

No. K-11011/30/2023-CB-Part(1)
Government of India
Ministry of Panchayati Raj

11th Floor, Jeevan Prakash Building
25 Kasturba Gandhi Marg, New Delhi
Dated:1st August, 2024

Subject: Minutes of the Sixth Central Empowered Committee Meeting of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) for the Financial Year 2024-25 held on 11th July, 2024- regarding.

Please find attached herewith a copy of the minutes of Sixth Central Empowered Committee Meeting of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) for the Financial Year 2024-25 held under the Chairmanship of Secretary, Ministry of Panchayati Raj on 11th July, 2024 at Panaji, Goa. The Annual Action Plan of 3 States/ UT namely Jharkhand, Goa and Dadra and Nagar Haveli and Daman and Diu and Central Agenda regarding establishing of State Programme Monitoring Unit (SPMU) for Extension to the Schedule Areas (PESA) at SIRD&PR, Bhubaneswar were considered in the meeting.

2. This is for information and necessary action.

Pankaj

(Pankaj Kumar)

Under Secretary to the Government of India
Tel: 011-23753817

To,

- 1) The Chairperson and members of the Committee.
- 2) To all concerned State Government (Jharkhand, Goa, Dadra and Nagar Haveli and Daman and Diu and Odisha)

Copy to.

- 1) O/o Secretary Panchayati Raj.
- 2) O/o JS (CB).
- 3) NIC to upload on the website

Minutes of the 6th Central Empowered Committee (CEC) meeting of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) held on 11th July, 2024

The 6th meeting of Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) for the year 2024-25 was held on 11th July, 2024 under the Chairmanship of Secretary, Ministry of Panchayati Raj at Goa. The list of Participants is at **Annexure-A**.

2. Welcoming the Secretary, MoPR/Chairman of the CEC, Members of CEC and the representatives from States/UTs, Joint Secretary (CB), MoPR/Member Secretary, initiated the agenda of the meeting with the permission of the Chair.

3. **State Agenda:**

3.1 The CEC considered the Annual Action Plan of Dadra and Nagar Haveli and Daman and Diu, Goa and Jharkhand. The general observations to strengthen Panchayats and to improve the implementation and effectiveness of the scheme, as mentioned in the 2nd CEC meeting by the Secretary, MoPR/Chairman of the CEC were reiterated by Joint Secretary (CB), MoPR, which are as under:

- i. The States/UTs were advised to adopt innovative initiatives taken by the other States/UTs to strengthen Panchayati Raj Institutions.
- ii. States to consider prioritizing functional literacy while providing training to elected representatives on the lines of the Karnataka Model.
- iii. The State to utilise available facilities of other departments at District and Block level for imparting training of PRIs, following the Maharashtra model.
- iv. The quality of training of PRIs needs to be enhanced. A mechanism for regular evaluation of training to be devised.
- v. States to incorporate special trainings viz. procurement norms, budgeting & accounting, training on legal provisions etc. for Elected Women Representatives in their AAP for checking the culture of "SarpanchPati".
- vi. The faculty / trainers / resources person of the PRI training institutes also needs to be adequately trained to impart quality training. The practice followed by the State of Karnataka for evaluation of training and faculty development may be explored to be implemented suitably in other States also.
- vii. At present the focus of training is on ERs of Gram Panchayats. It is required to give focus on the training of the ERs and Functionaries of Block and District Panchayats also. Accordingly, suitable mechanism to be developed for adequate training of ERs and Functionaries of Block and District Panchayats.
- viii. State to develop a robust mechanism for feedback and grading of the trainers in collaboration with eminent training institutes and Universities.

- ix. The State to expedite the process of setting up of District Panchayat Resource Centres (DPRCs) and Block Panchayat Resource Centres (BPRCs). 100% DPRC and at least 50% BPRCs to be made functional during 2024-25.
- x. The State to prepare strategy for timely utilisation of available funds to ensure timely release of funds during the current financial year.
- xi. States/UTs are advised to examine Karnataka Asset Monetization Model for adoption.
- xii. CEC advised the States to coordinate with other State Departments to avoid duplication of training efforts.
- xiii. Training programmes should start with an inaugural session & end with a valedictory session. Local dignitaries should be invited to the same.
- xiv. It was observed that Exposure visits within or outside the State/UT is very important component of RGSA and it was suggested to increase the number of participants for exposure visits and these visits should be planned in a structured manner. During the visit good practices to be showcased, field visit and feedback from participants on lesson learnt along with possibilities and strategy to replicate the same in their own Panchayats. It was also suggested to include officials along with Elected Representatives in such visits as provisioned in the scheme.

3.2 Dadra and Nagar Haveli and Daman and Diu: -Annual Action Plan 2024-25

3.2.1 The representative of the Panchayati Raj Department of the Union Territory of Dadra & Nagar Haveli & Daman and Diu made a detailed presentation about the achievements, training infrastructure and training material available in the UT alongwith progress on other components of RGSA and the proposal for the AAP 2024-25. The initiatives taken by the Department were appreciated.

3.2.2. Union Territory of Dadra and Nagar Haveli and Daman and Diu proposed an Annual Action Plan of Rs. 6.721 crores for the F.Y 2024-25 under Revamped Rashtriya Gram Swaraj Abhiyan (RGSA). The Central Empowered Committee considered and approved the same with the following observations: -

(i) **Capacity Building & Training:** - The UT proposed trainings for 1994 participants in the Annual Action Plan 2024-25. However, the committee observed that the state has trained only 1340 participants out of 4560 target participants during FY 2023-24. The UT acknowledged its current reliance on faculty from SIRD Gujarat and Hyderabad to conduct Capacity Building and Training (CB&T), citing the absence of sufficient local faculty. The CEC suggested to establish two District Panchayat Resource Centres (DPRCs) and recruit four faculty members for CB&T initiatives that will ensure the completion of the CB&T activities in the UT.

(ii) **Other activities under Capacity Building & Training:** The Committee advised the UT to include as many ERs as possible for exposure visits within and outside the UT for exposure to best practices in Governance and public service delivery and cross-learning.

The budget summary of Annual Action Plan of the Union Territory of Dadra and Nagar Haveli and Daman and Diu is at **Annexure- I**.

3.3 Goa: Annual Action Plan 2024-25

3.3.1 The representative of Panchayati Raj Department, Govt. of Goa made a detailed presentation about the achievements, training infrastructure and training material available, in printed form and soft material as well as the learning videos developed in the State, alongwith progress on other components of RGSA and the proposal for the AAP 2024-25.

3.3.2 State of Goa proposed an Annual Action Plan of Rs 2.844 crores for the F.Y 2024-25 under Revamped Rashtriya Gram Swaraj Abhiyan (RGSA). The Central Empowered Committee considered and approved the same with the following observations: -

(i) Capacity Building & Training: -The Goa Institute of Public Administration & Rural Development (GIPARD) apprised the inclusion of Audio-Visual Aids in the Training Modules for ease of understanding of the subject matter and also to increase efficacy in the training program for desired outcomes. The Chairman appreciated the material prepared & the efforts made by the team. The Committee requested to share these A-V Aids materials for cross State learning. Further, Committee also suggested to include 1500 participants under exposure visit outside the UT for exposure to best practices and cross-learning.

(ii) Professors of Practice:-The State informed that good Resource Persons alongwith subject matter experts are lacking in the State. As many officers have settled in Goa, the Committee suggested to explore the possibility to include retired IAS officers and other retired Government officials, including retired teachers, etc. to contribute in Capacity Building & Training for PRIs with a view to bring valuable insights and practical knowledge to enhance the training initiatives of the Department.

(iii) Other activities under Capacity Building & Training: It was informed that several research studies have been conducted for Gram Panchayats. In view of the fact that women are quite empowered in Goa & the phenomenon of Panchayat Pati does not exist, the Committee advised to conduct a specific research study on the reasons of the absence of such a practice in Goa. The said study will contribute to provide valuable insights to other States on how to prevent such a practice.

(iv) Panchayat Development Index (PDI) Issue:- The PDI data entry for the State has been lagging and none of the Panchayats have completed the data entry. The Committee expressed its displeasure and stated that failing to submit this information deprives the Gram Panchayats of Goa of the recognition they deserve for their commendable work. The Committee suggested to expedite the completion of PDI data entry, validation and submission to the Central login.

(v) Community Medicine Departments to assist in GPDP: The Committee suggested to explore the possibilities for involving Community Medicine Department of Medical Colleges for providing support to GPs in capacity building in formulating GPDP on the relevant LSDG theme and implementation thereof.

(vi) Recruitment from University:-The State has designed a 4 year specialized course in collaboration with Goa University for 12th pass school graduates interested in pursuing careers within the RDPR Department. The CEC suggested direct engagement opportunities from the University under RGSA.

(vii) Carbon Neutral GP Plan:-As many large Hotels in Goa are promoting environmentally responsible tourism, the Committee suggested that their assistance could be sought for preparing a comprehensive plan aiming at fostering carbon neutrality initiatives at the local level by Gram Panchayats.

(viii) PM Wani Framework:-The CEC suggested to integrate Panchayats into the PM Wani framework to establish public Wi-Fi networks, ensuring universal Wi-Fi coverage across all Panchayats.

(ix) The State should complete the required audit, finalize accounts of Panchayats and resolve all other pending matters by July 31st for release of grants under the 15th Finance Commission (FC).

The budget summary of Annual Action Plan of the State of Goa is **at Annexure- II**.

3.4 **Jharkhand: Annual Action Plan 2024-25**

3.4.1 The Director of the State Panchayati Raj Department made a detailed presentation on State specific schemes being implemented in the State, training infrastructure and training material available in the State in printed and digital form as well as the learning videos developed in the State alongwith progress on other components of RGSA and the proposal for the AAP 2024-25.

3.4.2. State of Jharkhand proposed an Annual Action Plan of **Rs. 143.50** crore for the FY 2024-25 under Revamped Rashtriya Gram Swaraj Abhiyan (RGSA). The Central Empowered Committee considered the same and approved the Annual Action Plan amounting to Rs. 127.406 crores with the following observations: -

i) It was noted that during the last 3 years Jharkhand has registered slow progress in capacity building and training activities due to non-engagement of manpower. In the last CEC meeting Jharkhand had informed that the tender process has been completed and the work order has also been issued. Their present proposal of Rs.32 crores under PRC and PMU was approved on the condition that manpower shall be engaged by the Jharkhand within 45 days failing which the aforesaid conditional approval shall deem to be revoked.

ii) Capacity Building & Training: - The State proposed trainings for 66200 participants under Panchayat Development Plans (PDP). However, the committee observed that the State has trained only 9012 Participants during FY 2023-24 under PDP. Keeping in view the slow progress made by the State, the committee approved training for 33100 Participants only. The CEC was also apprised of various initiatives including the setting up of Libraries in Panchayats especially in PESA area and plan to saturate all GPs within 3 years. These were appreciated by the Committee.

iii) Other activities under Capacity Building & Training: The State proposed the trainings of Leadership Management Development Program (MDP) for 2000 Participants amounting to Rs 7.811 Crores i.e. @ Rs 7811/- per participants /day for 5 days. State has informed that Memorandum of Understanding (MoU) will be signed with Indian Institute of Management, Ranchi and Xavier institute of Social Science (XISS) for MDP. The Committee suggested to explore IIT, Dhanbad also for the same.

iv) Achievement of CB&T during 2023-24:The State apprised that 73121 participants were trained during FY 2023-24, however, due to pre-check, only 54056 participants could be uploaded in Training Management Portal (TMP) till 31st March, 2024. The Committee asked the State to formally communicate the same to MoPR alongwith participant details so that appropriate measures can be taken to resolve the issue by the officials concerned.

v) Own Source Revenue (OSR) generation through CSC: The State informed that 108 services are being offered by the Gram panchayats through Common Service Centres. The Committee suggested to develop a mechanism to provide the benefit to the Gram Panchayats through revenue sharing in the business done by CSCs and to saturate at least one Gram Panchayat with Social Security Schemes.

vi) State Specific Schemes: The State informed about the various schemes being implemented at the State level viz Panchayat Helpdesk, GP Sundarikaran Yojana etc. The Committee suggested that State specific schemes should be documented & published and a documentary movie may be prepared on Panchayat Gyan Kendra. The States are requested to share the details of innovative State specific schemes with MoPR.

vii) Branding of Gram Panchayats through ISO Certification: - The State apprised that Basic trainings on ISO certifications were provided by Kerala Institute of Local Administration (KILA) and Memorandum of Understanding (MoU) has been signed with CSC-SPV for ISO certification of Panchayats. So far, 3 Panchayats have been ISO certified.

viii) Mukhiya as part of pool of Resource Person for Capacity Building and Training Programmes: The State apprised that 206 mukhiya have been trained to create a pool of Master Resource Person (MRP). These master trainers are providing the training at Block level and cluster of Gram Panchayats. The Committee appreciated the efforts of State Government for adopting unique methodology for creating MRP.

ix) Mukhiya and Sarpanch concept of State of Jharkhand: -The State also informed that Mukhiya (traditional leader) and Sarpanch (elected representative) both are working together in the State in harmony indifferent roles. The Committee appreciated the unique structure of the State and suggested to conduct a study on contrasting roles of Mukhiya and Sarpanches in Gram Panchayats.

The budget summary of Annual Action Plan of the State of Jharkhand is at **Annexure- III**

4. Additional Agenda: Central Agenda regarding proposal of Government of Odisha for Establishing of State Programme Monitoring Unit (SPMU) for Extension to the Schedule Areas (PESA) at State Institute of Rural Development and Panchayati Raj (SIRD&PR), Bhubaneswar was placed before the Central Empowered Committee for consideration and approval.

4.1.1 The CEC was informed that the Panchayats (Extension to the Scheduled Areas) Act or PESA Act was enacted in 1996 to extend the provisions of Part IX of the Constitution relating to Panchayats to Fifth Schedule Areas. These areas are predominantly inhabited by tribal communities and the Act aims to empower Gram Sabha (Village Assembly) and to ensure self governance through traditional Gram Panchayats. While, substantial area of the country is covered under PESA Act, its implementation varies across the States. In Odisha, out of 30 districts, 13 Districts are covered under PESA Act (7 districts fully and 6 districts partly covered). Further, out of the 314 blocks and 6794 Gram Panchayat, 118 blocks and 1926 Gram Panchayat fall under PESA Area of the state.

4.1.2. Establishing PESA State Panchayat Resource Centre will serve several crucial purposes tailored to the unique needs and challenges of PESA areas. State of Odisha had floated the draft rules of the PESA Act and received various concerns/inputs regarding these rules, which needs to be examined expeditiously. Hence a dedicated team will be required to examine the concerns/inputs and place before competent authority for suitable decisions to facilitate early notification of PESA Rules in the State. Additionally, setting up of PESA Centre is aimed at ensuring the effective implementation of PESA, facilitate participatory governance, strengthen coordination and collaboration, build institutional capacity and provide training at various levels.

4.1.3. Government of Odisha proposed to establish State Programme Management Unit (SPMU) for PESA at SIRD&PR, Bhubaneswar with the financial implication of Rs.44.12 lakhs. It was proposed that the SPMU will composed mix of PR & DW officials with administrative and technical expertise, and people with field experience. It will function from SIRD&PR building. Senior officers of Department of PR and officers of SIRD&PR will be entrusted for smooth management of PESA-SPMU and to provide support to above mentioned officials. The detailed proposal is at Annexure-IV.

4.1.4. **CEC Decision:** CEC considered the proposal and observed that the objectives for establishing the Programme Management Unit need to be articulated more clearly, along with the expected outcomes. The Committee suggested to submit a comprehensive proposal that includes a clear vision, well-defined objectives, and specific goals.

Budget Summary of Annual Action Plan 2024-25 of the Union Territory of Dadra and Nagar Haveli and Daman and Diu 2024-25

(Rs. in Crore)

Sl. No	Component	Amount Recommended by MoPR
1.	Capacity Building & Training	
i	Refresher Training (462 Participants)	0.577
ii	Training for GPDP/ BPDP/ DPDP (640 Participants)	0.288
iii	Thematic Training - Localisation of Sustainable Development Goals (SDGs)/ Sector Enablers Trainings (640 Participants)	0.288
iv	Specialized Training trainings (252 Participants)	0.157
	Sub-Total (CB&T)	1.31
2.	Others activities under Capacity Building & Training	
i	Handholding support for GPDP formulation by academic Institutions for 10 Gram Panchayats	0.02
ii	Training need Assessment	0.10
iii	Development of Training Modules	0.10
iv	Development of Training Material including film and electronic material	0.20
v	Evaluation of Training	0.10
vi	Exposure visits within State (580)	1.015
vii	Exposure visits outside State (580)	1.45
viii	Additional Trainers/ Master Trainers in thematic areas for localisation of SDGs. (20)	0.025
ix	Leadership Management Development Program	0.585
	Sub-Total of Others activities under CB&T	3.595
	Total of CB&T (1+2)	4.905
3.	Institutional Infrastructure (Recurring Cost)	
i	SPRC Recurring Cost on additional faculty & operations & maintenance (10)	0.357
ii	DPRC Recurring Cost (20 lakh /DPRC/annum) (for 3 DPRCs)	0.09
iii	Hiring of training infrastructure & equipment's at District Level (1% of the Training at District level)	0.0057
	Sub-Total of Institutional Infrastructure (Recurring Cost)	0.4527
4	Support for Panchayat Bhawan	
i	New Building, GP Bhawan (4)	0.80
	Total of Support for Panchayat Bhawan	0.80
5.	E-Enablement of Panchayats	
i	Computer and Accessories (Printer, Scanner and UPS)	0.02
	Sub-Total of E-Enablement of Panchayats	0.02
6.	Programme Management Unit (PMU)	
i	State Programme Management Unit (SPMU) (6)	0.228
ii	District Programme Management Unit (DPMU) (3)	0.09
	Total of (PMU)	0.318
	Sub-Total (1 to 6)	6.495
7.	IEC (Upto 2% of the approved plan size)	0.129
8.	PMU (Upto 1.5% of the approved plan size)	0.097
	Total Plan Size	6.721

Budget Summary of Annual Action Plan 2024-25 of the State of Goa 2024-25

(Rs. in Crore)

Sl. No	Component	Amount Recommended by MoPR
1.	Capacity Building & Training	
i	General Orientation/ (800 Participants)	0.21
ii	Training for GPDP/ BPDP/ DPDP (630 Participants)	0.0625
iii	Thematic Training - Localisation of Sustainable Development Goals (SDGs)/ Sector Enablers Trainings (295 Participants)	0.0323
iv	Specialized Training trainings (1,410 Participants)	0.285
v	Any other Training (50 Participants)	0.025
	Sub-Total (CB&T)	0.614
2.	Others activities under Capacity Building & Training	
i	Handholding support for GPDP formulation by academic Institutions for 24 Panchayats (2 GP per Block)	0.048
ii	Development of Training Modules	0.05
iii	Development of Training Material including film and electronic material	0.20
iv	Exposure visits within State	0.021
v	Exposure visits outside State	0.20
vi	Development of Panchayat Learning Centre (PLC)	0.14
vii	Additional Trainers/ Master Trainers in thematic areas for localisation of SDGs.	0.015
viii	Leadership Management Development Program	0.01
	Sub-Total of Others activities under Capacity Building & Training	0.684
	Total of CB&T (1+2)	1.298
3.	Institutional Infrastructure (Recurring Cost)	
i	SPRC Recurring Cost	0.618
ii	DPRC Recurring Cost (20 lakh/DPRC/annum) (for 5 DPRCs)	0.352
	Sub-Total of Institutional Infrastructure (Recurring Cost)	0.97
4.	Programme Management Unit (PMU)	
i	State Programme Management Unit (SPMU) for 8	0.264
ii	District Programme Management Unit (DPMU) for 24 DPMU	0.216
	Total of Programme Management Unit (PMU)	0.48
	Sub-Total	2.748
5.	IEC (Upto 2% of the approved plan size)	0.055
6.	PMU (Upto 1.5% of the approved plan size)	0.041
	Total	2.844

Annexure-III

Budget Summary of Annual Action Plan 2024-25 of the State of Jharkhand 2024-25

(Rs. in Crore)

Sl. No	Component	Amount Recommended by MoPR
1.	Capacity Building & Training	
i	General Orientation/ Induction training (32029 Participants)	11.469
ii	Refresher Training (30415 Participants)	9.124
iii	Training for GPDP/ BPDP/ DPDP (33100 Participants)	10.080
iv	Thematic Training - Localisation of Sustainable Development Goals (SDGs)/ Sector Enablers Trainings (26070 Participants)	8.690
v	Specialized Training trainings	8.013
vi	Any other Training	0.520
	Sub-Total (CB&T)	47.896
2.	Others activities under Capacity Building & Training	
i	Handholding support for GPDP formulation by academic Institutions for 360 Gram Panchayats	0.72
ii	Training need Assessment	0.10
iii	Development of Training Modules	0.10
iv	Development of Training Material including film and electronic material	0.20
v	Exposure visits within State	3.04
vi	Exposure visits outside State	3.60
vii	Development of Panchayat Learning Centre (PLC)	1.40
viii	Evaluation of Capacity building and training activities	0.10
ix	Additional Trainers/ Master Trainers in thematic areas for localisation of SDGs.	1.875
x	Leadership Management Development Program	2.343
	Sub-Total of Others activities under CB&T	13.478
	Total of CB&T (1+2)	61.374
3.	Institutional Infrastructure (Recurring Cost)	
i	SPRC Recurring Cost	0.840
ii	DPRC Recurring Cost (20 lakh /DPRC/annum) (for 24 DPRCs)	4.752
iii	Hiring of Training infrastructure & equipment's at District Level	0.0228
iv	BPRC Recurring Cost (For 264 BPRCs)	11.088
v	Hiring of Training infrastructure & equipment's at Block Level	0.497
	Sub-Total of Inst. Infra. (Recurring Cost)	17.199
4.	E-Enablement of Panchayats	
i	Computer and Accessories (Printer, Scanner and UPS) for 2066 Computers	10.33
	Sub-Total of E-Enablement of Panchayats	10.33
5.	Special Support in PESA Areas	
i	Honorarium for State Level Coordinator for PESA Area	0.072
ii	Honorarium of 1 PESA Coordinator in 16 PESA district	0.576
iii	Honorarium of 1 PESA Coordinator in 135 PESA Block	4.05

iv	Honorarium of 1 Gram Sabha Mobiliser in 2066 / PESA GP	9.9168
v	Gram Sabha Orientation for 414 GPs	0.621
	Sub-Total of Special Support in PESA Areas	15.235
7.	Programme Management Unit (PMU)	
i	State Programme Management Unit (SPMU)	0.264
ii	District Programme Management Unit (DPMU) for 24 DPMU	2.592
iii	Block Program Management(BPMU) for 264 BPMUs	12.355
	Total of PMU	15.211
8.	Distance learning facility through SATCOM or IP based technology etc.	
i	Studio at the State level	1.00
ii	Satellite Interactive Terminals (SITs) 50 SITs	0.75
	Total Distance learning	1.75
9	Project Based Support for Economic Development & Income Enhancement	
i	Revitalising traditional craft industry	2.00
	Total of Economic Development	2.00
	Sub-Total	123.099
10.	IEC (Upto 2% of the approved plan size)	2.461
11.	PMU (Upto 1.5% of the approved plan size)	1.846
	Total	127.406

List of the Participants of Sixth CEC Meeting of Revamped RGSA held on 11th July, 2024

Ministry of Panchayati Raj (MoPR):

Sl. No	Name	Designation
1	Shri VivekBharadwaj	Secretary
2	Dr. Chandra Shekhar Kumar	Additional Secretary
3	Shri VikasAnand	Joint Secretary
4	Ms Tanuja Thakur Khalkho	Joint Secretary & Financial Advisor
5	Shri Pankaj Kumar	Under Secretary
6	Shri SatyendraJha	Consultant
7	Ms. SmitaDayal	Consultant

List of Line Ministry:

Sl. No	Name	Designation
1	Shri U. P. Singh	Director, Ministry of Education
2	Shri DhavalJadav	CSC-SPV, MeITY

List of Participant of States:

Sl. No	Name	Designation
1	Dr.Vivek Kumar	Joint Secretary, PR Department, Daman & Diu and Dadar& Nagar Haveli
2	Shri Sanjay Goel	Secretary, PRD, Goa
3	Ms. RakhiNeshaOraon	Director, PRD, Jharkhand
4	Shri Amit Mishra	Deputy Collector, Diu
5	Ms. T. Siddhi Halarnkar	Director, PRD, Goa
6	Shri Sandeep Dubey	Dy. Director, PRD, Jharkhand
7	Ms. SeemaFernandes	Asst. Director, SIRD, Goa
8	Ms. AshwiniPediya	Faculty, SIRD, Goa
9	Shri MikhailKoshti,	State Coordinator, RGSA
10	Shri Shailendra Kumar	Consultant, PRD, Jharkhand