



GOVERNOR'S SECRETARIAT, BIHAR
RAJ BHAVAN, PATNA-800022

E-mail
Speed Post

Letter No.-PU-(Statue)-34/17- /GS(I),

Dated-

From,

P. C. Choudhary,
Officer on Special Duty (Judl.)

To,

The Vice Chancellor,
All the Universities of Bihar.
(Except RAU, Pusa, BAU, Sabour &
Bihar Animal Science University, Patna)

Sub:- Regarding implementation of the Statute for appointment of the teachers in the Faculty of Law in the Universities of Bihar.

Sir,

I am directed to invite a reference to the subject noted above and to inform that the Hon'ble Chancellor, after due consideration of the Draft Statute submitted by the Registrar, Patna University, Patna and on the recommendation of the three Vice Chancellors' Committee, has been pleased to approve the Statute for appointment of the teachers in the Faculty of Law in the Universities of Bihar (copy enclosed.) in exercise of the powers vested in him U/S 36(7) of the Bihar State Universities Act, 1976 and Patna University Act 1976 as amended upto date by repealing earlier provisions in this regard.

Yours faithfully,

Encl:-As above.

Sd/-
(P.C. Choudhary)
Officer on Special Duty (Judl.)

Memo No.-PU-34/2017-1417 /GS(I),

Dated- 24-05-2018

1) Copy alongwith copy of approved Statute forwarded to the Principal Secretary, Department of Education, Government of Bihar, Patna.

2) Copy alongwith copy of approved Statute forwarded to the Principal Secretary, Information and Broad casting, Government of Bihar, Patna for its publication in the Official Gazette.

3) Copy alongwith copy of approved Statute forwarded to Technical director, NIC, I/c Raj Bhavan Computer Cell with a request for uploading on Raj Bhavan Website.

4) Copy forwarded to P.R.O., Raj Bhavan, Patna / All Assistant, University Section / Guard file .

for information and necessary action.

P.C. Choudhary
24.5.18
Officer on Special Duty (Judl.)

(Statute)

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Statute for prescribing qualification and procedure for selection of teachers in Law for the Universities of Bihar imparting Law Education.

Whereas the Patna High Court has issued direction to recast the statute prescribing qualification and procedure for appointment of Law teachers the statute is provided as follows:

1. Short title and extent:

1.1. This statute may be called statute for prescribing qualification and procedure for selection of teachers in Law for the universities of Bihar imparting Law Education.

1.2. It applies on all future appointments of teachers in Law subject under Bihar State Universities Act and Patna University Act

2. Interpretation:

Unless the context otherwise requires

2.1. 'Act' means the Bihar State Universities Act/ Patna University Act, 1976 as Amended up to date

2.2. 'Teacher' means University Professor, Associate Professor, Assistant Professor and Principal


2.3. 'Part Time Teacher' means a teaching faculty at a centre of Law Education/ University Law department who has been appointed so only for a specific short period and not against regular post/ vacancy

2.4. 'Statute' means statute so named in point no. 1 of this statute

2.5 University means universities governed by the Bihar State Universities Act and Patna University Act Amended up to date

3. Selection Committee:

The Selection Committee as constituted under relevant sections of the Acts shall be made in respect of teachers in Law i.e. Professor, Associate Professor, Principal, Assistant Professor and Assistant Professor Part Time. The post of teachers and part time teachers shall be filled up by open advertisement on all India basis


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4. Minimum qualification and pay scale for different categories of posts of teachers:

4.1. University Professor:

For direct appointment as university professor in Law the following qualification shall be essential:-

- i-An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality and actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii-A minimum of fifteen years of teaching experience in university/college, and/or experience in research at the University/National level institutions including experience of guiding candidates for research at doctoral level in Law.
- iii-Contribution to educational innovation, design of new curricula and courses, and technology based teaching learning processes.
- iv-A minimum score as stipulated in the Academic Performance Index (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010.

Or


The minimum qualification required for the post of university professor shall be those as already prescribed in the relevant statute/ qualification prescribed by the state government and the University Grants Commission for Law and/ or by the Bar Council of India (BCI for short).

No experience of part time teaching shall be counted for appointment of University Professor at centre of Law Education

4.2. Principal at a Law College:

4.2.1. Principal in Professor Grade:

- i- A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- ii- An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality and proof of actively engaged in research.
- iii- A candidate must have 15 years teaching experience as professor/ associate professor/ assistant professor at the University/ College/ National level institutions including experience of guiding candidates for research at doctoral level in Law


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iv- A minimum score as stipulated for university professor in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education.

v- No experience of part time teaching shall be counted for appointment of Principal at centre of Law Education

4.2.2. Principal in Associate Professor Grade:

i- A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.

ii- An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality and actively engaged in research.

iii- A candidate must have 10 years teaching experience as associate professor/ assistant professor at the University/ College/ National level institutions including experience of guiding candidates for research at doctoral level in Law

iv- A minimum score as stipulated for associate professor in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education.


v- No experience of part time teaching shall be counted for appointment of Principal at centre of Law Education

4.3. Associate Professor in Law:

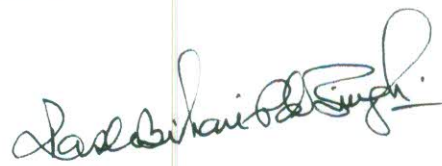
i-Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.

iii-A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution – in Law excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.


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iv- Contribution to educational innovation, design of new curricula and courses, and technology – based teaching learning processes with evidence of having guided doctoral candidates and research students in Law.

v- A minimum score set for associate professor as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education.

Or

The minimum qualification required for the post of Associate Professor shall be those as already prescribed in the relevant statute/ qualification prescribed by the state government and the University Grants Commission for Law or by BCI.

No experience of part time teaching shall be counted for appointment of Associate Professor at centre of Law Education.

4.4. Assistant Professor in Law:

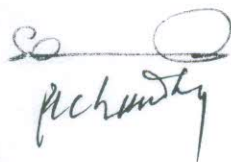
i-Good academic record as defined by the concerned university with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed, at the Master's Degree level in Law from an Indian University, or an equivalent degree from an accredited foreign university.

ii-Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

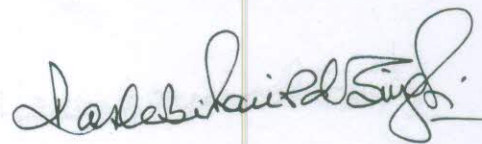
4.5. Assistant Professor Part Time in Law:

i-Good academic record as defined by the concerned university with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed, at the Bachelor Degree level in Law from an Indian University, or an equivalent degree from an accredited foreign university. Besides this:-

Senior Advocates (designated or non-designated) practicing in District Courts & High Courts having at least 15 years of professional experience & intending to offer lectures in centres of Law institutions are eligible to apply as a part time Lecturer/Assistant Professor (Part time)


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Or

Has worked as judicial magistrate/ judge for ten years,

Or

Has taught at least ten years at any judicial academy,

Or

Has completed the post-graduation in Law as per UGC norms with 55% marks.

Fixed Emoluments: Rs.1000/- per class or a maximum of Rs.25,000/- pm. No other benefits shall be provided to a part time Lecturer/ Assistant Professor .

5. Teacher student ratio:

As per BCI norms there should be 8 full time teachers apart from Principal and Dean on 120 intake in three years Law course. Where there is five year double degree Law course minimum 10 Law teachers apart from other subject teachers are needed. In the similar manner teachers will be higher in number where intake of students are more. In professional courses ratio of 1:20 is maintained but in Law it is 1:40. So rest teachers may be from bar or bench in the form of adhoc or part time teachers.

6. Merit list and reservation:

The selection committee shall on the basis of career and interview; recommend a panel of names in order of merit for appointment against substantive vacancies notified by the university and such panel shall remain valid for a period of one year from the date of recommendation. Merit list shall consist of twice the number of vacancies but the selection committee shall recommend, in order of merit, only one name at the time of appointment against one vacancy.

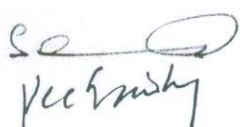
Provided that the recommendation of the selection committee is in consonance with the reservation roster of the state government.

7. Quorum for the meeting of the Selection Committee:

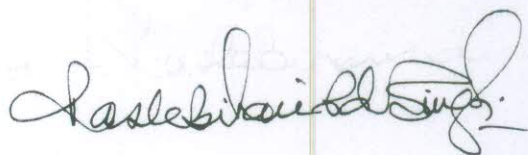
Quorum for the meeting of the Selection Committee shall be 5 (five) in which presence of at least 2 (two) experts shall be necessary.

8. Appointment:

8.1. The appointment of regular teachers shall be in accordance with relevant Acts and Statutes (Bihar University Act & Patna University Act 1976 as amended up-to-date).


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9. Appointment of Part Time Teacher

The appointment shall be made by the Selection Committee constituted as per Bihar University Act & Patna University Act 1976 as amended up-to-date.

9.1 The Vice- Chancellor shall be the chairperson of the Selection Committee for part-time Assistant Professor.

9.2 Composition of selection committee for the appointment of Part time Lecturer/ Assistant Professor.

The Selection Committee as constituted under relevant sections of the Acts shall be made in respect of teachers in Law i.e. University Professor, Associate Professor, Principal, Assistant Professor and Assistant Professor Part Time shall consist of-

- (i) The Vice Chancellor (Chairperson)
- (ii) One member to be nominated by the Chancellor
- (iii) One member to be nominated by the Government
- (iv) Three experts (not below the rank of university professor) not connected with the University to be nominated by the Vice Chancellor from a panel of not less than seven names approved by the academic council for each post out of which at least one member should belong to scheduled castes/scheduled tribes and two shall be from the outside the state (where there is no member from the scheduled caste/scheduled tribes, women shall be nominated)
- (v) The Head of the discipline (subject) concerned will not be below the rank of university professor

Provided that if the Head of the Department of the discipline concerned is not available in the rank of university professor, then the Vice Chancellor shall nominate Head of the Department of the discipline (subject) concerned of any other university not below the rank of university professor.

10 Weightage based on the marks obtained in various examination as per norms decided by the BPSC for the appointment of Assistant Professor

10.1 For both regular and part time assistant professor, the selection committee shall divide the marks on career and interview in the ratio 85%:15% in the following way:

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Weightage for Career

Marks for the Examination at Matric Level

Sl. No.	Grade Points	Percentage Equivalent	Marks
1	5.50 and above	75 and above	10.0
2	5.40	74	9.8
3	5.30	73	9.6
4	5.20	72	9.4
5	5.10	71	9.2
6	5.00	70	9.0
7	4.90	69	8.8
8	4.80	68	8.6
9	4.70	67	8.4
10	4.60	66	8.2
11	4.50	65	8.0
12	4.40	64	7.8
13	4.30	63	7.6
14	4.20	62	7.4
15	4.10	61	7.2
16	4.00	60	7.0
17	3.90	59	6.8
18	3.80	58	6.6
19	3.70	57	6.4
20	3.60	56	6.2
21	3.50	55	6.0
22	3.40	54	5.8
23	3.30	53	5.6
24	3.20	52	5.4
25	3.10	51	5.2
26	3.00	50	5.0
27	2.90	49	4.8
28	2.80	48	4.6
29	2.70	47	4.4
30	2.60	46	4.2
31	2.50	45	4.0
32	2.40	44	3.8
33	2.30	43	3.6
34	2.20	42	3.4
35	2.10	41	3.2
36	2.00	40	3.0
37	1.90	39	2.8
38	1.80	38	2.6
39	1.70	37	2.4
40	1.60	36	2.2
41	1.50	35	2.0

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Weightage for Career

Marks for the Examination at Inter Level

Sl. No.	Grade Points	Percentage Equivalent	Marks
1	5.50 and above	75 and above	10.0
2	5.40	74	9.8
3	5.30	73	9.6
4	5.20	72	9.4
5	5.10	71	9.2
6	5.00	70	9.0
7	4.90	69	8.8
8	4.80	68	8.6
9	4.70	67	8.4
10	4.60	66	8.2
11	4.50	65	8.0
12	4.40	64	7.8
13	4.30	63	7.6
14	4.20	62	7.4
15	4.10	61	7.2
16	4.00	60	7.0
17	3.90	59	6.8
18	3.80	58	6.6
19	3.70	57	6.4
20	3.60	56	6.2
21	3.50	55	6.0
22	3.40	54	5.8
23	3.30	53	5.6
24	3.20	52	5.4
25	3.10	51	5.2
26	3.00	50	5.0
27	2.90	49	4.8
28	2.80	48	4.6
29	2.70	47	4.4
30	2.60	46	4.2
31	2.50	45	4.0
32	2.40	44	3.8
33	2.30	43	3.6
34	2.20	42	3.4
35	2.10	41	3.2
36	2.00	40	3.0
37	1.90	39	2.8
38	1.80	38	2.6
39	1.70	37	2.4
40	1.60	36	2.2
41	1.50	35	2.0

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Weightage for Career

Marks for the Examination at Graduation (Honours) Level

Sl. No.	Grade Points	Percentage Equivalent	Marks
1	5.50 and above	75 and above	25.0
2	5.40	74	24.5
3	5.30	73	24.0
4	5.20	72	23.5
5	5.10	71	23.0
6	5.00	70	22.5
7	4.90	69	22.0
8	4.80	68	21.5
9	4.70	67	21.0
10	4.60	66	20.5
11	4.50	65	20.0
12	4.40	64	19.5
13	4.30	63	19.0
14	4.20	62	18.5
15	4.10	61	18.0
16	4.00	60	17.5
17	3.90	59	17.0
18	3.80	58	16.5
19	3.70	57	16.0
20	3.60	56	15.5
21	3.50	55	15.0
22	3.40	54	14.5
23	3.30	53	14.0
24	3.20	52	13.5
25	3.10	51	13.0
26	3.00	50	12.5
27	2.90	49	12.0
28	2.80	48	11.5
29	2.70	47	11.0
30	2.60	46	10.5
31	2.50	45	10.0

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Weightage for Career

Marks for the Examination at Posts-graduate Level

Sl. No.	Grade Points	Percentage Equivalent	Marks
1	5.50 and above	75 and above	30.00
2	5.40	74	29.25
3	5.30	73	28.50
4	5.20	72	27.75
5	5.10	71	27.00
6	5.00	70	26.25
7	4.90	69	25.50
8	4.80	68	24.75
9	4.70	67	24.00
10	4.60	66	23.25
11	4.50	65	22.00
12	4.40	64	21.75
13	4.30	63	21.00
14	4.20	62	20.25
15	4.10	61	19.50
16	4.00	60	18.75
17	3.90	59	18.00
18	3.80	58	17.25
19	3.70	57	16.50
20	3.60	56	15.75
21	3.50	55	15.00

Saeed Bilal Singh
PCC Faculty

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Weightage for Career


Marks for Ph.D. or M.Phil.


Sl. No.	Grade Points	Marks
1	Ph.D. as per UGC Regulations 2009 and with NET	10.00
	Ph.D. as per UGC Regulations 2009 and without NET	7.00
2	Ph.D. not as per UGC Regulations 2009 and with NET	5.00
3	M.Phil. as per UGC Regulations 2009 and with NET	4.00
4	M.Phil. not as per UGC Regulations 2009 and with NET	2.00

Note: Ph.D. or M.Phil. in the subject concerned for the selection of the candidate will only be considered.

11. Savings: Any dispute on any clause of this Statutes will be settled by the Office of the Chancellor.


Prof. A. K. Roy
Vice Chancellor
B.N.M.U., Madhepura


Prof. S.K. Singh
Vice Chancellor
L.N.M.U., Darbanga


Prof. Rash Bihari Pd. Singh 10.5.18
Vice Chancellor
Patna University, Patna

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