

Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan)

{Under the Department of Empowerment of Persons with Disabilities (Divyangjan) Ministry of Social Justice & Empowerment, Government of India} Bandra Reclamation, Bandra (W), Mumbai-400050

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EMPLOYMENT NOTICE No. 02/2024-25

AYJNISHD (D) invites applications for the following posts at Head Office, Mumbai & its Regional Centers at Noida & Kolkata on Direct basis and on Contract posts at its Composite Regional Centre for Skill Development, Rehabilitation and Empowerment of Persons with Disabilities at Nagpur and Chhatarpur respectively.

Sr. No.	Name of the posts / No. of Posts/Category/Mode of Recruitment/Pay Matrix/Age Limit/Education Qualification & Experience
1	Reader (Speech & Hearing) – 01 (UR) (Group – A) Direct Recruitment post, Pay Level – 11 (Rs. 67700 – Rs. 208700) of Pay Matrix of 7 th CPC (6 th CPC Rs. 15600 – Rs. 39100 (PB – 3) Grade Pay Rs. 6600/-), Age: Not exceeding 45 years & Posting at Noida, however, the post be liable to be transferred anywhere in India.
	Education Qualification & Experience (A) Essential: -
	 i. M.Sc. or equivalent Post Graduate in Audiology and Speech Language Pathology ii. 5 years' experience as Lecturer in the specialty. (B) Desirable: -
	i. Doctorate Qualification in the specialty.
2	Lecturer (Audio/Speech Pathology) – 01 (EWS) (Group A) Direct Recruitment post, Pay Level-10 (Rs. 56100 - Rs.177500) of Pay Matrix of 7 th CPC (6 th CPC Rs. 15600 – Rs.39100 (PB-3) Grade Pay Rs. 5400/-), Age: Not exceeding 35 years & posting at Mumbai, however, liable to be transferred anywhere in India.
	Education Qualification & Experience (A) Essential: -
	i. M.Sc. in Speech & Hearing
	ii. 2 years' experience
	(B) Desirable: -
	i. Ph.D. & Teaching / Research experience.
3	Vocational Counsellor – 01 (UR) (Group B) Direct Recruitment post, Pay Level-7 (Rs.44900- Rs.142400) of Pay Matrix of 7 th CPC (6 th CPC Rs. 9300- Rs. 34800 (PB-2) Grade Pay Rs. 4600/-). Age: Not exceeding 30 years
	& posting at Kolkata, however, liable to be transferred anywhere in India.
	Education Qualification & Experience
	i. Degree of recognized University or its equivalent and Diploma in Social work/ Vocational Guidance or Post
	Graduate degree in Social work / Sociology
	ii. 2 years' experience in Social Work/ Vocational Guidance/ Employment Service
4	Audiologist & Speech Language Pathologist - 01 (UR and reserved for Deaf / Hard of Hearing) (Group – C) Direct Recruitment post, Pay Level-6 (Rs.35400- Rs.112400) of Pay Matrix of 7th CPC (6th CPC Rs. 9300- Rs. 34800 (PB-2) Grade Pay Rs. 4200/-), Age: Not exceeding 30 years & Posting at Mumbai, however, liable to be transferred anywhere in India.
	Edwarding On No. 1. C.
	B Sc. (Speech & Hearing) with 2 years' arranging OB M Sc. (Speech & Hearing) with 2 years' arranging OB M Sc. (Speech & Maring) with 2 years' arranging OB M Sc
5	B.Sc. (Speech & Hearing) with 2 years' experience OR M.Sc. (Speech & Hearing) Legal Consultant – 01 Contract post, Consolidated monthly Remuneration (including Travel Allowances) Rs.
	52,000/-p.m., Age: Not exceeding 50 years (In case of retired Govt. Officers, maximum age limit shall be 65 years & Posting at Mumbai.
	Education Qualification & Experience
	(A) Educational Qualification:
	i. LLB/LLM from a recognized University ii. 03 years relevant experience in Govt. Sector
	iii. Registered with the Bar Council of India
	(B) Preferred Experience:
	i. Legal Matter/Court case/ Supreme Court matter / High Court etc.

6	Assistant Professor (PMR) $-$ 02 Contract posts, Consolidated monthly Remuneration Rs.75,000/- p.m., Age: No exceeding 56 years & Posting at Nagpur $-$ 01 & Chhatarpur $-$ 01.
	Education Qualification & Experience (A) Essential: -
	i. MBBSii. PG Degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI.iii. Registration with MCI
	iv. Minimum 2 years' experience in teaching or research in related field. (B) Desirable: -
ano.	i. Ph.D. in the field of rehabilitation of Persons with Disabilities.
7	Assistant Professor (Speech and Hearing) - 01 Contract post, Consolidated Salary of Rs.75,000/- p.m., Age: Not exceeding 56 years & Posting at Chhatarpur
	Education Qualification & Experience (A) Essential: -
	i. Post Graduate Degree (Full Time Course) Speech & Hearing (Recognized by RCI).ii. Registration with RCI.
	 iii. Minimum 5 years' experience in teaching/research in related field. (B) Desirable: - i. Ph.D. in related field of rehabilitation of Persons with Disabilities.
3	Assistant Professor (Clinical Psychology) - 01 Contract post, Consolidated Salary of Rs.75,000/- p.m., Age: Not exceeding 56 years & Posting at Chhatarpur
	Education Qualification & Experience (A) Essential: -
	i. M. Phil in Clinical or Rehabilitation Psychology (Full Time Course) (Recognized by RCI). ii. Registration with RCI iii. Minimum 5, years of a provinces in tracking the standard of the s
lancario de la constitución de l	 iii. Minimum 5 years' experience in teaching/research in related field. (B) Desirable: - i. Ph.D. in related field of rehabilitation of Persons with Disabilities.
	Assistant Professor (Special Education) - 01 Contract post, Consolidated Salary of Rs.75,000/- p.m., Age: Not exceeding 56 years & Posting at Nagpur
	Education Qualification & Experience (A) Essential: -
	 i. Master Degree with M.Ed. (Special Education) (FullTime Course) in any category recogniszed by RCI. ii. Registration with RCI
	 iii. Minimum 5 years' experience in teaching/research in related field. (B) Desirable: - i. Ph.D. in related field of rehabilitation of Persons with Disabilities.
0	Lecturer (Occupational Therapy) - 01 Contract post, Consolidated Salary of Rs. 60,000/- p.m., Age: Not exceeding 56 years & Posting at Chhatarpur
	Education Qualification & Experience (A) Essential: - i. Master's in Occupational Therapy from a recognized Institute (Full Time)
	ii. Minimum 03 years of experience in teaching /research in field of rehabilitation. (B) Desirable: -
	i. Possessing any RCIrecognized qualification.
Ĺ	Administrative Officer – 01 Contract post, Consolidated Salary of Rs.50,000/- p.m., Age: Not exceeding 56 years & Posting at Chhatarpur
	Education Qualification & Experience (A) Essential: -
	 i. Post Graduate Degree / MBA from recognized University. ii. Minimum 5 years of experience in establishment / admin matters in any govt. organization/Autonomous Bodies/Public Sector Undertaking / Semi Government / Quasi Government.

12	Prosthetist & Orthotist - 01 Contract post, Consolidated Salary of Rs.50,000/- p.m., Age: Not exceeding 56 years & Posting at Chhatarpur
	Education Qualification & Experience (A) Essential: -
	i. Degree in Prosthetics & Orthotics from a recognized Institute.ii. Registered with RCI.
	iii. Minimum 02 years relevant experience.
13	Clinical Assistant (Speech Therapist) - 02 Contract posts, Consolidated monthly Remuneration Rs.50,000/- p.m., Age: Not exceeding 56 years & Posting at Nagpur – 01 & Chhatarpur – 01. Education Qualification & Experience (A) Essential: - i. B. Sc. (S. & Hg.) equivalent ii. 02 years relevant experience
	iii. Registration with RCI
14	Clinical Assistant (Developmental Therapist) - 01 Contract post, Consolidated Salary of Rs.50,000/- p.m., Age Not exceeding 56 years & Posting at Nagpur
	Education Qualification & Experience (A) Essential: -
	 i. Post Graduate Diploma in Early Intervention(PGDEI)/Bachelor in Occupational Therapy (BOT)/Bachelor in Rehabilitation Science/ B.Ed.Special Education in Intellectual Disabilities (ID)/ Specific Learning Disabilities (SLD)/Multiple Disabilities/Autism Spectrum Disorder (ASD)/BRS(MR)/BMR/BRT/ PGDDT ii. 02 years relevant experience. iii. Registration with RCI
15	Accountant - 02 Contract post, Consolidated Salary of Rs.45,000/- p.m., Age: Not exceeding 56 years & Posting a Nagpur - 01 & Chhatarpur - 01
	Education Qualification & Experience (A) Essential:
	 i. Commerce graduate from a recognized University with hands on knowledge of computer and Tally. ii. 05 years' experience in handlingaccounts/cash in Government or Semi Government Establishment/ Autonomous bodies/Public Sector Undertaking/ Semi Government/Quasi Government. (A) Desirable: -
	M. Com./MBA (Finance)
6	Workshop Supervisor - 01 Contract post, Consolidated Salary of Rs.35,000/- p.m., Age: Not exceeding 56 years & Posting at Nagpur
	Education Qualification & Experience
	(A) Essential:
	i. 10+2 or equivalent qualification.
	ii. Diploma/Certificate in Prosthetics & Orthotics. iii. Minimum 02 years of experience in the concerned Area.
7	Clerk/Typist - 02 Contract posts, Consolidated monthly Remuneration Rs.25,000/- p.m., Age: Not exceeding 56
	years & Posting at Nagpur – 01 & Chhatarpur – 01. Education Qualification & Experience
	(A) Essential: -
	i. Higher Secondary (10+2) or equivalent qualification ii. Typing Speed 35 wpm with computer knowledge
	iii. Minimum 02 years of experience in the concerned area.
	GENERAL CONDITIONS:
	1. The application should be neatly typed / hand written on A/4 size plain paper as per the prescribed format & signed by the candidate along with self-attested photocopies of mark-sheets/certificates/proof of age experience (present and previous) /other relevant documents in respect of qualifications, age proof, category experience, salary drawn, disability etc. should reach to the Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation, Bandra (W), Mumbai 400050 within 21 days from the date of publication of advertisement in the Employment News through registered / speed post.
	 Application received late / incomplete in any respect and non-accompanied by copies of mark-sheets/certificates/proof of age, experience (present and previous)/other relevant documents, photograph, without fee, unsigned and not in the prescribed format will be summarily rejected. The Institute will not be responsible for any postal delay.
	 The Demand Draft (Non – refundable) of Rs. 300/- (Rupees Three Hundred only) per post / per person drawn in favour of The Director, Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan) payable at Mumbai should be submitted along with the application. Separate application should be submitted for each post. The candidate should clearly mention the name & post applied for on the back side of Demand Draft. No fee is prescribed for candidates belonging to SC/ST/PwD categories.

4. Recruitment of direct posts of Group 'B' & 'C' and contract posts of Sr. No. 11 to 16 shall be done on the following procedures:

Sr. No.	Particulars	Weightage of Total Marks
01	Written Test (Objective / Multiple Choice Questions)	80%
02	Desirable Qualification	10%
03	Desirable Experience	10%
	Total	100%
Note:	Selection of Clerk / Typist (contract) posts, skill test (typing test) will be held along with

- 5. In case where no desirable qualification and desirable experience is required as per respective RRs, 100% weightage will be given to Written Test and in case where either desirable qualification or desirable experience is required as per RRs 90% will be given to Written Test.
- 6. In case where more than one candidate secures the equal weightage of marks, tie will be resolved by applying the following methods one after another.
 - Date of Birth, with older candidates placed higher.
 - ii) Alphabetical order in which names of the candidates appear.
- 7. Age relaxation to candidate shall be as per Government of India Rules.
- 8. Candidate must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
- 9. Candidates must ensure that they possess a valid CRR No. of RCI, New Delhi as on the last day of submission of application, wherever applicable.
- 10. Candidates working in Government/Autonomous bodies/PSU should apply through proper channel along with the copy of 5 years certified APARs, Vigilance clearance and NOC.
- 11. The prescribed essential qualifications and experience are the minimum and mere possession of the same does not entitle a candidate to be called for interview /written test/skill test.
- 12. The decision of the Competent Authority in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- 13. The Institute does not undertake any responsibility for sending or replying to the candidates not selected or not called for Interview / Written Test / Skill Test.
- 14. All correspondence regarding selection process (Date, venue and time etc.) will be intimated to the eligible candidate through e-mail / Speed Post. The Institute shall not be responsible for any non-receipt of any communication on any account whatsoever.
- 15. Bringing in any type of interference, influence, canvassing, other pressure in any form etc. will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
- 16. The engagement will be purely on contract basis on consolidated remuneration for an initial period not exceeding 03 years. It may extendable up to maximum 05 years based on the performance appraisal of the incumbent and subject to Institute requirement and approval of competent authority. (applicable for Contractual posts of Head Quarters, CRC Nagpur & CRC Chhatarpur only).
- 17. The candidate should not have been convicted by any Court of Law.
- 18. Any dispute arising out of this Advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
- 19. No TA/DA will be reimbursed envelopes should be used if applying for more than one post.
- 20. The Institute reserves the right for any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving any notice.
- 21. The candidate selected on direct recruitment will be governed by the provisions of the New Pension Scheme introduced by the Government of India with effect from 01-01-2004.
- 22. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.

 The applicants are advised to follow the website www.ayjnihh.nic.in regularly for any amendments / updates.
- 23. In case of direct posts, selected candidates may have to work in HQ, Mumbai or elsewhere at the Regional Centers / Composite Regional Centers of this Institute as per the order of Competent Authority.
- 24. The Institute reserves the right to reject any or all applications without giving any reason whatsoever.
- 25. Candidate should write the 'Name of the Post' applied for and Advertisement Number on the top of the envelope and separate envelopes should be used if applying for more than one post.

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