

No. 1/35/2006-1Pension (FD).

53645—F.D.—H.G.P., Chd.

From

Principal Secretary to Government Haryana,
Finance Department.

O/o ACSFS
No. 3403
Date 1.09.15

To

- i) All Heads of Departments, Commissioners of Divisions
- ii) All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
- iii) The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 25.08.2015.

Subject:-

Fixation of pay of military pensioners on re-employment in Civil Departments (**Enhancing the limit of ignorable pension**).

Sir/Madam,

I am directed to invite a reference to Note-1 below rule 7.20 of CSR Vol-II and Finance Department's earlier circular letter no. 1/35/2006-1Pension dated 08.12.2006 vide which the limit of ignorable portion of pension was enhanced from Rs. 500/- to 1500/- for fixation of pay of military pensioners on their re-employment in Civil Department of Haryana State.

2. Consequent on the revision of pay scales with effect from 1.1.2006 and the liberalization of the pension rules, the State Government, has decided to enhance the ignorable pension from Rs. 1500/- to Rs. 4000/- for fixing the pay, in the case of commissioned service officers holding Group 'A' posts who retire before attaining the age of 55 years. In the case of personnel below the rank of Commissioned Officers, the existing provisions will remain unchanged.

Note:- Further it is clarified that in fixing the initial pay of re-employed pensioners, the pension equivalent of gratuity may not be deducted from the pay so fixed.

3. The existing limit of military pension to be ignored in fixing pay of re-employed military pensioners will, therefore, cease to be applicable to cases of such pensioners as are re-employed on or after the date of issue of this order. In the case of those military pensioners who are already on re-employment, the pay may be refixed on the basis of this order with immediate effect provided they opt to come under this order. If they so opt, their pay should be determined afresh as if they have been re-employed for the first time from the date of issue of this order. The option should be exercised in writing within a period of three months from the date of issue of this order. The option once exercised shall be final.

4. **This order will take effect from the date of issue.**

5. Receipt of this letter may please be acknowledged.

6. It can be downloaded from the website of Finance Department
i.e. www.finhry.gov.in.

Yours faithfully,

Santom Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

A copy is forwarded for information and necessary action to:-

1. Chief Secretary to Government Haryana.
2. All the Addl. Chief Secretaries/ Principal Secretaries to Govt. Haryana.

Santom Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

To

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/ Principal Secretaries to Govt Haryana.

U.O. No. 1/35/2006-1Pension (FD) Dated, Chandigarh, the **25.08.2015**.
Endst. No. 1/35/2006-1Pension (FD) Dated, Chandigarh, the **25.08.2015**.

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E/ Audit) Haryana, Chandigarh alongwith 10 spare copies.
2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh with 50 spare copies for distribution amongst T.O./ATOs.
3. In-charge, Computer Cell, Finance Department for placing the same on Finance Department's website i.e. www.finhry.gov.in.

Santom Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

Endst. No. 1/35/2006-1Pension Dated, Chandigarh, the **25.08.2015**.

A copy is forwarded to the Principal Secretary I,II/Officers on Special Duty I/Senior Secretaries/Secretaries/Private Secretaries for the information of Chief Minister/Ministers/Ministers of State.

Santom Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

6. It can be downloaded from the website of Finance Department
i.e. www.finhry.gov.in

Yours faithfully,

Santosh Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

A copy is forwarded for information and necessary action to:-

1. Chief Secretary to Government Haryana.
2. All the Addl. Chief Secretaries/ Principal Secretaries to Govt. Haryana.

Santosh Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

To

1. Chief Secretary to Government Haryana.
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U.O. No. 1/35/2006-1Pension (FD) Dated, Chandigarh, the 25.08.2015.
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3. In-charge, Computer Cell, Finance Department for placing the same on Finance Department's website i.e. www.finhry.gov.in.

Santosh Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

Endst. No. 1/35/2006-1Pension Dated, Chandigarh, the 25.08.2015.

A copy is forwarded to the Principal Secretary I.I./Officers on Special Duty I/Senior Secretaries/Secretaries/Private Secretaries for the information of Chief Minister/Ministers/Ministers of State.

Santosh Sharma
Under Secretary Finance(Pension)
for Principal Secretary to Government Haryana
Finance Department. *25/8/2015*

OFFICE OF DIRECTOR GENERAL FOOD & SUPPLIES, HARYANA, CHANDIGARH

Endst. No. 6E(I)-2015/ 28056

Dated, Chandigarh, the 11/09/2015

A copy of the above is forwarded to the following for information and strict compliance:-

1. All the District Food & Supplies Controllers in the State of Haryana.
2. All Officers/In-charges at Hqrs.
3. DCLM, Haryana, Near Football Chowk, Ambala Cantt.

Dr. Anand 11/09/2015
Deputy Superintendent Estt.-I
for Director General Food & Supplies,
Haryana

To

The Principal Secretary/Additional Principal Secretary I & II/
Officers on Special Duty I & II/Special Senior Secretaries/Secretaries/Private
Secretaries to Chief Minister/Ministers/Ministers of State, Haryana for
information and necessary action:-

Endst No. 5/15/2014-3Pension (FD) Dated, Chandigarh the **27.08.2015**

A copy alongwith 50 spare copies is forwarded to the Director
Treasuries and Accounts Department Haryana for circulating amongst
TOs/ATOs.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department *AS*

Endst No. 5/15/2014-3Pension (FD) Dated, Chandigarh the **27.08.2015**

A copy is forwarded to the In-charge, Computer Cell, Finance
Department for placing it on the official website of Finance Department.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department *AS*

3 of 3

53643—F.D.—H.G.P., Chd.

OFFICE OF DIRECTOR GENERAL FOOD & SUPPLIES, HARYANA, CHANDIGARH

Endst. No. 6E(I)-2015/ **28057**

Dated, Chandigarh, the **11/09/2015**

A copy of the above is forwarded to the following for information and strict compliance:-

1. All the District Food & Supplies Controllers in the State of Haryana.
2. All Officers/In-charges at Hqrs.
3. DCLM, Haryana, Near Football Chowk, Ambala Cantt.

11/09/2015
Deputy Superintendent Estt.-I
for Director General Food & Supplies,
Haryana
M

No. 5/15/2014-3Pension (FD)

Establishment Branch

Diary No.

Dated

From

Principal Secretary to Government, Haryana,
Finance Department

PE/OQFS 4370

Receipt No

Date 02/09/15

To

1. All Heads of Departments in Haryana.
2. Commissioners, Ambala, Hisar, Rohtak & Gurgaon Divisions.
3. All Deputy Commissioners, Haryana.
4. Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 27th August, 2015.

Already seen

Subject:- Observation of time schedule for sending Pension Cases of employees of Haryana Government.

DD (Adm) Sir/Madam,

I am directed to invite your attention to the instructions issued by this Department vide letters No. 68/2/2001/FD/Pension/SAP dated 10.10.2006, 18.06.2012, 29.08.2012 and 11.12.2014 on the subject cited above.

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It has come to the notice of Finance Department that though instructions have been issued by the State Government from time to time, some departments have not followed the said Time Schedule and have very casual approach in sending the concerned No Dues Certificate. Even the **Certificate & Report (C&R)** are replied to by these departments after the expiry of date of retirement just mentioning therein that NDC will follow. Further, PAG Haryana has pointed out that while sending the Pension Cases of Haryana Govt. employees, the concerned Pension Sanctioning Authorities do not indicate whether sanction for release of pensionary benefits has been obtained from the competent authority and also recommendations for release of Certificate & Report only or for issue of PPO/GPO etc. are also not made clear and cases are sent merely mentioning sent for further necessary action to this office. Non-mentioning of these facts clearly in the case results in confusion at the time of releasing pensionary benefits which may lead to irregular payment specifically in cases where departmental/judicial proceedings are initiated.

To avoid such delay in finalizing the pension, now it has been decided that all Pension Sanctioning Authorities are directed to ensure to furnish the case to Principal Accountant General Haryana complete in all respects after observing the time schedule so that un-necessary delay in issuing the pensionary benefits and undue complaint/Court cases from pensioner/family pensioner could be avoided.

Further it must be ensured that while sending the pension cases of Haryana Govt. employees, the concerned Pension Sanctioning Authorities do indicate whether sanction for release of pensionary benefits has been obtained from the competent authority and also made proper recommendations for release of Certificate & Report only or for issue of PPO/GPO etc.

Apart from above, Pension Sanctioning Authorities are also directed to send the reply of C&R issued by Principal Accountant General Haryana in respect of employees at least one month before the date of retirement.

You are, therefore, requested that the above instructions be conveyed to all officers/officials dealing with pension cases for strict compliance.

A copy of these instructions is also available on Finance Department website and can be downloaded from the site www.finhry.gov.in.

The receipt of these instructions may be acknowledged.

Yours faithfully,

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department

A copy is forwarded to following for information and necessary action:-

1. The Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries to Government Haryana.
3. All the Principal/Administrative Secretaries to Govt. Haryana.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department

To

1. The Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries to Government Haryana.
3. All the Principal/Administrative Secretaries to Govt. Haryana.

U.O. No. 5/15/2014-3Pension (FD) Dated, Chandigarh the **27.08.2015**
Endst No. 5/15/2014-3Pension (FD) Dated, Chandigarh the **27.08.2015**

A copy alongwith 10 spare copies is forwarded to Principal Accountant General (A&E)/Audit, Haryana, Chandigarh for information and necessary action.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department

Endst No. 5/15/2014-3Pension (FD) Dated, Chandigarh the **27.08.2015**

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I & II/Officers on Special Duty I & II/Special Senior Secretaries/Secretaries/Private Secretaries to Chief Minister/Ministers/Ministers of State, Haryana for information and necessary action.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government, Haryana,
Finance Department

No. 3/1/2012-2Pension

Establishment Branch-I
Dairy No. 5558
Dated 9/9/15

From

The Principal Secretary to Government Haryana,
Finance Department

To

1. All the Heads of Departments, Commissioners of Divisions.
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 27.08.2015

Already seen

Subject: Submission of cases in Finance Department (Pension Branch) by the Administrative Departments.

DO (Adm)

Sir/Madam,

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Kindly refer to Finance Department letter no. 3/1/2012-2Pension dated 24.1.2012 17.12.2012 and 20.12.2013 on the subject cited above.

It has been observed that Administrative Departments are not sending complete proposal to the Finance Department for obtaining relaxation in rules, advice, sanction for interest on delayed payment, clarification etc. Some time even relevant documents like copy of Court order are also not sent by Department/AD. Finance Department (Pension Branch) is unable to examine the case in proper perspective in the absence of complete facts of the case.

W/PEI

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It is advised that following documents should invariably be sent by the Administrative Department.

1. Office proposal in **duplicate** in all cases.
2. All the relevant documents such as Court order, appeal etc in **duplicate**.
3. All the relevant documents such as **retirement order/ pay fixation order/promotion order/ dropping of charge-sheet** order etc (as the case may be) in **duplicate**.
4. Detailed comments of SAS Cadre Officer of the department on the issue.
5. Advice of Advocate General as well as LR office (if available).
6. Observations of Principal Accountant General (if any).
6. Properly indicate the rules under which relaxation, sanction etc. is required.
7. Case be sent at least **one month advance** before the date of hearing in Court case.

It is requested to follow these instructions scrupulously and forward the complete proposal for proper examination of the case by the Finance Department.

Yours faithfully,

Santom Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government Haryana,
Finance Department

PS/DGFS
Receipt No. 4412
Date 03/09/15

U.O. No. 3/1/2012-2Pension (FD)

Dated, Chandigarh, the **27.08.2015**

A copy is forwarded for information and necessary action to:-

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Government Haryana.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government Haryana,
Finance Department,

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Government Haryana.

U.O. No. 3/1/2012-2Pension (FD)
Endst. No. 3/1/2012-2Pension (FD)

Dated, Chandigarh, the **27.08.2015**
Dated, Chandigarh, the **27.08.2015**

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh alongwith 10 spare copies.
2. In-charge, Computer Cell, Finance Department for placing the same on Finance Department's website i.e. www.finhry.gov.in.

Santosh Sharma
Under Secretary Finance (Pension)
for Principal Secretary to Government Haryana,
Finance Department,

53644—F.D.—H.G.P., Chd.

OFFICE OF DIRECTOR GENERAL FOOD & SUPPLIES, HARYANA, CHANDIGARH

Endst. No. 6E(I)-2015/ **28057**

Dated, Chandigarh, the

11/09/2015

A copy of the above is forwarded to the following for information and strict compliance:-

1. All the District Food & Supplies Controllers in the State of Haryana.
2. All Officers/In-charges at Hqrs.
3. DCLM, Haryana, Near Football Chowk, Ambala Cantt.

B. R. Singh
Deputy Superintendent Estt.-I
for Director General Food & Supplies,
Haryana

Establishment Branch-I

Deiny No. 5174

Dated 20/8/15

O/O ACSFS
No. 3182
Date 18/8/15

From

Labour Commissioner,
Haryana, Chandigarh.

To

1. All the Heads of Departments of Govt. of Haryana.
2. All Managing Directors of Public Sector Corporations of Govt. of Haryana.
3. Administrators of Statutory and Non Statutory Boards of Govt. of Haryana.

No.

Dated :

Subject :

Compliance of Labour Laws by manpower out sourcing agencies engaged by Government Departments.

Reference subject cited above.

I am directed to inform you that complaints have been brought to the notice of

Govt. that some of the manpower outsourcing agencies engaged by various Govt. Department / Board and Public Sector corporations are not complying with Labour Laws and are depriving the employees of the statutory social security measures or even not paying minimum rates of wages. It has therefore been directed that detailed information be provided by all Govt. Departments, Boards and Public Sector Corporations regarding the manpower out sourcing agencies engaged by them and the employees employed by them. Thereafter the records of these agencies will be inspected under various labour laws. The enforcement Departments for provident funds and ESI will also be involved.

It is therefore requested that information regarding each office of your Deptt. in the State may be provided in the format given in annexure. Guidelines provided by office of Chief Secretary by letter No. 43/5/2001-3 GS II dated 20th February, 2014 on the subject may be consulted for compliance in this regard. Action may please be taken immediately on the above lines so that the Govt. may be informed accordingly.

Labour Commissioner, Haryana
Chandigarh.

Endst. No.

31238-72

Dated : 12/8/15

A copy is forwarded to all the Administrative Secretaries to the Govt. of Haryana for kind information and necessary action please.

ACS
Food & Supply
Labour Commissioner, Haryana
Chandigarh.

18-8-15
ACS

DIFS (Bus)
Boonaw (P)

19-8-15
AD (BE)

NO
20/8

DS/RI

Bohara
20/8

6000

Annexure

1.	Name and address of the Department.:
2.	Name and address of office (establishment) :
3.	Name of the office incharge/ DDO
4.	Total No. of contractors / outsourcing agencies engaged in the office / establishment.
5.	Total No. of workers employed through all the contractors / outsourcing agencies.
6.	Whether registration under Contractor Labour ((Regulation & Abolition) Act, 1970 obtained or not (if total no. of contract workers are 20 or more).
7.	a) Whether action taken for ensuring payment of wages to contract workers in accordance with Section 21 of the Contract Labour (Regulation & Abolition) Act, 1970 ? and b) Whether the Provision of welfare facilities as per Section 20 ensured or not ?

(specify nil entry with reasons if PF/ESI not applicable.)

1.	a) Name & Address of contractor / outsourcing agency. b) License under Contract Labour (Regulation & Abolition) Act, 1970. c) Provident Fund Registration Number d) ESI Registration No.	Nature of work for which engaged.	Maximum Number of workers contracted to be deployed.
2.			
3.			

Establishment Branch-I

Sl. No. 5174

Dated 20/8/15

No. 3152
Date 19-8-15

From

Labour Commissioner,
Haryana, Chandigarh.

To

1. All the Heads of Departments of Govt. of Haryana.
2. All Managing Directors of Public Sector Corporations of Govt. of Haryana.
3. Administrators of Statutory and Non Statutory Boards of Govt. of Haryana.

No.

Dated :

Subject :

Compliance of Labour Laws by manpower out sourcing agencies engaged by Government Departments.

Reference subject cited above.

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Govt. that some of the manpower outsourcing agencies engaged by various Govt.

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are depriving the employees of the statutory social security measures or even not paying

minimum rates of wages. It has therefore been directed that detailed information be

provided by all Govt. Departments, Boards and Public Sector Corporations regarding the

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of Chief Secretary by letter No. 43/5/2001-3 GS II dated 20th February, 2014 on the subject

may be consulted for compliance in this regard. Action may please be taken immediately on

the above lines so that the Govt. may be informed accordingly.

Labour Commissioner, Haryana
Chandigarh.

Endst. No.

31238-73

Dated : 12/8/15

A copy is forwarded to all the Administrative Secretaries to the Govt. of Haryana for kind information and necessary action please.

Labour Commissioner, Haryana
Chandigarh.

OFFICE OF DIRECTOR GENERAL FOOD & SUPPLIES, HARYANA, CHANDIGARH

Endst. No. 6E(1)-2015/ 28055

Dated, Chandigarh, the

11/09/2015

A copy of the above is forwarded to the following for information and strict compliance:-

1. All the District Food & Supplies Controllers in the State of Haryana.
2. Dy. Director Storage, H.Q.
3. DCLM, Haryana, Near Football Chowk, Ambala Cantt.
4. 2E(1), SE(1) Through DSE(1).

Deputy Superintendent Estt.-I
for Director General Food & Supplies,
Haryana