GOVERNOR'S SECRETARIAT
BIHAR LOK BHAVAN, PATNA-800 022

No.-BNMU (HC)-17/2024- /GS(I), **Dated-** March, 2026

From,

Dr. Robert L. Chongthu, IAS
Principal Secretary to the Governor.

To,

The Vice Chancellors
All the Universities of Bihar
The Registrars
All the Universities of Bihar.

Subject: **Extension of Joining Time of the Assistant Professors duly recommened by the BPSC for appointment in the Year 2019 in various Universities**-reg.

Sir/s,

With respect to the subject mentioned above, I am directed to say that instances have come to the notice of the Chancellor's Secretariat that despite there being **categorical** and **binding directions** by the Hon'ble Supreme Court of India, issued in exercise of the powers vested in the Hon'ble Supreme Court of India by Articles 141 and 142 of the Constitution of India, in Suo Motu Writ Petition (C) No.-3/2020, as also in Miscellaneous Application No.-665/2021 in Suo Motu Writ Petition (C) No.-3/2020, from time time and the Orders passed by a Full Bench of the Hon'ble Patna High Court in CWJC No.-5633/2020, joining of such candidates, who were duly recommened by the BPSC for appointment as Assistant Professors in various Universities in Bihar and who had requested extension of joining time after issuance of corresponding notifications of appointment by the various Universities beyond the usual permissible maximum limit of six months on account of outbreak of the pandemic caused by SARS-CoV-2 (Corona Virus), is not being accepted citing the provisions of Section-**7.2** of the Statutes for Appointment of Teachers (Assistant Professior Grade) for Universities of Bihar, 2014 which caps the extension of joining time at a maximum of six months. This stance of the Universities is in clear breach of the afore-noted categorical and binding directions issued by the Hon'ble Supreme Court of India, which had extened the period of limitation, **falling in the period from 15.03.2020** to **03.10.2021**, prescribed by any general or special law, irrespective of the fact that whether

such limitations are condonable or not, and does not portray a correct view of the law. Such stance of the Universities is causing a lot of hardships to the candidates who were recomened for appointment by the BPSC and in favour of whom appointment notifications were also issued by the various Universities, but who could not not join their respective positions due to unexpected and extra-ordinary situation arising from the outbreak of pandemic caused by SARS-CoV-2 (Corona Virus) in the Years 2020-21.

2. In view of the above, in exercise of the powers vested in him by Section-**9.4** and **9.4 (क)** of the BSU Act, 1976 read with Para-**1.1** (**b**) & Para-**4.1** (**C**) of the Bihar State Litigation Policy, 2011 and all enabling provisions obtaining in this behalf, as also in view of Para-**14** of the Judgment dated-09.12.2024 passed in Civil Appeal No.-1943/2022 by the Hon'ble Supreme Court of India, the Hon'ble Chancellor is pleased to direct all the Universities to accept the joining of those candidates: (**i**) who had been duly recommended by the BPSC for appointment as Assistant Professors, (**ii**) the Universities had issued notifications of appointment in their favour, (**iii**) who could not join their positions due to the outbreak of pandemic caused by SARS-CoV-2 (Corona Virus) in the Years 2020-21, and (**iv**) who had sought, in writing or electronically, extension of their joining time beyond the maximum permissible limit of six months by the Statutes governing their appointment and joining time if such extension of joining time **falls in the period between 15.03.2020** to **03.10.2021** in order **to relieve them of the undue hardship caused due to not allowing them to join their positions** and to **avoid multiplication** of **adversarial litigation** before **the Hon'ble Constitutiional Court/s**.

3. The above order is subject to the following conditions: (**i**) the joining of the such candidates shall be treated valid from the very date of joining, (**ii**) no claims for fixation benefits of salary for the period intervening between the date of notification (of appointment) and actual date of joining shall be tenable-**even notionally** under any circumstances, (**iii**) no claim of seniority for the period intervening between the date of notification (of appointment) and the actual date of joining shall be tenable under any circumstances and their inter se seniority shall be determined under the extant rules vis-à-vis

other similarly placed teachers, and **(iv)** initial appointment shall be on probation as per the extant rules and shall be counted from the date of actual joining pursuant to this order.

4. All the Universities are directed to submit an **Action Taken Report** in this regard within a maximum of **ONE MONTH WITHOUT FAIL**.

5. Any breach of these directions shall be viewed seriously.

Yours faithfully,
Sd/-

(Dr. Robert L. Chongthu)

Memo No.-BNMU (HC)-17/2024-387/GS(I), **Dated-**11th March, 2026

Copy to:

1. **The Secretary**, Department of Higher Education, Govt. of Bihar, Patna;
2. **The Director**, Higher Education, Department of Higher Education, Govt. of Bihar, Patna;
3. **The Secretary**, Bihar Public Service Commission, Patna;
4. **The Secretary**, Bihar State Universities Service Commission, Patna;
5. **The DS (L)**, Governor's Secretariat, Bihar Lok Bhavan, Patna;
6. **The DD (NIC)**, Bihar Lok Bhavan, Patna;
7. **The PPS** to the Principal Secretary, Governor's Secretariat, Bihar Lok Bhavan, Patna; and
8. **The IT Manager**, Governor's Secretatariat, Bihar Lok Bhavan, Patna for information and necessary action.
9. **Guard File** of **the University Section**; Governor's Secretariat, Bihar lok Bhavan, Patna.

10.3.2026

Principal Secretary to the Governor