

Tool for Assessment of Special Schools for Children with Hearing Impairment

Instructional Manual

Administration

Services

Infrastructural facilities

Human resources

Hostel acilities

Curricular transactions





Commissioner of Disabilities Government of Maharashtra



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Introduction

Special schools of children with hearing impairment have been playing an integral role in the rehabilitation of the children with hearing impairment since the establishment of the first school in Mazagaon, Mumbai in 1884. Today there are approximately 250 grant in aid special schools in Maharashtra covering almost all districts.

The role of special schools have been changing as per the policies, frameworks and legislations. From segregated special education, the special schools have transformed itself to readying children for integration and now supporting inclusive education. Inclusion can be facilitated if children are early intervened, so a need exists that each special school should start an early intervention center. For sustainability and quality education, the special schools need to be upgraded in terms of infrastructure, curriculum transactions and areas of capacity building of human resource and services. For doing so, it will be essential to know the present level of functioning of special schools. Hence, a tool to assess the current status of special schools is developed which is primarily aimed at strengthening the special schools for children with hearing impairment. The acronym of the tool TASC (Tool for Assessment of Special Schools of Children with Hearing Impairment) is designed to provide guidelines for further up gradation so that the schools can work towards improving their grades.

TASC- An assessment tool: It comprises of the following:

- (i) A Rating Scale (Annexure I-A) and a Guideline for the rating scale (Annexure I-B)
- (ii) Checklists; For Parents (Annexure II) and For Teachers (Annexure III)
- (iii) The Evaluators Observation Record for School (Annexure IV)
- (iv) The Evaluators Observation Record for Hostel (Annexure V)
- (v) Calculation of Grade
- (vi) A score sheet to be filled in by the evaluators for School (Annexure VI)
- (vii) A score sheet to be filled in by the evaluators for Hostel (Annexure VII)

(i) The Rating Scale:

- The Rating Scale comprises of Areas namely: (1) Infrastructural facilities, (2) Curricular transactions, (3) Human resources, (4) Services, (5) Administration & (6) Hostel facilities (applicable to residential schools). (Refer Annexure I A)
- Annexure I B is the guideline for rating of Areas in Annexure I-A. Each Area has Parameters and Sub-parameters. Each Parameter has 5 Sub parameters to be rated. These are mentioned as a, b, c, d, and e in Annexure I-B.
- Schools and Hostel facilities are to be rated separately Sr. No 1-5 in **Annexure I-A** for school and Sr.No. 6 in **Annexure I-A** for hostel.
- Each Sub-parameter has 3 Indicators. The evaluators are suggested to darken the circle or tick mark the circles provided against each indicator if present and cross it if it is not present. Each indicator if present will be allotted 1 (one) mark. If the school has all three indicators the school will get 3 marks for that Sub-parameter. Thus the maximum obtainable score for each of the Sub-parameter will account for 15. While rating, the obtained score needs to be averaged out of 5 and indicated in the **Annexure I-A**. Fractions should be totaled to whole number for rating. E.g. for the Parameter of Building if the total score of indicators present is 7 out of 15, then average out of 5 will be 2.33 (5x7/15). This should be indicated as 2 in **Annexure I-A** as the score is below 2.5. If the total score of Indicators present is 11 out of 15, then average out of 5 will be 3.66 (5x11/15). This should be indicated as 4 in **Annexure I-A** as the score is above 3.5. In case of more than 1 Evaluator use only one sheet for rating of **Annexure I-A**.
- Table no 1 and 2 given below summarizes the Areas, the number of Parameters, Sub parameters and the maximum scores obtainable for school and hostel respectively.

Table No 1: Rating for School

Sr. No.	Areas	No. of parameters to be rated under each Area	No of Sub - parameters to be rated under each Parameter	Maximum score obtainable (No. of parameters x15)	
1.	Infrastructural facilities	6	15	90	
2.	Curricular transactions	3	15	45	
3.	Human resources	4	15	60	
4.	Services	2	15	30	
5.	Administration	1	15	15	
			Total	240	

Table No 2: Rating for Hostel

Sr. No.	Areas	No of parameters to be rated under each Area	No of sub- parameters to be rated under each Parameter	Maximum score obtainable (No. of parameters x15)
1.	Hostel Facilities	2	15	30

(ii) The checklists: There are two Yes / No type checklists. One checklist is for parents (Annexure II) and one is for teachers (Annexure III). These are to be used for grading schools. Each checklist has 10 items. For each of the positive response 1 (one) mark is allocated so that the total maximum obtainable marks is 10 for each checklist.

For Parent's Checklist: The checklist may be given to any 5 parents across various mediums or levels and the obtained score should be averaged out of 10

For Teacher's Checklist: The checklist may be given to any 3 special educators and any 2 allied professionals (social worker, Psychologist, Audiologist etc.) and average out the scores obtained out of 10

- (iii) The Evaluators observation of school: Annexure IV is the evaluator's sheet which is to be used for allocating marks to the overall teaching learning of the school. It has 3 aspects which has a maximum obtainable score of 40. The two evaluators need to score separately and average the scores out of 40.
- (iv) The Evaluators observation of hostel: Annexure V is the evaluator's sheet which is to be used for allocating marks to the overall facilities of the hostel. It has 3 aspects which has a maximum obtainable score of 20. The two evaluators need to score separately and average the scores out of 20.

(v) Calculation of grades:

For school:

- The maximum obtainable score for school is 300.
- It is a sum total of Annexure I-A (Sr. no 1-5) score of 240 + Annexure II score of 10 + Annexure III score of 10+ Annexure IV score of 40 = 300

Table No 3: Scores for allocation of grades for school

Sr. No.	Range of scores	Grades	Interpretation
1.	270 and above	A	Excellent
2.	210 - 269	В	Very Good
3.	150 - 209	С	Good
4.	90 - 149	D	Average
5.	0 - 89	E	Poor

For hostel:

- The maximum obtainable score for hostel is 50.
- It is a sum total of Annexure I-A (Sr. no 6) score of 30 + Annexure V score of 20 = 50

Table No 4: Scores for allocation of grades for hostel

Sr. No.	Range of scores	Grades	Interpretation
1.	45 and above	A	Excellent
2.	35 - 44	В	Very Good
3.	25 - 34	С	Good
4.	15 - 24	D	Average
5.	0 - 14	Е	Poor

- (vi) Score sheet for school: Annexure VI is the score sheet for scores obtained and the grade assigned along with on the spot recommendations for school.
- (vii) Score sheet for hostel: Annexure VII is the score sheet for scores obtained and the grade assigned along with on the spot recommendations for hostel.

(viii) Steps for evaluating & scoring

- **Step 1:** Read the instructional manual carefully and also go through all the Annexures.
- **Step2:** For day schools, rate the school i.e. Sr. No 1-5 in **Annexure I-A** and for residential schools rate the school same as day school and the hostel separately the separately i.e. Sr. No 6 in **Annexure I-A**. While rating in **Annexure I-A** use **Annexure I-B** i.e. Guidelines for ascertaining the indicators. Put a tick mark against each Indicator if it is present. The ratings has to be given in the **Annexure I-A** by circling the appropriate number. Evaluators need to be rating this by consensus.

- **Step 3:** Distribute the **Annexure II & III** i.e. checklists to parents and teachers respectively as mentioned in the guidelines.
- **Step 4:** Average out the **Annexure IV**, if there are more than one evaluators.
- **Step 5:** Average out the **Annexure V**, if there are more than one evaluators.
- **Step 6:** Fill up the score sheet i.e. **Annexure VI** & or **VII** and assign grade respectively for school and hostel. Also provide on the spot recommendations.

Annexure - I - A

RATING SCALE FOR GRADING SPECIAL SCHOOLS OF CHILDREN WITH HEARING IMPAIRMENT

Sr. No.	Areas	Parameters	1		atir 3	ng 4	5
		i) Building	1	2	3	4	5
		ii) Classroom	1	2	3	4	5
	T. C	iii) Fixtures	1	2	3	4	5
1	intrastructural facilities	iv) Cleanliness	1	2	3	4	5
		v) Amplification & Hearing devices	1	2	3	4	5
		vi) Teaching Learning Material (TLM)	1	2	3	4	5
ii) Classroom iii) Fixtures iv) Cleanlines v) Amplificati vi) Teaching I i) Planning& ii) Planning of iii) Planning of iii) Principal iii) Teacher iv) Allied Pro Services ii) Innovative 5 Administration iii) Record kee		i) Planning& Execution of curricular activities	1	2	3	4	5
	ii) Monitoring & Evaluation of curricular activities	1	2	3	4	5	
		iii) Planning of co- curricular activities	1	2	3	4	5
		i) School Management	1	2	3	4	5
2	Human Pagaumag	ii) Principal	1	2	3	4	5
3	Tulian Resources	iii) Teacher	1	2	3	4	5
		iv) Allied Professionals	1	2	3	4	5
4	Sarvicas	iii) Teacher 1 iv) Allied Professionals 1 i) Routine 1		2	3	4	5
•	Services	ii) Innovative	1	2	3	4	5
5	Administration	i) Record keeping & policies	1	2	3	4	5
	APPLICAB	LE TO RESIDENTIAL SCHOOLS					
6	Hostal facilities for manidantial sales als	ii) Monitoring & Evaluation of curricular activities iii) Planning of co- curricular activities i) School Management ii) Principal iii) Teacher iv) Allied Professionals i) Routine ii) Innovative tion i) Record keeping & policies APPLICABLE TO RESIDENTIAL SCHOOLS i) Lodging idential schools	1	2	3	4	5
U	HOSTEI IACHITIES IOI TESIUEHUAI SCHOOIS	ii) Boarding	1	2	3	4	5

Annexure - I - B GUIDELINES FOR RATING SPECIAL SCHOOLS OF CHILDREN WITH HEARING IMPAIRMENT

Sr.	eas	Demonstration	G.1		Indicators				
No.	Areas	Parameters	Sub-parameters	1	2	3			
			a) Accessible to the disabled	O Has appropriate ramps	O Toilets are disable friendly	O Signage in all essential areas			
			b) Away from noisy areas	O Not adjacent to highway / main roads	O Sufficient space around the building to reduce noise of traffic	O No market area nearby			
		i) Building	c) Connectivity of public transport	O Bus stop / Railway station at walkable distance/ school transport	O Bus routes from major areas available	Facilities of other transport like O auto or cycle rickshaw easily available			
			d) Provisions of playground	O Available in school/ close vicinity	O Well maintained and fenced	O Sports facilities			
			e) Safety and security provisions	O Security guards in shifts	O Fire extinguisher	O CCTV (Closed Circuit TV)			
			a) Spaces	O Adjustable furniture for creating spaces	O Space for storing children's belongings	O Common space for activities			
		ii)	b) Lighting and ventilation	O Lights in proportion to class size	O Cross ventilation	O Light above blackboard			
	ities	Classroom & Learning Spaces	c) Seating arrangements	O L or U shape	O Equidistant teacher's position	O Not cluttered			
	ıl faci		d) Prevention of spill over noise	O Induction loop system not in adjacent classrooms	O No temporary partitions	O Classroom having doors with glass window			
1	tura		e) Location of blackboard	O At students eye level	O Non glazed	O Sufficient in size			
	Infrastructural facilities		a) Appropriateness of furniture	O Age appropriate	O Having rubber bushes	O Safe and sturdy			
	Inf		b) Suitability& safety of Lighting arrangements	O Facilitating speech reading	O Switch boards at safe & appropriate level	O No loose or hanging wires			
		iii) Fixtures	c) Status of fans / coolers	O Not noisy	O Well maintained	O Fan not overhead / Coolers outside classrooms			
			d) Wall usage	O Covered with soft boards or appropriate material	O Mat finish and non - glossy	O Provisions for hanging charts			
			e) Availability of shelves& cupboards	O Age/grade appropriate	O Easy to operate	O Safe for children			
			a)Drinking water facilities	O Water purifiers available	O Clean area around water facility	O Ladle and glass for drinking			
			b) Status of taps	O At the level of children	O Not leaking	O Easy to operate			
		iv)	c) Kitchen facilities	O Well maintained	O Adequately equipped	O Clean utensils			
		Cleanliness	d) Status of toilets	O Separate toilets for boys and girls	O Hand wash and other cleansing agents	O Constant water supply			
			e) Availability of dustbins	O Available per room	O Dust bins have lids to cover	O Separate dustbins for sanitary napkins			

Sr.	reas	Parameters	Sub-parameters		Indicators		
No.	Aı	2 42 4332000 2 5	Sus parameters	1	2	3	
			a) Classroom amplification devices	O Availability of Individual / Group amplification	O In working conditions	O Used regularly	
		v)	b) Checking hearing devices	O Six sound test conducted	O Stetoclip used to check hearing aids	O VU meter used to check battery status	
		Amplification & Hearing	c) Spare parts bank	O Additional batteries	O Additional cords	O Loaner hearing aids available	
	facilities	devices	d	d) Availability of other devices	O Speech trainer / Hearing Aid Analyser	O Noise makers	O Music system for auditory training
1				e) Care &maintenance	O Log book maintained	O Records of servicing maintained	O Calibration undertaken periodically of equipment
	Infrastructural		a) Suitability of TLM	O Subject wise availability	O Grade wise availability	O Teacher made TLM	
	Infra	vi) Teaching	b) Stationary	O Availability	O Funds allocated	O Stock register	
		Learning Material (TLM)	c) Library facility	O Books for children and teachers	O Library period in time table	O Toy / CD Library	
		& Library	d) Storage provisions	O Space allotted for material	O Space maintained	O Availability of labelled cupboards and shelves for TLM	
			e) Utilities of TLM	O Time allocated to prepare	O Issued at home	O Accession register maintained	

Sr.	as	_			Indicators	
No.	Areas	Parameters	Sub-parameters	1	2	3
			a) Lesson plans	O Yearly / Half yearly	O Monthly	O Daily diaries
		i)	b) Time-table formulation	O Class - wise	O Master time table	O Exam / Evaluation time table
		Planning& Execution of curricular	c) Activity based learning	O Directed Activities	O Field visits	Sustainable developmental O activities (e.g. save water/oil/trees etc)
		activities	d) Follow up lessons	O Routinely undertaken	O Material / worksheets prepared	O Recapitulation undertaken
			e) Remedial teaching	O Individual	O Group	O Record keeping
	70	ii) Monitoring &	a) Instructional Practices	O Planned activities	O Records of class visits	O Discussions & guidance to teachers
	tions		b) Attendance	O Facility of bio metric	O Tracking of attendance	O Follow up of absenteeism
	ınsac	Evaluation of curricular	c) Assessment	O Formative	O Summative	O Diagnostic
2	ır Tra	activities by Principal	d) Report writing	O Report cards of students maintained	O Summary reports of children prepared covering all areas	O Discussion held with teachers
	Curricular Transactions	/Senior teacher	e) Discussion of reports with parents	O Strengths & weakness	O Referrals & guidance for progress	O Follow up with parents
	Cu		a) Calendar of activities for celebrations and recreation	O Annual Planning	O Implementation & Monitoring	O Annual report writing
		iii) Planning &	b) Committees for conducting various co - curricular activities	O Various committees formed	O Members rotated in committees	O Innovative initiatives
		execution of co- curricular activities	c) Follow up of co- curricular activities in classroom teaching	O Routinely embedded in classroom instructions	O Material / worksheets prepared for revision & homework	O Recapitulation undertaken
			d) Participation in competitions	O Inter school	O District	O State / National/International
			e) Nurturing talents of children	O Evaluation of talents	O Internal support	O External / CSR Support

Sr.	Areas	Downstand	Cl		Indicators	
No.	Are	Parameters	Sub-parameters for rating	1	2	3
			a) Fund raising	O 80 G / FCRA registration	O Organizing Programs / Visits	O Approaching corporates for CSR
			b) Visibility of school	O Web site & brochure of schools	O Registration under UDISE / SARAL	O Media awareness programs
		i) School	c) Quality up gradation	O Infrastructure	O AMC	O Up- gradation of software
		Management	d) Professional development of staff	O Academic staff	O Administrative staff	O Incentives to staff
			e) Liaisoning with Govt. & other agencies including teacher training programs	Providing school for O demonstrations and practice teaching	O Participate in Govt. activities and projects	O Networking with other NGOs
			a) Supervision	O Academic activities	O Administrative activities	O Parental involvement
			b) Staff development program	O Staff meeting	O Guide teachers during appraisals	O Depute for short term training
		ii) Principal	c) Innovative initiations/encouragement	O Arrange for guest lectures / workshops	O Sharing innovations of other teachers	O Higher education of staff
	ces		d) Liaisoning with stakeholders	O Parents workshops	O Teacher exchange programs	O NGO collaborations
	Resources		e) Involvement in actual classroom teaching	O Teaches for stipulated hours	O Gives demo lessons	O Hand holding of new recruits
3	Human R		a) Maintaining records	O Daily dairies of classroom activities	O Student files	O Evaluation / Assessment
	Hu		b) Innovations in teaching practices	O Refer books other than text books	O ICT	O Activity based learning
		iii) Teacher	c) Parent empowerment	O Hold parent meetings	O Parent workshops	O Involving parent in school activities
			d)Providing support for inclusive education	O Giving demonstrations	O Providing support services	O Follow up of children's progress
			e) Participations in other school activities	O Visibility of school	O Awareness programs	O Beyond school activities
			a) Audiologist / Speech therapist	O Assessments	O Therapy	O Involvement in curricular activities
		iv) Allied	b) Art/Craft teachers	O Skill development of students	O Involvement in curricular activities	O Organisation of art exhibitions / events
		Professionals &	c) Physical Education teacher	O Outdoor and indoor activities	O Organising sports events	O Involvement in curricular activities
		Support staff	d) Social worker/Counsellor/Psychologist	O Home visits / Evaluations	O Student/Parent guidance	O Fund raising /Implementing Govt. schemes
			e) Care taker	O Routine activities	O Involvement in school activities	O Beyond school activities

Sr.	sas	D	C. I		Indicators	
No	Areas	Parameters	Sub-parameters	1	2	3
			a) Speech and Hearing	O Evaluations	O Fitment of hearing aids	O Speech Therapy
		i)	b) Early intervention	O Early identification	O Parent infant program	O Appropriate staff
		Routine	c) School readiness	O Child readiness	O Mainstream school readiness	O Family readiness
			d) Integration/ inclusion	O Partial integration	O Transition services	O Support services
	sa		e) Others	O Nutrition program	O Medical check-ups for children	O E- learning
4	Services		a) Child centred	O Computer assisted instructions	O Interpreter services	O Internships
	Š		b) Teacher centred	O Research & publications	O Paper presentations	O Felicitations & awards
		ii)	c) Parent centred	O Family counselling	O volunteering	O Skill development
		Innovative	d) Organization centred	O Team building / conflict resolution	O Leadership / personality development	O Soft skill development
			e) Community centred	O Prevention of disability	O Advocacy of social responsibility	O Creating barrier free environment
		i) Record keeping & policies	a) Service records of teaching & non - teaching staff	O Staff files	O Service books	O Annual performance appraisals
_	uo		b) Administrative records register	O General register	O Stock register	O Inward - Outward
5	rati		c) Financial records	O Cash book/ Ledger	O Voucher files	O Audit reports
	Administration		d) Statements	O Vision statement	O Mission and objectives	O Communication philosophy
	Adm		e) Policies and practices	O Registration documents of institute & staffs RCI registration	O Prevention of child abuse	O ICC for Prevention of Sexual Harassment at work place
				APPLICABLE TO RESIDENTI	AL SCHOOLS	
	s		a) Kitchen & mess	O Appropriate space	O Cleanliness	O Appliances / Furniture
	residential schools	i)	b) kitchen staff	O Designated staff	O Medical check-up	O Trained for communication with deaf
	tials	Lodging	c) Inventory & charts	O Food stock	O Toiletries	O Diet charts
	siden		d) Menu	O Planned	O Displayed	O Monitored
6	, .		e) Drinking water	O Water purifiers available	O Clean area around water facility	O Ladle and glass for drinking
	Hostel facilities for		a) Hostels	O Separate male & female	Clean, adequate space with ventilation	O Clean & adequate water facility
	cili	•••	b) Beddings	O One per child	O Good condition	O Clean linen & blanket
	itel fa	ii) Boarding	c) Staff	O Designated staff	O Separate male & female wardens	O Trained for communication with deaf
	Hos		d) Recreational facilities	O Outdoor games	O Indoor games	O TV / Computer
			e) Medical facilities	O Health check-ups	O Doctor & Nurse on call	O First aid kit

Annexure II CHECKLIST FOR PARENTS PERSPECTIVE

Sr. No.	Items	Yes	No
1.	Does your school have a Parent-Teacher Association?		
2.	Does staff of the school has good attending skills?		
3.	Are you involved in the activities of the school?		
4.	Does the school tries to solve your grievances?		
5.	Does the school have good facilities?		
6.	Do parents get inputs from the school?		
7.	Does your school treat Co-curricular activities as important activities?		
8.	Are you satisfied with the discipline in the school?		
9.	Are parents satisfied with the current performance of their ward?		
10.	Will you recommend this school to other parents?		

Annexure III CHECKLIST FOR TEACHERS PERSPECTIVE

Sr. No.	Items	Yes	No
1.	I get guidance from my supervisors for teaching.		
2.	I make use of technology (computer, mobile etc.).		
3.	I am satisfied working in the school.		
4.	I am allowed to attend short term training programmes.		
5.	I know the philosophy of communication adopted by the school.		
6.	I am burdened with additional administrative work.		
7.	I am aware of the rules & regulations of the school.		
8.	I get recognition for the good work that I am doing.		
9.	I am getting the benefits that are meant for me.		
10.	The school has made enough efforts to motivate parents.		

Annexure IV EVALUATOR'S OBSERVATION FOR SCHOOL

Sr. No.	Aspects	Score Obtained Out of 10
1.	Overall quality of teaching practices	15
2.	Overall quality of student's responses in terms of classroom teaching	15
3.	Overall school climate	10
	Total score obtained	40

Annexure V EVALUATOR'S OBSERVATION FOR HOSTEL

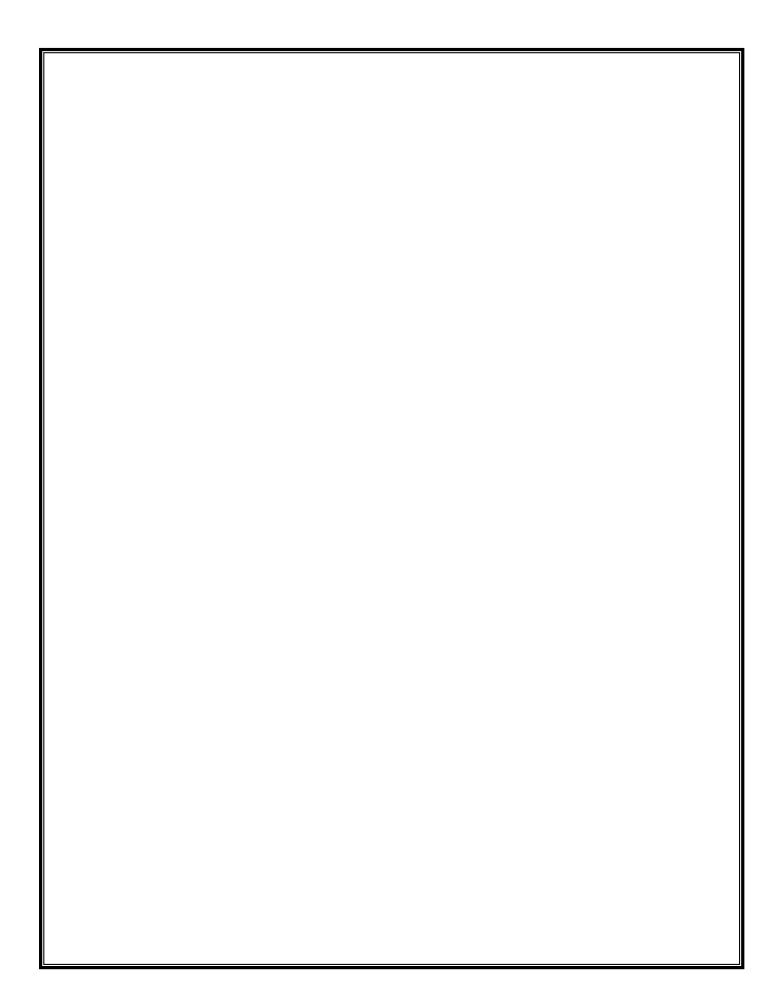
Sr. No.	Aspects	Score Obtained Out of 10
1.	Overall quality of Lodging	5
2.	Overall quality of Boarding	5
3.	Overall Hostel climate	10
	Total score obtained	20

Annexure VI SCORE SHEET TO BE FILLED IN BY THE EVALUATORS FOR SCHOOL

Name of the Organization / School								
Address with Email, Phone Number(s) of Organization / School								
Name & Designation of the informant with Contact Number / email								
Sr. No.	Area	Parai	neters	Maximum Marks	Marks Obtained			
		i) Building		15	0.0000000			
	Infrastructural facilities	ii) Classroom		15				
		iii) Fixtures		15				
1.		iv) Cleanliness		15				
		v) Amplification & Hearing devices		15				
		vi) Teaching Learning Ma		15				
		i) Planning& Execution of		15				
2.	Curricular	ii) Monitoring & Evaluation of curricular activities		ities 15				
	transactions	iii) Planning of co- curric		15				
		i) School Management		15				
	Human	ii) Principal		15				
3.	resources	iii) Teacher		15				
		iv) Allied Professionals		15				
	i) Routine		15					
4.	Services	ii) Innovative		15				
5.	Administration	i) Record keeping & policies		15				
Score	of Parents' Checkl	10						
Score	of Teachers' Checl	klist		10				
Evalu	ator's Observation	Score for School		40				
				Obtained Out				
				Of	300			
				Grade				
	assigned							
Rema	rks & Recommend	ation(s) of the Evaluators	:					
Name of the Evaluators and date on which team visited the school				Signature of the E	Signature of the Evaluators			
1				<u> </u>				
2								
Date : Place :								

Annexure VII SCORE SHEET TO BE FILLED IN BY THE EVALUATORS FOR HOSTEL

Name	e of the Organiza	tion / School /						
Hoste	el							
	ess with Email, I eganization / Scho	Phone Number(s) ool / Hostel						
	Name & Designation of the informant with Contact Number / email							
Sr. No.	Area	Parameters		Maximum Marks	Marks Obtained			
6.	Hostel	i) Lodging		15				
υ.	Facilities	ii) Boarding		15				
Evalu	ıator's Observati	ion Score for Hostel		20				
				Obtained Out Of	50			
				Grade assigned				
Rema	rks & Recomme	endation(s) of the Evaluators :						
Name of the Evaluators and date on which team visited the Hostel				Signature of the Evaluators				
1								
2								
Date Place								



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