Direct recruitment posts at AYJNISHD(D), Mumbai and its Regional Centers at Secunderabad and Kolkata								
1	Reader (Speech Pathology), Group – A	Pay Level – 11 (Rs. 67700 – Rs. 208700) of the Pay Matrix of 7 th CPC	45	1 (Lien) (Mumbai)	1	-	-	-
2	Rehabilitation Officer, Group - A	Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	*1	-	-	-
3	Lecturer (Education), Group - A	Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7 th CPC	35	1 (Mumbai)	-	-	1	-
4	Lecturer (Audio / Speech Pathology), Group - A	Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7 th CPC	35	1 (Mumbai)	-	-	-	1
				1(Lien) (Mumbai)	1	-	-	-
				1(Lien) (Janla)	1	-	-	-
5	Vocational Counsellor, Group - B	Pay Level-7 (Rs. 44900 - Rs.142400) of the Pay Matrix of 7 th CPC	30	1 (Secunderabad)	-	-	**1	-
				1 (Kolkata)	1	-	-	-
6	Social Welfare Officer, Group - B	Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7 th CPC	30	2 (Mumbai)	1	-	***1	-
7	Accountant, Group – B	Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7 th CPC	35	1 (Mumbai)	1	-	-	-
8	Extension Service Assistant, (Clinical Psychology), Group – B	Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	1	-	-	-
9	Extension Service Assistant (Social Work), Group – B	Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	1	-	-	-
10	Computer Programmer, Group – B	Pay Level-8 (Rs. 47600 - Rs.151100) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	1	-	-	-
11	Technical Assistant (Audio/ Visual), Group – B	Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	1	-	-	-

12	Psychologist, Group - B	Pay Level – 06 (Rs. 35400–Rs.112400) of the Pay Matrix of 7 th CPC	30	2 (Mumbai)	-	1	1	-
				1 (Kolkata)	1	-	-	-
13	Office Superintendent Cum Accountant, Group - B	Pay Level – 06 (Rs. 35400–Rs.112400) of the Pay Matrix of 7 th CPC	30	1 (Kolkata)	1	-	-	-
14	Data Entry Operator, Group – B	Pay Level – 06 (Rs. 35400–Rs.112400) of the Pay Matrix of 7 th CPC	30	1 (Mumbai)	1	-	-	-
Contractual posts at CRCs at Ahmedabad & Chhatarpur								
1	Director (Consultant)	Consolidated Salary of Rs.90,000/- per month.	62	1 (Chhatarpur)	-	-	-	-
2	Assistant Professor (Speech, Lang. Pathology) (Consultant)	Consolidated Salary of Rs.75,000/- per month.	56	2 (Ahmedabad)	-	-	-	-
3	Lecturer in Special Education (IDD) (Consultant)	Consolidated Salary of Rs.60,000/- per month.	56	2 (Ahmedabad)	-	-	-	-

*Post reserved for Blind and Low Vision

**Post reserved for Locomotor Disability

***Post reserved for Deaf / Hard of hearing

General Information:

1. The application should be neatly typed on A/4 size plain paper as per the prescribed format & signed by the candidate along with self-attested photocopies of mark-sheets / certificates / proof of age & experience / other relevant documents in respect of category, salary drawn, disability etc. and should reach to the Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation, Bandra (W), Mumbai - 400050 within 21 days from the date of publication of advertisement in the Employment News through registered / speed post / courier.
2. The details of eligibility for each post i.e., Age limit, Educational Qualification, Experience and other requirement are uploaded on website www.ayjnishd.nic.in
3. The prescribed application format is also uploaded which can be downloaded from the Institute's website.
4. Only applications that are complete in all respects will be accepted for consideration.

Sd/-
DIRECTOR
AYJNISHD(D), MUMBAI



Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan)

{ Under the Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice & Empowerment, Government of India }
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EMPLOYMENT NOTICE No. 01/2026-27

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The applications in the prescribed format along with prescribed fee, self-attested photocopies of all educational and experience certificates must reach this Institute by Registered / Speed Post / Courier within 21 days from the date of publication of advertisement in the Employment News.

The details with regards to the age limit, essential qualification, experience, reservations etc. along with prescribed application format can be downloaded from the website www.ayjnishd.nic.in.

Sd/-
DIRECTOR
AYJNISHD(D), MUMBAI

**ALI YAVAR JUNG NATIONAL INSTITUTE OF SPEECH & HEARING DISABILITIES
(DIVYANGJAN)
(Under Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social
Justice & Empowerment, Government of India)
Bandra Reclamation, Bandra (W), Mumbai 400 050.**

EMPLOYMENT NOTICE 1/2026-27

AYJNISHD (D) invites applications for various posts on a direct recruitment / lien basis at AYJNISHD (D), Mumbai, and its Regional Centers at Janla, Secunderabad and Kolkata, as well as for contractual posts at CRCs located in Chhatarpur and Ahmedabad.

Sr. No.	Name of the posts/No. of Posts/Category/Mode of Recruitment/Pay Matrix/Age Limit/Educational Qualification
01	<p>Reader (Speech Pathology) (Group – A): 01 (UR & Lien – Mumbai), of the Pay Level – 11 (Rs. 67700 – Rs. 208700) of the Pay Matrix of 7th CPC & Age: Not exceeding 45 years.</p> <p>Educational Qualification & Experience (A) Essential: -</p> <ol style="list-style-type: none"> i. M.Sc. or equivalent post graduate in Audiology & Speech Language Pathology. ii. 5 years' experience as Lecturer in the Specialty. iii. Desirable: Doctorate qualification in the Specialty.
02	<p>Rehabilitation Officer (Group – A): 01 (UR & Blind and Low Vision – Mumbai), Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience (A) Essential: -</p> <ol style="list-style-type: none"> i. Degree of a recognized University or its equivalent. ii. Diploma in Social work or vocational guidance or post graduate degree in social work or sociology. iii. 2 years practical experience in social work or Vocational guidance or Employment service.
03	<p>Lecturer (Education) (Group – A): 01 (OBC – Mumbai), Pay Level-10 (Rs. 56100 - Rs.177500) of Pay Matrix of 7th CPC & Age: Not exceeding 35 years</p> <p>Education Qualification & Experience (A) Essential: -</p> <ol style="list-style-type: none"> i. Master Degree in any subject and M. Ed. (HI) degree with not less than 55% marks or an equivalent Grade of 'B' in seven-point scale OR ii. An equivalent degree as recognized by RCI, New Delhi <p>(B) Desirable: -</p> <ol style="list-style-type: none"> i. Ph.D. on relevant topic with 3 years Teaching / Research experience.
04	<p>Lecturer (Audio / Speech Pathology) (Group – A): 03 (01 EWS – Mumbai, 01 UR & Lien – Mumbai and UR & Lien – Janla), Pay Level-10 (Rs. 56100 - Rs.177500) of Pay Matrix of 7th CPC & Age: Not exceeding 35 years</p> <p>Education Qualification & Experience (A) Essential: -</p> <ol style="list-style-type: none"> i. M.Sc. in Speech & Hearing ii. 2 years' experience <p>(B) Desirable: -</p>

	i. Ph.D. & Teaching / Research experience.
05	<p>Vocational Counsellor (Group B): 02 (01 OBC & Locomotor Disability - Secunderabad & 01 UR – Kolkata), Pay Level - 7 (Rs.44900- Rs.142400) of Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Education Qualification & Experience (A) Essential: - i. Degree of recognized University or its equivalent and Diploma in Social work / Vocational Guidance OR iii. Post Graduate degree in Social work / Sociology iii.2 years' experience in Social Work / Vocational Guidance / Employment Service.</p>
06	<p>Social Welfare Officer (Group B) - 02 (01 OBC & Deaf / Hard of Hearing and 01 UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Education Qualification & Experience (A) Essential: - i. Master Degree in Social Welfare (MSW) ii. 2 years experience in the field.</p>
07	<p>Accountant (Group B): 01 (UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 35 years</p> <p>Educational Qualification & Experience: - (A)Essential: i. B. Com with first class from recognized University with 7 years' experience in Accounts Department. OR M. Com from recognized University with 5 years' experience in Accounts Department. ii. Knowledge of Govt. Rules & Regulations. (B)Desirable: Chartered Accountancy</p>
08	<p>Extension Service Assistant (Clinical Psychology) (Group – B): 01 (UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential: i. M.A with Clinical Psychology ii. 2 years' experience in the field of Hearing Handicapped.</p>
09	<p>Extension Service Assistant (Social Work) (Group B): 01 (UR - Mumbai) , Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential: i. Master of Social Work (MSW) of any Govt. recognized Institute ii. 2 years' experience in the field of handling hearing impaired.</p>
10	<p>Computer Programmer (Group – B): 01 (UR - Mumbai), Pay Level-8 (Rs. 47600 - Rs.151100) of the Pay Matrix of 7th CPC & Age: Note exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential:</p>

	<ul style="list-style-type: none"> i. Master's degree in Science, Maths, Statistics, Operation Research, Commerce or Economics with post graduate diploma in Computer Science. ii. 3 years' experience (Reference to Degree/Diploma means atleast 60% marks in the Aggregate OR equivalent)
11	<p>Technical Assistant (Audio/ Visual) (Group – B): 01 (UR - Mumbai) , Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential:</p> <ul style="list-style-type: none"> i. Bachelor's Degree in Commercial from any recognized University with knowledge of Photography, Video Camera Operation, ii. Basic Computer Operation Certificate.
12	<p>Psychologist (Group B): 03 (01 UR – Kolkata and 01 SC & 01 OBC – Mumbai), Pay Level - 06 (Rs. 35400 – Rs. 112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A) Essential: -</p> <ul style="list-style-type: none"> i. M.A. in Clinical Psychology.
13	<p>Office Superintendent cum Accountant (Group – B): 01 (UR - Kolkata), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age : Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential:</p> <ul style="list-style-type: none"> i. Degree of recognized University. ii. 10 years' experience in the Ministerial line. <p>(B) Desirable:</p> <ul style="list-style-type: none"> i. Knowledge of Central Govt. rules and regulations.
14	<p>Data Entry Operator (Group – B): 01 (UR - Mumbai) , Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years</p> <p>Educational Qualification & Experience: - (A)Essential:</p> <ul style="list-style-type: none"> i. Graduation, Diploma / Certificate in Computer Science ii. Experience in computer operator/Data Entry & word Processing
Contractual posts at CRCs at Ahmedabad & Chhatarpur	
15	<p>Director (Consultant): 01 (Chhatarpur), Consolidated Salary of Rs.90,000/- per month & Age: Note exceeding 62 years</p> <p>Educational Qualification & Experience: - (A) Essential:</p> <ul style="list-style-type: none"> i. Post Graduate Degree in Special Education or any other discipline from a recognized University/Institution with 55% marks or equivalent grade with 10 years experience of research or rehabilitation or administration in the field of Disability. <p>(B) Desirable:</p> <ul style="list-style-type: none"> i. Ph.D.

16	<p>Assistant Professor (Speech, Lang. Pathology) (Consultant): 2 (Ahmedabad), Consolidated Salary of Rs.75,000/- per month & Age: Note exceeding 56 years</p> <p>Educational Qualification & Experience: -</p> <p>(A)Essential:</p> <p>i. M.Sc. (Sp.& Hg.) / M.A SLP / M.Sc.(Speech Language Pathology) or its equivalent.</p> <p>ii. 5 years teaching / research experience</p> <p>iii Valid active RCI registration.</p> <p>(B) Desirable:</p> <p>i. PhD in core area</p> <p>ii. Publications</p>
17	<p>Lecturer in Special Education (IDD) (Consultant): 2 (Ahmedabad), Consolidated Salary of Rs.60,000/- per month & Age: Note exceeding 56 years</p> <p>Educational Qualification & Experience: -</p> <p>(A)Essential:</p> <p>i. Masters in Social Sciences, Humanities & Sciences</p> <p>ii. M.Ed. Spl. Ed.(ASD / ID / SLD) with 2 years of experience(post qualification) in teaching in special school for children with ASD/ID/SLD or teaching in RCI approved long term programmes.</p> <p style="text-align: center;">OR</p> <p>B.Ed. Spl. Ed.(ASD / ID / SLD) with 5 years of experience (post qualification) in teaching in special school for children with ASD/ID/SLD or teaching in RCI approved long term programmes</p> <p style="text-align: center;">OR</p> <p>DMR / DSE (ASD / ID / SLD) / D.ED. Spl. Ed (ASD / ID / SLD) with 10 years of experience (post qualification) in teaching in special school for children with ASD/ID/SLD or teaching in RCI approved long term programmes.</p> <p>iii The candidate must have valid registration certificate with RCI.</p>
<p><u>GENERAL CONDITIONS:</u></p> <ol style="list-style-type: none"> The applicant must be a citizen of India. The application should be neatly typed on A/4 size plain paper as per the prescribed format & signed by the candidate along with self-attested photocopies of mark-sheets/certificates / proof of age & experience / other relevant documents like category, salary drawn, disability etc. and should reach to “The Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation, Bandra (W), Mumbai – 400050” within 21 days from the date of publication of advertisement in the Employment News through registered / speed post / courier. Application received late / incomplete in any respect and non-accompanied by copies of required documents like mark-sheets / certificates / proof of age & experience, other relevant documents, photograph, without fee, unsigned or not in the prescribed format will be summarily rejected. The Institute will not be responsible for any postal delay. The Demand Draft (Non–refundable) of Rs. 300/- (Rupees Three Hundred only) per post / per person drawn in favour of The Director, Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan) payable at Mumbai and should be submitted along with the application. Separate application should be submitted for each post. The candidate should clearly mention the name & post applied for on the back side of Demand Draft. No 	

fee is prescribed for candidates belonging to SC/ST/PwD categories applying for direct recruitment posts.

5. Recruitment of Group 'B' direct recruitment posts shall be done on the following procedures:

Sr. No.	Particulars	Weightage of Total Marks
01	Written Test (Objective / Multiple Choice Questions)	80%
02	Desirable Qualification	10%
03	Desirable Experience	10%
	Total	100%

The Director AYJNISHD(D) reserves the right to call candidates for an interview, if deemed necessary. In such cases, the weightage assigned to the written test and interview shall be 60% & 20% respectively. The weightage allocated to desirable qualifications and experience shall remain unchanged.

6. In case where no desirable qualification and desirable experience is required as per respective RRs, weightage given to Written Test and/or interview shall be increased accordingly. In case where either desirable qualification or desirable experience is required as per RR, 10% weightage allocated will be adjusted to Written Test and/or Interview.
7. In case where more than one candidate secures the equal weightage of marks, tie will be resolved by applying the following methods one after another.
- Date of Birth, with older candidates placed higher.
 - Alphabetical order in which names of the candidates appear.
8. Age shall be reckoned as on closing date of receipt of application for all posts & relaxation of age, if any, shall be as per Government of India Rules for direct recruitment posts.
9. Candidate must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process he/she will be disqualified and his/her candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
10. Candidates applying posts @ Sr. No. 1 to 6, 8, 9 & 12, and 15 to 17 must ensure that they possess a valid active **CRR No. of RCI, New Delhi** / registration of State Regulatory Bodies as on the last day of submission of application, which ever posts applicable.
11. Candidates, applying for direct recruitment posts, working in Government/Autonomous bodies/PSU should apply through proper channel along with the copy of 5 years certified APARs, Vigilance clearance and NOC.
12. The prescribed essential qualifications and experience are the minimum and mere possession of the same does not entitle a candidate to be called for interview /written test/skill test. The Director, AYJNISHD(D) reserves the right to call only those candidates who accordingly to its decision rank high in terms of eligibility criteria / written test score.
13. The decision of the Competent Authority in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection. In case of any inadvertent mistake/error in the selection process, which may be detected at any stage even after issue of offer of appointment, AYJNISHD(D) reserves the right to withdraw/cancel/modify any communication made to the candidate.
14. The Institute does not undertake any responsibility for sending or replying to the candidates not selected or not called for Interview / Written Test / Skill Test.
15. All correspondence regarding selection process (Date, venue and time etc.) will be intimated

- to the eligible candidates through e-mail / Speed Post. The Institute shall not be responsible for any non-receipt of any communication on any account whatsoever.
16. Bringing in any type of interference, influence, canvassing, other pressure in any form etc. will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
 17. The candidate should not have been convicted by any Court of Law.
 18. Any dispute arising out of this Advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
 19. No TA/DA will be reimbursed to the candidates.
 20. In case of lien vacancy posts, the appointment will be purely temporary and will continue only till the incumbent holding lien on the post returns or till further orders, whichever is earlier. The appointee shall have no claim for regular / permanent appointment against this post.
 21. The candidates engaged on contractual posts;
 - a. Shall be governed by the terms and conditions of the Institute.
 - b. The engagement will be purely on contract basis and renewal of engagement for further 12 months is subject to services need and performance. The incumbent will have NO RIGHT to claim for any regularization of extension / renewal of engagement in any circumstances.
 - c. The contract initially for a period of 3 years and there after extendable, after review of the performance, on yearly basis and up to maximum 5 years with the approval of competent authority.
 - d. The engagement does not confer any right for regularization or permanent absorption. The appointee will not be entitled any allowances, financial benefits or concession as admissible to government employees. The selected candidates will be entitled to only the lumpsum monthly consolidated remuneration as mentioned against the post. Statutory deduction will be made according to the rules
 - e. Paid leave of absence shall be allowed @ 1.5 days for each completed month of service for the posts Sr. No. 16 & 17 while 2.5 days per month for a posts Sr. No. 15.
 - f. Maximum 3% annual increment may be granted after review of the performance.
 22. The Institute reserves the right for any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving any notice.
 23. The candidate selected on direct recruitment will be governed by the provisions of the National Pension System (NPS) introduced by the Government of India with effect from 01-01-2004.
 24. No interim enquiries/correspondence/communication of any sort will be entertained on the matter. The applicants are advised to visit the website www.ayjnishd.nic.in regularly for any amendments / updates.
 25. The selected candidates shall be liable to be transferred anywhere in India including HQ, Mumbai or elsewhere at the Regional Centers / Composite Regional Centers (CRCs) of this Institute, as per the order of Competent Authority.
 26. The Institute reserves the right to reject any or all applications without giving any reason whatsoever.
 27. Candidate should write the '**Name of the Post**' applied for and '**Advertisement Number**' on the top of the envelope and separate envelopes should be used if applying for more than one post.

**Sd/-
Director**

14 Work Experience (**Latest first** & proof of each experience to be attached)

Name and address of the Organization	Designation & Job Type (Regular/Contract)	Scale of pay & Level /Consolidated salary	Period of Service				Nature of work and level of responsibilities
			From	To	Year	Month	
15	Other Professional training undergone, if any, and details thereof.		:				
16	Any other relevant information that you may like to furnish with respect to desirable qualification/experience.		:				
17	Any other relevant information that you may to furnish.		:				
18	Attach a one page write up on how you are suitable for the post applied for and why you prefer to join AYJNISHD(D), HQ/RC/CRC.		:				
19	Any two references (Name, designation, Address, Email & Mobile Number) with whom you have interactions during study / work.		:	i. ii.			

I hereby declare that I have read the provisions given in the advertisement and all the statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect or suppressed before or after the test/interview or during the appointment period, my candidature/appointment shall automatically stands cancelled/repatriated/ terminated without any notice or compensation.

Date:-

Place:-

Signature of Candidate