


F.No. M-11015/290/2025-CB
Government of India
Ministry of Panchayati Raj
CB Division

Jeevan Prakash Building,
25 Kasturba Gandhi Marg, New Delhi
Dated the 20th January, 2026

Corrigendum/ Addendum

This is in reference to the Request for Proposal (RFP) for Selection of an agency to develop standardized training modules and Training of Trainers (ToT) Framework for a National Project on Sensitizing Male Elected Representatives towards women related issues including Safety and Security of Women that was floated at GeM Portal (GeM) vide Bid number GEM/2025/B/7059235 dated 31st December 2025.

1. The response to clarification regarding the pre-bid queries raised by the bidders and corrigendum / addendum is attached herewith in Annexure "A".
2. The prospective bidders are requested to kindly make note of these and submit the bid in time.
3. This is issued with the approval of competent authority.



(Pankaj Kumar)

Under Secretary to the Government of India
Tel: 011-23753817

Annexure-A

S.No.	Section no	Clause	Existing provision		Corrigendum/addendum	
1	Section 1	Section 1- Proposal submission deadline and Opening of pre-qualification of bids	Proposal submission deadline	31 st January 2026 (6:00 PM)	Proposal submission deadline	7 th February 2026 (6:00 PM)
			Opening of pre-qualification of bids	2 nd February 2026 (11:30 AM)	Opening of pre-qualification of bids	9 th February 2026 (11:30 AM)
					The rest of the information contained in <i>Section 1 – Important Dates and Submission Details</i> of the RFP shall remain unchanged.	
2	Section 6	Clause 6.1	Conduct a nationwide TNA through surveys, focus group discussions (FGDs), key informant interviews (KIIs), and desk reviews, using random sampling.		<p>Conduct TNA in each zone (list below, one state from each zone may be selected) through surveys, focus group discussions (FGDs), key informant interviews (KIIs), and desk reviews, using random sampling.</p> <p>South zone- Tamil Nadu/Kerala East Zone- Odisha/West Bengal Central Zone- Uttar Pradesh/Madhya Pradesh West zone: Maharashtra/Gujarat North Zone: Punjab/Himachal Pradesh North-East Zone- Tripura/Assam</p> <p>Sample size of the TNA would be</p>	

				conveyed to the empanelled agency.
3	Section 6	Clause 6.3	<p>The agency must produce:</p> <ol style="list-style-type: none"> 1. Comprehensive training modules covering core topics like gender equality, GBV prevention, legal frameworks (e.g., POCSO Act, 2012; Dowry Prohibition Act, 1961), and governance ethics, Gender Responsive Budgeting. 2. Facilitator guides, Master Trainer handbooks, and participant manuals with interactive elements. 3. Sector-specific modules on GBV response, POSH compliance, local governance, public finance management, and accountability mechanisms. 4. Real-world case studies, role-playing exercises, gamified learning tools, AV materials (videos, infographics), and simulation-based scenarios. 5. State-specific contextualisation guides to address regional issues, such as tribal rights in Fifth Schedule areas or urban-rural divides. 6. A complete training kit for 500 NLMTs. <p>All materials shall be developed in English,</p>	<p>The agency must produce:</p> <ol style="list-style-type: none"> 1. Comprehensive training modules and manuals covering core topics like gender equality, GBV prevention, legal frameworks (e.g., POCSO Act, 2012; Dowry Prohibition Act, 1961), and governance ethics, Gender Responsive Budgeting etc. 2. Facilitator guides, Master Trainer manual, participants module and refresher module with interactive elements. 3. Sector-specific modules on GBV response, POSH compliance, local governance, public finance management, and accountability mechanisms. 4. Real-world case studies, role-playing exercises, gamified learning tools, AV materials (LMS based Videos on course content, PPTs on the training module and ToT framework, any other delivery materials which would be used during ToT), and simulation-based scenarios. 5. State-specific contextualisation guides to address regional issues, such as

			Hindi, and at least 12 key vernacular languages (e.g., Tamil, Telugu, Bengali, Marathi, Gujarati, Kannada, Odia, Punjabi, Malayalam, Assamese, Urdu, and Sanskrit), with provisions for translation into all 22 official languages under the Eighth Schedule of the Constitution.	<p>tribal rights in Fifth Schedule areas or urban-rural divides.</p> <p>6. A complete training kit for 600 NLMTs.</p> <p>Module of 2 days for EMRs , manual of 3 days for training of trainers and 1 day refresher module which is to be developed in English, is to be translated in 12 languages namely</p> <p>(1) Assamese, (2) Bengali, (3) Gujarati, (4) Hindi, (5) Kannada, (6) Malayalam, (7) Manipuri, (8) Marathi, (9) Oriya, (10) Punjabi (11) Tamil and(12) Telugu with provisions for translation into all 22 official languages under the Eighth Schedule of the Constitution.</p>
4	Section 6	Clause 6.4.1	Pilot-test the modules in at least three States/UTs representing diverse regions (e.g., one from North, South, and Northeast India).	<p>The training modules shall be pilot-tested in four States/UTs representing diverse geographical regions, with one State/UT each from the Eastern, Western, Northern, and Southern zones. The identified States/UTs shall be communicated to the selected agency by the Ministry.</p> <p>Pre-assessment and post-assessment of participants shall be conducted in alignment with the stated objectives of the course to</p>

				<p>measure learning outcomes and effectiveness.</p> <p>Structured feedback shall be collected from both trainers and trainees, followed by a debriefing exercise, to assess the following:</p> <ul style="list-style-type: none"> • Effectiveness of the delivery mechanisms. • Relevance, adequacy, and coherence of the training content; and • Trainer usability, facilitation constraints, and implementation challenges. <p>Based on insights and learnings from the pilot phase, necessary revisions and modifications to the modules and delivery approach shall be undertaken.</p>
5	Section 6	Clause 6.5.1	Organise a National ToT for 500 NLMTs at central facility.	<ul style="list-style-type: none"> • National ToT for 600 NLMTs of 30-40 batch each to be held zone wise in all the six zones across the Country. Final list of the participants/venue would be shared with the empanelled agency. • Venue of the ToT and the associated costs related to trainees (logistics) will be borne by MoPR. • The agency would include the

				travelling and logistical cost of their trainers as part of their financial proposal.
6	Section 9	Clause 9.A. (Domain Knowledge)	Quantity of Govt approved(State/Centre)or UN agencies approved gender modules developed- (1 marks for each project- maximum marks-4)	Track record in developing gender-focused training modules and manuals for Government entities, with completion of at least three (3) similar assignments. For the purpose of eligibility, assignments executed under the umbrella of national-level agencies, multilateral organizations, United Nations agencies, or partner-led arrangements shall also be considered, provided the bidder had a demonstrable and substantive role in the development of the training content for Government project (1 marks for each project- maximum marks-4).
7	Section 9	Clause 9.B. (Approach and methodology presentation and interaction)	Evaluation of practical understanding, scalability, and solution fit to MoPR's requirements.	Evaluation of practical understanding, scalability, and solution fit to MoPR's requirements.Each agency would be given a time of forty five minutes for the presentation (Template at Annexure-VIII)
8	Section 15	Clause 15.4.a.	Bidders must submit their proposals through the Central Public Procurement Portal* (https://eprocure.gov.in) and GeM Portal (www.gem.gov.in) using valid signatures as per the guidelines prescribed by the	Bidders must submit their proposals GeM Portal (www.gem.gov.in) using valid signatures as per the guidelines prescribed by the Government of India.

			Government of India.			
9	Section 16		This is a time based and output-based project. To meet the objective of the assignment, mobilisation advance of up to 20% of the project value would be given.		This is a time based and output-based project. To meet the objective of the assignment, mobilisation advance of up to 10% of the project value would be given.	
10	Section 16	Section-16	Instalment	Indicator	Instalment	Indicator
			1 st tranche (10% of total fund)	First payment towards initiating various activities under the project. Payment will be released after issuing of work order and submission of PBG by the selected agency.	1 st tranche (10% of total fund)	First payment towards initiating various activities under the project. Payment will be released after issuing of work order and submission of PBG by the selected agency.
			2 nd tranche 20% of total fund)	Technical requirement: The Training Needs Analysis (TNA) Report has been shared and framework document and curriculum structure has been accepted by the Ministry. Financial requirement: submission of UC with 60% of expenditure	2 nd tranche 20% of total fund)	Technical requirement: The Training Needs Analysis (TNA) Report has been shared, and framework document and curriculum structure has been accepted by the Ministry. A complete set of training modules and manuals in at least two languages has been submitted to the Ministry
			3 rd tranche (40%of total fund)	Technical requirement: Complete set of multilingual modules,	3 rd tranche (40%of total	Technical requirement: Complete set of

				<p>manuals, digital learning content, training kits for 500 NLMTs. Financial requirement: Submission of UC with 75% of expenditure</p>	<p>fund)</p> <p>multilingual training manuals (for EMRs) modules (for trainers), refresher modules, digital learning content, pilot testing, development of training kits for 600 NLMTs, training of ToTs.</p>
				<p>4th tranche (30% of total fund)</p> <p>Technical requirement: Final report of the training. Financial requirement: Submission of UC with 75% expenditure</p>	<p>4th tranche (30% of total fund)</p> <p>Technical requirement: Final report of the training.</p>
11	Section 16	Section 16- Terms Payment	16- of	<p>Terms of Payment</p> <p>a. All payments shall be made in Indian Rupees (INR). b. Applicable Service tax/ GST/ any other tax would be paid as per the prevalent rates on the date of invoicing. c. Prior to release of payment, Ministry shall consider and approve the invoices based on the work undertaken by the firm. A</p>	<p>Terms of Payment</p> <p>a. All payments shall be made in Indian Rupees (INR). a. Applicable Service tax/ GST/ any other tax would be paid as per the prevalent rates on the date of invoicing. b. Prior to release of payment, Ministry shall consider and approve the invoices based on the work undertaken by the firm. A</p>

			progress report will need to be submitted which would further be certified by the competent authority (reporting officer) of MoPR before the release of payments.	progress report will need to be submitted which would further be certified by the competent authority (reporting officer) of MoPR before the release of payments. c. In case of consortium, payment will be released only to the lead partner and MoPR will be having no direct financial relationship with consortium partners.
12	Annexure V.III	Approach and Methodology-workplan	1. Provide Gantt Chart (Years 1–4) 2. Milestones, activities, dependencies	1. Provide Gantt Chart 2. Milestones, activities, dependencies

*CPPP portal may be read as GeM portal in the RFP

Annexure VIII– Template for the presentation

(To be shared on the designated email ID at least one day prior to the Technical Evaluation Committee (TEC) meeting)

The technical presentation to be made before the Technical Evaluation Committee (TEC) shall include the following mandatory slides. Additional information may be provided by the bidder, as deemed relevant.

1. Organisational Profile (Executive Summary and Vision alignment)
2. Operational Credibility and Sector expertise
3. Organisational experience
4. Proposed Methodology
 - a. TNA
 - b. Curriculum Design
 - c. Pilot testing
 - d. Building the national Cadre
 - e. Impact assessment strategy
5. Team structure (along with detail of team member)
6. Implementation roadmap and deliverables
7. Financial Resource Planning