



**MAHARASHTRA STATE
MINORITIES COMMISSION
ANNUAL REPORT
2011-2012**

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REPORT FOR THE YEAR 2011-12

The Annual Report of Maharashtra State Minorities Commission for period April 2011 to March 2012 is hereby submitted they are Shri. Tanveer Faruquee and Shri. Tarbez Faruquee were not given membership of SRA Asara Co-op. HSG, Ltd. Some members had filed complaint in the office of the Commission. A hearing was conducted in the office of the Commission on 2/04/2011 about the same.

News are being published that attacks are being made on tribal people of christian sect as they are converting to Christian religion. The Commission has *vide* letter dated 26/04/2011 sought factual report regarding the same.

A committee was formed *vide* GR of Minorities Development Department dated 28/04/2011 under Chairmanship of Hon. Chief Secretary, Government of Maharashtra for solving educational, social and economic problems of minority community in Maharashtra State. Moulavi Amir Shafi and others had filed complaint against Millat School, Jogeshwari for dismissal from services. A hearing in respect of this complaint was held on 29/04/2011 in the office of the Commission.

The Maharashtra State Minorities Commission organises Marathi Language Foundation class so that the students belonging to minority community get command over the Marathi language. The Commission *vide* letter dated 5/05/2011 has informed all district Collectors to implement this scheme during 2011-12 from 15/06/2011 to 30/04/2012.

A review meeting of the community formed for effective implementation of new 15 Point Programme of Hon. Prime Minister for welfare minority community on 24/05/2011.

Miss Fatima Ansari, 8, Hari Niwas, Santacruz, Mumbai had filed complaint against Mumbai Police and builder for harassment being done to her. A hearing in this respect was organized in respect of the complaint on 26/05/2011 and 3/06/2011 in the Commission.

The Head Master, Saint Mary High School, Mazgaon had filed complaint that the Dy. Director, Education, Directorate of Education have cancelled the recognition of the school. A hearing in respect of the same was organized in respect of the complaint on 22/6/2011 in the office of the Commission.

The main reason of backwardness of education and economic backwardness of the Muslims is quality of basic infrastructure and educational facilities of Urdu schools in Muslim majority schools. At present no official information/basis of availability or non-availability of basic infrastructure and education facilities in Urdu medium schools is available. The Minority Development Department has vide GR Avivi-2011/Prakra40/Ka-7 dated 16/06/2011 has granted administrative approval and financial approval for undertaking scientific survey and study by Tata Social Science Institute and making proper recommendation to the government for determining definite policy for educational development. The scope of study by the institute was status of quality of education, curriculum and courses being taught in unaided Urdu medium schools, economic sources of unaided Urdu medium difficulties faced by the students passed in Urdu in taking admission in schools of other medium etc.

Miss Manjeet Kaur, Central School, Ambernath trained graduate teacher, had filed complaint dated 6/07/2011. In this respect, a hearing was organized on 8/07/2011. The Central Standing Committee had come on tour of Maharashtra during 18th July to 20th July 2011. During this period they organized a meeting with Chief Secretary, Government of Maharashtra on 15th Point New Programme of Prime Minister and Multi Region Development Programme for minorities.

A meeting was organized on 15/09/2011 with Hon. Additional Chief Secretary, Minorities Development Department in respect of schemes implemented during 2011-12 proposal of demand for scheme. The Secretary, Maharashtra State Minorities Commission, Maharashtra State.

The Vice-Chancellor of Aligarh Muslim University and their representative visited At Post. Sulibhajan Tal. Khultabad Dist. Aurangabad on 25/10/2011 for inspection of site. During this visit, the Secretary, Minorities Development Department was present as representative. The report of the visit was submitted to government *vide* letter dated 14/04/2011

The Minister of State Minorities Development Department had organized review meeting on 9/11/2011. The Secretary of the Commission attended the meeting. A workshop was organized jointly by Minorities Development Department, Government of Maharashtra, Maharashtra State Minorities Commission and Director, Minority and Adult Education Directorate on

17/11/2011 at 11.00 AM at Sahyadri, Malabar Hill, Mumbai in respect of Madarsa Education System.

Some anti-social persons published some photos and text on 20/11/2011 in Bhandup. This hurt the feelings of Muslim community. The commission, *vide* letter dated 21/11/2011 sought report of the action taken by the police department in this matter.

The Administrative Training Institute located at Mumbai/Kolhapur/Nagpur/Aurangabad imparts training to 10 selected candidates for preparing for competitive examinations of Union Public Service Commission with the objective of increasing the proportion of minorities in Government Services. The Minorities Development Department has *vide* GR Aa.Vi.Vi-2011/517/Pra.Kra95/Ka-9 dated 20/12/2011 has granted approval to pay Rs. 2000/- as stipend from 2011-12.

Yashada, Pune, Dr. Ambedkar Competitive Examination Guidance Centre imparts training to 10 selected candidates from minority community. The Minorities Development Department has *vide* GR no. Aa.Vi.Vi-2011/Pra.Kra68/11/Ka9 dated 30/12/2011. The Minority Community in Solapur, Bhivandi dist. Thane, Malegaon, Nashik is dependent mainly on power loom and textiles for livelihood. The traditional industry are in doldrums. The Minorities Development Department has *vide* GR Aa.Vi.Vi-2010/Pra.Kra6/Ka 7 dated 23/02/2002 granted administrative and financial approval to the proposal of conducting survey on textile and apparel manufacturing clusters development by the National Institute of Micro Small and Medium Enterprises, NIMSME Yousufguda, Hyderabad for the propose of encouraging the progress of textiles, power loom and apparel buriers in above mentioned areas.

The Annual Conference of State Minorities Commission was organized by National Minority Commission, Government of India, New Delhi during 13th and 14th march 2012. The Member and Secretary of Maharashtra State Commission attended the conference.

It will be advisable to conduct survey and study in respect of social and economic position of muslim community, micro economic factors affecting the social and economic position of muslim community, relocation of muslim community, economic contribution of muslim community in various industrial fields, quality of business of muslim community in rural areas, effect of globalization on muslim community, unemployment, poverty in muslim community. This study will enable the government to decide policy for

improving the social and economic situation of muslim community. The S.N.D.T. had submitted a proposal to the government in respect of such studies. The Minorities Development Department had granted administrative and financial approval with this proposal *vide* GR no. Aa.Vi.Vi-2012/Pra.Kra50/Ka 7 dated 31/03/2012.

It is necessary to conduct survey and study of important health indices from point of view of muslims in the state diseases found in Muslims, availability of health facilities, use of health facilities, expenditure incurred for obtaining health facilities, representation of Muslims in health centers so as to learn the present status of health of Muslims and to suggest measures to government to decide policy for this purpose. In this respect CEHAT (Research Center of Anusadhan Trust, Mumbai) had submitted a proposal for such study to the Government *vide* GR of Minorities Development Department no. Aa.Vi.Vi-2012/Pra.Kra33/Ka7 dated 31/03/2012.. Financial and Administrative approval was granted to this proposal.

The Minorities Development Department implements various welfare schemes for educational, social and economic development for minority communities. It is necessary to undertake survey in respect of social and economic status of women in Muslim community and also whether various schemes implemented by the State Government reach Muslim women and how the schemes can effectively reach the Muslim women. The information received and recommendations made from this study shall help in deciding definite policy about improving the Muslim women. In this respect, the S.N.D.T. University had submitted a research proposal. The Minorities Development Department has *vide* GR no. Aa.Vi.Vi-2012/Pra.Kra59/Ka-7 dated 30/12/2012 has granted administrative and financial approval to the same.

Minority Welfare Day.

As per the instructions issued by the Central Government 19th to 25th November is observed as Kaumi Ekta Week. As a part of this programme 20th November is observed as Minority Welfare Day. It is necessary to involve the School and College students for this purpose Following competitions were organized for observing Minority Welfare Day - district level drawing competition for students from 5th to 8th standard. Essay competition in Marathi, Hindi, English and Urdu as national unity, religious diversification and development for students of 9th to 12th std at school level, competition for college students learning in Marathi, Hindi English and Urdu on topic "whether it will

be helpful to increase religious tolerance and national unity because of globalization and development in 21st century” to All district Collectors, Chief Executive Officers, of Zilla parishad, Education Officers a letter dated 8/11/2012 was issued by the Commission.

Minority Rights Day

The United Nations have accepted the manifesto of rights of national religious and linguistic minorities on 18/11/1992. Accordingly 18th December is observed as Minority Rights Day in the world. Similarly even in Maharashtra, 18th December is observed as Minority Rights Day. It is necessary to create awareness among all constituents of society about rights of minority community, rights granted to minorities by Constitution, necessity of social harmony for unity and development of the Nation, necessity of including the minorities in the mainstream of national development. This is to be done through various programmes.

It is also expected to organize programmes in taluka head quarters and boundaries of each police station. for creating awareness among minorities regarding their Constitutional and legal rights. All District Collectors, all Police Commissioners and Police Superintendents were informed by the Commission to organize such programme vide letter dated 28/11/2011.

Hearing organized on 2/04/2011 in the office of the Commission about complaint filed by some members-about not giving membership of Asara SRA CHS Ltd.

Shri. Mohmad Shahid Anwar Ulhaq	}	Plaintiff
Smt. Asgari Begum		
Shri Nasir Usman Khan		
Smt. Asia Begum Tanjeem Khan		
Shri Farhan Faruqui/Janvir Faruqui		
Smt. Fatima M. Irfan Sheikh		

Chief Executive Officer, Slum Rehabilitation	}	Defendant
Development Officer, Mumbai		
Dy. District Collector (Enchroachment/Eviction) Mumbai		
Chairman/Secretary Asara SRA CHS Ltd.		
Asara Estate, Dharavi, Main Road, Dharavi		

Some members have filed a complaint in the office of the Commission that they are not being given the membership of Asara SRA CHS Ltd. A hearing of this complaint was held on 2/4/2011 in the office of the Commission.

The hearing was attended by Shri. Mohamad Shahid Anwar Ulhaque, Smt. Asgari Begum, Shri Nasir Usman Khan, Smt. Asia Begum Tanjeem Khan, Smt. Fatima M. Irfan Sheikh And Shri Sandeep Kamble, Dy. District Collector (Encroachment/Eviction Dharavi Division, Mumbai) Shri Pratap Patil, Assistant Register Co-operative Societies, Slum Rehabilitation Authority, Mumbai City, Dy. Engineer, SRA and Shri. Rajmani and Shri. Aikwal, representatives of Asara SRA CHS. Ltd.

During the hearing following matters were brought to the at attention of the commission.

- (1) The Chairman of Asara CHS has obtained four houses in said society. Similarly, other office bearers have also obtained extra houses
- (2) The housing society is located on private land and that land was acquired in 2001.
- (3) All huts on this land are in existence prior to 1995 and as per govt. policy of protecting the hutments, they are eligible. Hence it is necessary to include names of all applicants in the list of eligible persons and all names should be included in the annexure-2. However, the Dy. District Collector (Encroachment) has behaved as if he is the agent of the builder and has held the applicants who are opposing him as ineligible and has not included them in the annexure-2
- (4) As per the orders of the High Court, all above plots should be developed by MHADA under Dharavi Redevelopment Project. The concerned Dy. District Collector and Officers in SRA have conspired with the builder and have omitted some part of the plot of SRA Co-Op HSG from Dharavi Redevelopment project. The part of high density of huts is omitted from scheme in such a manner that the builder should get the benefit of the same.
- (5) The commencement certificate was issued only for two builders hence it was necessary to demolish the huts of the persons affected by the same. However, even though the huts of the applicants are not coming under same and are coming under building no 5, the commencement certificate for building no 5 is not issued and the applicants are being made homeless intentionally.
- (6) The builders and office bears conspire with each other and stop water supply and drainage of the applicants.
- (7) The Dy. Collector (Encroachment /Eviction) have conspired with the builder and have intentionally declared applicants as ineligible so as to benefit the builder.

The Dy. Collector (Encroachment/Eviction) has conspired with the builder and intentionally declared applicants as ineligible and have not been evicted so far. Similarly, detailed information regarding acquisition of land not been obtained.

Hon. High court has vide petition no 156/2006 and no 6/2007 constituted a high level committee. The committee shall enquire about the complaints regarding redevelopment. Hon. Court has authorized the committee to enquire about the irregularities in the slum redevelopment project and either to approve the project or disapprove the project. The committee has started its work. This high level committee can enquire about inclusion of Dharavi redevelopment project. The applicant can file appeal to the SRA about the difficulties Shri. Sheikh Dy. Engineer. SRA pointed out that the applicant can file appeal along with appropriate document/proof to Secretary, SRA or Divisional Revenues Commissioner

On perusal of the say of the applicant's documents, Dy. Collector (Encroachment/Eviction) and Dy. Engineer SRA and documents submitted by them, Prima Facie it appears that, injustice has been caused to the applicants and they have been intentionally held ineligible. As per orders issued by Hon. High Court the high level committee constituted by the Court has been empowered to take decision about scheme approved under Dharavi development project. The project of Asara HSG Society is coming under Dharavi. Hence the Committee constituted by the court is competent to take decision about the redevelopment of project under Dharavi redevelopment project. It seems that the applicants have approached the said committee from the point of view of overall public interest to avoid injustice and avoiding illegal help to the developers. It is necessary that this plot should be developed under Dharavi redevelopment project.

Prima Facie it appears that the acquisition of land in respect this has been done with the purpose of benefiting the developer because the part of slum with higher density of hutments has been excluded from the plot acquired for developer. The collusion of the government officers/employees with the developers is obvious in respect of this. The SRA should bring this matter to the notice of the committee constituted by Hon. Court. Detailed Enquiry should be conducted as to whether there was collusion with the developer and then the scheme was approved and the conclusion should be brought to the attention of the committee.

During the land acquisition process only some part of plot has been included and some part has not been included. The part with higher density of huts has been excluded and part with lower density of huts is included. As a result, the

project has become viable and the developer has been helped. From this, *Prima Facie* it appears that the land acquisition process has not been done honestly.

On perusal of the statement of the applicant and proofs and also the documents and information submitted by the Dy. Collector Encroachment and Dy. Engineer SRA, the Commissioner is issuing orders as under

- (1) It seems that the land acquisition process for Asara SRA CHS has not been undertaken honestly. Hence all concerned government agencies should re-examine the matter and should make appropriate correction.
- (2) It is clear that the hutments of the applicants are prior to 1995. Hence as per the policy of the government to give protection to hutments prior to 1995, the hutments of the applicants are eligible for protection. Hence the Secretary, SRA should examine the evidence and include the eligible applicants in Annexure-2.
- (3) The water connection and other connections of the applicants should not be disconnected on the initiative of concerned developer or other person.
- (4) The Chief Executive Officer, SRA should immediately take review regarding whether the construction of only those buildings is done in respect of the building for which permission for construction is given. Similarly whether eviction has been done only in respect of huts only to that extent and that 100 properly. They should take appropriate legal action in this respect.
- (5) The SRA should examine the matter of developing the plot of Asara CHS under Dharavi Redevelopment project and take appropriate action and send proposal for the same to appropriate organization.
- (6) The orders issued by Hon. Court in respect of the Dharavi Redevelopment Project should be scrupulously implemented. Similarly, the SRA should take appropriate action in this respect and if required the information about the slum rehabilitation project along with detailed facts should be submitted to the committee constituted in respect of petition no 156/2006 and no 6/2007 by the high court orders.

Hearing held on 29/04/2011 regarding complaint made by the teachers in Millat High School, Jogeshwari about their dismissal from services

Moulavi Amri Shafi

Shri Mohammad Siddiq Mohammad Shafi Noori	}	Plaintiff
Shri Abdul Kalam		
Shri Zilur-Ur-Rehman		
Shri Saidu Jama		
Shri Ashraf Jamal		
Shri Siddiq Shaila		
Shri Siddiq Bhai, Trustee and Chairman	}	Defendant
Millat High School, Jogeshwari		
Shri Afatk Ahmad Qureshi, Administrative		

Moulavi Amir Shafi and other teacher, Shri Mohammad Siddique Modhammad Shafiq Noori, Shri Abdul Kalam, Shri Zilur-Ur-Rehman, Shri Sayed Dujajama, Shri Asraf Jamal and Shri Siddique Shailia have filed 9 complaints *vide* letter dated 18/04/2011 with the commission that the management of Millat High School, Jogeshwari, Mumbai have terminated their services from the school without issuing any notice.

A hearing was conducted on 29/04/2011 in the office of Commission on this complaint. The hearing was attended by Siddique Bhai, Trustee Millat High School, Jogeshwari, Mumbai, Shri Afque Ahmad Qureshi, Administrator and complainant Moulavi Amir Shafi and other teachers Shri Mohammad Siddique Shafique Noori, Shri Abdul Kalam, Shri Zilur-UR-Rehman, Shri Saidu Jama, Shri Ashrat Jamal and Shri Siddique Shaila During the hearing the applicants pointed out following matters to the notice of the Commission.

- (1) The school administration has informed by letter to eight teachers without giving any notice that the management does not need their

services and their services are terminated. The complaint further states that no action has been taken in two respect.

- (2) Shri Moulavi Mohammad Siddiq Moahmmad Shafiq submitted copy of letter of appointment and brought to the attention of the Commission the fact that the teacher who has been regularly and properly appointed has been illegally terminated.
- (3) Salary of five applicants is credited in his bank account every month.
- (4) The applicant signs the muster everyday from his appointment. The number of students is sufficient and the teachers are being removed intentionally.
- (5) The management is behaving in partial discriminating manner.
- (6) The institute has got lot of money. It receives lot of donations. However since the applicants are not Gujrati speaking persons they are being removed from the work.
- (7) The working of the institute is completely in mess. Every body is dodging the matter. Nobody is telling as to who made the decision of removing the teachers from services.
- (8) Some teachers were terminated after they completed 8 to 9 years of employment. This is injustice as the academic management of the institute is not proper. The medium of education is changing frequently and taking admission in other school. The management of the school is being run in improper manner.
- (10) Shri Siddique Bhai, trustee is not taking other trustees and other teachers and running the school in arbitrary manner.
- (11) The services are terminated because we raised voice aginast the arbitrary manner of running the school. False reasons were shown for the same.
- (12) The service records and personal files of all teachers are kept in the office However the teachers were suddenly given the letters of termination of services.

Shri Siddiqu Bhai, Chairman Millat Highschool, Jogeshwari pointed out following on behalf of the Management,.

- (1) The No. of students in the school has reduced. Hence the school does not need additional teachers.
- (2) The services of teachers were terminated as per seniority.
- (3) The financial condition of the institute is not strong enough to pay the salary of these teachers. Hence the institute does not need their services.
- (4) The services of these teachers shall not be terminated till June 2011. They will be paid three months salary by the institution.

During the hearing the applicants and representatives of management began to have disputes on some matters. Hon. Chairman, Maharashtra State Minorities Commission suggested the applicants and trustees of Millat High School that they should discuss the matter among themselves and find way out by mutual discussion and try to absorb the teachers and moved to some other schools. Both parties were given 15 days period for discussion to find out solution.

Further hearing was conducted on 13/05/2011. Following persons were present at the hearing.

Shri Mohamad Arif Khan, Shri Afak Ahmad Qureshi, administrator Shri Mohamad Siddique Mohammad Shafique Noori, Shri Abdul Kalam, Shri Zillur-Ur-Rehman, Shri Jama, Shri Ashraf Jamal.

During the hearing, the applicants pointed out that they had gone to Millat High school and were waiting in the office of Shri Asfaq Khan Administrator, but Shri Siddiq Bhai did not call them for discussion. They had to return back. Hon. Chairman once again discussed the matter and suggested that the applicants and management should sit together and checkup whether any way can be found out. He suggested that two representative of applicants and two representatives of trustees should discuss the matter and find out the solution.

However the applicants pointed out that no action has been taken by Millat High School, Jogeshwari in respect of the complaints made by the teachers. They also pointed out that some people on the establishment of the Millat High School are talking ill about the Commission.

This is highly regrettable matter. The management of the school is being warned that if the management ifs defaming the Commission, strict action shall be taken against them.

It seems that the institution has disregarded the hearing conducted, opportunities given to the management to compromise the matter with the concerned employees. The Commission had suggested to find out compromise which will be acceptable to all. However, the institution did not show any interest in finding out the way by discussion with the teachers who have become helpless due to termination from services.

Despite suggestions made by the Commission, the institution has not submitted the copies of service records of the applicants like attendance sheets, personal files, salary bills, copies of show cause notices, proof of depositing their salary in bank account. This proves that management is running the administration in whimsical manner.

The said institute is running from the funds obtained by donations and fees given by the parents of the students and other donations. Hence, this institute is public institution and becomes public property. The transaction and administration of any public institution should be done in transparent manner, in just manner and without any injustice. The management should be aware of this and should be sensitive towards the same. Unfortunately, these matters were not seen with the management of Millat High School.

The management of the institution promised to the Commission that the dismissed teachers shall be taken into services as per seniority. However, some applicants pointed out that two Gujarati speaking teachers who were junior were taken again in employment and they were dismissed when objection were raised by other teachers.

Taking into consideration this matter, it is clear that the management of Millat High School is discriminating as people speaking Gujarati and other teachers. This matter is infringement of rights given by the Constitution. Discrimination is an illegal and punishable matter. The management of the institution is expected to work as trustee of funds and property obtained by public ways. However, the management is assuming the property as private property and running the organization as in an arbitrary manner.

The teachers removed by the management have not been given any notice or no enquiry was conducted in respect of them. They were not given opportunity to submit their say and they were prohibited from signing the muster. The letter does not mention on what basis the services have been terminated and for what reasons. The administration of the institution has issued the letter.

An employee retired from Government, Semi Government service has been employed as Administrator and said letter has been signed. Nowhere it is mentioned that an employee retired from service of Government/Semi Government services is authorised to sign given letters. Hence, the action of terminating the services of their teacher taken by the institute is taken in harder and arbitrary manner. Taking into consideration the above mentioned, the Commission is giving following decision.

- (1) Letter /Order issued by the management of Millat School Jogeshwari Mumbai terminating the services of Moulavi Amir Shafique and eight other teachers are illegal and it should be cancelled.
- (2) These teachers should be immediately absorbed in Millat School Jogeshwari or any other institute run by management.
- (3) If it is not possible to absorb these teachers, the management should submit detailed written report within 30 days along with the audited account of the institute.
- (4) If the institute can't absorb the applicant teachers in employment, as per (2) above, the institute should pay 6 months' salary to these teachers who have been removed by crediting the salary in their bank accounts.

Hearing of complaint filed by Miss Fatima Ansari, R 108, Hari Niwas, Santacruz, Mumbai on 26th May 2011 and 3rd June 2011 in respect of harassment done by builder and police.

Smt. Fatima Ansari, R 108, Hari Niwas, Santacruz, Mumbai & Smt. Jenet Ansari, Mumbai had filed a complaint against M/S. Shubham developers & Shri. Sakharkar, Junior Engineer, BMC and Shri. J. V. Pawar, Police Inspector, Vakola Police Station.

A hearing in respect of two complaints was conducted on 26th May 2011 in the office of Maharashtra State Minorities Commission. Following Person/Officer were present during the hearing.

Applicant

Smt. Fatima Ansari
Smt. Jenet Ansari

Non-Applciant

Shri. Jitendra Vishnu Pawar, Inspector, Vakola Police Station
Shri. Kiran Achrekar, Dy. Commissioner, BMC

During the hearing applicant pointed out following point to the attention of the Commission:

- (1) Since last 5 months, M/s. Shubham developers are claiming possession over the place where Miss Fatima Ansari is staying and they started work of construction of boundary wall. The Shubham developer are harassing Miss Fatima Ansari to vacate their residential house.
- (2) When the applicant went to Vakola Police Station to file complaint against the builder, the police did not register the complaint, but the police employee forcefully pulled Smt. Jenet Ansari, Mother of Fatima Ansari out of house. Smt. Jenet Ansari becomes unconscious. However no medical aid was given to Smt. Jenet. At that time, Smt. Jenet had hypertension and hence the applicant admitted her in hospital and gave treatment.
- (3) The applicant was alone in house on 6th April 2011 at 11.30. The representative of builder and some their colleagues harassed her mentally and tried to demolish the house of applicant located on ground floor and threatened.

- (4) The officer in Vakola Police Station did not listen the complaint filed by the applicant and her mother, but beaten them and gave insulting treatment.
- (5) The applicant's mother become unconscious in the police station, but the police did not do any help or did not give any medical treatment.
- (6) Attempts were made on 8th April 2011 to take out household effects from the house of the applicant forcefully. For that purpose the BMC Officer and the Police Officer had conspired for that purpose.
- (7) On 15th April 2011 when the applicant was alone in house, Shri. Dhiren Gala, Builder and Officer of Vakola Police Station came and demolished the residential house of the applicant and threw the household effect on street and rendered the applicant homeless.
- (8) The applicant and her sister Miss. Stacy were beaten by the police employee. They were forced to delete the atrocities recorded in their mobile. They were arrested and brought to the Court.
- (9) Miss Fatima Ansari has also stated that their residential house was demolished without giving any prior notice and making alternate arrangement of their stay. The persons staying in their vicinity have been paid monthly rent of Rs.10000 to 18000 & they mentioned that M/s. Shubham developers are ready to Pay Rs.4000 per month as rent. It is also mentioned that Shubham developers, Builder have given area more than 235 sq. foot (Carpet Area).
- (10) The developer is giving very less area than the area in their possession.

Shri. Kiran Acharekar, Dy. Commissioner, BMC circle-3 who had attended the hearing, pointed at the following matters to the notice at the Commission.

- (1) The occupants of this building were issued notice to vacate their house since year 2002 as the building was declared dangerous.
- (2) Smt. Fatima Ansari was requested to vacate the house but she gave abuses to the BMC Officers and also beaten them.
- (3) The action of demolishing the building was done in legal manner.
- (4) The plans of the reconstructed building have been approved by building proposal.

Shri. Jitendra Vishnu Pawar, Police Inspector, Vakola Police Station has brought following matters to the attention of the Commission.

- (1) As the building was dangerous, the police were officially requested to give police force for demolishing the building.
- (2) When the applicant was told to vacate the house, they give abuses to the BMC Officers and police. An offence has been registered against them under section 353, 322, 504, 506, 34 of the IPC. Only legal action was taken.

After hearing both sides it was necessary to keep the say of applicant unaffected. Hence, Hon. Chairman Maharashtra State Minorities Commission had directed Director, building construction and M/s. Shubham Developers to attend the hearing along with all relevant papers.

The hearing of this matter was conducted in the office of the Commission on 3rd June 2011 at 3:00 p.m. following were present at the hearing:—

Shri R.B. Hardas – Dy. Chief Engineer, BMC building construction.

Shri Miresh Pimple – Assistant Commissioner, BMC H/East

Shri R.G. Pardesi – Sr. Police Inspector Vakola Police Station.

Shri J.V. Pawar – Police Inspector Vakola Police Station.

Shri Dhiren Gala – M/S Shubham Developers.

Shri S.G. Surana – Advocate of Shubham, Developers.

Smt Fatima Ansari - Applicant

Smt Jenet Ansari - Applicant

M/S Shubham Developers submitted following to the Commission.

- (1) The building Hari Niwas is owned by M/S Shubham Developers.
- (2) M/S Shubham developers have decided to reconstruct the building.
- (3) All tenant in the building except applicant Smt. Fatima Ansari and Smt. Jenet Ansari have given consent for reconstruction.
- (4) All tenants in the building except applicant Smt. Fatima Ansari have vacated their tenants.
- (5) All tenants in reconstruction building shall be given alternative accommodation till the construction of the building is completed.
- (6) One residential tenement reserved for the applicant.

- (7) The applicant has filed cases in Mumbai High Court and Hon. Civil Court Dindoshi, Goregaon, Mumbai. Hon. Court have not issued any restrain order and no relief has been given to the applicant.
- (8) M/S Shubham Developer have made same occupational arrangement of all Tenants/occupants but room no.8 is not ready for this.
- (9) Adv. Surana pointed out to the Commission on behalf of Shubham Developers are ready to give some facilities to Miss Fatima Ansari which have been given to other residence if Miss Fatima Ansari / Jenet Ansari withdraw the cases filed in various court, M/S Shubham Developers are ready to enter into court with them.

The Commission has come to the conclusion that taking into consideration all above matters. It is necessary that alternative arrangement of resident of the applicant be made and the right of the occupant of getting tenement in reconstructed building.

If atrocities have been made on the applicant by police or other agencies. The applicants can apply top judicial authorities and seek justice. The rights of those tenants who have vacated the tenement should also be considered while considering the rights of the applicants. For this purpose, the reconstruction of the building should be completed. Immediately taking into consideration the aforesaid matters, the Maharashtra State Minorities Commission passes following orders:-

- (1) M/S Shubham Developers should give rent of Rs.12000 per month as given to other residents or make alternative arrangement or accommodations as given to the other residents
- (2) M/S Shubham Developers should enter into the agreement with Miss Fatima Ansari / Smt. Jenet Ansari in respect to reconstruction of the building.
- (3) Miss Fatima Ansari/ Jenet Ansari should enter into the agreement with M/s Shubham Developers and co-operate in respect of reconstruction.
- (4) The other occupants have been given carpet area of 235 Sq. Feet similarly Jenet Ansari should be given carpet area of 235 Sq. Feet. Similarly one residential tenement should be kept reserved for them.
- (5) This order shall be applicable after Smt. Jenet Ansari withdraws cases filed in various court or filed consent terms in respect of the case filed. Otherwise action should be taken as per the decision giving after the court gives decision.

Hearing conducted on 22nd June 2011 about the complaint filed by the Head Master Saint Mary School, Mazgaon about cancellation of recognition of school.

Applicants:

- (1) Father Baptist Pinto- Head Master Saint Mary High School, Mazgaon
- (2) Dr. Fezer Mascaren as- Principal St. Xaviers College, Mumbai
- (3) Shri. Ramesh Mistry- Member. Parents Teachers Association Saint Mary High School, Mazgaon.
- (4) Shri. Shivalkar- Member. Parents Teachers Association Saint Mary High School, Mazgaon.

Non-Applicants:

- (1) Shri. Sunil Chauhan- Dy. Director Education, Mumbai Zone.
- (2) Shri. B.D. Dhuri-Education Inspector, South Mumbai.

Father Baptist Pinto Head Master Saint Mary High School, Mazgaon filed a complaint with latter dated 29th May 2011 against the order of cancellation of reconisation of Saint Mary High School, Mazgaon issued by divisional Dy. Director School Education Mumbai Zone. Hearing of the complaint was conducted on 22nd June 2011 at 3 Pm in the office of the Commission.

Dy. Director School Education Mumbai Zone, Mumbai has *vide* order no. Shi.U.Sa/M/14/Ma.Ka/South/2010-11/15455-60 Dated 24th May 2011 cancelled recognition of the school . The applicant submitted following matters during the hearing.

- (1) Saint Mary High School, Mazgaon is operating in Mazgaon since last 75 years. About 1000 students are living in the school.
- (2) Order issued by the Dy. Director Education, Mumbai cancelling the preconisation of the school is doing injustice to the institution and the student.
- (3) No illegal activities are done in the school.
- (4) All facilities for students are available in the school.

- (5) Shri. Nanasaheb Kute Patil had filed a complaint against the school. His son has failed in 9th standard. However, he insisted that the son should be passed. The management refused to do so. Shri. Patil started harassing the school by frequently seeking information against the school under Right to Information Act. He has filed complaint against the school.
- (6) The Education Department has taken this action without talking with the parents/ teachers associations.

During the hearing Smt. B.M. Sawant, Superintendent, School Education Mumbai division submitted following matters to the Commission on behalf of Dy. Director Education Department, School Education, Mumbai Division.

- (1) The Saint Mary High School, Mazgaon, Mumbai has not submitted details of official committee and office bearers along with explanation.
- (2) The school collects donation and other funds in contravention of rules. The explanation furnished by the school regarding the same is wrong. Similarly, during the inspection of the office it is seen that Rs.1,45,70,881 have been collected from the student and parents.
- (3) The urinals and lavatories are insufficient in the comparison with the numbers of students in the school.
- (4) It seems that educational facilities are inadequate.

Shri Ramesh Mistry and Shri Shivalkar sought permission of the commission to submit the say of the parents. The Commission granted the permission. The parents requested that Smt. Emmi Fernandes be authorised for signing on behalf the school.

During the hearing both sides were heard. The Commission expressed displeasure about the fact that the copies of the document have not been submitted to the Commission by the office of divisional education Dy. Director. It was directed that the Dy. Director Education should personally attend the hearing and submit all documents and then only hearing should be conducted.

Accordingly, next hearing was conducted on 27th June 2011 . Following were present at the hearing.

- (1) Shri. Puri B.D.- Education Inspector South Mumbai
- (2) Shri. Deshmukh M.K.- Office of Dy. Director Education, Mumbai

- (3) Shri. Kadam S.R. – Dy. Education Office, BMC, Mumbai
- (4) Father Baptist Pinto- Head Master, Saint Mary High School, Mazgaon
- (5) Dr. Fezer Mascarentas- Principal St. Xaviers College, Mumbai
- (6) Shri. Ramesh Mistry- Member. Parents Teachers Association Saint Mary High School, Mazgaon.
- (7) Shri. Shivalkar- Member. Parents Teachers Association Saint Mary High School, Mazgaon.

During the hearing the Divisional Dy. Director, Mumbai raised following points.

- (1) No election of members of parents/ teachers association have been conducted and old committee is working.
- (2) The urinals and lavatories of the institutions are inadequate compared to numbers of students.
- (3) The premises of the institutions are on a rental basis and their agreement has expired.

Shri. Ramesh Mistry and Shri. Shivalkar Member. Parents /Teachers Association Saint Mary High school, Mazgaon mentioned that the Parents /Teachers Association have been formed and their meetings are conducted regularly.

The management of the Saint Mary High school, Mazgaon brought following matters to attention of the Commission

- (1) There are twelve urinal and nine lavatories in the school and they are adequate as compared to the number of students.
- (2) The office of Dy. Director Education is intentionally harassing the school run by the management of minorities.
- (3) The economic offences investigation branch of Commissioner Mumbai Police has investigated the matter of fund with the school and they have given report that the school is not guilty in this matter.
- (4) The lease period of 99 years of land on which the building of the school is located is over and proposal for renewal of lease has been submitted to the Government.

- (5) Plans have been submitted to BMC for construction of additional urinal and lavatories. However, so far that plans have not been approved.
- (6) The office of Divisional Dy. Director has not granted approval to the Head Master appointed by the institute. As a result the school management is facing difficulties in payment of salary and other day to day work. It is necessary to grant the approval immediately.
- (7) The school management has not done anything illegal. The order of cancellation of recognition of school is unilateral & unjust. Hence the order should be cancelled.

After hearing both sides Hon. Chairman decided that the decision in this respect shall be taken after visiting the Saint Mary High School. Accordingly, it was decided to visit the school on 26/06/2011. Hon. Chairman Maharashtra State Minorities Commission and Dy. Chairman of the Commission on 26/06/2011 visited Saint Mary High School, Mazgaon alongwith Education Inspector, South Division, Education Officer BMC, Police Inspector, Mazgaon. During this visit Dy. Director School Education Department, Mumbai & representative of Saint Mary High School were also present.

On persual of the information submitted by Divisional Dy. Director Mumbai and Management of Saint Mary High School, Mazgaon, the Commission has come to know following.

- (1) The Divisional Dy. Director Education has stated that the management has not constituted school committee. However some parents personally attend and submitted a letter signed by other parents and have cleared that the school committee has been formed in the school. Similarly meeting are held with the parents. Hence it is wrong for the education department to create the confusion as to official committee/ unofficial committee, official office bearers. It appears that this matter is raised to create problems and difficulties for management. The Commission has come to conclusion that the school has properly constituted committee and parents teachers associations. Hence there is no contravention of provision pertaining to secondary school committee.
- (2) The Divisional Dy. Director Education, has in his letter Dated 24/05/2011 mentioned that there has been contravention of rule No.3-2,3-4 of Secondary School rules about financial stability and financial management. The management of the school has collected Rs.1,45,70,881/- by various means. In this context the education

inspector had filed complaint on 09/11/2009 with economic offence branch Unit-3 Commissioner of Police Office. The Police Department informed that in this enquiry it is not found that, misappropriation of funds has taken place and cognizable offence has been committed and hence the enquiry is closed. During the hearing it was mentioned that the financial transactions are transparent and strong. Dr. Frezer Mascaren has brought to the attention on behalf of the institute that the financial position of the institute is very strong and institute is able to provide all types of facilities to students. It is clearly seen after deep study of rule number 3-2 (3) (4) of secondary school rules that this rule is not applicable for this case. Hence the remark observation of the division Dy. Director Education, Mumbai that the institute has contravened rule No. 3-2 (3) (4) of secondary school rules is incorrect. Hence the action taken accordingly automatically becomes irregular and illegal.

- (3) The Divisional Dy. Director mentioned that physical facilities, especially Toilets have not been provided in the school. During the visit of Hon. Chairman Maharashtra State Minorities Commission to school on 26/06/2011, it was found that 12 urinals and 9 lavatories were available in the institution. During the hearing the Education Inspector expressed an opinion that there should be one urinal every 100 students. There are 959 students and total numbers of toilets is 21. Accordingly the number of toilet is in excess of requirements. Hon. Chairman, Maharashtra State Minorities Commission visited school on 29/06/2011 during short recess and conducted actual inspection and discussed the matter with the students and found that there is no crowding into the toilets and there is no inconvenience in this respects to the students. Hence the point raised by the Divisional Education Dy. Director Mumbai regarding the toilet is very flimsy and this issue raised only with the intension of harassing the school management. The behaviour of offices in Education Department is not understandable & in only with intention of harassing Minority Education Institute. During the visit of Hon. Chairman, the School Management has agreed to construct 6 urinal and 3 lavatories. Temporary manner at one side of the corridor. It is worth considering that this matter could have been sorted out with proper co-ordination.
- (4) The Divisional Dy. Director Education Mumbai has mentioned that the Laboratory/ Library do not have sufficient material or equipment/books. They have just passed a vague remark without mentioning actually how many equipment/books/material/i.e. quantity/numbers should have been

provided and how many/how much was found. They have not even mentioned how many books are available in the library of the school. From this it is seen that the observation regarding educational facilities is flimsy and not factual. It was easily possible to give proper instruction to the School Management to purchase such education material. However, this point was used to withdraw the approval of the school. This matter is certainly improper and done with intention to harass the management.

- (5) It is also found that the remark made by the Divisional Dy. Director Education Mumbai regarding educational planning and action are also not acceptable. The observation in this respect is very vague. The education matters can be improved by regular visits to school by the employees of education division. If the school management would not have done proper educational planning and action, the result of the school would not have been good. On perusal of the result of the school there is no option other than completing that the educational planning of the school is good. It is necessary that the officers of the Education Department should pay visit to school and conduct inspection and guide the school and avoid mistake in time.
- (6) It is seen that the Divisional Dy. Director Mumbai has created confusion about appointing Head Master in said School. The school is run by minority management. On management is running two schools by different names. Similarly as suggested by the department, reorganisation of posts in earlier institute have been tendered. The Education Department should have taken proper decision proper proposal and inform the management. However the education department has not given approval to the Head Master of the school which is operating since last 78 years and has created chaos and confusion. This is very serious matter and has create intentional confusion in the school management.
- (7) The Divisional Dy. Director Education has raised issue about records of the school. The matter is related to regular inspection of the school. The teachers are not aware of various administrative matters. They also do not have experience. Hence various records, property records, registers, laboratory records/registers etc. Can remain incomplete. These registers can be completed by giving proper guidance and doing proper follow up. It is totally wrong and discriminating to create mountain out of molehill of this matter & withdraw approval of minority educational institution.

- (8) The Divisional Dy. Director Mumbai has in respect of management of Saint Mary High School, Mazgaon Mumbai stated that contravention under various miscellaneous Clauses has taken place and contravention of provisions of Claus 3-2 (3) (4) of secondary school rules. In fact the said rule does not apply to any matters referred in this respect. This rule relates to the financial position of the institution. Hence the Commission has come to conclusion that the action of withdrawing the recognition of minority education society taken by Divisional Dy. Director Education department is based on use of wrong rules.

Considering the aforesaid discussion and documents and evidence submitted by both sides. The Commission is issuing following orders.

- (1) The Divisional Dy. Director Education, Mumbai has, vide his letter no. Shi.U.Sa/Ma-Ka-8/south/1010-11/15455-60 dated 24/05/2011 that since Saint Mary High School, Mazgaon has contravened provision of rule 3-2 (3) (4), this recognition has been fully withdrawn from the end of educational year 2010-11. These orders are totally illegal and are contrary to the factual position. Hence this order should be cancelled immediately.
- (2) The proposal submitted by Saint Mary High School, Mazgaon, Mumbai regarding appointment of Head Master should be approved immediately and full time regular Head Master should be appointed at school.
- (3) Saint May High School, Mazgaon, Mumbai should construct temporary toilet on each floor and avoid inconvenience to the students.
- (4) As per details enquiry conducted by the economic offences branch Unit-3, office of Commissioner of Police, no irregularity has been conducted in this institution. Hence no action should be taken in future under pretext of irregularity. The amount collected by the institutions should be spent for creating facilities for students. The officers of Education Department should Guide the institution and keep supervision on them.
- (5) As directed in the order issued by the Divisional Dy. Directed Education Department, the officers of the Education department should Guide management and get compliances done. The management of the institute should render all type of co-operation.
- (6) In future at the time of issuing order of withdrawing approval of schools, consideration should be given to future of about 1000 students and such order should be issued at Government Level.
- (7) No orders about Cost.

Hearing conducted on 8th July 2011 in respect of complaint file by Miss. Manjit Kaur, Central School, Ambernath, Trained Graduate teacher on 06/07/2011.

Hearing conducted on 08/07/2011 in respect of complaint filed by Miss. Manjit Kaur (English)

Applicant:

Miss. Manjit Kaur, Trained Graduate teacher (English)

Head Master Central School, Ambernath

Assistant Commissioner Central School Organisation, Powai, Mumbai

Respondents:

Commissioner Central School Organisation, New Delhi

Secretary, Human Resource Government of India, New Delhi.

Miss. Manjit Kaur, Central School, Ambernath, Trained Graduate teacher has filed a complaint with the Maharashtra State Minorities Commission about cancellation of her resignation.

Miss. Manjit Kaur was appointed by Central School on the post of trained graduate teacher English at Central School Ambernath. She has filed a complaint that Shri. Choube Head Master, Central School, Ambernath forced her to resign from her post of Trained Teacher English. She has submitted as under.

- (1) The applicant is unmarried women and she belongs to Minority Sikh community.
- (2) She belongs to other backward class (Lohar community)
- (3) She was working as a trained graduate teacher English at Central School, Ambernath, Dist. Thane.
- (4) Central School, Ambernath works under the administrative control of Shri. P.R.L.Gupta, Assistant Commissioner, Central School Organisation, Powai, Mumbai.
- (5) The complainant has worked in Central School, Ambernath for 15 years.
- (6) Shri. Choube Head Master Central School Ambernath forces her to resign from the post of Trained Teacher English.

- (7) The applicants mother is sick because of blood pressure, diabetes, heart problem and spinal problem. She is 67 years old is getting treatment in military hospital, Jalandhar, Punjab regularly.
- (8) Applicant's father is 72 years old and is Ex-Serviceman and he has served in Indian military force for 28 years.
- (9) There is nobody other from India to take care of her parents. Hence she had requested for long leave to Head Mater, Central School, Ambernath to take care of her bedridden mother. The applicant had pointed out that her parents stay at Jalandhar.
- (10) The applicant had pointed out to the Commission that her mental status is not proper and she is mentally depressed. She is under medical treatment she has sought the reimbursement of medical expenses.
- (11) The applicant has brought to the attention of the commission that her mother is 66 year old and is bedridden. Her mother is alone and is in pitiable condition and the applicant has to go to native place to take care of her mother. The applicant is mentally depressed. Hence the applicant has been requesting the Head Master Central school, Ambernath continuously. Even then Shri. Choube Head Master, Central School, Ambernath did not approved her leave but told her that if she wants to take care of her ailing mother, only option left to her is to resign. The applicant did not have other option hence under mental tension she has tendered resignation after 15 years long service.
- (12) The applicant also has brought to the attention of her Commission that she is a good teacher and the result of the subjects taught by her to 10th standard in board examination is 100%. Not only has this but she worked as chief editor of school magazine, Joint Editor of school Magazine of the school. Similarly, she has worked in coordination committee, staff club committee and she has won merit certificate for the same.
- (13) The applicant has also brought the attentions of the Commission that the senior have given her wrong advice and force her to resign when she was under mental tension.

- (14) The applicant has brought to the attention of the Commission that she is unmarried and does not have any source of income. She is facing huge problem for livelihood.
- (15) Miss. Manjit Kaur has requested that her resignation be cancelled and she should be reappointed in her previous post trained graduate teacher English in any Central school in Mumbai division. on perusal of the application and documents submitted by the applicant, it is seen that Miss. Manjit Kaur has worked for 15 year on the post of trained teacher English at Central School, Ambernath. She has passed M.A.M.ED. And diploma in journalism and mass communication. From this it can be seen that the applicant is highly qualified and persual of documents submitted by the applicant about the medical treatment of her parents. It can be seen that her mother is seek because of blood pressure, diabetes, heart trouble and spinal problems since 2007 for long time. It is also seen that her father has undergone eye-operation. As per the caste certificate submitted by her, she belongs to Sheikh (Lohar Community) and comes under other backward class. The applicant stated that since there is nobody at Jalandhar to take care of her sick mother. She has to take leave. The applicant is under mental depression because her parents are sick. The applicant was talking psychiatric treatment she had applied for long leave to central school, Ambernath to take care of bedridden mother. Shri. Chaube Head Master did not approve her leave but adviced her to resign and take voluntary retirement.

This is a very variegated advice the senior of the applicant who is in difficulty has forced her to resign and spoiled her future instead of helping her. The applicant was confused and resigned in haste for taking care of her sick mother and request to waive off of notice period. Shri. P.R.L. Sharma, assistant commissioner, Central School Powai, Mumbai has vide their letter No. F27044/1/2010/KUES (MUS) dated 11/02/2011suggested central school Ambernath to accept the resignation of Miss. Manjit Kaur.

Accordingly she was released from her post of Trained Graduate Teacher (English) from Central School on scouting of documents submitted by the applicant & verbal evidence, it is necessary to examine following points.

- (1) Whether Manjit Kaur's parents are sick and whether her mother is bedridden.

- (2) Whether Miss Manjit Kaur is mentally depressed or not.
- (3) Whether Miss Manjit Kaur has resigned on own or she has been forced to resign.
- (4) Whether Miss Manjit Kaur has committed Mistake by resigning/taking voluntary retirement.
- (5) Whether injustice has been made on Manjit Kaur
- (6) Whether discrimination has been done against Manjit Kaur
- (7) Whether it is necessary to take Manjit Kaur back in service.

On persual of the documents and verbal evidence carefully the replies to above mentioned question are as under.

- (1) Miss Manjit Kaur's mother is undergoing medical treatment in Jalandhar and suffering from blood pressure, diabetes, heart problem and spinal problems. During this period Manjit Kaur father has undergone eye-operation. Both are aged and Miss Manjit Kaur is required to take care of both.
- (2) Miss Manjit Kaur is mentally depressed because of parents sickness, especially mother's sickness. She has undergone psychiatric treatment. The Central School Ambernath has reimbursed her medical expenses.
- (3) It is seen that Shri. Chaube Head Master Central School has not approved the leave of Miss Manjit Kaur for taking care of her bedridden mother but told her to resign and take care of her mother. From this can be seen that the woman employees are treated in cruel manner at work place. Instead of having sympathy for Miss Manjit Kaur and helping her Shri. Chaube has advised her to resign from her post of trained graduate teacher (English) and spoiled her future. Miss Manjit Kaur is single lady. She does not have any source of income. Shri. Chaube has harassed lady employee at work place and forced her to resign. This is highest level of harassment. The main object was to spoil her future and this is serious crime. Hence it is necessary to take action against Shri. Chaube, Central School Ambernath for serious crime.

It is clear to the Commission that Miss Manjit Kaur did not have any intention of resigning from her post of trained graduate teacher (English). She was caught in unavoidable circumstances, because it was essential for Miss Manjit Kaur to go to Jalandhar for taking care of her bedridden mother. Shri.

Chaubhe took advantage of mental pressure of Miss Manjit Kaur and has very cleverly advised that she has no other option than to resign from this it can be seen that the Head Master Central School, Ambernath has acted in very cruel manner. He has contravened the guidelines in respect of harassment to women employee and has harassed in lovely manner.

From this it can be seen that there has been injustice on Miss Manjit Kaur to a great extent. Miss Manjit Kaur belongs to Sikh Lohar community included in other backward class. The OBC'S have given some rights in this country. The government advice to take sympathetic views in respect of backward class employees. None of these guidelines have been followed in this case and Miss Manjit Kaur has been forced to resign and discrimination has been done against her. From this it can be seen that discrimination has been done against her beyond doubts. Even those from the documents it is seen that Miss Manjit Kaur has resigned from services. If we go in deep about the issue and see details of the issue, it can be seen that Miss Manjit Kaur had to go for taking care of sick mother and she requested for leave. But the head master forced her to resign from her post of Trained Graduate Teacher (English). Generally resignation is submitted to appointing authority in some cases excepts some explains approval can be given to withdraw the resignation. Generally the resignation is accepted after alternate arrangement is made Miss Manjit Kaur submitted resignation vide letter dated 06/12/2010 and it was accepted vide letter dated 17/01/2011. From this it can be seen that no thought has been given in this matter, Miss Manjit Kaur was not informed about the effects of this action. And she was not asked to reconsider the resignation but the resignation is accepted. In some cases where departmental inquiry is in progress, punishment is given in some cases but there services are not terminated.

In some services resignation is not approved unless vigilance is approved and departmental dues are cleared. There are some legal provisions regarding withdrawal of resignation.

In the present case exceptional circumstances have arisen. Hence as per Commission is opinion. Miss Manjit Kaur has been forced to resign. This clearly shows that the lady was harassed at workplace.

The resignation tendered by Miss Manjit Kaur is liable to be withdrawn and she should be given opportunity to withdraw her resignation and she should be reinstated in the employment as Trained Graduate Teacher (English) till the age of her retirement. That will be proper justice.

Taking into consideration the documents and verbal evidence submitted by Miss Manjit Kaur and the point discussed above the Maharashtra State Minorities Commission issue following decision.

- (1) Miss Manjit Kaur Trained Graduate Teacher English has been forced by Central School to resign from her post, hence she should be allowed to withdraw her resignation and she should be reinstated on the post of Trained Graduate Teacher, Central School, Ambernath.
- (2) The Human Resource Development Department Govt. Of India and Commissioner , Central School Organisation , Govt. of India, New Delhi and concerned officers should consider the matter of Miss Manjit Kaur sympathetically and presuming that she has not resigned pass the orders of reinstating her in the service.
- (3) The period of her absence should be regularised without pay or assuming that there is no leave balance & her services should be accepted for other service reasons.
- (4) The human resources ministry central Govt. and Commissioner Central School, Central Govt. should pass appropriate order within 45 days.
- (5) The report of action taken in this case should be submitted to the Commission within 60 days of passing the order.

**Report regarding inspection of side at Sulibhanjan, Tal. Khultabad.
Dist. Aurangabad by Aligad Muslim University**

The Secretary Maharashtra State Minorities Commission remained present at the time of visit of Hon. Vice Chancellor Aligad Muslim University committee and have rendered all co-operations.

Following committee member were present

- (1) Prof. P.K. Abdul Aziz, Vice Chancellor Aligarh Muslim University.
- (2) Prof. Anwar Jahan Juberi, Dean, Faculty of Social Science and Ex- Vice Chancellor Aligarh Muslim University
- (3) Prof. Javed Akhtar Dean, Faculty of Management Studies and Research.
- (4) Prof. Akram Hussain, Principal Z.H. College of Engineering.
- (5) Prof. N. A.K. Durani, Famous consultant
- (6) Prof. Mohd. Soud Alam Kasmi, Ex-Dean Faculty of Technology.
- (7) During the visit of the committee in Aurangabad Dist. Hon. Smt. Fauzia Khan Minister of State Minority Development, Govt. of Maharashtra and Hon. Additional chief secretary Minority Development Department were also present. Hon. Additional chief secretary, Minority Development Department had discussion at 7.30 AM at hotel VITS Aurangabad with Hon. Vice Chancellor Aligarh Muslim University and all committee members. After the arrival of Hon. Minister of State Minority Development Department, Maharashtra State, all dignitaries went for inspection of site decided by Hon. Dist. Collector Aurangabad. The inspection of approx. 250 acres of land in Mitmita hills, 4 to 5 kilometres away from Aurangabad was done by the committee. It was informed that it is proposed to construct a building for council sub-divisional officer, Vaijapur and concerned tahsildar, Nayab Tahsildar and other government officers were present.

On arrival at khultabad the committee members went by walk as well as by private vehicle of Hon. Minister of State, Minorities Development Department, Maharashtra State and inspected the land at sulibhanjan Tal khultabad. Afterwards Hon. Minister of State, Minorities Development Department, Govt. of Maharashtra and Hon. Additional Chief Secretary, Hon. Minister of State, Minorities Development Department, Maharashtra Govt. and Hon. Vice

Chancellor Aligad Muslim University and Committee Members perused the documents and plans of said place in the office of AI-Irfan School and held discussion with concerned officers. They also had birds eye view of the proposed site.

The Police Department had kept bandobast at Sulibhanjan Tal. Khultabad Dist. Aurangabad. However there was no obstacle in site inspection by committee members.

At the request of local Mayor Hon. Committee members visited dargah after the inspection of site went to Malegaon Dist. Nashik *via* Chalisgaon when the committee arrived at Malegaon Hon. MLA Shri Mufti Mohamad Ismail welcomed all dignitaries. Then all dignitaries came at Government rest house Malegaon, The District Collector Nashik welcomed all committee members. After discussion with committee members at about 3-00 pm all committee members, concerned District Collector, Sub Divisional Officers and Tahsildar went at Rampura for inspection of site. The site suggested by the District Collector Nashik is on the border of Nashik-Dhule. The border of Sakri tahsil in Dhule district is located at the back side of hills in village. After about 50 minutes of journey at about 2 kms from Rampur the fleet of vehicles stopped. A crowd of about 500 people had gathered of the edge of the road. There were about 5-6 police constables and one jeep. Considering the number of people in the crowd, the bandobast was insufficient The District Administration could not judge the probable law and order situation. If occurs than administration by local level administration. The vehicles were stopped and Hon. Dist. Collector, Nashik and Hon. M.P. Shri Sameer Bhujbal went in the crowd of local people and had discussion. The detailed of discussion were not known. However all vehicles were returned and all members returned to Malegaon and went to visit Mansura Madarasa. After some time Hon. Shri Sameer Bhujbal M.P., Hon. MLA Shri Dada Bhuse and district Collector, Nashik came at Mansura Madarsa . They requested the committee members to inform about the project so that it can be discussed with the local people and some way can be found out.

Hon. District Collector, Nashik and Shri Choughule, Addl. District Police Superintendent, Malegaon were also present at discussion. Hon. Vice Chancellor, Aligad Muslim University explained to the representatives of people that AMU is Central University. It is a secular university and is working as per rules and regulations Said down by the Central Government. Students

from all states in India and also from abroad study in the University. All sort of traditional as well as modern faculties of education are incorporated in the University. He added that if the center of the university is established in any area, job opportunities will arise for local residents. The University shall be available to students of society. Hence it can't be understood as to why the educational undertaking is being opposed. Hon. Shri Sameer Bhujbal, M.P. and Shri Dada Bhuse, MLA submitted before the members of committee that the representatives of people were also not aware of the information they will discuss the matter with the local residents.

After the meeting, the Members had lunch and went to Aurangabad. The District Collector showed some Government land at village Chowndhi, 20 kms from Manmad. This land is about 250 acres and is divided by Malegaon, Manmad Road. Out of this, about 250 acres land is transferred to Forest Department. After inspection of this land, the said committee of AMO left for Aurangabad and stayed at Aurangabad and left from Aurangabad on 27th October 2011.

Report of the workshop organized on 17th November 2011 jointly by Minorities Development Department, Government of Maharashtra, Maharashtra State Minorities Commission and Directorate of Strengthening of Madarsa Education System.

A workshop in respect of strengthening of Madarsa Education System was jointly organized by Minorities Development Department Maharashtra State Minorities Commission and Directorate of Adult Education and Minority Education on 17th November 2011 at 11.00 a.m. at Sahyadri State Guest House, Malabar Hill, Mumbai. Main reason of this workshop was to find out reasons of non implementation of this scheme in the State of Maharashtra and under provision of Right to Education how can the Madarsas be helped in respect of educational work to discuss this issue and to decide further course of action in this context.

About 25 delegates were present at the workshop including representatives of Madarsa and Govt. Officers.

Smt. T. F. Thekakara, Additional Chief Secretary, Government of Maharashtra welcomed all delegates at the time of inauguration. In her speech the Additional Chief Secretary explained the purpose of education after they complete education in Madarsa, and also what can be done to see that they get modern education. This was the object of organising the workshop. It is also required to discuss as to how the Government schemes can reach to people belonging to minorities and also to Madarsas. She also mentioned that the recurring expenditure is not approved under the special programme of education in Madarsas and assistance is given mainly to create basic infrastructure. The Government expects that Madarsas should impart modern education to students alongwith religious education, so that these students can continue education in future and get jobs or employment. She also told that the scheme of giving grant up to Rs. 2,00,000 to the registered Madarsas by the Government of Maharashtra is under consideration of the Government. The object of the Government is to help the Madarsas for creating basic infrastructure required to be created under Right to Education Act and their ability shall be to keep accounts of the said grant Smt. V. Radha, Project Director, Maharashtra State, participated in the discussion She said that this scheme is very important. People have detailed information about this scheme. It is important for us to implement this scheme effectively and best manner. Smt Radha mentioned that like Uttar Pradesh and Bihar have taken benefit of

the scheme however the implementation of the scheme in Maharashtra is almost nil. However this can be improvement. This workshop is organized for considering this matter.

Participating in the discussion, Smt. Farid a Lambe, stated that some people might have doubts about the scheme SPQEM. Similarly, as per RTE Act it is necessary to consider the students living in Madarsas should be considered of school and proper educational facilities should be given for them.

Shri Nuruddin Mulla, Dy. Director of Minorities and Adult Education gave detailed information about the scheme to the representatives and informed that last year 1200 proposals were submitted from Uttar Pradesh to Government of India and on the other hand only 11 proposals were sent from Maharashtra and this year 35 proposals have been received. Shri Mulla also stated that students learning in Madarsas face difficulties in taking finance from bank or financial institutions because they do not have educational certificates. Hence the students living in Madarsas should also take modern education.

The representatives of Madarsa stated that the syllabus determined by the State Government is taught in Madarsa but examination of these students is not conducted and they are not given certificates. Similarly, the equivalence of their education is not determined. This creates lot of difficulties.

If enquiry is made with education officer for submission of proposal regarding Madarsa no proper information is given and the enquirer is misguided. In this report, the Additional Chief Secretary, Maharashtra State Government indicated that it will be appreciated to instruct to all educational officers. Ms. Farida Lambe indicated that workshops should be organized at divisional level and applications should be received and sent to Government of India.

Representative of Sangamner pointed out following matters.

- (1) The action taken about earlier applications submitted is yet to be received.
- (2) The Government should regularly give grant failing which Madarsas can be in difficulties.
- (3) The Madarsas should be immediately recognized and the syllabus should be standardized. The students are taught primary level syllabus. However, nobody is giving any guidance as to who will give recognition to Madarsas. No guidance is given to teachers to study B.Ed, D.Ed. The

representative told that the students in Madarsas are given training of computers. The representatives of Solapur told that it is necessary to give grant for creating infrastructure. Similarly the amount of pre matric scholarship is very less as compared with the expenses incurred for that purpose. Hence, the amount of grant should be increased.

Representatives of Kondivare told that 760 girls and 400 boys are studying in their Madarsas. They are also running English medium school. They have created facility of obtaining degree from Maulana Azad Urdu University, Hyderabad. The representatives of Hingoli told that 60 girls are being given Madarsa education and modern education and they have been connected with marathi school. However, there are many difficulties. Most important question is who shall certify the education of the girls. It is necessary to solve this problem.

The representatives of Latur stated that the Government does not have information regarding as to how many Madarsas are in existence in Maharashtra State. No survey of Madarsas have been done. Hence, it is not possible to do planning in this respect. The representatives raised a point that the Madarsas are run through to funds raised by donations received from people. If the Government gives grant, the Government will ask the account of donations received and there will be interference in the independence of Madarsas. Hence, the Government should ask the accounts of funds given by the Government is taken, people will cease to give donations and Madarsas shall get closed. Hence the management of Madarsas do not avail benefit of Government schemes. They also pointed out that the management of Madarsas cannot give higher salaries to candidates who have passed D.Ed. B.Ed like Government.

Representatives at Kannad pointed out that it is necessary to create basic infrastructure in Madarsa and there should by system to solve difficulties arising. The Additional Chief Secretary, Government of Maharashtra suggested that there can one window scheme and the applications can be accepted by online method. There should be a seperate desk for exchange of information. During discussion with representatives of Madarsas following points emerged.

- (1) The Madarsas should be recognized educational organization and through whom such recognition can be given.
- (2) To conduct examinations in respect of the modern course and subject and lack of certificate.

- (3) To constitute Madarsa Education Board.
- (4) Need to impart training to teachers in Madarsas.
- (5) Need for action at Government level with reference to Right to Education Act and its effect on Madarsas and need to guide the Madarsas.
- (6) Need of giving more help in pre-matric scholarship scheme by Government, need to increase number of scholarships and amount.
- (7) Need of relaxing the criteria of granting recognition to madarsas as educational institution and easing the rules in this respect.
- (8) Need for determining criteria of number of teachers in the number of students are large.
- (9) Need of conducting survey of Madarsas and Maktab.
- (10) Need of facilitation of method of granting recognition as urdu school.
- (11) Need of one window scheme for guidance to Madarsas.
- (12) To provide facility of railway and bus to students studying in Madarsas to go to their native places.

These points were raised in the workshop for implementation. At the end of discussion Hon. Additional Chief Secretary, Government of Maharashtra, Minorities Development Dept. stated that one window scheme shall be prepared for helping madarsas. One day workshop shall be conducted in December and where detailed guidance in respect of application submitted earlier and perfect proposal shall be obtained and sent to the Government of India.

The Addittional Chief Secretary, Minorities Development Department, Government of Maharashtra requested representatives of all Madarsas that they should give information of this scheme to all Madarsas and publish the scheme and urge all to participate in the scheme. The Minorities Development Department shall render all help necessary for this purpose. The Additional Chief Secretary thanked all representatives of Madarsas for attending the workshop and doing positive discussion. Shri S.E.A. Hashmi, Secretary, Maharashtra State Minorities Commission informed the madarsas that various examinations are conducted by Yashwantrao Chavan Open University and certificates are granted by them. He added that in future guidance shall be given to all madarsas in respect. He stated this that one day workshop shall be

conducted and detailed/revised proposals shall be prepared and submitted to Central Government after getting approval of State Government. The telephone numbers of Maharashtra State Minorities Commission and Directorate of minority and Adult Education were provided to the Madarsas. Shri Hashmi indicated that discussion shall be held with organization marakas al- muarif in respect of the training programmes for teachers in Madarsas can be planned. The Minorities Development Department thanked Shri Hashmi for these valuable suggestions.

At the end, Smt. Shahin Kadri, Joint Secretary thanked all present and promised that serious action shall be taken for helping Madarsas and the fruitful discussion shall continue.

अल्पसंख्याक समाजाचे शासकीय सेवेतील प्रमाण
वाढविण्याकरिता स्पर्धा परीक्षा प्रशिक्षण योजना
सन २०११-१२ साठी यशदा, पुणे यांना निधी वितरीत
करण्याबाबत.

महाराष्ट्र शासन
अल्पसंख्याक विकास विभाग
शासन निर्णय क्रमांक: अविधि-२०११/प्र.क्र.६८/११/का.९
मंत्रालय, मुंबई-४०० ०३२.
दिनांक :- ३० डिसेंबर, २०११.

संदर्भ :- (१) शासन पत्र अल्पसंख्याक विकास विभाग क्र.अविधि/प्र.क्र. ४०/१०/का-९,
दि.२७.९.२०१०.
(२) यशदा, पुणे डॉ.आंबेडकर स्पर्धा परीक्षा मार्गदर्शन केंद्र यांचे पत्र क्र.एसीईसी/
९९१०/३/प्रवेश परीक्षा-२०१२/६३, दि. ८.६.२०११.

शासन निर्णय :-

अल्पसंख्याक समाजाचे (मुस्लिम, ख्रिश्चन, बौद्ध, शीख, जैन व पारशी) अखिल भारतीय सेवेतील प्रमाण वाढावे याकरिता केंद्रीय लोकसेवा आयोगाच्या स्पर्धा परीक्षेच्या पूर्व तयारीसाठी अल्पसंख्याक समाजातील निवडक होतकरू १० उमेदवारांना यशवंतराव चव्हाण विकास प्रशासन प्रबोधिनी (यशदा), पुणे या संस्थेमार्फत प्रशिक्षण देण्यास संदर्भ क्र.(१) अन्वये शासनाने मान्यता दिली आहे. तसेच या प्रयोजनार्थ २०१०-११ या आर्थिक वर्षासाठी रु.६.०० लक्ष इतक्या खर्चास मान्यता देण्यात आली होती.

२. यशदा, पुणे डॉ.आंबेडकर स्पर्धा परीक्षा मार्गदर्शन केंद्र यांच्या संदर्भ क्र.२ येथील पत्रान्वये, वाढती महागाई, प्रशिक्षणार्थींना दिले जाणाऱ्या विद्यावेतनात वाढ, ग्रंथालय, अभ्यासिका, निवास व्यवस्था, फर्निचर, संगणक इ. सुविधांच्या अनुषंगाने अल्पसंख्याक विकास विभागाकडूनही सामाजिक न्याय विभागाच्या धर्तीवर अल्पसंख्याक लोकसमूहातील १० उमेदवारांच्या प्रशिक्षणासाठी उपलब्ध करून देण्यात येत असलेल्या रु.६ लक्ष निधीमध्ये रु.१० लक्ष एवढी वाढ करण्याबाबतचा प्रस्ताव शासनास सादर केला होता. सदर प्रस्तावाच्या अनुषंगाने अल्पसंख्याक उमेदवारांच्या प्रशिक्षणासाठीच्या खर्चामध्ये सन २०११-१२ पासून रु.१० लक्ष इतकी वाढ करण्यास याद्वारे मान्यता देण्यात येत आहे. सदरहू रु.१० लक्ष निधी पैकी तूर्त रु.७.०० लक्ष एवढा निधी वाढारे वितरीत करण्यास मान्यता देण्यात येत आहे.

३. केंद्रीय लोकसेवा आयोग स्पर्धा परीक्षा प्रशिक्षण योजनेकरिता रु.७ लाख (रुपये सात लक्ष फक्त) इतका निधी यशवंतराव चव्हाण विकास प्रशासन प्रबोधिनी (यशदा), पुणे यांना उपलब्ध करून देण्यासाठी महाराष्ट्र राज्य अल्पसंख्याक आयोगाकडे सुपूर्द करण्यात येत आहे. सदर रक्कम राखिव, महाराष्ट्र राज्य अल्पसंख्याक आयोग यांच्या स्वाधीन करण्यात येत असून याकरिता ते आहरण व संवितरण अधिकारी आणि नियंत्रक अधिकारी म्हणून काम पाहतोत. राखिव, महाराष्ट्र राज्य अल्पसंख्याक आयोग, मुंबई यांनी रु.१५ लक्ष (असली रूपये पात लागत फक्त) इतक्या रकमेच्या

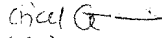
- १) राज्यातील मुस्लिम लोकसमूहातील महिलांची सामाजिक व आर्थिक स्थितीबाबत माहिती संकलित करून त्यावर संस्कारण करणे;
- २) राज्य शासनाच्या अल्पसंख्यांक लोकसमूहातील महिलांसाठी असलेल्या योजनांची मूल्यांकन करणे;
- ३) राज्य शासनाच्या अल्पसंख्यांक लोकसमूहातील महिलांना योजनांचा लाभ घेण्यासाठी देणाऱ्या अडचणांची माहिती समजावून देणे;
- ४) सद्यस्थितीतील योजना मुस्लिम लोकसमूहातील महिलांमार्फत प्रभावं पणे पोहोचवायासाठी उपाययोजना सुचविणे;

सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग यांना सूचित करण्यात येते की, या प्रयोजनांकरिता मंजूर करण्यात आलेली अनुदानाची रक्कम दोन टप्प्यात संचालक, रत.एन.डी.टी. महिला विद्यापीठ, मुंबई या संस्थेस वितरित करावी. एकूण मंजूर अनुदानाच्या ५०% इतकी रक्कम प्रकल्प सुरु करतेवेळी, त्या उर्वरित ५०% रक्कम प्रकल्प पूर्ण झाल्यानंतर असा करण्यात यावी.

सदर खर्चास निस्सीय जविकार नियम पुस्तिका, १९७८, भाग पहिला, उपविभाग तीन, अनुक्रमांक-४, परिच्छेद क्र. २७ (२) अन्वये प्रशासनिक विभागास प्रदान करण्यात आलेल्या अधिकारांचा वापर करून मान्यता देण्यात येत आहे.

सदर खर्च मागणी क्रमांक जेडई-१ ए, २२३५ सामाजिक सुरक्षा व कल्याण, ०२ समाज कल्याण, २०० इतर कार्यक्रम (०१) (१२) अल्पसंख्यांकांच्या समस्यांबाबत संशोधन परिश्रम व योजनांना प्रसिध्दी देण्याकरिता अनुदान (२२३५ ए - २८७) या लेखाशिर्षाखाली चालू आर्थिक वर्षात मंजूर अनुदानातून खर्च टाकण्यात यावा.

महाराष्ट्राचे राज्यापाल यांच्या आदेशानुसार वा पाळणे,


(महोदय मंड)

अवर सचिव, महाराष्ट्र शासन

सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग, मुंबई.

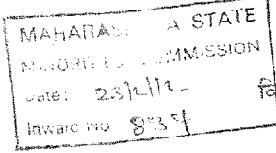
प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा व अनुज्ञेयता), मुंबई / नागपूर

प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा परीक्षा), मुंबई / नागपूर

अधिदान व लेखा अधिकारी, मुंबई,

निवासे लेखा परीक्षा अधिकारी, मुंबई.

निवड नस्ती.



MAHARASHTRA शासन
Asth / Accts

क्रमांक : अविबि-२०१०/प्र.क्र.६/का-७

अल्पसंख्याक विकास विभाग,

मंत्रालय, मुंबई - ४०० ०३२.

दिनांक :- २३/०२/२०१२

विषय :- सोलापूर, भिवंडी आणि मालेगांव या शहरांमध्ये Textile and Apparel Manufacturing Clusters Development च्या सर्वेक्षणा प्रस्तावास प्रशासकीय मान्यता देण्याबाबत.

ज्ञापन :-

सोलापूर, भिवंडी, जि.ठाणे, मालेगांव, जि. नाशिक या शहरातील अल्पसंख्याक समाज विशेष करून मुस्लिम समाज रोजगारासाठी आपल्याने यंत्रमाग आणि वस्त्रोद्योग या उद्योगांचाच मोठ्या प्रमाणात अवलंबून आहेत. स्पर्धामुळे येथील पारंपारिक उद्योग डबघाईला आला असून अशा परिस्थितीत रोजगाराचे स्थलांतर होऊ नये, येथील लोकांची उत्पादकता व आर्थिकसार वाढवा यासाठी या भागातील यंत्रमाग, वस्त्रोद्योग आणि तयार वीज उद्योगाला चालना देण्यासाठी या शहरांमध्ये Textile and Apparel Manufacturing Clusters Development या विषयावर नॅशनल इन्स्टीट्यूट फॉर मायक्रो, स्मॉल अँड मिडियम एंटरप्रायझेस निगमचे, मुंबई, मुद्रा, हैद्राबाद या संस्थेच्या सर्वेक्षण करण्याबाबत रु. ७,५०,०००/- (रु. सात लाख पन्नास हजार फक्त) इतक्या रकमेच्या प्रस्तावास (रु. २.५० लक्ष प्रति शहर) वित्तीय मान्यतेसह प्रशासकीय मान्यता देण्यात येत आहे.

सदर सर्वेक्षणाकरिता पहिल्या टप्प्यात एकूण रकमेच्या ५०% एवढी रक्कम म्हणजेच रु. ३,७५,०००/- एवढी रक्कम संबंधित संस्थेस वितरित करण्याबाबत महाराष्ट्र राज्य अल्पसंख्याक आयोगास सूचित करण्यात येत आहे.

सदर खर्चास वित्तीय अधिकार नियम पुस्तिका, १९७८, भाग पहिला, उपविभाग तीन, अनुक्रमांक-४, परिच्छेद क्र. २७ (२) अन्वये प्रदान केलेल्या अधिकाराचा वापर करून मान्यता देण्यात येत आहे.

सदर खर्च भागणी क्रमांक झेडई-१ ए, "२२२५ सामाजिक सुरक्षा व कल्याण, ०२ समाज चळवळ, २०० इतर कार्यक्रम (०१) (१२) अल्पसंख्याकांच्या समस्यांबाबत संशोधन, प्रशिक्षण व योजनांना प्राप्ती देण्याकरिता अनुदान (२२३५ ए - १८७) या लेखाशिर्षाखाली सन २०११-१२ या वर्षात उपलब्ध करून देण्यात आलेल्या अनुदानातून खर्ची टाकण्यात यावा.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

(व्यंकटेश भट)

अवर सचिव, महाराष्ट्र शासन

प्रति,

सचिव, महाराष्ट्र राज्य अल्पसंख्याक आयोग, मुंबई.
प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा व अनुज्ञेयता), मुंबई / नागपूर
प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा परीक्षा), मुंबई / नागपूर
अधिदान व लेखा अधिकारी, मुंबई.
निवासी लेखा परीक्षा अधिकारी, मुंबई.
महासंचालक, अखिल भारतीय स्थानिक स्वराज्य संस्था, मुंबई.
आयुक्त, बृहन्मुंबई महानगरपालिका, मुंबई.
जिल्हाधिकारी, मुंबई / मुंबई उपनगर, निवड नस्ती.

महाराष्ट्र राज्य अल्पसंख्याक
आयोग, मुंबई

महाराष्ट्र शासन

MAHARASHTRA STATE
REVENUE DEPARTMENT
31/03/12
P.W.D. No. 1487

Asstt/Accts-

31/3/2012

क्रमांक : अविवि-२०१२/प्र.क्र. ५०/का-७

अल्पसंख्यांक विकास विभाग,

मंत्रालय, मुंबई - ४०० ०३२.

दिनांक :- ३१.३.२०१२.

विषय :- राज्यातील मुस्लिम समाजाची सामाजिक, आर्थिक स्थितीबाबत सर्वेक्षण प्रकल्प हाती घेण्यास मान्यता देण्याबाबत.

संदर्भ :- सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग यांचे पत्र क्र. मराअआ/सं.प्र.मा./४२१/२०१२, दि.१७/२/२०१२.

ज्ञापन :-

न्या. राजिंदर सचचर समितीने केंद्र शासनास सादर केलेल्या अहवालात देशातील मुस्लिमांबाबत नोंदविलेल्या अनेक निष्कर्षांपैकी मुस्लिम समाजाचे सामाजिक व आर्थिक मागासलेपण हा प्रमुख निष्कर्ष आहे. मुस्लिम समाजाची सामाजिक, आर्थिक स्थिती कमजोर असल्याने त्याचा विपरीत परिणाम त्यांच्या सर्वसधारण जीवनमानावर होतो.

२. राज्य शासनाच्या अल्पसंख्यांक विकास विभागामार्फत अल्पसंख्यांक लोकसमूहाच्या सामाजिक व आर्थिक विकासाकरिता विविध कल्याणकारी योजनांची अंमलबजावणी करण्यात येत आहे. मुस्लिम समाजाची सामाजिक आणि आर्थिक स्थिती, मुस्लिम समाजाच्या सामाजिक, आर्थिक स्थितीवर परिणामकारक करणारे सूक्ष्म आर्थिक घटक (Macro Economic factor) नागरीकरण आणि मुस्लिम समाजाचे स्थलांतर, विविध औद्योगिक क्षेत्रातील मुस्लिम समाजाची आर्थिक कार्ये ग्रामीण क्षेत्रातील मुस्लिम समाजाचे व्यवसायाचा दर्जा जागतिकीकरणाचा मुस्लिम समाजाच्या उद्योगधंद्यावर झालेला परिणाम बेरोजगारी, गरीबी इत्यादी बाबींवर सर्वेक्षणात्मक अभ्यास हाती घेणे आवश्यक असून अशा संशोधनपर अभ्यासातून प्राप्त होणाऱ्या माहिती व शिफारशींच्या आधारे राज्यातील मुस्लिम लोकसमूहातील आर्थिक व सामाजिक स्थितीमध्ये सुधारणा घडवून आणण्यासाठी निश्चित स्वरूपाचे धोरण ठरविण्यास शासनास उदत होईल.

३. सचिव, राज्य अल्पसंख्यांक आयोग यांनी त्यांच्या संदर्भाधीन पत्रान्वये संचालिका, पी.जी.एस.आर. अँड हेड, डिपार्टमेंट ऑफ इकॉनॉमिक्स एस.एन.डी.टी. विश्व विद्यालय, मुंबई यांनी यांच्याकडून मुस्लिम समाजाच्या आर्थिक, सामाजिक स्थिती संदर्भात यासंदर्भात सर्वेक्षणात्मक संशोधन करण्याबाबतचा प्रस्ताव प्राप्त झाला आहे. वरील परिच्छेद १ व २ मधील विवेचन विचारात घेता सदर संशोधन प्रकल्प हाती घेण्याच्या प्रस्तावान या ज्ञापनाद्वारे मंजूरी देण्यात येत असून याकरिता येणाऱ्या एकूण निरुप र.४,२६,६५०/- इतका खर्च (चार लक्ष सव्वीस हजार सहाशे पन्नास मात्र) एवढ्या खर्चास वित्तीय मान्यतेसह प्रशासकीय मान्यता देण्यात येत आहे.

४. या संशोधन प्रकल्पाचा कालावधी चार महिन्यांचा असेल व या प्रकल्पाची कार्यवक्ता पुढीलप्रमाणे असेल.

- १) राज्यातील मुस्लिम समाजाची सामाजिक व आर्थिक स्थितीबाबत माहिती संकलित करून त्यावर संस्करण करणे,
- २) मुस्लिम समाजाच्या विकासाकरिता, राज्य शासनाच्या अल्पसंख्यांक लोकसमूहासाठी असलेल्या योजनांची सामाजिक लेखापरीक्षण करणे मुल्यांकन करणे,
- ३) अल्पसंख्यांक लोकसमूहासाठी योजनांची प्रभावीपणे अंमलबजावणी करण्यासाठी येत असलेल्या अडचणींची माहिती समजावून घेणे,
- ४) सद्यःस्थितीतील योजना व कार्यक्रम मुस्लिम लोकसमूहापर्यंत प्रभावीपणे पोहोचण्यासाठी उपाययोजना सुचविणे,

५. सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग यांना सूचित करण्यात येते की, या प्रयोजनाकरिता मंजूर करण्यात आलेली अनुदानाची रक्कम देण टप्प्यात संचालिका, पी.जी.एस.आर. अँड हेड, डिपार्टमेंट ऑफ इकॉनॉमिक्स एस.एन.डी.टी. विश्व विद्यालय, मुंबई या संस्थेस वितरीत करावी. एकूण मंजूर अनुदानाच्या ५०% इतकी रक्कम प्रकल्प सुरु करतेवेळी, तर उर्वरित ५०% रक्कम प्रकल्प पूर्ण झाल्यानंतर अदा करण्यात यावी.

६. सदर खर्चास वित्तीय अधिकार नियम पुस्तिका, १९७८, भाग पहिला, उपविभाग तीन, अनुक्रमांक-४, परिच्छेद क्र. २७ (२) अन्वये प्रशासनिक विभागास प्रदान करण्यात आलेल्या अधिकारांचा वापर करून मन्यता देण्यात येत आहे.

७. सदर खर्च मागणी क्रमांक झेडई -१ ए, "२२३५ सामाजिक सुरक्षा व कल्याण, ०२ समाज कल्याण, २०० इतर कार्यक्रम (०१) (१२) अल्पसंख्याकांच्या समस्यांबाबत संशोधन, प्रशिक्षण व योजनांना प्रसिध्दी देण्याकरिता अनुदान (२२३५ ए - १८७) या लेखाशिर्षाखाली चालू आर्थिक वर्षात मंजूर अनुदानातून खर्ची टाकण्यात यावा.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

मल
(व्यंकटेश भट)

अवर सचिव, महाराष्ट्र शासन

प्रति,

सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग, मुंबई.
प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा व अनुज्ञेयता), मुंबई / नागपूर
प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा परीक्षा), मुंबई / नागपूर
अधिदान व लेखा अधिकारी, मुंबई,
निवासी लेखा परीक्षा अधिकारी, मुंबई.
निवड नस्ती.

महाराष्ट्र शासन

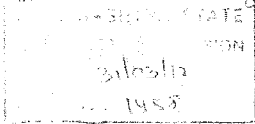
A 3811 / A 11

क्रमांक : अविधि-२०१२/प्र.क्र. ५०/का-७

अल्पसंख्याक विकास विभाग,

मंत्रालय, मुंबई - ४०० ०३२.

दिनांक :- ३१.३.२०१२.



विषय :- राज्यातील मुस्लिम समाजातील महिलांची सामाजिक, आर्थिक स्थितीबाबत सर्वेक्षण प्रकल्प हाती घेण्यास मान्यता देण्याबाबत.

संदर्भ:- सचिव, महाराष्ट्र राज्य अल्पसंख्याक आयोग यांचे पत्र क्र. मराअआ/सं.प्र.मा/४६३/२०१२, दि.२१/२/२०१२.

ज्ञापन :-

न्या. राजिंदर सचचर समितीने केंद्र शासनास सादर केलेल्या अहवालात देशातील मुस्लिमांबाबत नोंदविलेल्या अनेक निष्कर्षांपैकी मुस्लिम समाजाचे सामाजिक व आर्थिक मागासलेपण हा प्रमुख निष्कर्ष आहे. मुस्लिम समाजातील महिलांची सामाजिक, आर्थिक स्थिती कमजोर असल्याने त्याचा विपरीत परिणाम त्यांच्या सर्वसाधारण जीवनमानावर होतो.

२. राज्य शासनाच्या अल्पसंख्याक विकास विभागामार्फत अल्पसंख्याक लोकसमूहाच्या शैक्षणिक, सामाजिक व आर्थिक विकासाकरिता विविध कल्याणकारी योजनांची अंमलबजावणी करण्यात येत आहे. मुस्लिम समाजातील महिलांची सामाजिक आणि आर्थिक स्थिती तसेच राज्य शासनामार्फत राबविण्यात येत असलेल्या विविध योजना अल्पसंख्याक महिलांपर्यंत पोहोचतात की नाही, योजना प्रभावीपणे मुस्लिम महिलांपर्यंत पोहोचण्यासंदर्भात सर्वेक्षणात्मक अभ्यास हाती घेणे आवश्यक असून अशा संशोधनपर अभ्यासातून प्राप्त होणाऱ्या माहिती व सिफारशीच्या आधारे राज्यातील मुस्लिम लोकसमूहातील महिलांची आर्थिक व सामाजिक स्थितीमध्ये सुधारणा घडवून आणण्यासाठी निश्चित स्वरूपाचे धोरण ठरविण्यास शासनास मदत होईल.

३. सचिव, राज्य अल्पसंख्याक आयोग यांनी त्यांच्या संदर्भाधीन पत्रान्वये संचालक, महिला अभ्यास संशोधन केंद्र आणि ग्राम विकास केंद्र, एस.एन.डी.टी. महिला विद्यापीठ, मुंबई यांच्याकडून मुस्लिम महिलांच्या आर्थिक, सामाजिक स्थिती व राज्य शासनाच्या अल्पसंख्याक लोकसमूहासाठी असलेल्या विविध योजना मुस्लिम महिलांपर्यंत कितीपत पोहोचतात यासंदर्भात सर्वेक्षणात्मक संशोधन करण्याबाबतचा प्रस्ताव प्राप्त झाला आहे. वरील परिच्छेद १ व २ मधील विवेचन चिंत्नारात घेता सदर संशोधन प्रकल्प हाती घेण्याच्या प्रस्तावास या ज्ञापनाद्वारे मंजूरी देण्यात येत असून याकरिता येणाऱ्या एकूण रक्कम रु.५,५०,८५०/- इतका खर्च (पाच लक्ष पन्नास हजार आठशे पन्नास मात्र) एवढ्या खर्चास वित्तीय मान्यतेसह प्रशासकीय मान्यता देण्यात येत आहे.

४. या संशोधन प्रकल्पाचा कालावधी सहा महिन्यांचा असेल व या प्रकल्पाची कार्यकक्षा पुढीलप्रमाणे असेल.


सचिव

महाराष्ट्र राज्य अल्पसंख्याक
आयोग, मुंबई

- १) राज्यातील मुस्लिम लोकसमूहातील महिलांची सामाजिक व आर्थिक स्थितीबाबत माहिती संकलित करून त्यावर संरक्षण घरणे.
- २) राज्य शासनाच्या अल्पसंख्यांक लोकसमूहातील महिलांसाठी अंमलबजावणी योजनांची मूल्यांकन करणे.
- ३) राज्य शासनाच्या अल्पसंख्यांक लोकसमूहातील महिलांना योजनांचा लाभ घेण्यासाठी येणाऱ्या अडचणींची माहिती समजावून घेणे.
- ४) सद्यःस्थितीतील योजना मुस्लिम लोकसमूहातील महिलांपर्यंत प्रभावीपणे पोहोचण्यासाठी उपाययोजना सुचविणे.

सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग यांना सूचित करण्यात येते की, या प्रयोजनकरिता मंजूर करण्यात आलेली अनुदानाची रक्कम दोन टप्प्यात संचालक, एस.एन.डी.टी. महिला विद्यापीठ, मुंबई या संस्थेस वितरित करावी. एकूण मंजूर अनुदानाच्या ५०% इतकी रक्कम प्रकल्प सुरू करतेवेळी, उर्वरित ५०% रक्कम प्रकल्प पूर्ण झाल्यानंतर अदा करण्यास यावी.

सदर खर्चास वित्तीय अधिकार नियम पुस्तिका, १९७८, भाग पहिला, उपविभाग तीन, अनुक्रमांक-४, परिच्छेद क्र. २७ (२) अन्वये प्रशासनिक विभागास पदान करण्यात आलेल्या अधिकारांचा वापर करून मान्यता देण्यात येत आहे.

सदर खर्च मगणी क्रमांक झेडई -१ ए, "२२३५ सामाजिक सुरक्षा व कल्याण, ०२ सामान्य कल्याण, २०० इतर न्यायप्रम (०२) (१२) अल्पसंख्यांकांच्या समस्यांबाबत संशोधन, प्रशिक्षण व योजनांना प्रसिध्दी देण्याकरिता अनुदान (२२३५ ए - १८७) या लेखाशिर्षाखाली चालू आर्थिक वर्षात मंजूर अनुदानातून खर्ची टाकण्यात यावा.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

(च्यंकटेश भट)

अवर सचिव, महाराष्ट्र शासन

ति.

सचिव, महाराष्ट्र राज्य अल्पसंख्यांक आयोग, मुंबई.

प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा व अनुज्ञेयता), मुंबई / नागपूर

प्रधान महालेखापाल, महाराष्ट्र-१/२, (लेखा परीक्षा), मुंबई / नागपूर

अधिवान व लेखा अधिकारी, मुंबई.

निवासी लेखा परीक्षा अधिकारी, मुंबई.

निवड नसती.

RG 203-7

J. GANDHI & CO.
CHARTERED ACCOUNTANTS
53, 2ND Floor, Balkrishna Krupa Hsg. Soc.
45/49 Babu Genu Road,
Kalbadevi, Mumbai – 400 002.
Tel :- 22001484 / 22052023
email :- jgandhi_co@yahoo.co.in


J. L. GANDHI
B. COM . FCA. DISA
R. J. GANDHI
B. COM, ACA

AUDITOR'S REPORT

We have carried out the audit of the attached Balance Sheet of the MAHARASHTRA STATE MINORITIES COMMISSION as at 31st March 2013 and also the Income & Expenditure Account of the commission for the year ended on that date, annexed thereto and subject to the remarks given in the Annexure, we report that,

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion and to the best of our information and explanations given to us :-
 - a. Proper books of accounts as required by law have been kept by the COMMISSION so far as appears from our examination of the books.
 - b. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of account maintained by the COMMISSION.
3. In our opinion and to the best of our information and according to the explanations given to us, the said account together with notes thereon give a true and fair view :
 - a. In the case of Balance Sheet, of the State Of Affairs of the COMMISSION as at 31st March 2013 and
 - b. In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.

FOR J. GANDHI & CO., F. R. No. 102991W
CHARTERED ACCOUNTANTS


J. L. GANDHI, M. No. 037480
PARTNER

PLACE: MUMBAI
DATE :

**ANNEXURE TO THE AUDITORS REPORT FOR THE YEAR ENDED ON
31ST MARCH 2013**

1. Fixed Assets are not physically verified by the commission. All the fixed assets should be physically verified periodically and proper action should be taken for the assets which are not physically present with the commission. Those assets should be written off after getting proper sanction as it does not give correct picture of the assets.

**FOR J. GANDHI & CO., F. R. No. 102991W
CHARTERED ACCOUNTANTS**



**J. L. GANDHI., M. No. 037480
PARTNER**

**PLACE: MUMBAI
DATE :**

MAHARASHTRA STATE MINORITIES COMMISSION
BALANCE SHEET AS AT 31ST MARCH 2013

		(Amount in Rs.)	
Previous Year	Current Year	Previous Year	Current Year
		Liabilities	
		Income & Expenditure	
		Account	
21,635,220.00	21,876,623.00	Balance B/f.	5,971,307.00
241,403.00	7,261,653.00	Accl : Excess of Income	
21,876,623.00	29,138,276.00	Over Expenditure	
761,183.00	810,373.00	Current Liabilities & Provisions.	
		(Refer Schedule I)	
		Assets	
		Fixed Assets	
		(Refer Schedule II)	
		Current Assets	
		Deposits	
		- Telephone Deposits	2,500.00
		- Tollfree Helpline	10,000.00
		Prepaid Expenses	
		Car Insurance	13,636.00
		Anc Of Zerox Machine	36,360.00
		Computer Maintenance	0.00
		Loans & Advances	
		Marathi Bhasha Foundation	524,487.00
		MPSC / UPSC	94,585.00
		Police Training	235,840.00
		Research & Training	0.00
		Festival Advance Receivable	24,000.00
		From Staff	4,776.00
		Receivable from Staff	883,688.00
		Bank Balance	
		Corporation Bank	23,031,158.00
22,637,806.00	29,948,649.00	Total	29,948,649.00

Refer Notes on accounts attached
as per our report of even date

FOR J. GANDHI & CO., F. R. No. 102991W
CHARTERED ACCOUNTANTS

J. L. Gandhi
J. L. GANDHI, M. NO. 037480
PARTNER

PLACE : MUMBAI
DATE :

FOR MAHARASHTRA STATE MINORITIES COMMISSION

J. L. Gandhi
CHAIRMAN

VICE CHAIRMAN

J. L. Gandhi
SECRETARY

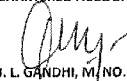
MAHARASHTRA STATE MINORITIES COMMISSION
INCOME & EXPENDITURE FOR THE YEAR ENDED ON 31st MARCH 2013

				(Amount in Rs.)	
Previous Year	Expenditure	Current Year	Previous Year	Income	Current Year
48,090.00	To Auditors Remuneration	48,090.00		By Grants Received From	
14.00	" Bank Charges	50.00	59,125,000.00	Government Of Maharashtra	63,104,800.00
0.00	" Book & Periodicals	58,068.00			
12,259.00	" Car Hire Charges	26,788.00	2,971.00	" Sale of Raddi	450.00
51,782.00	" Car Insurance	25,360.00			
104,529.00	" Computer Maintenance	23,986.00	2,000.00	" Sale of Tender Form	0.00
1,035,484.00	" Depreciation	1,257,471.00			
2,880,524.00	" Deposited In RBI	6,844,094.00		" Refunded amt - Marathi Bhasha	
68,975.00	" Electricity Exp	109,259.00	57,000.00	Foundation	57,305.00
7,225.00	" Hospitality Expenses	10,875.00			
54,024.00	" Motor Car Repairs	85,129.00		" Refunded amt - Police Training	
25,872.00	" Newspapers & Periodicals	24,422.00	570,298.00	Recruitment	296,390.00
43,185.00	" Office Expenses	11,275.00			
143,270.00	" Petrol & Fuel	102,590.00	0.00	" Refunded amt - MPSC / UPSC	261,975.00
0.00	" Photography Expenses	2,163.00			
50,732.00	" Postage & Telegram	36,275.00	0.00	" Refunded amt - Research &	1,280.00
53,187.00	" Zerox, Printing & Stationery	96,069.00		Training (Advertisement)	
6,564.00	" Professional Charges	2,022.00			
	" <u>Programme Expenses</u>				
20,160.00	- Mahatma Gandhi Peace Day	0.00			
65,129.00	- Id Milan 2007	0.00			
5,254.00	- Quality Education in Madrasa	0.00			
0.00	- IFTAR	5,705.00			
0.00	- Minority Rights Day	19,757.00			
	" <u>Project United :- Govt.</u>				
	Recruitment Service Exp.				
12,096,760.00	- Police Training	10,311,345.00			
23,647,880.00	- Marathi Bhasha Foundation	24,325,958.00			
	" <u>Govt Schemes For Minorities</u>				
1,820,000.00	- MPSC / UPSC	1,723,415.00			
11,552,401.00	- Research & Training publicity Sch.	7,580,859.00			
1,379,929.00	- Helpline	58,640.00			
	" <u>Workshop</u>				
0.00	- Minority Womens Empowerment	7,978.00			
0.00	- Marathi Bhasha Programme	34,126.00			
45,944.00	" Repairs & Maintenance	55,437.00			
3,816,218.00	" Salary, Bonus & Wages	3,401,329.00			
106,605.00	" Telephone Charges	98,864.00			
	" Travelling & Conveyance Exp.				
353,566.00	For Members/ Chairpersons	61,107.00			
	" Travelling & Conveyance Exp.				
20,304.00	For Staff	12,041.00			
	" Excess Of Income Over				
241,403.00	Expenditure	7,261,653.00			
59,757,269.00	Total	63,722,200.00	59,757,269.00	Total	63,722,200.00

Refer Notes on accounts attached
as per our report of even date

FOR J. GANDHI & CO., F. R. No. 102991W
CHARTERED ACCOUNTANTS

FOR MAHARASHTRA STATE MINORITIES COMMISSION


J. L. GANDHI, M/NO. 037480
PARTNER
PLACE : MUMBAI
DATE : 10/11/2013


CHAIRMAN

VICE CHAIRMAN


SECRETARY

MAHARASHTRA STATE MINORITIES COMMISSION
RECEIPTS & PAYMENTS FOR THE YEAR ENDED 31ST MARCH 2013

Previous Year Amounts In Rs.	Receipts	Current Year Amounts In Rs.	Previous Year Amounts In Rs.	Payments	Current Year Amounts In Rs.
15,286,293.00	To Opening Balance			By Bank Charges	50.00
	" Corporation Bank	16,281,209.00	0.00	" Books & Periodicals	58,068.00
			0.00	" Car Hire Charges	26,788.00
59,125,000.00	" Grant Received From Government Of Maharashtra	63,104,800.00	12,259.00	" Computer Maintenance	0.00
			128,515.00	" Deposited In RBI	
	" Grant Refunded from Various Schemes		2,971.00	- Sale of Raddi	450.00
114,947.00	- Marathi Bhasha Foundation	57,600.00	7,000.00	- Deposit Tea & Coffee Machir	0.00
1,527,611.00	- Police Training	296,390.00	1,051,676.00	- Salary Grant	0.00
165,665.00	- MPSC / UPSC	282,975.00	1,688,877.00	- Non Salary Grant (O.E)	0.00
1,296.00	- Research & Training	3,520.00	0.00	- Helpline	396,558.00
		640,485.00	0.00	- Police Training	2,292,755.00
2,971.00	" Sale Of Raddi	450.00	0.00	- Marathi Bhasha Foundation	171,938.00
			0.00	- Research & Training	3,816,728.00
2,000.00	" Sale of Tender Form	0.00	130,000.00	- MPSC / UPSC	165,665.00
			69,865.00	" Electricity Charges	6,844,094.00
40,316.00	" Minority Development Department	0.00	58,478.00	" Insurance of Car	112,706.00
			7,225.00	" Hospitality / Meeting Exp	16,319.00
7,000.00	" Security Deposit received of Tea & Coffee Machine	0.00	72,824.00	" Motor Car Repairs	10,875.00
			23,803.00	" Newspapers & Periodicals	85,129.00
			43,185.00	" Office Expenses	24,629.00
			0.00	" Photography Exp	14,475.00
			143,270.00	" Petrol & Fuel	2,163.00
			50,732.00	" Postage & Telegram	96,590.00
			53,187.00	" Printing & Stationery	36,275.00
			6,564.00	" Professional Charges	90,629.00
			85,289.00	" Programme Expenses	2,022.00
			9,190.00	" Purchase Of Aquaguard Booster	34,468.00
			48,186.00	" Repairs & Maintenance	0.00
			3,874,623.00	" Salary, Bonus & Wages	61,433.00
			112,743.00	" Telephone Charges	3,449,190.00
			373,870.00	" Travelling & Conveyance	96,265.00
			0.00	" Workshop	73,709.00
			0.00	" Zerox Charges	7,978.00
			1,491,131.00	" Office Renovation a/c.	5,440.00
			12,343,231.00	" Research & Training	999,048.00
			603,442.00	" Helpline	7,580,850.00
			23,682,980.00	" Marathi Bhasha Foundation	64,759.00
			17,096,774.00	" Police Training	24,850,445.00
			1,820,000.00	" MPSC / UPSC	10,533,380.00
			0.00	" Yashada	818,000.00
				" Closing Balance	1,000,000.00
				" Corporation Bank Balance with Following Grants	
			3,891,575.00	Research & Training	7,497,508.00
			396,558.00	Helpline	936,241.00
			260,767.00	Marathi Bhasha Foundation	2,795,984.00
			2,457,441.00	Police Training	427,696.00
			377.00	Salary	455,987.00
			165,665.00	MPSC / UPSC	464,975.00
			8,075,000.00	Project United	8,075,000.00
			1,033,826.00	Office Expenditure	2,378,767.00
76,373,099.00	Total	80,026,944.00	76,373,099.00	Total	23,031,158.00
					80,026,944.00

Refer Notes on accounts attached
as per our report of even date
FOR J. GANDHI & CO., F. R. No. 102991W
CHARTERED ACCOUNTANTS

J. L. GANDHI, M. NO. 037480
PARTNER
PLACE : MUMBAI
DATE :

FOR MAHARASHTRA STATE MINORITIES COMMISSION


CHAIRMAN

VICE CHAIRMAN


SECRETARY

MAHARASHTRA STATE MINORITIES COMMISSION
SCHEDULE FORMING PART OF BALANCE SHEET AS ON 31ST MARCH 2013

Schedule - I - Current Liabilities and Provisions

Previous Year Amount In Rs.	Particulars	Current Year Amount In Rs.
460,705.00	Auditors Remuneration Payable	508,795.00
3,447.00	Electricity Charges Payable	0.00
2,319.00	News paper charges payable	2,112.00
3,200.00	Office Expenses Payable	25,120.00
0.00	Petrol Charges Payable	6,000.00
277,258.00	Salary Payable	257,612.00
22.00	TDS Payable	22.00
14,232.00	Telephone Charges Payable	10,712.00
761,183.00	Total	810,373.00



MAHARASHTRA STATE MINORITIES COMMISSION
SCHEDULE OF FIXED ASSETS AND DEPRECIATION AS AT 31ST MARCH 2013

Schedule II

Sr. No.	Name Of The Asset	Rate %	Gross Block			Depreciation Block			Net Block	
			As On 01.04.2012	Date of Addition	As On 31.03.2013	Additions	Deductions	As On 31.03.2013	As On 31.03.2012	As On 31.03.2013
A	OFFICE EQUIPMENT									
	EPEX Box	13.91	46,950.00		0.00	0.00	0.00	37,224.00	1,353.00	38,577.00
	Zerox Machine	13.91	82,739.00		0.00	0.00	0.00	65,745.00	2,364.00	68,109.00
	Paper Shredder	13.91	11,239.00		0.00	0.00	0.00	2,916.00	1,158.00	4,074.00
	Spiral Binder	13.91	19,069.00		0.00	0.00	0.00	4,947.00	1,964.00	6,911.00
	Fax Machine	13.91	33,384.00		0.00	0.00	0.00	12,260.00	2,938.00	15,198.00
	Printer	40.00	132,529.00		0.00	0.00	0.00	106,345.00	10,634.00	116,979.00
	Computer	40.00	107,338.00		0.00	0.00	0.00	96,326.00	4,405.00	100,731.00
	HP Scanner	40.00	35,880.00		0.00	0.00	0.00	22,991.00	5,156.00	28,147.00
	Laptop	40.00	73,795.00		0.00	0.00	0.00	52,586.00	8,484.00	61,070.00
B	Aquaguard Booster	13.91	9,190.00		0.00	0.00	0.00	67.00	1,269.00	1,336.00
	Motor Car	25.89	1,193,056.00		0.00	0.00	0.00	936,415.00	66,444.00	1,002,859.00
	Motor Car - Verna	25.89	750,800.00		0.00	0.00	0.00	400,156.00	90,782.00	490,938.00
	Motor Car - Vitteze	25.89	600,000.00		0.00	0.00	0.00	155,340.00	115,122.00	270,462.00
C	HELPLINE									
	Furniture & Fixtures	18.10	1,243,349.00		0.00	0.00	0.00	560,311.00	123,630.00	683,941.00
D	Computer	40.00	76,688.00		0.00	0.00	0.00	60,232.00	6,582.00	66,814.00
	OFFICE RENOVATION									
	Air Condition	20.00	114,725.00		0.00	0.00	0.00	55,986.00	11,748.00	67,734.00
	Electricals Installations	20.00	1,241,152.00		0.00	0.00	0.00	605,682.00	127,094.00	732,776.00
	Furniture & Fixtures	18.10	3,993,561.00	31.03.13	999,048.00	4,992,609.00	0.00	749,133.00	587,241.00	1,336,374.00
	Computer	40.00	636,210.00		0.00	0.00	0.00	501,846.00	53,746.00	555,592.00
	LCD Projector	13.91	186,540.00		0.00	0.00	0.00	67,517.00	15,556.00	84,073.00
	Zerox Machine	13.91	239,590.00		0.00	0.00	0.00	104,429.00	18,801.00	123,230.00
Total			10,828,184.00		999,048.00	11,827,232.00	0.00	4,598,454.00	1,257,471.00	5,855,925.00
									6,229,730.00	5,971,307.00

MAHARASHTRA STATE MINORITIES COMMISSION

ACCOUNTING YEAR : 31.03.2013

DETAILS OF GRANT RECEIVED & UTILISED FOR RESEARCH & TRAINING

Opening Balance c/f.	3,891,575.00	
Add : Grant Received	15,000,000.00	18,891,575.00
Less : Expenses for Research & Training		
Petrol Expenses	27,000.00	
Meeting Allowance	8,700.00	
Advertisement Exp - R & T	4,854,351.00	
Research Center for Woman Studies	275,425.00	
Salary Expenses	30,000.00	
Telephone Expenses	18,000.00	
Travelling Expenses	10,196.00	
Yashada	1,890,000.00	
Socio Economic Conditions of Muslimes Women	213,325.00	
Deposited in RBI	3,816,728.00	
Study of Health Status of Muslims	253,862.00	
Payment as per Receipt & Payment A/c.		11,397,587.00
		7,493,988.00
Add : Payment received Refund from district		3,520.00
Closing Balance as per Cash Book		<u>7,497,508.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR HELPLINE :

Opening Balance c/f.	396,558.00	
Add : Grant Received	1,000,000.00	1,396,558.00
Less : Expenses for Helpline		
Deposited in RBI	396,558.00	
Telephone Expenses	64,759.00	
Payment as per Receipt & Payment A/c.		461,317.00
Closing Balance as per Cash Book		<u>935,241.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR MARATHI BHASHA FOUNDATION

Opening Balance c/f.	260,767.00	
Add : Grant Received	27,500,000.00	27,760,767.00
Less : Expenses for Marathi Bhasha Foundation		
Deposited in RBI	171,938.00	
Grant paid to various District	24,850,445.00	
Payment as per Receipt & Payment A/c.		25,022,383.00
		2,738,384.00
Add : Payment received Refund from district	F. Y. 2011-2012	42,600.00
	F. Y.	15,000.00
Closing Balance as per Cash Book		<u>2,795,984.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR POLICE TRAINING

Opening Balance c/f.	2,457,441.00	
Add : Grant Received	10,500,000.00	12,957,441.00
Less : Expenses for Police Training		
Grant paid to various District	10,533,380.00	
Deposited in RBI	2,292,755.00	
Payment as per Receipt & Payment A/c.		12,826,135.00

			131,306.00
Add : Payment received Refund from district	F. Y. 2009-2010	15,925.00	
	F. Y. 2010-2011	128,200.00	
	F. Y. 2011-2012	18,750.00	
	F. Y.	133,515.00	296,390.00
Closing Balance as per Cash Book			<u>427,696.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR SALARY

Opening Balance c/f.		377.00	
Add : Grant Received		3,904,800.00	3,905,177.00
Less : Expenses for Salary		3,449,190.00	
Payment as per Receipt & Payment A/c.			3,449,190.00
Closing Balance as per Cash Book			<u>455,987.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR MPSC/UPSC

Opening Balance c/f.		165,665.00	
Add : Grant Received		1,000,000.00	1,165,665.00
Less : Expenses for MPSC and UPSC			
Grant deposited in RBI		165,665.00	
Grant paid to various District		818,000.00	
Payment as per Receipt & Payment A/c.			983,665.00
			182,000.00
Add : Payment received Refund from district	F. Y. 2011-2012	206,379.00	
	F. Y.	76,596.00	282,975.00
Closing Balance as per Cash Book			<u>464,975.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR PROJECT UNITED

Opening Balance c/f.		8,075,000.00	
Less : Expenses for Project United			0.00
			8,075,000.00
Payment as per Receipt & Payment A/c.			0.00
Closing Balance as per Cash Book			<u>8,075,000.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR YASHADA

Opening Balance c/f.		0.00	
Add : Grant Received		1,000,000.00	1,000,000.00
Less : Expenses for Yashada		1,000,000.00	
Payment as per Receipt & Payment A/c.			1,000,000.00
Closing Balance as per Cash Book			<u>0.00</u>

DETAILS OF GRANT RECEIVED & UTILISED FOR OFFICE EXPENDITURE

Opening Balance c/f.		1,033,826.00	
Add : Grant Received		3,200,000.00	4,233,826.00
Less : Expenses incurred in office		1,855,509.00	
Payment as per Receipt & Payment A/c.			1,855,509.00
			2,378,317.00
Add : cash received from sale of raddi			450.00
Closing Balance as per Cash Book			<u>2,378,767.00</u>

**THE MAHARASHTRA STATE MINORITIES COMMISSION
NOTES ON AND FORMING PART OF ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2013**

SIGNIFICANT ACCOUNT POLICIES

1. The Accounts of the Commission have been prepared on generally accepted accounting principle. Expenses are accounted on accrual basis where the amounts are material and ascertainable.
2. Fixed Assets are recorded at cost. The commission capitalizes all costs relating to acquisition and installation of fixed assets.
3. Depreciation is provided on Fixed Assets on reducing balance method at the rate prescribed by the Companies Act, 1956. In respect of the addition, depreciation is provided on prorata basis.
4. The provision of estimated total liability towards Contributory Provident Fund/Government Provident Fund and Provision for Gratuity has not been made in the Accounts as the Commission has followed policies prescribed by the Government of Maharashtra.

NOTES ON ACCOUNTS

5. Previous year's figures have been regrouped and rearranged wherever necessary.
6. Since the commission is a part of the Government, it claims that is not liable to pay any income tax and accordingly no provision for Income Tax has been made. The commission is yet to obtain the certificate from Income Tax.
7. Out of the grants of Rs. 6,31,04,800/- (Rs. 5,91,25,000/-) received during the year 2012-13, the commission utilized Rs. 3,32,29,998/- (Rs. 3,99,73,238/-) leaving a Rs. 68,43,644/- (Rs. 28,70,553/-) is deposited into RBI and 2,30,31,158/- (Rs. 1,62,81,209/-) is a balance with Corporation Bank.



Ledger Account Name	Grant Closing in Cash Book	Grant Closing in Tally	Diff	Remarks
Helpline	1331799	935241	396558	1. Op. Balance of Grant Rs. 396558 grant surrender entry deposited in RBI on 29.11.2012 entry not taken in cash book. Entry recorded in cash book as on 01.07.2013 2. Balance of grant surrender on 29.11.2012 but there is no balance amt available then how can they surrender the amt
Marathi Bhasha Foundation	15789052	2795984	4025397	1. Following grant surrender in RBI entry not recorded in Cash Book Marathi Bhasha Founda :- Rs.171938 MPSC/UPSC :- Rs. 165665/- Police Training :- Rs. 2292755/- Total = 2630358/- 2. Following expenses recorded in cash book No 12 pg no. 47 dt 22.03.2013 Rs. 1000000 + 818000 = 1818000/- but not included in total; so total mistake in cash book. 3. Following grant refunded from district as on 03.01.2013 of Rs. 91379/- 4. Following grant refunded from district as on 30.01.2013 of Rs. 76596/- (Net Effect in a/c. 2630358+1818000= 4448358 91379-76596= 4280383 - 4026897 = 253486 is op diff of a/c.) 5. Rs. 1500/- received from Collector Of Yawatmal (M.B) dt 08.06.12 not taken in cash book
MPSC / UPSC		464975		
Project United		8075000		
Yashada		0		
Police Training		427696		
Office Expenditure	2377934	2378767	-833	1. Rs. 1394/- is diff of last year c/f 2. Rs. 561/- double payment paid to Tushar Tambe towards travelling exp (1394-561=833)
Research & Training	11240695	7497508	3743187	1. Grant paid in RBI as on 08.01.2013 of Rs. 3816728 entry not recorded in cash book expenses slide (entry recorded on month of June'13 next financial year.) 2. Rs. 30 Diff in entry recorded in cash book no.12 pg no. 54 Rs. 1010366 instead of Rs 1010336/- correct amt is 1010336/- 3. Rs. 73511 is diff of F.Y 2011-12 op diff (3816728-30-73511=3743187)
Salary	462097	455987	6110	Following entries not taken and double exp book in cash book
Total	31201577	23031158	8170419	


9. Grant received on 31.03.2010 of Rs. 80,75,000/- for various project under the heading of Project United is neither utilized during the year nor refunded back and kept in bank account.

EMPLOYEE BENEFITS

Employee benefits as per policies prescribed by the Government.

**FOR J. GANDHI & CO., F. R. NO. 102991W
CHARTERED ACCOUNTANTS**

FOR MAHARASHTRA STATE MINORITIES COMMISSION


**J. L. GANDHI, M. NO. 037480
PARTNER**


CHAIRMAN

VICE CHAIRMAN


SECRETARY

PLACE: MUMBAI

DATE :

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of Maharashtra State Minorities Commission, Mumbai for the year ended 31 March 2012.

We have audited the attached Balance Sheet of Maharashtra State Minorities Commission, Mumbai as on 31 March 2012 and Income & Expenditure Account for the year ended on that date under Section 19(3) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12(3) of the Maharashtra State Minorities Commission Act, 2004. These financial statements are the responsibility of the Commission's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc. if any, are reported through Inspection Reports / CAG's Audit Reports separately.

3. We have conducted our audit in accordance with Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes, examining on a test basis evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides reasonable basis for our opinion.

4. Based on our audit, we report that

4.1 We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

4.2 The Balance Sheet, Income & Expenditure Account and Receipt and Payment Account dealt with by this report have been drawn up by the Commission. However, the format of account has not yet been prescribed by the Government as stated under Section 12 (1) of the Maharashtra State Minorities Commission Act 2004. The annual accounts for the year 2011-12 have been adopted by the commission in its meeting held on 23 December, 2015.

4.3 In our opinion, Proper book of accounts and other relevant records except Asset Register have been maintained by the Maharashtra State Minorities Commission as required under section 12(1) in so far as it appears from our examination of such books.

We further report that

5. Balance Sheet

5.1 Assets

5.1.1. Over-statement of Cash at bank – Rs. 1.63 crore.

A grant of Rs. 0.81 crore received on account of "Project United — Minority Woman's Empowerment" was received by the Commission on 31.03.2010. Although the said amount could not be utilized during the year 2011-12, the same was neither surrendered nor depicted as "Liability" in the Balance sheet resulting in overstatement of assets and understatement of liabilities to the extent of 0.81 crore.

5.1.2 Overstatement of Furniture & Fixtures – Rs. 0.19 crore.

Depreciation on furniture and fixtures costing Rs.0.19 crore @ 18.10 per cent worked out to Rs.0.03 crore as against Rs.0.01 crore charged by the Commission resulting in overstatement of assets and understatement of expenditure to the extent of Rs. 0.02 crore.

5.1 Liabilities

5.2.1 Non-surrender of unutilized amount refunded by the implementing agencies – Rs.0.06 crore.

The unutilized grant of Rs. 0.06 crore was refunded by the implementing agencies during the year 2011-12 as under :

Scheme	Year in which disbursed	Amount (In Rupees)
Marathi Bhasha Foundation	2009-10	57,000
Police Training	2009-10	5,70,298
Total		6,27,298

The said amounts Were not surrendered to the Government resulting in understatement of current liabilities and overstatement of assets to the extent of Rs. 0.06 crore.

6. General

6.1 Submission of accounts together with Separate Audit Report in the State Legislature.

According to Para No. 14 of Maharashtra Ordinance No. XXIX of 2004 to constitute a State Commission for Minorities, the Separate Audit Report

is required to be laid on the floor of the Legislature. The SARs for the years 2005-06 to 2007-08 which were issued to Government in May 2015 have not yet been placed in the Legislature.

7. Effects of Audit comments On Accounts

The net impact of the audit comments given in the preceding paras is that as on 31 March, 2012 Asset were overstated by Rs. 0.89 crore Liabilities were understated by Rs.0.87 crore and Expenditure was understated by Rs.0.02 crore

8. Grants in aid

Out of the total grant of Rs.7.64 crore for the year (including opening balance of Rs. 1.53 crore, Rs.5.91 crore received during the year and Rs. 0.20 crore refunded by implementing agencies) the Commission disbursed a sum of Rs. 5.72 Crore and surrendered Rs.0.29 Crore leaving a closing balance of Rs.1.63 crore as on 31 March 2012.

9. Lack of Response

The draft Separate Audit Report was sent to the Commission on 01 July, 2016, but no reply has been received till date (27 July 2016)

Subject to our observations in the preceding paragraphs, we report that the Balance sheet and Income and Expenditure Account dealt with by this report are in agreement With the books of accounts.

In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and notes on Accounts and subject to the significant matters stated above and other matters mentioned in Annexure-I to this Audit Reports, give a true and fair view in conformity with accounting principles generally accepted in India.

In so far as it relates to the Balance Sheet, of the state of affairs of the Maharashtra State Minorities Commission, Mumbai, as on 31 March 2012 and Income & Expenditure Account of the surplus for the year ended on that date.

Place: Mumbai
Date: 27.07.2016

For & on behalf of C&AG of India
Pr. Accountant General (Audit 1)

ANNEXURE**1. Physical verification of Fixed Asset and Dead Stock**

Physical verification of Fixed Assets and Dead Stock was not carried out by and no Asset Register has been maintained by the Commission.

2. Internal Audit and Internal Control

An Internal Audit Wing is essential to examine and evaluate the level of compliance to the departmental rules, procedures and provisions, the objective being prevention and detection of errors or frauds. There is no system of internal audit in the Commission.

Issues such as non-maintenance of Asset Register, non-conduct of physical verification of assets, non-surrender of unutilized grants etc. indicated that the internal control mechanism needs to be strengthened.

3. Statutory dues

Statutory dues such as Provident fund, General Provident Fund, Group Insurance Scheme, Professional Tax is paid on time.

Effects of Audit comments on Accounts

Assets

Overstatement

Para	Subject	Amount (in Crore)
5.1.1	Non Surrender of unutilized grant	0.81
5.1.2	Overstatement of Furniture and Fixture	0.02
5.2.1	Non Surrender of amount refunded by implementing agencies	0.06
	Total	0.89

Assets were overstated by Rs. 0.89 Crore.

Liabilities

Understatement

Para	Subject	Amount (in Crore)
5.1.1	Non Surrender of unutilized grant	0.81
5.2.1	Non Surrender of amount refunded by implementing agencies	0.06
	Total	0.87

Liabilities were Understated by Rs. 0.87 Crore

Expenditure

Understatement

Para	Subject	Amount (in Crore)
5.1.2	Overstatement of Furniture and Fixture	0.02
	Total	0.02

Expenditure was Understated by 0.02 Crore

Sr. Audit
Officer/SAR