



# GOVERNOR'S SECRETARIAT, BIHAR

RAJ BHAVAN, PATNA-800 022

## NOTIFICATION

Dated-11.09.2014

No. BSU-25/2014-1359/GS(1)-The Hon'ble Chancellor, after due consideration of the Draft Statutes for the appointment of teachers (Assistant Professor Grade) for the Universities of Bihar prepared by the Statute Committee consisting of three Vice Chancellors viz; Vice Chancellors of Patna University, Patna, Magadh University, Bodh Gaya and M.M.H. Arabic & Persian University, Patna, constituted vide Governor's Secretariat, Bihar Notification No. BSU-25/2014-672/GS(I), dated 15.05.2014, the opinion of Vice Chancellors of concerned Universities, the opinion of the State Government on the Draft Statutes submitted vide Education Department, Govt. of Bihar letter no. 15/एम् 2-76/2012-1579, dated 16.08.2014 and letter no. 15/एम् 1-76/2012-1754, dated 05.09.2014 and in exercise of the powers vested in him under Section 36(7) of the Bihar State Universities Act, 1976 and the Patna University Act, 1976, as amended up-to-date, has been pleased to approve the enclosed Statutes (in English & Hindi) for appointment of Teachers (Assistant Professor Grade) for the Universities of Bihar, 2014 (copy enclosed).

By the order of the Hon'ble Chancellor,

Sd/-

(Brijesh Mehrotra)

Principal Secretary to Governor, Bihar

Dated -11.09.2014

Memo No. BSU-25/2014-1359/GS(1),

Copy alongwith copy of Statutes for appointment of Teachers (Assistant Professor Grade) for the Universities of Bihar, 2014 approved by the Hon'ble Chancellor forwarded to Principal Secretary, Education Deptt., Govt. of Bihar, Patna/ Director Higher Education, Bihar, Patna for information and necessary action.

Encl. As above

Sd/-

(N.K. Singh)

Under Secretary (Univ.)

Dated-11.09.2014

Memo No. BSU-25/2014-1359/GS(1),

Copy alongwith copy of Statutes for appointment of Teachers (Assistant Professor Grade) for the Universities of Bihar, 2014 approved by the Hon'ble Chancellor forwarded to:-

1. Vice Chancellor, B.S.B.A. Bihar University, Muzaffarpur.
  2. Vice Chancellor, Patna University, Patna.
  3. Vice Chancellor, T.M. Bhagalpur University, Bhagalpur.
  4. Vice Chancellor, M.M.H. Arabic & Persian University, Patna.
  5. Vice Chancellor, K.S.D. Sanskrit University, Darbhanga.
  6. Vice Chancellor, V.K. S. University, Ara.
  7. Vice Chancellor, L.N. Mithila University, Darbhanga.
  8. Vice Chancellor, B.N. Mandal University, Madhepura.
  9. Vice Chancellor, J.P. University, Chapra.
  10. Vice Chancellor, Magadh University, Bodh Gaya.
- for information and necessary action.

Encl.-As above.

Sd/-

(N.K. Singh)

Under Secretary (Univ.)


(Contd.....2)

Memo No. BSU-25/2014-1359/GS(1),

Dated-11.09.2014

Copy alongwith copy of Statutes for appointment of teachers (Assistant Professor Grade) for the Universities of Bihar, 2014 approved by the Hon'ble Chancellor forwarded to Scientist-D, In-Charge, Computer Cell, Raj Bhavan, Patna for uploading on the website of Raj Bhavan.

Encl.- As above

  
(N.K. Singh)  
Under Secretary (Univ.)



# THE STATUTES FOR APPOINTMENT OF TEACHERS (ASSISTANT PROFESSOR GRADE) FOR THE UNIVERSITIES OF BIHAR, 2014

## Chapter-1

- 1.0 **Short title, extent and commencement-** These Statutes may be called "The Statutes for appointment of Teachers (Assistant Professors) for the Universities of Bihar, 2014".
- 1.1 It shall apply to the Universities recognised under Bihar State Universities Act, 1976 and Patna University Act, 1976.
- 1.2 It shall come into force with effect from the date of issue of the notification.

## Chapter-2

- 2.0 **Definitions-** In this Statutes, unless there is anything repugnant in the subject or context:-
- 2.1 "Statutes" means "The Statutes for appointment of Teachers (Assistant Professors) for the Universities of Bihar, 2014".
- 2.2 "State Government" means "The Government of Bihar".
- 2.3 "University" means as defined under the Bihar State Universities Act, 1976 and Patna University Act, 1976.
- 2.4 "Teacher" means "Assistant Professor".
- 2.5 "Commission" means "Bihar Public Service Commission".
- 2.6 "Chairman" means Chairman of "Bihar Public Service Commission".
- 2.7 "Member" means Member of "Bihar Pubic Service Commission".
- 2.8 "Department" means "Department of Education, Bihar"
- 2.9 "Appointing Officer" means Vice-Chancellor of respective University.

## Chapter-3

- 3.0 **Appointment of Teachers (Assistant Professors)**
- 3.1 **Objective**
- 3.1.1 Candidate should have a sufficient knowledge of subject teaching and research capability;
- 3.1.2 Who can motivate students towards scientific temper and inculcate logical understanding about the subject;

3.1.3 who is well-versed with modern technology and can make use of it in their classes/teaching.

### 3.2 Procedure of appointment

3.2.1 The appointment of teacher (Assistant Professor) shall be made on the recommendation of the Bihar Public Service Commission on the basis of conditions laid down by the University Grants Commission and accepted/modified by the Government of Bihar.

3.2.2 The appointing authority on the basis of college wise and subject wise vacant posts of teachers along with reservation roster shall send requisition to the Commission through the Education Department. The Department will consolidate the requisition from the Universities and send the same to the Commission.

3.2.3 However, the Department shall decide the subjects for which on priority the Commission will select the candidates.

### 3.3 Essential qualifications

3.3.1 A candidate should have throughout good academic record with minimum 55% marks at the Master's degree or equivalent (or equivalent grade). Relaxation of 5% marks for SC/ST Candidate of the State, while physically challenged persons from any part of the country will be given relaxation of 5% marks at Master's Degree. But both benefits shall not be admissible to any such candidate.


3.3.2 A candidate must have passed NET/SET or equivalent test accredited by U.G.C.

3.3.3 The Candidates who have obtained Ph.D. Degree on the basis of Minimum Standard and Procedure Regulation, 2009 framed by the University Grants Commission for M.Phil./ Ph.D. Degree, shall be exempted from passing the National Eligibility Test.

3.3.4 NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted.

### 3.4 Age limit

The minimum age for appointment to the post of Assistant professor shall be 23 years and the maximum age shall not be more than 55 years, as on January 1<sup>st</sup> of the year of advertisement.





### 3.5 Pay Scale

The Pay scale of Assistant Professor of the University shall be the same as recommended by the University Grants Commission from time to time and accepted by the Government of Bihar.

### 3.6 Interview Board

**3.6.1** The Interview Board constituted shall have at least three subject experts nominated by the Chairman of the Commission. The Chairman of the Interview Board will be the Chairman or Member of Commission nominated by him.

**3.6.2** The Procedure for interview shall be decided by the Commission.

### 3.7 Number of candidates called for the interview

After the screening of the applications, the Commission may call 3-5 times more candidates for each post for the interview.

## Chapter-4


### 4.0 Reservation

**4.1** The current Reservation Policy of the State Govt. will strictly be followed Category-wise and subject-wise as per the roster prepared by the university administration. If a candidate under reservation category qualifies in the general merit list he/she must be appointed under the general category.

## Chapter-5

### 5.0 Selection Process

**5.1** The selection process shall be transparent and the Commission shall consider both academic qualification and performance in the interview for the selecting the candidate for the post of Assistant Professor.

  
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- 5.2 Educational qualification shall carry 85 marks and interview 15 marks. The distribution of marks for academic and interview has been given below.

| <i>Examination</i>      | <i>Maximum Weightage</i> | <i>Schedule</i> |
|-------------------------|--------------------------|-----------------|
| <i>Matriculation</i>    | <i>10</i>                | <i>I</i>        |
| <i>Intermediate</i>     | <i>10</i>                | <i>II</i>       |
| <i>Graduation</i>       | <i>25</i>                | <i>III</i>      |
| <i>Post Graduation</i>  | <i>30</i>                | <i>IV</i>       |
| <i>Ph.D. or M.Phil.</i> | <i>10</i>                | <i>V</i>        |
| <i>Interview</i>        | <i>15</i>                |                 |
| <b>Total</b>            | <b>100</b>               |                 |

However, candidates will be given the benefit of Ph.D./M. Phil. degree. But the candidate will be entitled to claim the benefit of either M.Phil. or Ph. D. never for both.

- 5.3 Conversion of Grade Points to Percentage Equivalent will be carried out as per the Conversion Formula laid down by the University concerned. However, where the Universities have not laid down the Conversion Formula the determination of marks for the academic merit and Weightage shall be established on the basis of schedule I to IV.
- 5.4 The Commission shall prepare merit list in order of preference furnished by the candidate and on the basis of vacancies and reservation roster and shall send recommendation to the appointing officer of the University. The appointing officer, shall in turn take the options for the colleges and in a transparent manner issue appointment letters based on merit, preference, vacancy and roster.
- 5.5 In the event of total marks obtained from educational qualification and interview being the same, candidates having higher marks in educational qualification will be placed higher in the final merit list. In the event of candidate having same educational qualification marks, candidates who are elder in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having same date of birth, candidates whose name appears alphabetically first in Devnagiri Script will be placed higher in the final merit list.



5.6 The procedure for interview shall be decided by the Commission. The merit list prepared by the Commission shall be valid for one year from the date of issuance.

5.7 There shall be at least 2 names in the waiting list against each subject. The validity of the waiting list must not be more than 6 months.

#### **6.0 Appointment**

6.1 The Vice-Chancellor shall, subject to the provisions of the Act, have power to make appointment to the teachers within the grade and scale of pay and within the sanctioned strength.

6.2 The recommendations of the Commission, steps taken in pursuance of all connected papers, shall be placed before the Syndicate of the concerned University for orders, ordinarily at its next meeting.

6.3 Notwithstanding anything to the contrary as contained in the Statutes, if any college /university teacher is appointed in another University on a teacher post, shall be allowed continuity of his/her service for the purpose of his pay and allowances and grant of retirement benefits as admissible but not for determination of seniority.

#### **7.0 Joining Date**

7.1 The appointment letter should clearly mention the time period within which the candidate shall join the post.


7.2 On the request of the candidate the joining date may be extended upto six months only.

7.3 If selected candidates fails to join his post on due date his appointment shall be considered cancelled.

#### **8.0 Service Matters**


8.1 As per the Act & Statutes the power conferred under Section 10 (11) the Vice-Chancellor can suspend any teacher of the University.

8.2 The Commission shall be consulted by the University authorities for teacher's appointment, dismissal, removal, termination from service and demotion. This

  
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will apply to those teachers also who have been duly appointed and working.

- 8.3 Bihar Public Service Commission shall render its advice in the same manner as it does in respect of State Services under Article 320 of the Constitution of India.
- 8.4 Any matter referred by the University to the Commission will be routed through the Department. The Department will review such referred matter and forward the same with its considered opinion.
- 8.5 The provisions of this Statutes shall have effect notwithstanding anything inconsistent therewith contained in any other Statutes for the time being in force or any instrument having the effect of the Statutes.

  
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Schedule-I

**Marks for the Examination at Matric Level**

| Sl. No. | Grade Points  | Percentage Equivalent | Marks |
|---------|---------------|-----------------------|-------|
| 1       | 5.5 and above | 75 and above          | 10.0  |
| 2       | 5.40          | 74                    | 9.8   |
| 3       | 5.30          | 73                    | 9.6   |
| 4       | 5.20          | 72                    | 9.4   |
| 5       | 5.10          | 71                    | 9.2   |
| 6       | 5.00          | 70                    | 9.0   |
| 7       | 4.90          | 69                    | 8.8   |
| 8       | 4.80          | 68                    | 8.6   |
| 9       | 4.70          | 67                    | 8.4   |
| 10      | 4.60          | 66                    | 8.2   |
| 11      | 4.50          | 65                    | 8.0   |
| 12      | 4.40          | 64                    | 7.8   |
| 13      | 4.30          | 63                    | 7.6   |
| 14      | 4.20          | 62                    | 7.4   |
| 15      | 4.10          | 61                    | 7.2   |
| 16      | 4.00          | 60                    | 7.0   |
| 17      | 3.90          | 59                    | 6.8   |
| 18      | 3.80          | 58                    | 6.6   |
| 19      | 3.70          | 57                    | 6.4   |
| 20      | 3.60          | 56                    | 6.2   |
| 21      | 3.50          | 55                    | 6.0   |
| 22      | 3.40          | 54                    | 5.8   |
| 23      | 3.30          | 53                    | 5.6   |
| 24      | 3.20          | 52                    | 5.4   |
| 25      | 3.10          | 51                    | 5.2   |
| 26      | 3.00          | 50                    | 5.0   |
| 27      | 2.90          | 49                    | 4.8   |
| 28      | 2.80          | 48                    | 4.6   |
| 29      | 2.70          | 47                    | 4.4   |
| 30      | 2.60          | 46                    | 4.2   |
| 31      | 2.50          | 45                    | 4.0   |
| 32      | 2.40          | 44                    | 3.8   |
| 33      | 2.30          | 43                    | 3.6   |
| 34      | 2.20          | 42                    | 3.4   |
| 35      | 2.10          | 41                    | 3.2   |
| 36      | 2.00          | 40                    | 3.0   |
| 37      | 1.90          | 39                    | 2.8   |
| 38      | 1.80          | 38                    | 2.6   |
| 39      | 1.70          | 37                    | 2.4   |
| 40      | 1.60          | 36                    | 2.2   |
| 41      | 1.50          | 35                    | 2.0   |

**Note :** If any candidate has percentage equivalent (or corresponding grade point) between two consecutive whole number percentages, then he/she will be assigned lower percentage or higher percentage mark depending upon whether the percentage equivalent is less than 0.5 or 0.5 and above.

**Example:**

| Percentage Equivalent | Marks |
|-----------------------|-------|
| 59                    | 6.8   |
| 58                    | 6.6   |
| 58.6                  | 6.8   |
| 58.4                  | 6.6   |
| Grade Point           | Marks |
| 3.90                  | 6.8   |
| 3.80                  | 6.6   |
| 3.86                  | 6.8   |
| 3.84                  | 6.6   |

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Schedule-II

Marks for the Examination at Inter Level

| Sl. No. | Grade Points  | Percentage Equivalent | Marks |
|---------|---------------|-----------------------|-------|
| 1       | 5.5 and above | 75 and above          | 10.0  |
| 2       | 5.40          | 74                    | 9.8   |
| 3       | 5.30          | 73                    | 9.6   |
| 4       | 5.20          | 72                    | 9.4   |
| 5       | 5.10          | 71                    | 9.2   |
| 6       | 5.00          | 70                    | 9.0   |
| 7       | 4.90          | 69                    | 8.8   |
| 8       | 4.80          | 68                    | 8.6   |
| 9       | 4.70          | 67                    | 8.4   |
| 10      | 4.60          | 66                    | 8.2   |
| 11      | 4.50          | 65                    | 8.0   |
| 12      | 4.40          | 64                    | 7.8   |
| 13      | 4.30          | 63                    | 7.6   |
| 14      | 4.20          | 62                    | 7.4   |
| 15      | 4.10          | 61                    | 7.2   |
| 16      | 4.00          | 60                    | 7.0   |
| 17      | 3.90          | 59                    | 6.8   |
| 18      | 3.80          | 58                    | 6.6   |
| 19      | 3.70          | 57                    | 6.4   |
| 20      | 3.60          | 56                    | 6.2   |
| 21      | 3.50          | 55                    | 6.0   |
| 22      | 3.40          | 54                    | 5.8   |
| 23      | 3.30          | 53                    | 5.6   |
| 24      | 3.20          | 52                    | 5.4   |
| 25      | 3.10          | 51                    | 5.2   |
| 26      | 3.00          | 50                    | 5.0   |
| 27      | 2.90          | 49                    | 4.8   |
| 28      | 2.80          | 48                    | 4.6   |
| 29      | 2.70          | 47                    | 4.4   |
| 30      | 2.60          | 46                    | 4.2   |
| 31      | 2.50          | 45                    | 4.0   |
| 32      | 2.40          | 44                    | 3.8   |
| 33      | 2.30          | 43                    | 3.6   |
| 34      | 2.20          | 42                    | 3.4   |
| 35      | 2.10          | 41                    | 3.2   |
| 36      | 2.00          | 40                    | 3.0   |
| 37      | 1.90          | 39                    | 2.8   |
| 38      | 1.80          | 38                    | 2.6   |
| 39      | 1.70          | 37                    | 2.4   |
| 40      | 1.60          | 36                    | 2.2   |
| 41      | 1.50          | 35                    | 2.0   |

**Note :** If any candidate has percentage equivalent (or corresponding grade point) between two consecutive whole number percentages, then he/she will be assigned lower percentage or higher percentage mark depending upon whether the percentage equivalent is less than 0.5 or 0.5 and above.

**Example:**

| Percentage Equivalent | Marks |
|-----------------------|-------|
| 59                    | 6.8   |
| 58                    | 6.6   |
| 58.6                  | 6.8   |
| 58.4                  | 6.6   |
| Grade Point           | Marks |
| 3.90                  | 6.8   |
| 3.80                  | 6.6   |
| 3.86                  | 6.8   |
| 3.84                  | 6.6   |



## Schedule-III

Marks for the Examination at Graduation  
(Honours) Level

| Sl. No. | Grade Points   | Percentage Equivalent | Marks |
|---------|----------------|-----------------------|-------|
| 1       | 5.50 and above | 75 and above          | 25.0  |
| 2       | 5.40           | 74                    | 24.5  |
| 3       | 5.30           | 73                    | 24.0  |
| 4       | 5.20           | 72                    | 23.5  |
| 5       | 5.10           | 71                    | 23.0  |
| 6       | 5.00           | 70                    | 22.5  |
| 7       | 4.90           | 69                    | 22.0  |
| 8       | 4.80           | 68                    | 21.5  |
| 9       | 4.70           | 67                    | 21.0  |
| 10      | 4.60           | 66                    | 20.5  |
| 11      | 4.50           | 65                    | 20.0  |
| 12      | 4.40           | 64                    | 19.5  |
| 13      | 4.30           | 63                    | 19.0  |
| 14      | 4.20           | 62                    | 18.5  |
| 15      | 4.10           | 61                    | 18.0  |
| 16      | 4.00           | 60                    | 17.5  |
| 17      | 3.90           | 59                    | 17.0  |
| 18      | 3.80           | 58                    | 16.5  |
| 19      | 3.70           | 57                    | 16.0  |
| 20      | 3.60           | 56                    | 15.5  |
| 21      | 3.50           | 55                    | 15.0  |
| 22      | 3.40           | 54                    | 14.5  |
| 23      | 3.30           | 53                    | 14.0  |
| 24      | 3.20           | 52                    | 13.5  |
| 25      | 3.10           | 51                    | 13.0  |
| 26      | 3.00           | 50                    | 12.5  |
| 27      | 2.90           | 49                    | 12.0  |
| 28      | 2.80           | 48                    | 11.5  |
| 29      | 2.70           | 47                    | 11.0  |
| 30      | 2.60           | 46                    | 10.5  |
| 31      | 2.50           | 45 and below          | 10.0  |

**Note :** If any candidate has percentage equivalent (or corresponding grade point) between two consecutive whole number percentages, then he/she will be assigned lower percentage or higher percentage mark depending upon whether the percentage equivalent is less than 0.5 or 0.5 and above.

**Example:**

| Percentage Equivalent | Marks |
|-----------------------|-------|
| 59                    | 17.0  |
| 58                    | 16.5  |
| 58.6                  | 17.0  |
| 58.4                  | 16.5  |
| Grade Point           | Marks |
| 3.90                  | 17.0  |
| 3.80                  | 16.5  |
| 3.86                  | 17.0  |
| 3.84                  | 16.5  |

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Schedule-IV


**Marks for the Examination at Post-Graduation Level**

| Sl. No. | Grade Points   | Percentage Equivalent | Marks |
|---------|----------------|-----------------------|-------|
| 1       | 5.50 and above | 75 and above          | 30.00 |
| 2       | 5.40           | 74                    | 29.25 |
| 3       | 5.30           | 73                    | 28.50 |
| 4       | 5.20           | 72                    | 27.75 |
| 5       | 5.10           | 71                    | 27.00 |
| 6       | 5.00           | 70                    | 26.25 |
| 7       | 4.90           | 69                    | 25.50 |
| 8       | 4.80           | 68                    | 24.75 |
| 9       | 4.70           | 67                    | 24.00 |
| 10      | 4.60           | 66                    | 23.25 |
| 11      | 4.50           | 65                    | 22.50 |
| 12      | 4.40           | 64                    | 21.75 |
| 13      | 4.30           | 63                    | 21.00 |
| 14      | 4.20           | 62                    | 20.25 |
| 15      | 4.10           | 61                    | 19.50 |
| 16      | 4.00           | 60                    | 18.75 |
| 17      | 3.90           | 59                    | 18.00 |
| 18      | 3.80           | 58                    | 17.25 |
| 19      | 3.70           | 57                    | 16.50 |
| 20      | 3.60           | 56                    | 15.75 |
| 21      | 3.50           | 55                    | 15.00 |
| 22      | 3.40           | 54                    | 14.25 |
| 23      | 3.30           | 53                    | 13.50 |
| 24      | 3.20           | 52                    | 12.75 |
| 25      | 3.10           | 51                    | 12.00 |
| 26      | 3.00           | 50                    | 11.25 |

**Note :** If any candidate has percentage equivalent (or corresponding grade point) between two consecutive whole number percentages, then he/she will be assigned lower percentage or higher percentage mark depending upon whether the percentage equivalent is less than 0.5 or 0.5 and above.

**Example:**

| Percentage Equivalent | Marks |
|-----------------------|-------|
| 59                    | 18.00 |
| 58                    | 17.25 |
| 58.6                  | 18.00 |
| 58.4                  | 17.25 |
| Grade Point           | Marks |
| 3.90                  | 18.00 |
| 3.80                  | 17.25 |
| 3.86                  | 18.00 |
| 3.84                  | 17.25 |

  
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Schedule-V**Marks for Ph.D. or M. Phil.**

| Sl. No. | Grade Points  | Marks |
|---------|---|-------|
| 1       | Ph. D. as per UGC Regulations 2009 and with NET       | 10.00 |
|         | Ph. D. as per UGC Regulations 2009 and without NET    | 7.00  |
| 2       | Ph. D. not as per UGC Regulations 2009 and with NET   | 5.00  |
| 3       | M. Phil. as per UGC Regulations 2009 and with NET     | 4.00  |
| 4       | M. Phil. not as per UGC Regulations 2009 and with NET | 2.00  |

Note: Ph.D. or M.Phil. in the subject concerned for the selection of the candidate will only be considered.

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बिहार सरकार  
शिक्षा विभाग

बिहार के विश्वविद्यालयों में शिक्षकों (सहायक प्राचार्य) के पद पर नियुक्ति हेतु  
परिनियम, 2014

अध्याय-1

- 1.0 संक्षिप्त नाम विस्तार एवं प्रारंभ— यह परिनियम बिहार के विश्वविद्यालयों में शिक्षकों (सहायक प्राचार्य) के पद पर नियुक्ति हेतु परिनियम, 2014 कहा जा सकेगा।
- 1.1 यह बिहार राज्य विश्वविद्यालय अधिनियम, 1976 एवं पटना विश्वविद्यालय अधिनियम, 1976 के अधीन मान्यता प्राप्त विश्वविद्यालयों पर लागू होगा।
- (3) यह अधिसूचना निर्गत होने की तिथि से प्रवृत्त होगा।

अध्याय-2

- 2.0 परिभाषाएँ — जब तक कोई बात विषय या संदर्भ में विरुद्ध न हो, इस परिनियम में:—
- 2.1 “परिनियम” से अभिप्रेत है बिहार विश्वविद्यालय में शिक्षकों (सहायक प्राचार्य) के पद पर नियुक्ति हेतु परिनियम, 2014”;
- 2.2 “राज्य सरकार” से अभिप्रेत है बिहार सरकार”;
- 2.3 “विश्वविद्यालय” से अभिप्रेत है बिहार विश्वविद्यालय अधिनियम, 1976 के अधीन यथा परिभाषित;
- 2.4 “शिक्षक” से अभिप्रेत है सहायक प्राचार्य;
- 2.5 “आयोग” से अभिप्रेत है बिहार लोक सेवा आयोग;
- 2.6 “अध्यक्ष” से अभिप्रेत है बिहार लोक सेवा आयोग के अध्यक्ष;
- 2.7 “सदस्य” से अभिप्रेत है बिहार लोक सेवा आयोग के सदस्य;
- 2.8 “विभाग” से अभिप्रेत है शिक्षा विभाग;
- 2.9 “नियुक्ति पदाधिकारी” से अभिप्रेत है “ संबंधित विश्वविद्यालय के कुलपति;

अध्याय-3

- 3.0 शिक्षकों (सहायक प्राचार्य) के पद पर नियुक्ति
- 3.1 उद्देश्य :
- 3.1.1 उम्मीदवार को विषय के अध्यापन एवं शोध क्षमता का पर्याप्त ज्ञान होना चाहिए।
- 3.1.2 जो छात्रों को वैज्ञानिक स्वभाव तथा विषय की तार्किक समझ से विवेचना की ओर अभिप्रेरित कर सके।
- 3.1.3 जो आधुनिक प्रौद्योगिकी से भली-भांति अवगत हो एवं इसका उपयोग अपने कक्षा एवं अध्यापन में कर सके।
- 3.2 नियुक्ति की प्रक्रिया।—

सिंह  
पटना-22



- 3.7 साक्षात्कार हेतु बुलाए गए उम्मीदवारों की संख्या -  
आवेदन पत्रों की छानबीन के बाद प्रत्येक विषय में साक्षात्कार हेतु आयोग 3-5 गुणा अधिक अभ्यर्थियों को साक्षात्कार के लिए आमंत्रित कर सकता है।

#### अध्याय-4

#### 4.0 आरक्षण

- 4.1 विश्वविद्यालय प्रशासन द्वारा कोटिवार एवं विषयवार तैयार रोस्टर में राज्य सरकार की वर्तमान में लागू आरक्षण नीति का अनुपालन दृढ़तापूर्वक किया जाएगा। अगर आरक्षित वर्ग का अभ्यर्थी अनारक्षित वर्ग के लिए चुना जाता है, तो उसकी नियुक्ति अनारक्षित कोटि में होगी।

#### अध्याय-5


#### 5.0 चयन प्रक्रिया

- 5.1 चयन प्रक्रिया पारदर्शी होगी तथा आयोग सहायक प्राचार्य के पद पर नियुक्ति हेतु शैक्षणिक योग्यता एवं साक्षात्कार में प्रदर्शन दोनों पर विचार करेगा।
- 5.2 शैक्षणिक अर्हता के लिए 85 अंक एवं साक्षात्कार के लिए 15 अंक होंगे। शैक्षणिक अर्हता एवं साक्षात्कार के लिए अंकों का वितरण निम्नवत होगा :-

| परीक्षा                      | अधिकतम<br>अधिभार | अनुसूची |
|------------------------------|------------------|---------|
| मैट्रिक                      | 10               | I       |
| इन्टर                        | 10               | II      |
| स्नातक                       | 25               | III     |
| स्नातकोत्तर                  | 30               | IV      |
| पी0एच0डी0<br>अथवा<br>एम0फिल0 | 10               | V       |
| उप योग                       | 85               |         |
| साक्षात्कार                  | 15               | "       |
| कुल योग                      | 100              |         |

हालांकि अभ्यर्थियों को पी0एच0डी0/एम0फिल0 डिग्री का लाभ मिलेगा। परन्तु अभ्यर्थी या तो एम0फिल0 या पी0एच0डी0 के लाभ का दावा करने का पात्र होगा, दोनों का कदापि नहीं।

- 5.3 ग्रेड बिन्दुओं का समतुल्य प्रतिशत संपरिवर्तन संबंधित विश्वविद्यालय द्वारा विनिश्चित संपरिवर्तन-फार्मूला के अनुसार किया जायेगा। परन्तु, जहाँ विश्वविद्यालयों द्वारा ग्रेड बिन्दुओं का समतुल्य प्रतिशत परिवर्तन फार्मूला विनिश्चित नहीं किया गया है तथा जहाँ ग्रेड बिन्दु प्रणाली नहीं अपनायी जाती हो, वहाँ शैक्षणिक मेधा के लिए अंकों का

  
J. K. Singh  
अध्यक्ष के अवर सचिव,  
पृष्ठ-22

## अध्याय-7


### 7.0 पदग्रहण तिथि

- 7.1 सभी नियुक्ति पत्रों में, नियुक्त व्यक्ति को जिस तिथि तक योगदान करना है, उल्लिखित किया जाएगा।
- 7.2 अभ्यर्थी के अनुरोध पर योगदान की तिथि को मात्र छह माह तक ही नियुक्ति पदाधिकारी द्वारा विस्तारित किया जा सकेगा।
- 7.3 अगर विश्वविद्यालय सेवा में नियुक्त कोई व्यक्ति योगदान करने हेतु निश्चित तिथि तक योगदान नहीं करता है, तो उसकी नियुक्ति रद्द मानी जाएगी।

## अध्याय-8

### 8.0 सेवा मामले

- 8.1 अधिनियम एवं परिनियम की धारा 10(ii) के द्वारा प्रदत्त शक्तियों के अधीन कुलपति किसी शिक्षक को निलम्बित कर सकता है।
- 8.2 शिक्षक (सहायक प्राचार्य) के पद पर नियुक्ति, पदच्युति, सेवामुक्ति, सेवा समाप्ति और पदावनति के मामलों में विश्वविद्यालय प्राधिकार द्वारा आयोग से परामर्श किया जायेगा। यह प्रावधान उन शिक्षकों पर भी लागू होगा जो पूर्व से सम्यक् नियुक्त एवं कार्यरत हों।
- 8.3 बिहार लोक सेवा आयोग अपना परामर्श ठीक उसी रीति से देगा, जिस रीति से वह राज्य सेवाओं के मामले में भारत संविधान के अनुच्छेद 320 के अधीन प्रदान करता है।
- 8.4 विश्वविद्यालय द्वारा निर्दिष्ट कोई भी मामला विभाग के माध्यम से आयोग को जायेगा। विभाग ऐसे निर्दिष्ट मामलों की समीक्षा करेगा तथा अपने विचारित मत के साथ आयोग को अग्रसारित करेगा।
- 8.5 तत्समय प्रवृत्त किसी अन्य परिनियम में या परिनियम के प्रभाव वाले किसी लिखत में अंतर्विष्ट किसी असंगत बात के होते हुए भी, इस परिनियम के प्रावधानों का अध्यारोही प्रभाव होगा।

  
एन० के० सिंह  
राज्यपाल के अवर सचिव,  
बिहार, पटना-22



अनुसूची I

मैट्रिक स्तर पर प्राप्त होने वाले प्राप्तांक के आधार पर मिलने वाले अधिभार अंक

| क्र० | ग्रेड अंक          | समतुल्य प्रतिशत | अधिभार अंक |
|------|--------------------|-----------------|------------|
| 1    | 5.50 एवं उतने उच्च | 75              | 10.0       |
| 2    | 5.40               | 74              | 9.8        |
| 3    | 5.30               | 73              | 9.6        |
| 4    | 5.20               | 72              | 9.4        |
| 5    | 5.10               | 71              | 9.2        |
| 6    | 5.00               | 70              | 9.0        |
| 7    | 4.90               | 69              | 8.8        |
| 8    | 4.80               | 68              | 8.6        |
| 9    | 4.70               | 67              | 8.4        |
| 10   | 4.60               | 66              | 8.2        |
| 11   | 4.50               | 65              | 8.0        |
| 12   | 4.40               | 64              | 7.8        |
| 13   | 4.30               | 63              | 7.6        |
| 14   | 4.20               | 62              | 7.4        |
| 15   | 4.10               | 61              | 7.2        |
| 16   | 4.00               | 60              | 7.0        |
| 17   | 3.90               | 59              | 6.8        |
| 18   | 3.80               | 58              | 6.6        |
| 19   | 3.70               | 57              | 6.4        |
| 20   | 3.60               | 56              | 6.2        |
| 21   | 3.50               | 55              | 6.0        |
| 22   | 3.40               | 54              | 5.8        |
| 23   | 3.30               | 53              | 5.6        |
| 24   | 3.20               | 52              | 5.4        |
| 25   | 3.10               | 51              | 5.2        |
| 26   | 3.00               | 50              | 5.0        |
| 27   | 2.90               | 49              | 4.8        |
| 28   | 2.80               | 48              | 4.6        |
| 29   | 2.70               | 47              | 4.4        |
| 30   | 2.60               | 46              | 4.2        |
| 31   | 2.50               | 45              | 4.0        |
| 32   | 2.40               | 44              | 3.8        |
| 33   | 2.30               | 43              | 3.6        |
| 34   | 2.20               | 42              | 3.4        |
| 35   | 2.10               | 41              | 3.2        |
| 36   | 2.00               | 40              | 3.0        |
| 37   | 1.90               | 39              | 2.8        |
| 38   | 1.80               | 38              | 2.6        |
| 39   | 1.70               | 37              | 2.4        |
| 40   | 1.60               | 36              | 2.2        |
| 41   | 1.50               | 35              | 2.0        |

नोट :- यदि किसी अभ्यर्थी को समतुल्य प्रतिशत अंक दो क्रमिक पूर्णांक प्रतिशत अंक के मध्य का कोई भिन्नांक हो तो वैसी स्थिति में अभ्यर्थी को मिलने वाले उच्चतर अथवा निम्नतर अधिभार अंक की गणना भिन्नांक में शामिल दशमलव अंक के 0.5 से कम, 0.5 अथवा 0.5 से अधिक होने के आधार पर की जाएगी।

उदाहरण

| समतुल्य प्रतिशत | अधिभार अंक |
|-----------------|------------|
| 59              | 6.8        |
| 58              | 6.6        |
| 58.6            | 6.8        |
| 58.4            | 6.6        |
| ग्रेड बिन्दु    | अधिभार अंक |
| 3.90            | 6.8        |
| 3.80            | 6.6        |
| 3.86            | 6.8        |
| 3.84            | 6.6        |

## अनुसूची II

इंटरमीडीएट स्तर पर प्राप्त होने वाले प्राप्तांक के आधार पर मिलने वाले अधिभार अंक

| क्र० | ग्रेड अंक           | समतुल्य प्रतिशत | अधिभार अंक |
|------|---------------------|-----------------|------------|
| 1    | 5.50 एवं उत्तरे उपर | 75              | 10.0       |
| 2    | 5.40                | 74              | 9.8        |
| 3    | 5.30                | 73              | 9.6        |
| 4    | 5.20                | 72              | 9.4        |
| 5    | 5.10                | 71              | 9.2        |
| 6    | 5.00                | 70              | 9.0        |
| 7    | 4.90                | 69              | 8.8        |
| 8    | 4.80                | 68              | 8.6        |
| 9    | 4.70                | 67              | 8.4        |
| 10   | 4.60                | 66              | 8.2        |
| 11   | 4.50                | 65              | 8.0        |
| 12   | 4.40                | 64              | 7.8        |
| 13   | 4.30                | 63              | 7.6        |
| 14   | 4.20                | 62              | 7.4        |
| 15   | 4.10                | 61              | 7.2        |
| 16   | 4.00                | 60              | 7.0        |
| 17   | 3.90                | 59              | 6.8        |
| 18   | 3.80                | 58              | 6.6        |
| 19   | 3.70                | 57              | 6.4        |
| 20   | 3.60                | 56              | 6.2        |
| 21   | 3.50                | 55              | 6.0        |
| 22   | 3.40                | 54              | 5.8        |
| 23   | 3.30                | 53              | 5.6        |
| 24   | 3.20                | 52              | 5.4        |
| 25   | 3.10                | 51              | 5.2        |
| 26   | 3.00                | 50              | 5.0        |
| 27   | 2.90                | 49              | 4.8        |
| 28   | 2.80                | 48              | 4.6        |
| 29   | 2.70                | 47              | 4.4        |
| 30   | 2.60                | 46              | 4.2        |
| 31   | 2.50                | 45              | 4.0        |
| 32   | 2.40                | 44              | 3.8        |
| 33   | 2.30                | 43              | 3.6        |
| 34   | 2.20                | 42              | 3.4        |
| 35   | 2.10                | 41              | 3.2        |
| 36   | 2.00                | 40              | 3.0        |
| 37   | 1.90                | 39              | 2.8        |
| 38   | 1.80                | 38              | 2.6        |
| 39   | 1.70                | 37              | 2.4        |
| 40   | 1.60                | 36              | 2.2        |
| 41   | 1.50                | 35              | 2.0        |

नोट :- यदि किसी अभ्यर्थी को समतुल्य प्रतिशत अंक दो क्रमिक पूर्णांक प्रतिशत अंक के मध्य का कोई भिन्नांक हो तो वैसी स्थिति में अभ्यर्थी को मिलने वाले उच्चतर अथवा निम्नतर अधिभार अंक की गणना भिन्नांक में शामिल दशमलव अंक के 0.5 से कम, 0.5 अथवा 0.5 से अधिक होने के आधार पर की जाएगी।

### उदाहरण

| समतुल्य प्रतिशत | अधिभार अंक |
|-----------------|------------|
| 59              | 6.8        |
| 58              | 6.6        |
| 58.6            | 6.8        |
| 58.4            | 6.6        |

| ग्रेड बिन्दु | अधिभार अंक |
|--------------|------------|
| 3.90         | 6.8        |
| 3.80         | 6.6        |
| 3.86         | 6.8        |
| 3.84         | 6.6        |



अनुसूची III

स्नातक स्तर पर प्राप्त होने वाले प्राप्तांक के आधार पर मिलने वाले अधिभार अंक

| क्र० | ग्रेड अंक         | समतुल्य प्रतिशत | अधिभार अंक |
|------|-------------------|-----------------|------------|
| 1    | 5.50 एवं उससे उपर | 75              | 25.0       |
| 2    | 5.40              | 74              | 24.5       |
| 3    | 5.30              | 73              | 24.0       |
| 4    | 5.20              | 72              | 23.5       |
| 5    | 5.10              | 71              | 23.0       |
| 6    | 5.00              | 70              | 22.5       |
| 7    | 4.90              | 69              | 22.0       |
| 8    | 4.80              | 68              | 21.5       |
| 9    | 4.70              | 67              | 21.0       |
| 10   | 4.60              | 66              | 20.5       |
| 11   | 4.50              | 65              | 20.0       |
| 12   | 4.40              | 64              | 19.5       |
| 13   | 4.30              | 63              | 19.0       |
| 14   | 4.20              | 62              | 18.5       |
| 15   | 4.10              | 61              | 18.0       |
| 16   | 4.00              | 60              | 17.5       |
| 17   | 3.90              | 59              | 17.0       |
| 18   | 3.80              | 58              | 16.5       |
| 19   | 3.70              | 57              | 16.0       |
| 20   | 3.60              | 56              | 15.5       |
| 21   | 3.50              | 55              | 15.0       |
| 22   | 3.40              | 54              | 14.5       |
| 23   | 3.30              | 53              | 14.0       |
| 24   | 3.20              | 52              | 13.5       |
| 25   | 3.10              | 51              | 13.0       |
| 26   | 3.00              | 50              | 12.5       |
| 27   | 2.90              | 49              | 12.0       |
| 28   | 2.80              | 48              | 11.5       |
| 29   | 2.70              | 47              | 11.0       |
| 30   | 2.60              | 46              | 10.5       |
| 31   | 2.50              | 45              | 10.0       |
| 32   | 2.40              | 44              | 9.5        |
| 33   | 2.30              | 43              | 9.0        |
| 34   | 2.20              | 42              | 8.5        |
| 35   | 2.10              | 41              | 8.0        |
| 36   | 2.00              | 40              | 7.5        |
| 37   | 1.90              | 39              | 7.0        |
| 38   | 1.80              | 38              | 6.5        |
| 39   | 1.70              | 37              | 6.0        |
| 40   | 1.60              | 36              | 5.5        |
| 41   | 1.50              | 35              | 5.0        |

नोट :- यदि किसी अभ्यर्थी को समतुल्य प्रतिशत अंक दो क्रमिक पूर्णांक प्रतिशत अंक के मध्य का कोई भिन्नांक हो तो वैसी स्थिति में अभ्यर्थी को मिलने वाले उच्चतर अथवा निम्नतर अधिभार अंक की गणना भिन्नांक में शामिल दशमलव अंक के 0.5 से कम, 0.5 अथवा 0.5 से अधिक होने के आधार पर की जाएगी।

उदाहरण

| समतुल्य प्रतिशत | अधिभार अंक |
|-----------------|------------|
| 59              | 17.0       |
| 58              | 16.5       |
| 58.6            | 17.0       |
| 58.4            | 16.5       |

| ग्रेड बिन्दु | अधिभार अंक |
|--------------|------------|
| 3.90         | 17.0       |
| 3.80         | 16.5       |
| 3.86         | 17.0       |
| 3.84         | 16.5       |

## अनुसूची IV

स्नातकोत्तर स्तर पर प्राप्त होने वाले प्राप्तांक के आधार पर मिलने वाले अधिभार अंक

| क्र० | ग्रेड अंक         | समतुल्य प्रतिशत | अधिभार अंक |
|------|-------------------|-----------------|------------|
| 1    | 5.50 एवं उससे उपर | 75              | 30.00      |
| 2    | 5.40              | 74              | 29.25      |
| 3    | 5.30              | 73              | 28.50      |
| 4    | 5.20              | 72              | 27.75      |
| 5    | 5.10              | 71              | 27.00      |
| 6    | 5.00              | 70              | 26.25      |
| 7    | 4.90              | 69              | 25.50      |
| 8    | 4.80              | 68              | 24.75      |
| 9    | 4.70              | 67              | 24.00      |
| 10   | 4.60              | 66              | 23.25      |
| 11   | 4.50              | 65              | 22.50      |
| 12   | 4.40              | 64              | 21.75      |
| 13   | 4.30              | 63              | 21.00      |
| 14   | 4.20              | 62              | 20.25      |
| 15   | 4.10              | 61              | 19.50      |
| 16   | 4.00              | 60              | 18.75      |
| 17   | 3.90              | 59              | 18.00      |
| 18   | 3.80              | 58              | 17.25      |
| 19   | 3.70              | 57              | 16.50      |
| 20   | 3.60              | 56              | 15.75      |
| 21   | 3.50              | 55              | 15.00      |
| 22   | 3.40              | 54              | 14.25      |
| 23   | 3.30              | 53              | 13.50      |
| 24   | 3.20              | 52              | 12.75      |
| 25   | 3.10              | 51              | 12.00      |
| 26   | 3.00              | 50              | 11.25      |

नोट :- यदि किसी अन्यर्थी को समतुल्य प्रतिशत अंक दो क्रमिक पूर्णांक प्रतिशत अंक के मध्य का कोई भिन्नांक हो तो वैसी स्थिति में अभ्यर्थी को मिलने वाले उच्चतर अथवा निम्नतर अधिभार अंक की गणना भिन्नांक में शामिल दशमलव अंक के 0.5 से कम, 0.5 अथवा 0.5 से अधिक होने के आधार पर की जाएगी।

### उदाहरण


| समतुल्य प्रतिशत | अधिभार अंक |
|-----------------|------------|
| 59              | 18.00      |
| 58              | 17.25      |
| 58.6            | 18.00      |
| 58.4            | 17.25      |
| ग्रेड बिन्दु    | अधिभार अंक |
| 3.90            | 18.00      |
| 3.80            | 17.25      |
| 3.86            | 18.00      |
| 3.84            | 17.25      |

डॉ० के० सिंह  
राज्यपाल के अवर सचिव,  
बिहार, पटना-22



अनुसूची V

| पी0एच0डी0 अथवा एम0फिल0 के लिए अधिभार अंक |   |            |
|--|---|------------|
| क्रं0                                    | ग्रेड बिंदु   | अधिभार अंक |
| 1  | यू0जी0सी0 विनियम 2009 के प्रावधानों के साथ पी0एच0डी0 एवं राष्ट्रीय पात्रता परीक्षा उत्तीर्ण         | 10.00      |
| 2  | यू0जी0सी0 विनियम 2009 के प्रावधानों के साथ पी0एच0डी0 परन्तु राष्ट्रीय पात्रता परीक्षा उत्तीर्ण नहीं | 7.00       |
| 3  | यू0जी0सी0 विनियम 2009 के प्रावधानों के बगैर पी0एच0डी0 एवं राष्ट्रीय पात्रता परीक्षा उत्तीर्ण        | 5.00       |
| 4  | यू0जी0सी0 विनियम 2009 के प्रावधानों के साथ एम0फिल0 एवं राष्ट्रीय पात्रता परीक्षा उत्तीर्ण           | 4.00       |
| 5  | यू0जी0सी0 विनियम 2009 के प्रावधानों के बगैर एम0फिल0 एवं राष्ट्रीय पात्रता परीक्षा उत्तीर्ण          | 2.00       |

  
**एन0 के0 सिंह**  
 जूनियर के अवर सचिव,  
 बिहार, पटना-22