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PART III
HARYANA GOVERNMENT
FOOD AND SUPPLIES DEPARTMENT

Notification
The 17th July 1981

No. G.S.R 86/Art309/Const./ 81- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and the conditions of service of persons appointed to the Haryana Food and Supplies Department (Group A) Services, namely:-

PART I
GENERAL

1. (1) These rules may be called the Haryana Food and Supplies Department (Group A) Service Rules, 1981. Short title and commencement
- (2) They shall come into force at once.
2. In these rules, unless the context other wise requires- Definitions
 - (a) “ Government means the Haryana Government in the Administrative Department:
 - (b) “ Commission” means the Haryana Public Service Commission:
 - (c) “Service: means the Haryana Food and Supplies Department (Group A) Service:
and
 - (d) “recognised university” means,-
 - (I) any university incorporated by law in any of the State of India ;
 - (II) in case of degree diplomas or certificate obtained as a result of examination held before the 15th August, 1947 the Punjab Sind or Dacca University; or
 - (III) any other university which is declared by the Government to be a recognised university for the purpose of these rules.

PART II
RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix A to these rules and members of the Service shall draw pay in the scales of pay shown there against.	Number and character of posts
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Provided that nothing in these rules shall affect the inherent right of the Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily

4. Appointments to the Service shall be made by the Government.	Appointing authority
5. No person shall be appointed to the Service by promotion or transfer unless he is in possession of the qualifications and experience specified in Appendix 'B' to these rules.	Qualification
6. No person,- (a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who having a spouse living has entered into or contracted a marriage with any person.	Disqualification

Shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule,

7. (1) Recruitment to the Service shall be made,- (a) in the case of Joint Director, Food and Supplies,- (i) by promotion from amongst the Deputy Directors or (ii) by transfer of an officer already in service of Government of India or of a state Government. (b) In the case of Joint Controller Food Accounts,- (i) by promotion from amongst the Deputy Controllers, Food Accounts or (ii) by transfer of an officer already in the service of Government of India or of a state Government.	Method of appointment .
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(2) All appointments by promotion shall be made on the basis of seniority cum merit and no person shall have any claim to any post in the Service merely on the ground of seniority.

PART III CONDITIONS OF SERVICE

8. (1) Persons appointed to any post in the service shall remain on probation for a period of one year. Provided that – (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation. (b) any period of work in equivalent or higher rank, prior to appointment to	Probation
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the service may in the case of an appointment by transfer at the discretion of the appointing authority be allowed to count towards the period of probation fixed under this rules: and	
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(c) any period of officiating appointment shall be reckoned as period spent on probation but no person who has so officiated shall on the completion of the prescribed period of probation be entitled to be confirmed unless he is appointed against a permanent vacancy.	
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(2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may:-

(i) revert him to his former post : or

(ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the Period of probation of a person, the appointing authority may,-

(a) if his work and conduct has, in its opinion been, satisfactory,-

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily, there is no permanent vacancy: or

(b) if his work or conduct has, in its opinion, been not satisfactory.-

(i) revert him to his former post, or deal with him in such other manner as the terms and conditions of previous appointment permit ;or

(ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation.

Provided that the total period of probation, including extension, if any, shall not exceed three years.

9.Seniority, inter se of member of the Service shall be determined by the length of continous service on any post in the service:

Provided that where there are different cadres in the service the seniority shall be determined separately for each cadre.

Provided further that in the case of two or more members appointed on the same date their seniority shall be determined as follows:-

(a) a member appointed by promotions shall be senior to a member appointed by transfer.

(b) in the case of members appointed by promotions or by transfer seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred and

(c) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay preference being given to member, who was drawing a higher rate of pay in his previous appointment and if the rates of pay drawn are also the same, then by the length of service in the appointments and if the length of such service is also the same, the older member shall be senior to the younger member.

10. (1) A member of the service shall be liable to serve at any place whether within or outside the State of Haryana, on being ordered to do so by the Government. Liability to serve:

(2) A member of the service may also be deputed to service under:-

(i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government a municipal corporation or a local authority within the State of Haryana ; or

(ii) the Central Government or company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government: or

(iii) any other State Government an international organisation an autonomous body not controlled by the Government or a private-body.

Provided that no member of the Services shall be deputed to serve under the Central or any other State Government or any organisation or body referred to in clauses (ii) and (iii) except with his consent.

11. In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the service shall be governed by such rules and regulations as may have been or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature. Pay, Leave, Pension and other matters:

12. (1) In matters relating to discipline, penalties and appeals, the Discipline,

members of the service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952;as amended from time to time: penalties and appeals:

Provided that the nature of penalties which may be imposed, the authority empowered to impose, such penalties and appellate authority shall be, such as are, subject to the provisions of any law or rules made under article 309 of the Constitution of India, specified in Appendix-C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub rule (1) or rule 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952 and the appellate authority shall be as specified in Appendix D to these rules.

13. Every member of the service shall get himself vaccinated and re-vaccinated as and when the Government so directs by a special or general order. Vaccinations:

14. Every member of the service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established. Oath of allegiance

15. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons Power of relaxations

16. Nothing contained in these rules shall affect reservation and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-servicemen, Physically handicapped persons or any other class or category of persons; in accordance with the orders issued by the State Government in this regard, from time to time under clause (4) of article 16 of the Constitution of India: Reservations:

APPENDIX A

(See rule 3)

Designation of Post	Number of posts		Scale of pay
	Permanent	Temporary Total	
Joint Director, Food and Supplies	2	2	Rs. 1,700-60-2,000-75-2,150
Joint Controller Food Accounts	1	1	Rs. 1,700-60-2,000-75-2,150

APPENDIX B

(See rule 7)

Name of the Post	Academic qualification And experience, if any, for appointment by Transfer	Academic qualification and experience if any for appointment by promotion
Joint Director, Food and Supplies	Degree of a recognized University or its equivalent Eight years experience on an executive post in Government Office	Must have five years service as Deputy Director, Food and Supplies in the Department
Joint Controller, Food Accounts	Degree in Commerce of a recognized University or its equivalent Eight years experience as an S.A.S. qualified Accounts Officer in Government Office	Must have five years Service as Deputy Controller, Food Accounts in the Department

APPENDIX-C
(See rule 12(1))

Sr. No.	Designation of Posts	Appointing authority	Nature of penalty	Punishing Authority	Appellate authority
1	2	3	4	5	6
1	Joint Director Food and Supplies	Government	(a)warning with a copy on the C.R. file (b)censure (c)withholding of increments or promotion including stoppage at an efficiency bar (d)recovery from pay of whole or part of any pecuniary loss caused to Government by negligence or breach of orders (e) reduction to a lower post or a time scale or to a lower stage in a time scale; (f) removal from the service which does not disqualify for future employment ; and (g) dismissal from the service which does ordinarily disqualify for future employment	Government	
2.	Joint Controller Food Accounts				

APPENDIX D

[See rule 12 (2)]

Designation	Nature of order	Authority empowered to pass orders	Appellate authority, if any
Joint Director, Food and Supplies	(1) Redning or with holding the amount of ordinary/ additional pension admissible under the rules governing person .	Government	
Joint Controller, Food Accounts	(2) Terminating the appointment of a member of the Service other-wise than upon his attaining the age fixed for superannuation.		

G.V GUPTA,
Secretary to Government ,Haryana
Food and Supplies Department

**HARYANA GOVERNMENT
FOOD AND SUPPLIES DEPARTMENT**

**Notification
The 28th March 2002**

No. G.S.R 6/Const./Art.309/2002----In exercise of the powers conferred by the proviso to article 309 of the constitution of India and all other powers enabling him in this behalf the government of Haryana hereby makes the following rules further to amend the Haryana Food and Supplies Department (Group A) Service Rules, 1981, namely.

1. These rules may be called the Haryana Food and Supplies Department (Group A) Service (Amendment) Rules, 2002
2. In the Haryana Food & Supplies Department (Group A) Service Rules, 1981 (hereinafter called the said rules) for rule 7, the following rule shall be substituted namely:.
7. Method of appointment-(1) Recruitment to the Service shall be made—
 - (a) in the case of Additional Director
 - (i) by promotion from amongst Joint Director, Food and Supplies. or
 - (ii) by transfer of an officer already in the service of any state Government or the Government of India.
 - (b) in the case of Joint Director, Food and Supplies ;
 - (i) by promotion from amongst Deputy Director Food and Supplies.
 - (ii) by transfer of an officer already in the service of any State Government or the Government of India.
 - (c) in the case of Joint Controller Food Accounts
 - (i) by promotion from amongst Deputy Controller Food Accounts or.
 - (ii) by transfer of an officer already in the service of any State Government or the Government of India.
 - (d) in the case of Deputy Director Food and Supplies-----
 - (i) 75% by promotion from amongst District Food and Supplies Controllers ; and
 - (ii) 25% by promotion from amongst Deputy Controllers Food Accounts or Assistant Controllers Food Accounts or
 - (iii) By transfer of an officer already in the service of any State Government or the Government of India.
- 2 All promotion unless otherwise provided, shall be made on seniority cum merit basis and seniority alone shall not confer any right to such promotions.
- 3 In the said, rules for rule 12, the following rule shall be substituted, namely

“12 Discipline penalty and appeals (1)In matters relating to discipline, penalties and appeals members of the service shall be governed by the Haryana Civil Services(Punishment and Appeal) Rules 1987, as amendment from time to time

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall subject to the provisions at any law or rules made under article 309 of the Constitution of India be such as are specified in Appendix C to these rules

2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules 1987 and appellate authority shall be as specified in appendix D to these rules”

4 In the said rules, for Appendices A,B,C and D the following Appendices shall be substituted namely.

**APPENDIX A
(See rule 3)**

Sr. No.	Designation of Posts	Number of Posts		Total	Scale of pay
		Permanent	Temporary		
1	2	3	4	5	6
1.	Additional Director Food and Supplies		1	1	12,000-375- 16,500
2.	Joint Director, Food and Supplies	1	-	1	10,000-325- 15,200
3.	Joint Controller, Food Accounts.	1	-	1	10,000-325- 15,200
4.	Deputy Director, Food And Supplies	3	-	3	10,000-325- 13,900

HARYANA GOVT. GAZ APRIL 2, 2002

APPENDIX B
(See Rule 7)

Sr. No.	Designation of posts	Academic Qualification and experience if any for appointment by transfer		Academic Qualification and experience if any for appointment by Promotion
1	Additional Director Food & Supplies	(a)	Degree of a recognized University or its equivalent	Two years experience as Joint Director, Food & Supplies
		(b)	Ten years experience of an executive post in any State Government office or Government of India office.	
		(c)	Knowledge Hindi upto Matric Standard	
2	Joint Director Food & Supplies	(a)	Degree of a recognized University or its equivalent	Five years experience as Deputy Director Food and Supplies
		(b)	Eight Years experience on an executive post in any State Government office or Government of India office.	
		(c)	Knowledge of Hindi upto matric standard	
3	Joint Controller Food Accounts	(a)	Degree in Commerce of a recognized University or its equivalent.	Five years experience as Deputy Controller Food Accounts.
		(b)	Eight years experience as an S.A.S qualified Accounts Officers in any State Government office or Government of India Office.	
		(c)	Knowledge of Hindi upto Matric Standard	
4.	Deputy Director Food & Supplies	(a)	Degree of a recognized University or its equivalent	Five years experience as District Food and Supplies/Controller or Deputy Controller, Food Accounts Assistant Controller Food Accounts
		(b)	Eight years experience on an executive post in any State Government office or Government of India office.	
		(c)	Knowledge of Hindi upto Matric Standard	

APPENDIX-C
(See rule 12(1))

Sr. No.	Designation of Posts	Appointing authority	Nature of penalty	Authority empowered To impose penalty	Appellate authority
1	2	3	4	5	6
1	Additional Director Food and Supplies	Government	Minor Penalties	Government	Government
2	Joint Director Food and Supplies		(i) Warning with a copy in the personal file (Character roll) (ii)Censure: (iii)Withholding of promotion;		
3	Joint Controller Food Accounts		(iv)Recovery from the pay of the whole or part of an pecuniary loss caused by negligence or beach of orders to the Central, Government or a State		
4	Deputy Director Food and Supplies		Government or to a company and association or a body of individuals whether incorporated or not which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of the Legislature of a State and..		
			(v) Withholding of increments of pay with out cumulative effects and.		

Major Penalties

- (vi) with holding of increments of pay with cumulative effect.
- (vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increment of pay during the period of such period the reduction will or will not have the effect of postponing the further increments of his pay.
- (viii) compulsory retirement
- (ix) removal from service which shall not be a disqualification for future employment under the Government.
- (x) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

APPENDIX-D
(See rule 12(2))

Sr. No	Designation of posts	Nature of order	Authority empowered to pass order	Appellate authority
1	2	3	4	5
1	Additional Director Food And Supplies	(a) Reducing or with holding the amount of ordinary or additional pension admissible under the rules governing pension.	Government	-----
2	Joint Director, Food and Supplies	(b) terminating the appointment otherwise than on his attaining the age fixed for superannuation		
3	Joint Controller, Food Accounts.			
4	Deputy Director, Food and Supplies			

H.C DISODIA,

Commissioner and Secretary to Government of
Haryana, Food and Supplies Department.