



**LADAKH LEGAL SERVICES
AUTHORITY PLAN OF ACTION
PROJECT PLAN FOR FOCUS
IMPLEMENTATION YEAR 2024**

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LADAKH LEGAL SERVICES AUTHORITY
PLAN OF ACTION FOR THE YEAR 2024

INTRODUCTION: The experience has been that the National Plan of Action has helped not only to streamline the activities of the Legal Services Institutions but also to step-up its pursuits. Though much remains to be done, but it can't be denied that the legal Services activities have expanded manifold and has most certainly shifted from the conventional legal aid in the Courts, to assistance in access to justice. All this has happened on account of the NALSA's various Schemes, including Legal Services to Disaster Victims through Legal Services Authorities, Scheme of Para Legal Volunteers (PLVs) and the NALSA's (Legal Aid Clinics) Scheme, 2010. Setting up of legal literacy clubs in Schools and Colleges has helped in not only encouraging the students to inculcate legal and constitutional temper but also contributed to the society by bringing to the notice of the Authorities concerned, of any violation of legal rights or avoidance of duties. With the setting up of ADR Centers there is a need to strengthen the ADR mechanism and streamline activities in the ADR Centers. However, people approaching the courts for redressal of their rights is a healthy trend and must be encouraged. Therefore, the legal assistance rendered in the Courts must be upgraded in terms of quality. To provide qualitative and competent legal services in criminal matters to all eligible persons and to manage and implement legal aid system in professional manner in criminal matters, Ladakh Legal Services Authority has established Legal Aid Defense Counsel in both the districts. These Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matters in criminal matters, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage, and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. In order to spread the awareness and facilitate the eligible beneficiaries in availing free legal services, the Ladakh Legal Services Authority, in collaboration with the Department of Posts is intending to increase the outreach of legal services to the eligible categories specially the villagers and underprivileged residing in rural and far flung areas of the U.T of Ladakh. The people approaching the offices shall not only be made aware of their rights and entitlements but also, the personal present at these offices shall

facilitate access to justice to the eligible persons with the help of available technologic tools. On action taken reports of the calendar of activities, it appears that the Ladakh Legal Services Authority needs to gear up a little more in the implementation of the NALSAs Schemes and Regulations in the year 2024. In this background, the Ladakh



Legal Services Authority Plans to work on the following Schemes during the Calendar Year 2024.

S. No	Name of Schemes
01	A scheme for Legal Services to Disaster Victims through Legal Services Authorities.
02	NALSA (Victims of Trafficking and Commercial Sexual Exploitation) Scheme, 2015
03	NALSA (Legal Services to the Workers in the Unorganized Sector) Scheme, 2015
04	NALSA (Child Friendly Legal Services to Children and their Protection) Scheme, 2015
05	NALSA (Protection and Enforcement of Tribal Rights) Scheme,2015
06	NALSA (Legal Services to the Victims of Drug Abuse and Eradication of Drug Menace) Scheme, 2015
07	NALSA (Legal Services to Senior Citizens) Scheme, 2016
08	NALSA (Legal Services to Victims of Acid Attacks) Scheme, 2016
09	NALSA Para- Legal Volunteers Scheme through enhanced training, mentoring and Monitoring.
10	Encourage ADR methods of Lok-Adalats, Mediation, Conciliation and Plea-bargaining
11	Ladakh Victim Assistance scheme, 2022
12	NALSA (Legal Services to the Mentally ill and Disabled Persons) Scheme, 2015

A scheme for Legal Services to Disaster Victims through Legal Services Authorities.

National Legal Services Authority has framed a comprehensive Scheme for providing legal services to the victims of disasters through the District Legal Services Authorities. The Scheme provides for strategic intervention by the Legal Services Authorities for ensuring immediate help to the victims, co-coordinating the activities with different government departments and NGO's for bringing relief measures, enabling the victims to get the benefits of the different beneficial measures and amounts of solatium announced by the Government, restoration of lost records like title deeds, identity cards, Certificates, passport etc., and for providing assistance to the victims in restoring

their lost livelihood. The Legal Services Authorities are expected to establish core groups in all districts under the control of the District Legal Services Authorities to spring into action in the event of disasters whether manmade or natural much before the disasters strike.

Implementation of (Victims of Trafficking Commercial Sexual Exploitation) Scheme, 2015.

Victims of trafficking for Commercial Sexual exploitation face a great deal of trauma not just following such trafficking but also after their rescue. They need to be protected against the traffickers who would want them to come back or not pursue their case. There are also livelihood issues and if available alternative is not given, chances of being re-trafficked are high. The Ladakh Legal Services Authority intends to take following steps for implementation of the Scheme in the U.T of Ladakh.

- a) Provide legal assistance to the victims of trafficking and sexual exploitation at the time of rescue and thereafter during trial.
- b) Facilitate the accessing of the District Legal Services Authorities for award of Victim Compensation.
- c) To monitor and act as social auditors of the existing facilities available for rehabilitation of rescued victims of Sexual exploitation and trafficking.
- d) To organize awareness camps in the Community through the panel lawyers and Para-legal volunteers about the issues of trafficking particularly in vulnerable areas and among vulnerable groups.
- e) To ensure that the DLSAs can act as converging nodes so that the government' Schemes meant for the marginalized actually reach them and such access to the government support does have a positive impact in preventing trafficking and falling prey to traffickers.

Strengthening of Legal Services to the Workers in the Unorganized Sector Scheme, 2015.

The distinguishing feature of the unorganized sector is non-applicability of most of the labour laws and other regulations providing for decent working conditions job security and social security to the workers. The unorganized workers lack collective bargaining power and are therefore susceptible to excessive exploitation. They work under poor working conditions and receive far lower wages/ remuneration as compared to the organized sector. Majority of unorganized workers are employed in agriculture. Other major categories include construction workers in small enterprises, workers employed through contractors even in large enterprises, artisans/Craftsmen, home based workers, workers depending upon forest produce, self-employed workers like drivers and labours etc. The legislations provide for social security for old-age health care and assistance in the event of death, marriage and accidents etc. The combined effect of the above factors is that many of them are generally forced to lead an undignified and servile life. The Ladakh Legal Services Authority proposes that the District Legal Services Authorities may take steps for conducting survey for identifying unorganized workers, Services of law Students and Para-legal Volunteers also can be availed of for conducting such survey. The survey should indicate whether the Workers belonging to each category have made efforts to avail of the benefits of the Scheme / programmes of the Government. Every effort shall be made to ensure that all deserving unorganized workers are brought to avail of the benefits. The Legal Services Authority intends to organize awareness camps in collaboration with the Labour Department of UT administration at District/ Tehsil level about different welfare schemes that are in vogue for un-organized workers in the U.T of Ladakh so as to reap the benefits of the schemes.

Implementation of Child Friendly Legal Services to Children and their Protection Scheme, 2015.

The Children are amongst the most vulnerable sections in any society. They represent almost one third of the world population and unless they are provided with proper amenities, the opportunity of making them grow into responsible citizens of tomorrow will slip out of the hands of the present generation. It is our obligation to the young generation to open up all opportunities including the legal services for every child to unfold his/her personality and rise to full stature physical, mental, moral and spiritual. The Ladakh Legal Services Authority intends to organize awareness camps at District/ Tehsil level about rights and privileges of children and to inculcate values in children so that they become good citizens in future.

NALSA (Protection and Enforcement of Tribal Rights) Scheme, 2015

The tribal population in India is governed by their traditional customs and practices. They are extremely vulnerable as they have not yet been assimilated into the mainstream culture while at the same time their habitats have vanished and their rights have been circumscribed by the needs and pressure of development. They have to be relocated every time a forest area is cleared for any development activity, but it is extremely difficult for them to adjust in any other cultural environment. There is also huge chasm between the various governments schemes framed for tribal's which are not reaching them. Many a times tribal's have a brush with the law and suffer greatly because neither the formal justice system understands them nor do they comprehend the judicial system. The Scheme is aimed at ensuring Access to justice to the tribal population in India including access to rights, benefits, legal aid and assurance of the Constitution of justice, social, economic and political is meaningfully experienced by them.

A member of the Scheduled Tribes is entitled to legal assistance under Section 12 of the Legal Services Authorities Act, 1987; the Legal Services Authorities need to reach out to the tribal's so that they have opportunity to access justice. The Scheme sets out the areas where the Legal Services Authorities can be of help to the tribal's such as bringing education and vocational training to them. Most importantly, the Legal Services Authorities are to spread awareness amongst the tribal's about the rights that the Constitution assures them, the rights that are available to them under various laws.

Implementation of Legal Services to the Victim of Drug Abuse and Eradication of Drug Menace Scheme, 2015.

It is an open secret that drugs have spread their dreaded tentacles to innocent children, adolescent, youth and women. The horrible dimension which this menace has acquired can be gauged from the average age of initiation of drugs which is as low as nine-ten years. The Legal Services Institutions have a significant role for reduction play in supply and demand of drugs, de addiction and rehabilitation. Ladakh Legal Services Authority intends to hold awareness camps at District and Tehsil level in collaboration with Education, Social welfare, Health Department and Police about the ill effects of drug abuse and how to eradicate drug menace in the U.T of Ladakh.

NALSA (Legal Services to Senior Citizens) Scheme, 2016.

A Person of the age of 60 years or above is regarded as Senior Citizen. Despite the existence of various legal provisions and schemes for Senior Citizens, the benefits of the schemes have reached to very few Senior Citizens. Often the senior citizens are unaware of their entitlements and or they are in too destitute a condition to be able to access the said benefits. They are not only deprived of their properties but also subjected to all forms of abuse ripping them of their dignity as well. For the widows, who are senior citizens or for the retired senior citizens, it often becomes a herculean task to get their pension and other benefits. The laws and the schemes lay down the entitlements of the senior citizens and if the senior citizens have any difficulty in availing their entitlements under the laws and the schemes, it is felt by NALSA that Legal Services Institutions have a significant role to play in ensuring access to the benefits of the schemes and the legal provisions to the Senior Citizens.

NALSA (Legal Services to Victims of Acid Attacks) Scheme, 2016.

The Preamble of the Legal Services Authorities Act emphasized that the Legal Services Authorities are concerned with the weaker sections of the society and imposes a duty on them to ensure that opportunities for securing justice are not denied to any citizen by

reason of economic or other disabilities. The main objectives of the Scheme are as follow:

- i) To strengthen legal aid and representation at the national, State, District and Tehsil levels for victims of acid attacks in availing the benefits of the various legal provisions and schemes for compensation which exist;
- ii) To enable the victims of acid attacks to get access to medical facilities and rehabilitative services;
- iii) To create and spread awareness about the entitlements of the victims of acid attacks through the District Legal Services Authorities, Tehsil Legal Services Committees, Panel Lawyers, Para Legal Volunteers and Legal Services Clinics;
- iv) To enhance capacities at all levels of panel lawyers, Para legal volunteers, volunteers in legal services clinics, Government officers tasked with the implementation of the various schemes, service providers, Police personnel and NGOs by organizing training, orientation and sensitization programmes.
- v) The ultimate objective of the scheme is to ensure that the victims of acid attacks are appropriately rehabilitated in the society and live a life of dignity.

Strengthening of the Para-Legal Volunteers Scheme through enhanced training and monitoring.

In the past years, a number of Para- Legal Volunteers (PLVs) have been trained. However, fresh trainings will need to be imparted to make the PLVs more effective in their work. Strict monitoring of their activities is the need of the hour. At the same time mentoring and hand-holding would be necessary, if the PLVs have to establish themselves within the community as sources of help and solace to the community. The Ladakh Legal Services Authority intends to organize training programmes for PLVs at District headquarters to sensitize the PLVs about their role in spreading legal awareness in the U.T of Ladakh about the marginalized groups.

Encourage ADR methods of Lok - Adalat, Mediation, Conciliation and Plea-bargaining.

There must be an emphasis on spreading awareness in the community about the various ADR methods and the benefits of non-adjudicatory methods of dispute resolution. Lok Adalats, Mediation, Conciliation and Plea-bargaining must be made familiar to the community at large. Thus, not only civil matters but also compoundable and non-Compoundable criminal cases which are matrimonial part o disputes could be disposed off and to extent the burden with the courts could be reduced. People should be encouraged to adopt the ADR methods before coming to the court even at the pre-litigation Mediation stage, by reference to the Lok Adalat or Conciliation. In this regard Ladakh Legal Services Authority intends to organize awareness camps to encourage people to resort to reconciliatory methods of adjudication.

Ladakh Victim Assistance Scheme, 2022.

The victim compensation scheme launched by the Administration of Union Territory of Ladakh, for providing compensation to the victim or their dependents who has suffered loss or injury as a result of the offence committed and who require rehabilitation. As per the scheme, the Ladakh Legal Services Authority shall sanction the compensation after recommendation is made by the Court for compensation or the application made to the concerned District Legal Services Authority, the concerned authority in deserving cases may initiate preliminary verification of facts for the purpose of grant of compensation to the victim taking into consideration the factors related to the loss or injury suffered by the victim. Ladakh Legal Services Authority intends to hold awareness camps at District and Tehsil level to aware the general public about the existence of the scheme so that all the deserving victims are compensated.

NALSA (Legal Services to the Mentally Ill and Disabled Persons) Scheme, 2015.

The objective of the Scheme is to ensure that the mentally ill or mentally disabled are not stigmatized and they are able to enforce all rights they are entitled to and as assured to them by law. As regards the mentally disabled persons, they are to be treated as persons with disabilities under Section 2 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (PWD Act). Under the Scheme, the Legal Services Authorities are expected to ensure that the benefits under this Act are accessed by the mentally disabled persons also and to take any remedial action as required to do so. The Legal Services Authorities under the Scheme have to promote, protect and ensure the full and equal enjoyment of human rights and fundamental freedoms of the mentally ill and mentally disabled persons. The Legal Services Authorities shall promote respect for the inherent dignity, individual autonomy including independence of mentally ill and mentally disabled persons. The Legal Services Authorities are required to open legal services clinics in the mental health facilities and psychiatric homes to render all assistance to the mentally ill persons regarding enforcement of their rights within the facility. Under the Scheme, the Legal Services Authorities shall co-ordinate with NGOs and other voluntary social organizations for dealing with the issues relating to mentally ill and mentally disabled persons. They shall devise sensitization programmes in coordination with mental health officials for Doctors, Police Officials, Lawyers and Judicial Officers. Legal Services Clinics shall be set up in all the mental health facilities to have a continuous interaction with patients and doctors in order to ensure a dignified stay and treatment of patients and to facilitate their production in court whenever required

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PLAN FOR THE MONTH OF JANUARY 2024

01	Organize legal literacy regarding NALSA (Victims of Trafficking and Commercial Sexual Exploitation) Scheme 2015.
02	Observance of : 1. National Voters day on 25 th Jan. 2024 2. Republic Day on 26th Jan.2024

PLAN FOR THE MONTH OF FEBRUARY, 2024

01	Implementation of NALSA (Legal Services to Senior Citizens) Scheme, 2016
03	Observances of : World Day of Social Justice on 20th February 2024.
04	<ul style="list-style-type: none">➤ Conduct Awareness Program on Sexual Harassment at Workplace.➤ Organize Legal Awareness Programme on Rights of Persons with Disabilities Act, 2016

PLAN FOR THE MONTH OF MARCH, 2024

01	Implementation of NALSA Scheme: NALSA (Legal Services to the Workers of Un organized Sector) Scheme, 2015
02	Holding of 1st National Lok Adalat on 9/03/2024
02	Observance of: 1. International Women's Day on 8th of March 2024. 2. World Consumer Rights Day on 15 th March, 2024
03	➤ Organize Refresher Courses for PLVs on Basic Laws, their Functions and Duties. ➤ Awareness camp for Prisoner at jail and identify unrepresented under trial Prisoners for Legal Aid by DLSA's

PLAN FOR THE MONTH OF APRIL, 2024

01	Encourage ADR method of Lok-Adalat, Mediation, Conciliation and Plea-Bargaining.
02	Observance of World Health Day on 7th April, 2024
03	➤ Awareness programs on Pre-institution Mediation and settlement. ➤ Awareness Camps on the M.V Act and Rule. ➤ Organize Plantation Drive in Collaboration with Forest Department.

PLAN FOR THE MONTH OF MAY, 2024

01	Implementation of NALSA (Legal Services to the Victims of Drug Abuse and Eradication of Drug Menace), Scheme, 2015
02	Holding of 2nd National Lok -Adalat on 11/05/2024
03	Observance of : 1. International Labour Day on 1st of May, 2024 2. Bio- Diversity Day on 22nd of May, 2024 3. Anti- Tobacco Day on 31st of May, 2024
04	Organize Awareness Programmes on: ➤ Child Friendly Legal Services ➤ Protection Schemes for Children ➤ Rights of Children.

PLAN FOR THE MONTH OF JUNE, 2024

01	Implementation of NALSA Para-Legal Volunteers Scheme through enhanced training, mentoring and monitoring.
02	Observance of: 1. World Environmental Day on 5th of June, 2024 2. World Day Against Child Labour On 12th Of June, 2024 3. International Yoga Day On 21th June 4. International Day Against Drug Abuse On 26 th June, 2024
03	➤ Organize DLSAs Workshop with Legal Literacy Clubs. ➤ Organize Awareness Programme on Cyber Crime.

PLAN FOR THE MONTH OF JULY, 2024

01	Implementation of Ladakh Victim Assistance Scheme, 2022
02	Observance Of: 1. World Population Day on 11th of July, 2024. 2. World Day of International Justice on 17th of July, 2024.
03	Organize Awareness Programme in Jails on : ➤ Plea Bargaining ➤ Rights of Prisoners and Under Trials ➤ Provisions for Bail.

PLAN FOR THE MONTH OF AUGUST, 2024

01	Implementation of NALSA (Protection and Enforcement of Tribal Rights) Scheme, 2015.
02	Observance Of 1. International Youth Day on 12th of August, 2024. 2. Independence Day on 15 th August, 2024. 3. World Tribal Day on 9th of August, 2024.
03	➤ Conduct Awareness Program on Sexual Harassment at Workplace. ➤ Organize Legal Literacy Camp for effective implementation of Victim Compensation Scheme.

PLAN FOR THE MONTH OF SEPTEMBER, 2024

01	Implementation of NALSA (Child Friendly Legal Services to Children and their Protection) Scheme, 2015.
02	Observance Of International Literacy Day On 8th Sep, 2024
03	Holding of 3rd National Lok -Adalat on 14/09/2024.
04	<ul style="list-style-type: none">➤ Organize Legal Awareness Programme on Food Security and Standards Act, 2006.➤ Organize Awareness Programme on Public Services Guarantee Act, 2011

PLAN FOR THE MONTH OF OCTOBER, 2024

01	Implementation of NALSA (Legal Services to the Mentally Ill and Mentally Disabled Persons) Scheme, 2015
02	Observance of : <ol style="list-style-type: none">1. International Day Of Elderly On 1st October, 20242. World Mental Health Day On 10th October, 20243. International Girl Child Day 11th October, 2024
03	<ul style="list-style-type: none">➤ Awareness programme:<ol style="list-style-type: none">1. Right to Information2. Right to Education Act, 2009➤ Organize Legal Literacy Programme on “Drug Abuse” in Schools.

PLAN FOR THE MONTH OF NOVEMBER, 2024

01	Implementation of NALSA, Schemes for legal services to Disaster Victims.
03	Observance Of: <ol style="list-style-type: none">1. Legal Services Day on 9th November, 2024.2. National Education Day on 11th November, 20243. Children's Day on 14th November, 20244. Constitution Day on 26th November, 2024
05	<ul style="list-style-type: none">➤ Conduct Awareness Program on Sexual Harassment at Workplace.➤ Organize Awareness Programme on POCSO Act at schools and colleges

PLAN FOR THE MONTH OF DECEMBER, 2024

01	Implementation of NALSA Scheme: NALSA (Legal Services to Victims of Acid Attack) Scheme, 2016.
02	Holding of 4th National Lok -Adalat on 14/12/2024.
03	Observance of : <ol style="list-style-type: none">1. World HIV/AIDS Day on 1st of December, 20242. International Day of persons with disabilities on 3rd Dec.20243. World Human Rights Day on 10th Dec. 2024
04	<ul style="list-style-type: none">➤ Organize awareness programme on "Women Rights".➤ Awareness Programme on Domestic Violence against Women.