



## State Election Commission, Haryana

Nirvachan Sadan, Sector- 17, Panchkula, Haryana – 134109

Website: [www.secharyana.gov.in](http://www.secharyana.gov.in)

Phone: +91 172 258 4810

Email id: [sec@hry.nic.in](mailto:sec@hry.nic.in)

Fax: +91 172 258 5904

### ORDER

14.2026

Sanction is hereby accorded with the approval of State Government issued vide their Memo No.20/27/2006 – 2Pol-1, dated 10.04.2026 in accordance with the advice of the Finance Department tendered vide their U.O. No.13/2(84)/2006-5FR/6157, dated 07.04.2026 to enhance the rates of remuneration/honorarium/refreshment etc. on the pattern of Election Commission of India as per its letter No.464/INST/EPS/2025/Remuneration & TA/DA, dated 08.08.2025 and No.464/INST/EPS/2025/Honorarium, dated 08.08.2025 to the officers and employees deployed in the General Elections/Bye-Elections of Urban Local Bodies and Panchayati Raj Institutions in the State of Haryana.

The details of rate of Remuneration/Refreshment are as under:-

Sr.No.	Designation of Officers/Officials deployed in election duty	Rates of Remuneration/ Refreshment (In Rupees)
1.	Sector Officer/Zonal Magistrate	1500/- lump sum
2.	Presiding Officer/ Counting Supervisor	Rs.500 per day or part thereof or Rs.2000/- lump sum
3.	Polling Officer	Rs.400 per day or part thereof or Rs.1600/- lump sum
4.	Counting Assistant	Rs.450 per day or part thereof or Rs.1350/- lump sum
5.	Class-IV employees for commissioning of EVMs, dispatch of polling parties and poll material and counting of votes etc.	Rs.350 per day or part thereof or Rs.1400 lump sum
6.	Class-IV employees for call/center/control room	Rs.1000/- lump sum
7.	Packed Lunch and refreshment for polling personnel including personnel in mobile parties, Home Guards, Forest Guards, Gram Rakshak Dal, NCC Cadet, ex-servicemen, volunteers etc. deployed at all polling stations/counting centers for election related work The above rates are also applicable to the staff for attending training classes, collecting polling materials etc. and also for attending duty on the polling day.	Packed lunch and refreshment or payment of Rs.500/- per day or part thereof.
	Packed lunch and refreshment for police personnel	

2. The details of rates of Honorarium are as under:-

Sr. No.	Category of Beneficiaries	Rates of Honorarium for Local Bodies Elections in Haryana
1.	DCs/DEOs (Panchayat)/ Dy. DEOs/ROs/AROs	Not less than 15 days basic pay of the employee concerned
	<b>Note:- In Panchayat Elections, the Deputy Commissioner of the District concerned is known as District Election Officer(P) whereas in the case of Municipal Elections no separate title is prescribed for the above said post.</b>	
2.	Election Observer, Expenditure Observer and Police Observer	Rs.10,000/- each lump sum for his/her full time election duty or on pro-rata basis proportional to the duration of duty.

3. These orders shall supersede Commission's order No.SEC/1-Accounts/2015/ 1915-56, dated 03.09.2015.

4. This issues with the concurrence of the Finance Department Haryana tendered vide their U.O. No.13/2(84)/2006-5FR/6157, dated 07.04.2026 conveyed by the Chief Secretary to Govt. Haryana memo No. 20/27/2006-2Pol.-1, dated 10-04-2026.

5. These orders shall be applicable from the date of its issuance.

Dated, Panchkula  
the 12<sup>th</sup> April, 2026

STATE ELECTION COMMISSIONER  
HARYANA Endst.

No. SEC/1-Accounts/2026/472

Dated: 12/04/2026

A Copy is forwarded to the Chief Secretary to Government Haryana w.r.t. Memo No. 20/27/2006-2Pol.-1, dated 10-04-2026 for information please.

*sej*  
Chief Accounts Officer,  
for State Election Commissioner, Haryana

Endst. No. SEC/1-Accounts/2026/473

Dated: 12/04/2026

A copy is forwarded to all the Deputy Commissioners-cum-District Election Officers (Panchayat/Municipality), in the State of Haryana for information and necessary action.

2. The above instructions will not be applicable to staff deputed for election duty pertaining to collection of election material from the Commission's office/Election Department, Printing Presses etc printing of voter's lists ballot papers receiving nomination papers and other works except as mentioned in the above sanction in which case TA/DA as per Haryana Government Instructions will be paid.

3. The Instructions regarding TA/DA for staff on polling duty during General Elections/Bye-elections to Panchayati Raj Institutions and Urban Local Bodies in Haryana State are available on the Commission's website secharyana.gov.in, as per letter Nos. SEC/1Accounts/2015/866-931, dated 10.06.2015 and SEC/1Accounts/2021/860-996, dated 05.05.2021 (copies enclosed).

4. The payment of Remuneration/Honorarium/Refreshment to the officers/officials shall be made through Electronic Payment System (EPS) within one week after completion of elections as per Commission's instructions issued vide its letter No.SEC/2Accounts/2017/992-1013, dated 02.08.2017 (copy enclosed).

5. The concerned District Administration should ensure that all payments are made strictly according to the above norms.

6. It is, therefore, requested to bring the above instructions to the notice of all concerned for information and strict compliance.

*SK*  
Chief Accounts Officer,  
for State Election Commissioner, Haryana

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