#### M-11015/177/2022-CB Government of India Ministry of Panchayati Raj

11<sup>th</sup> Floor, Jeevan Prakash Building, K. G. Marg, New Delhi Dated: 19<sup>th</sup> July, 2021

Subject: Minutes of the second meeting of Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) held on 30.06.2022

Please find attached herewith a copy of the minutes of the second meeting of CEC of Revamped RGSA held on 30/06/2022 at Conference Room, 9<sup>th</sup> floor, Jeevan Bharati Building, New Delhi under the Chairmanship of Secretary (PR) for information and necessary action.

(Pankaj Kumar) Under Secretary to the Government of India Tel. 011 – 2375 3817

To,

(i) All members of the Central Executive Committee (CEC)

(ii) All participants of the meeting

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# Minutes of the 2<sup>nd</sup> Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) held on 30<sup>th</sup> June 2022

The 2<sup>nd</sup> Meeting of Central Empowered Committee (CEC) of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) for the year 2022-23 was held on 30<sup>th</sup> June, 2022 under the Chairmanship of Secretary, Ministry of Panchayati Raj at 9<sup>th</sup> Floor, Jeevan Bharti Building, Connaught Place, New Delhi. The list of Participants is at **Annexure-IV**.

Welcoming the Secretary, MoPR and Chairman of the CEC, members of CEC and the representatives from States/UTs, Joint Secretary MoPR briefly shared the agenda of the CEC meeting.

Thereafter, Secretary, PR and Chairman of the CEC in his opening remarks stated that the focused approach needs to be adopted towards achievement of Localization of Sustainable Development Goals and in this connection performance of PRIs at all three tiers to be mapped. Further Secretary, PR emphasized that the training modules also needs to be modified as per the planning process and field visit/Exposure visits to be organized regularly at least for half day for practical experiences. Secretary, PR stated that sector enablers has to come forward for preparation of quality Panchayat Development Plan (PDPs) and find out the opportunities to enhance the Own Source Revenue(OSR) at the Panchayats.. He requested the officials from participating states to act proactively in releasing the state matching share of Revamped RGSA to accelerate the CB&T activities.

Thereafter, with the permission of the Chair, the agenda for the meeting were taken up for consideration.

#### Agenda-1: Mission Mode Project on e-Panchayat

**1.1** The CEC was informed that Mission Mode Project on e-Panchayat (MMP) is a Central Component of Revamped RGSA to transform PRIs into symbols of modernity, transparency and efficiency, with a vision to empower and transform rural India. There is an annual outlay (BE 2022-23) of Rs.20 crores for e-Panchayat MMP under RGSA scheme. In the Year 2022-23, there shall be several enhancements and development work (including development of reporting dashboard, chatbot for resolving commonly faced issues etc.) involved for further strengthening the systems as well as trainings at various levels, other than the Operation & Maintenance/ enhancement of e-Gram SWARAJ. NIC/NICSI submitted proposal of Rs.19.99 crore for the maintenance and training of e-Gram SWARAJ and other e-Panchayat Applications for the year 2022-23. The details of proposed activities and financial requirement is as under:

Sl. No.	Component	Cost (In Rs.)
1.	NPMU	Rs. 4,11,65,810/-
2.	Application Software	Rs. 11,07,75,950/-
3.	Cyber Security Audit	Rs. 22,15,520/-
4.	Hardware and System Software	Rs. 3,80,40,017/-
5.	Capacity Building	Rs. 30,55,492/-
6.	Miscellaneous / Contingencies	Rs. 47,42,780/-
	Project Total	Rs. 19,99,95,569/-

1.2 The CEC considered the proposal and approved the same amounting to Rs.19.99 crore for various activities as listed in para 1.1 above along with the provision for separate Cell with dedicated manpower for Training Management Portal (TMP) and RGSA-MIS, under Mission Mode Project on e-Panchayat (MMP), a Central Component of Revamped RGSA.

Agenda-2: Proposal for the engagement of manpower under different Cells

# <u>Agenda-2 (a)</u>: Proposal of manpower in Incentivisation of Panchayats, under Central Components of Revamped RGSA

2(a).1 It was apprised to the CEC that "Incentivization of Panchayats" is a Central Component of Revamped RGSA. Under this component Panchayats will be incentivized for their performance under themes of LSDGs which is vital for providing them motivation towards realization of Sustainable Development Goals. Accordingly, dedicated and specialized manpower (contractual) with educational qualification and experience in the requisite fields will be required. Therefore, engagement of the manpower will be done under the scheme in order to effectively implement and monitor the objectives of the scheme component. Basic criteria for selection of Manpower and other details are at Annexure-I. The engagement of the manpower will be carried out by the Division as per requirement / urgency etc. The funding requirement for the engagement of manpower (contractual) under this component will be met from Budget Head under the sub-scheme "Incentivization of Panchayats" of Revamped RGSA. Under this sub-scheme, provision will also be kept for hiring Young Professionals and Interns with relevant educational qualification may also be hired based on the specific needs of a project or campaign. The proposed requirement at this stage for the engagement of manpower under "Incentivization of Panchayats", a Central Components of Revamped RGSA and their corresponding estimated financial implications are as under:

i) Consultant – 03

- ii) IT Expert 01
- iii) Office Assistant 01

The tentative financial implication for Hiring above mentioned manpower is as under:

(Figures in actual Rs.)						
Designati on	No. of Vacancy	Monthly remunerati on (Range)	2022-23	2023-24*	2024-25*	2025-26*
Consultant	03	90,000/- to 1,30,000/-	32,40,000/ - to 46,80,000/ -	34,02,000 /- to 49,14,000 /-	35,72,100/ - to 51,59,700/ -	37,50,705 /- to 54,17,685 /-
IT Expert	01	50,000/- to 70,000	6,00,000/- to 8,40,000/-	6,30,000/ - to 8,82,000/ -	6,61,500/- to 9,26,100/-	6,94,575/ - to 9,72,405/ -
Office Assistant	01	36,000/- to 60,000/-	4,32,000/- to 7,20,000/-	4,53,600/ - to 7,56,000/ -	4,76,280/- to 7,93,800/-	5,00,094/ - to 8,33,490/ -
Total			42,72,000/ - to 62,40,000/ -	44,85,600 /- to 65,52,000 /-	47,09,880/ - to 68,79,600/ -	49,45,374 /- to 80,57,070 /-

(\*) Includes performance based annual increment of 5%.

2(a).2 Member of CEC (AS&FA) enquired whether requirement of manpower as proposed under Incentivisation of Panchayats are over and above from existing manpower or same manpower are being absorbed under Revamped scheme. It was informed that contractual positions of Consultant-3, IT Expert-1 and Office Assistant-1 is proposed to be created under "Incentivisation of Panchayats", which was not provisioned under the earlier scheme. It was clarified that Incentivisation is being revamped and will be in online mode, which require an IT expert to handle the same. Hence, an IT expert will be hired. Further, it was also clarified that 3 Consultants already working under Incentivisation of Panchayats and are engaged from different sources, since it was not provisioned in the earlier scheme. These existing consultants will be absorbed under Incentivisation of Panchayats of Revamped RGSA.

2(a).3 The CEC considered the proposal and approved engagement of an IT Expert and absorption of 3 existing external Professional/Consultants under Incentivisation of Panchayats a Central Component of Revamped RGSA for administrative convenience on the proposed remuneration (range) and other terms and conditions as mentioned in Annexure-I. The Office Assistant will be engaged by the Ministry will be placed in the division as per requirement. The funding requirement for the engagement of manpower (contractual) under this component will be met from Budget Head under the sub-scheme "Incentivization of Panchayats" of Revamped RGSA.

## <u>Agenda-2(b)</u>: Proposal of manpower in Action Research & Publicity, under Central Components of Revamped RGSA

2(b).1 It was apprised to the CEC that "Action Research & Publicity" has been incorporated as a Central Component under Revamped RGSA. The main objectives of this component is conducting research based studies and creating awareness among rural masses / Panchayats vital towards implementation of umbrella scheme of Revamped RGSA. Accordingly, dedicated and specialized manpower (contractual) with educational qualification and experience in the requisite fields are required. Therefore, engagement of the manpower will be done under the scheme's component in order to effectively implement and monitor the IEC and research based activities. The funding of manpower (contractual) will be met from the Budget Head under the sub-scheme "Action Research & Publicity" of Revamped RGSA. The engagement of the manpower will be carried out by the Division as per requirement / urgency etc. Basic criteria for selection of Manpower and other details are at Annexure-II. Under this sub-scheme, provision will also be kept for hiring Young Professionals and Interns with relevant educational qualification may also be hired based on the specific needs of a project or campaign. The proposed requirement of manpower under Action Research & Publicity and their corresponding estimated financial implications are as under:

- i) Project Co-ordinator 01
- ii) Consultant 03
- iii) Office Assistant 02

The tentetive financial	implication for	. Uliving about montio	a ad manna a war ia aa uu dar.
I ne tentative financial	implication for	HIRING above mentio	ned manpower is as under:

					(Figures	in actual Rs.)
Designatio	No. of	Range	Fina	incial Implica	ations (F.Y. w	vise)
n	Vacanc		2022-23	2023-24	2024-25	2025-26
	у			(*)	(*)	(*)
Project Co-	01	1,00,000/	12,00,000/	12,60,000/	13,23,000/	13,89,150/
ordinator		- to	-	- to	-	-
		1,50,000/	to	18,90,000/	to	to
		-	18,00,000/	-	19,84,500/	20,83,725/
			-		-	-
Consultant	03	90,000/-	32,40,000/	34,02,000/	35,72,100/	37,50,705/
		to	- to	- to	- to	- to
		1,30,000/	46,80,000/	49,14,000/	51,59,700/	54,17,685/
		-	-	-	-	-
Office	02	36,000/-	8,64,000/-	9,07,200/-	9,52,560/-	10,00,188/
Assistant		to	to	to	to	-
		60,000/-	14,40,000/	15,12,000/	15,87,600/	to
			-	-	-	16,66,980/
						-
		Total	53,04,000/	55,69,200/	58,47,660/	61,40,043/
			-to	- to	-	-
			79,20,000/	83,16,000/	to	to
			-	-	87,31,800/	91,68,390/
					-	-

#### (\*) Includes performance based annual increment of 5%.

2(b).2 Member of CEC (AS&FA) again enquired whether requirement of manpower as proposed under "Action Research & Publicity" are over and above from existing manpower or same manpower are being absorbed under Revamped scheme. It was clarified that contractual positions of Project Co-ordinator-1, Consultant-3 and Office Assistant-2 is proposed to be created under "Action Research & Publicity". The existing manpower will be suitably absorbed and remaining positions will be filled up through open market hiring.

2(b).3 The CEC considered the proposal and approved engagement of one Project Co-ordinator and 3 Consultants under "Action Research & Publicity", Central Component of Revamped RGSA. The existing consultant already working in the erstwhile scheme of Action Research & Research Studies will be absorbed under the new Central Component for administrative convenience on the proposed remuneration (range) and other terms and conditions as mentioned in Annexure-II. The office Assistant will be engaged by the Ministry will be placed in the division as per requirement. The funding requirement for the engagement of manpower (contractual) under this component will be met from Budget Head under the subscheme "Action Research & Publicity" of Revamped RGSA.

#### Agenda – 2(c): Proposal to set up Communication Cellunder National Project Management Unit (NPMU) in Revamped RGSA:

2(c).1 It was informed to the CEC that Revamped RGSA provisioned (para 7.8.4 of the implementation framework) to set up *"any other specialised or general cell as per requirement emerged during the implementation of Revamped RGSA"* under NPMU at the National level which will be housed in the MoPR to provide professional support. Therefore, it was proposed to set up a 'Communication Cell' under NPMU comprising of one Communication Expert and two Consultants for focussed and streamlined video documentation and dissemination. It was also apprised to the CEC that during consultation with the Capacity Building Commission (CBC) in the process of finalisation of CCEA note of Revamped RGSA, it was suggested to focus on emerging technology and audio visual martial for interactive and effective Capacity Building & Training (CB&T) of PRIs. Accordingly, the Communication Cell will be working towards inclusion of new technologies in our CB&T. The number of proposed manpower and range of remuneration of the 'Communication Cell' is as under:

- (i) Communication Expert 1
- (ii) Consultant 2

Sl. No.	Designation	Remuneration (range)
1	Communication Expert (1)	Rs.1,50,000- Rs.2,00,000
2	Consultants (2)	Rs.90,000- Rs.1,30,000

## 2(c).2 The CEC consider the proposal and approved to set up a 'Communication Cell' under NPMU of Revamped RGSA comprising of one Expert and two Consultants as proposed at para 2(c).1 above.

Agenda-3: Annual Action Plans of the States & UTs

3.1 Andaman & Nicobar Island
3.2 Arunachal Pradesh
3.3 Bihar
3.4 Jharkhand
3.5 Ladakh
3.6 Madhya Pradesh
3.7 Punjab
3.8 Rajasthan
3.9 Tamil Nadu
3.10 West Bengal

# Hiring of Manpower under the Central Components of RGSA (Incentivization of Panchayats).

The requirement of manpower under the Central Components of RGSA (Incentivization of Panchayats) and their corresponding estimated financial implications are as under:

	No of	Monthly	Fina	n aial Imalia	nation (EV w	rica)
Designati on	No. of Vacanc y	Monthly Remunerati on (Range)	2022-23	2023-24*	cation (FY-w 2024-25*	2025-26*
Consultant	03	90,000/- to 1,30,000/-	32,40,000 /- to 46,80,000 /-	34,02,000 /- to 49,14,000 /-	35,72,100 /- to 51,59,700 /-	37,50,705 /- to 54,17,685 /-
IT Expert	01	50,000/- to 70,000	6,00,000/ - to 8,40,000/ -	6,30,000/ - to 8,82,000/ -	6,61,500/ - to 9,26,100/ -	6,94,575/ - to 9,72,405/ -
Office Assistant	01	36,000/- to 60,000/-	4,32,000/ - to 7,20,000/ -	4,53,600/ - to 7,56,000/ -	4,76,280/ - to 7,93,800/ -	5,00,094/ - to 8,33,490/ -
Total		42,72,000 /- to 62,40,000 /-	44,85,600 /- to 65,52,000 /-	47,09,880 /- to 68,79,600 /-	49,45,374 /- to 80,57,070 /-	

(Figures in actual Rs.)

\*includes performance based annual increment of 5%.

## Criteria for fixation of Monthly Remuneration:

# (1) Consultant:

- a) Post-Graduation/MBA/PG Diploma in Social Sector (such as Rural Administration **Development/Business** in Finance /Public Administration/Disaster Management etc.) having a work experience (Central Government Departments / Ministries, will be preferred) of minimum 4 years = Rs. 90,000/-. Candidate with working knowledge of e-office will be given 10% weightage.
- b) Post-Graduation/MBA/PG Diploma in Social Sector (such Rural as **Development/Business** Administration in Finance /Public Administration/Disaster Management etc.) having a work experience (Central Government Departments / Ministries, will be preferred) of minimum 6 years = Rs. 1,00,000/-. Candidate with working knowledge of e-office will be given 10% weightage.
- c) Post-Graduation/MBA/PG Diploma in Social Sector (such as Rural

Development/Business Administration in Finance /Public Administration/Disaster Management etc.) having a work experience (Central Government Departments / Ministries, will be preferred) of minimum 8 years = Rs. 1,10,000/-. Candidate with working knowledge of e-office will be given 10% weightage.

- d) Post-Graduation/MBA/PG Diploma in Social Sector (such as Rural **Development/Business** Administration Finance /Public in Administration/Disaster Management etc.) having a work experience (Central Government Departments / Ministries, will be preferred) of minimum 10 years = Rs. 1,20,000/-. Candidate with working knowledge of e-office will be given 10% weightage.
- e) Post-Graduation/MBA/PG Diploma in Social Sector (such as Rural **Development/Business** Administration Finance /Public in Administration/Disaster Management etc.) having a work experience (Central Government Departments / Ministries, will be preferred) of minimum 12 years & above = Rs. 1.30,000/-. Candidate with working knowledge of e-office will be given 10% weightage.

# (2) IT Expert:

- a) B.Tech/MCA/PG in IT Sector having a work experience of minimum 2-3 years = Rs. 50,000/-.
- b) B.Tech/MCA/PG in IT Sector having a work experience of minimum 3-5 years = Rs. 60,000/-.
- c) B.Tech/MCA/PG in IT Sector having a work experience of minimum 5-7 years = Rs. 70,000/-.

## (3) Office Assistant:

- a) Graduate having a work experience of minimum 5 years or Post Graduate having a work experience of 2 years = Rs. 36,000/-.
- b) Graduate having a work experience of minimum 6 years or Post Graduate having a similar work experience of minimum 4 years = Rs. 40,000/-.

#### **Other provisions:**

- i. Personnel engaged will be eligible for a performance based annual increment of 5%.
- ii. Leave: Personnel shall be eligible for 24 leaves (Casual Leave=18, Sick Leave=6) in calendar year on pro-rata basis. Personnel shall not be eligible for any remuneration in case of his/her absence beyond 24 days in a year (calculated on pro-rata basis). There will be no accumulation of leaves beyond a calendar year.
- iii. Travel: No TA/DA shall be admissible for joining of the assignment or for return journey on completion of assignment. For travel on official duty, TA reimbursement of Second AC Train fare / Air Fare (Economy Class) will be admissible. DA admissible for Hotel accommodation of upto Rs.2500/- per day, reimbursement of local travel charges upto Rs.250/- per day for travel within city and reimbursement of food bills not exceeding Rs.350/- per day shall be made which is subject to change as per rules enforce.
- iv. In case of deserving candidates, the Divisional Head at the time of selection can also recommend monthly remuneration higher than the minimum range of monthly

remuneration applicable for the category.

- v. As per the requirement under the scheme of "Incentivization of Panchayats", Young Professionals and Interns may also be hired, as per the availability of funds under the Professional Head of the scheme.
- vi. A provision of funds for meeting the expenditure related to Field Visits (TA&DA), Trainings, Workshops etc. may be made under Professional Head of the scheme.
- vii. Maternity Benefit Act: Women staff shall be eligible for maternity leave benefit as admissible under Maternity Benefit Act as amended from time to time.
- viii. Existing Personnel working in the Ministry of Panchayati Raj who applies afresh in response to the advertisements/job positions will be considered as a fresh candidate for the purpose of engagement.

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# Hiring of Manpower under the Central Components of RGSA (Action Research & Publicity).

The requirement of manpower under the Central Components of RGSA (Action Research & Publicity) and their corresponding estimated financial implications are as under: (Figures in actual Rs.)

	No. of	Monthly	Fina	ncial Implic	ations (F.Y. v	wise)
Designati on	Vacanc	remunerati on (Range)	2022-23	2023-24 (*)	2024-25 (*)	2025-26 (*)
Project Co- ordinator	01	1,00,000/- to 1,50,000/-	12,00,000 /- to 18,00,000 /-	12,60,000 /- to 18,90,000 /-	13,23,000 /- to 19,84,500 /-	13,89,150 /- to 20,83,725 /-
Consultant	03	90,000/- to 1,30,000/-	32,40,000 /- to 46,80,000 /-	34,02,000 /- to 49,14,000 /-	35,72,100 /- to 51,59,700 /-	37,50,705 /- to 54,17,685 /-
Office Assistant	02	36,000/- to 60,000/-	8,64,000/ - to 14,40,000 /-	9,07,200/ - to 15,12,000 /-	9,52,560/ - to 15,87,600 /-	10,00,188 /- to 16,66,980 /-
Total			53,04,000 /-to 79,20,000 /-	55,69,200 /- to 83,16,000 /-	58,47,660 /- to 87,31,800 /-	61,40,043 /- to 91,68,390 /-

(\*) includes performance based annual increment of 5%.

#### Criteria for fixation of Monthly Remuneration:

## (I) Action Research:

#### **Project Co-ordinator**:

- (a) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 8 years = Rs. 1,00,000/-.
- (b) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 10 years = Rs. 1,10,000/-.
- (c) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 12 years = Rs. 1,20,000/-.
- (d) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 14 years or more = Rs. 1,30,000/-.

#### **Consultant**:

- (a) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 6 years = Rs. 1,00,000/-.
- (b) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 8 years = Rs. 1,10,000/-.
- (c) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 10 years = Rs. 1,20,000/-.
- (d) Post-Graduation / MBA in Social Sector (such as Rural Development, etc.) having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 12 years or more = Rs. 1,30,000/-.

#### (II) Media:

#### Consultant:

- (a) Graduate in any Stream with Diploma / Post Graduation in Mass Communication having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 6 years = Rs. 1,00,000/-.
- (b) Graduate in any Stream with Diploma / Post Graduation in Mass Communication having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 8 years = Rs. 1,10,000/-.
- (c) Graduate in any Stream with Diploma / Post Graduation in Mass Communication having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 10 years = Rs. 1,20,000/-.
- (d) Graduate in any Stream with Diploma / Post Graduation in Mass Communication having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 12 years or more = Rs. 1,30,000/-.

## (III) Action Research & Publicity

#### **Office Assistant**:

- a) Graduate having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 5 years or Post Graduate having a work experience of 2 years = Rs. 36,000/-.
- b) Graduate having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 6 years or Post Graduate having a similar work experience of minimum 4 years = Rs. 38,000/-.

#### Senior Office Assistant:

c) Graduate having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 10 years or Post Graduate having a similar work experience of minimum 6 years plus a diploma in Computers = Rs. 40,000/-.  d) Graduate having a work experience (experience in Central Government Departments / Ministries, with e-office will be given 10% weightage) of minimum 10 years and more or Post Graduate having a similar work experience of 12 years or more plus a diploma in Computers = Rs. 42,000/.

#### **Other provisions:**

- i. Personnel engaged will be eligible for a performance based annual increment of 5%.
- ii. Leave: Personnel shall be eligible for 24 leaves (Casual Leave=18, Sick Leave=6) in calendar year on pro-rata basis. Personnel shall not be eligible for any remuneration in case of his/her absence beyond 24 days in a year (calculated on pro-rata basis). There will be no accumulation of leaves beyond a calendar year.
- iii. Travel: No TA/DA shall be admissible for joining of the assignment or for return journey on completion of assignment. For travel on official duty, TA reimbursement of Second AC Train fare / Air Fare (Economy Class) will be admissible. DA admissible for Hotel accommodation of upto Rs.2500/- per day, reimbursement of local travel charges upto Rs.250/- per day for travel within city and reimbursement of food bills not exceeding Rs.350/- per day shall be made which is subject to change as per rules enforce.
- iv. In case of deserving candidates, the Divisional Head at the time of selection can also recommend monthly remuneration higher than the minimum range of monthly remuneration applicable for the category.
- v. As per the requirement under the scheme of "Action Research & Publicity", Young Professionals and Interns may also be hired, as per the availability of funds under the Professional Head of the scheme.
- vi. A provision of funds for meeting the expenditure related to Field Visits (TA&DA), Trainings, Workshops etc. may be made under Professional Head of the scheme.
- vii. Maternity Benefit Act: Women staff shall be eligible for maternity leave benefit as admissible under Maternity Benefit Act as amended from time to time.
- viii. Existing Personnel working in the Ministry of Panchayati Raj who applies afresh in response to the advertisements/job positions will be considered as a fresh candidate for the purpose of engagement.

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#### Annexure-III Budget Summary of UT – Andaman & Nicobar Islands – FY – 2022-23

		(Rs. In Cr.)
		Amount
Sl.	Component	Recommended
No.	component	by
		CEC
1.	Capacity Building & Training	
a.	General Orientation Trainings (861Participants)/ Refresher	0.31
u.	Programme Trainings (0 ERs/PFs)	0.01
b.	Panchayat Development Plan Trainings (2078 Participants)	0.37
С.	Thematic Trainings (3359 Participants)	0.48
d.	Specialized Trainings (1611 Participants)	0.70
e.	Any Other Trainings (20 Participants)	0.01
	Other activities under Capacity Building & Training (TNA,	
f.	Development of Training Modules, Exposure Visit (Outside	0.727
1.	States 30 Participants), 2 PLCs, Handholding Support to GPs –	0.727
	70)	
	Total of CB&T	2.597
2.	Institutional Infrastructure (Recurring Cost)	
a.	SPRC Recurring Cost	0.84
	Total (Recurring Cost)	0.84
3.	Distance Learning Facility through SATCOM or IP-based Technology	1.00
4.	Programme Management Unit (PMU)	
a.	State Programme Management Unit (SPMU)	0.142
b.	District Programme Management Unit (2 DPMU)	0.176
C.	Block Programme Management Unit (7 BPMU)	0.224
	Total of PMU	0.542
	Sub-total	4.979
7.	IEC (Up to 2% of the Approved Plan Size)	0.099
8.	PMU (Up to 1.5% of the Approved Plan Size)	0.075
	Total Plan	5.153

**Budget Summary Minutes of Arunachal Pradesh 2022-23** 

		(Rs. in Cr.)
Sl.	Component	Amount
No.		recommended
		by CEC
1	Capacity Building & Training	
i.	General Orientation (310 participants)/Refresher Programme	0.1395
	Trainings (NIL)	
ii.	Panchayat Development Plan ( <b>1252 participants</b> )	1.1375
iii.	Thematic Training - (11400 part.)	3.42
iv.	Specialized trainings (1021 part.)	0.619
v.	Any other training ( 2 Cert. Course @30 Participants each of	0.45
	30 days duration)	
vi.	Other activities under Capacity Building & Training	8.97225
	(2233Handholding, 140(5times)TNA, 10 Development of	
	Training Module, 10 Development of Training & Material and	
	electronic material, EV (within 700, outside 150), 23 PLC, 1-	
	Evaluation of CB&T, Additional training of MTs 250, Workshop:	
	nil	
	Total of CB&T	14.73825
2	Institutional Infrastructure	
i	DPRC Construction (only for NE 12 No. DPRC Construction, 11	24.69785
	No. DPRC Rented DPRC)	
ii	BPRC on rented building (nil New BPRC)	0.0
2.a	Total of Institutional Infrastructure	24.69785
3	Institutional Infrastructure (Recurring Cost)	
i.	SPRC Recurring Cost(1-Assoc Prof., 4 Asstt Prof., 8-Admn staff	0.84
	including 2Driver,)	
ii.	DPRC Recurring Cost (50 thematic Expert, 25 TA, 25Account and	5.00
	MIS Asstt., 25 MTS)	
iii.	BPRC Recurring Cost	0.0
3.a	Total (Recurring Cost)	5.84
4	Distance learning facility through SATCOM or IP based	0.0
	technology	
5	Support for Panchayat Infrastructure (PI)	
i.	Construction of PB (800 PB New) and 139 carry over (67 CO for	181.10
	2 <sup>nd</sup> instalment + 72 CO ). Total 939 PB.	
	(Note full amount given for 306 PB( 145+161).)	
ii.	Co-location of CSC 800 New CSC and 139 carry over (67 CO for	44.22
	2 <sup>nd</sup> instalment + 72 CO ). Total 939 CSC	
	(Note full amount given for 306 CSC( 145+161).)	
iii.	Repair of PB carry over (nil carry over)	0.0
	Total of PI	225.32
6	Programme Management Unit (PMU)	

i	State Programme Management Unit (SPMU) (State Project	0.264
	Manager, State Coordinator (e.gov), Financial Consultants, DEO	
	& MIS specialist/Data engineer/Analyst)	
ii	District Programme Management Unit (District Project Manager,	2.70
	District Coordinator (e.gov), DEO & MIS specialist for 25	
	District)	
iii	Block Programme Management Unit (BPMU)	0
	Total of PMU	2.964
7	E.enablement of Panchayats	
i.	Computer and Accessories	4.0
	(Printer, Scanner and UPS) (442 CO+358 New)	
	Total of E.enablement	4.0
	Sub-total	277.5601
10	IEC (Upto 2% of the approved plan size)	5.551202
11	PMU (Upto 1.5% of the approved plan size	4.1634015
	Total Plan	287.2747

	Budget Summary Minutes of Binar 2022-23	(Rs. in Cr.)
Sl. No.	Component	Amount
		recommended
		by CEC
1	Capacity Building & Training	
а	General Orientation (256322 participants)	74.645
b	Panchayat Development Plan (179153 participants)	18.229
С	Thematic Training - (1178315 part.)	119.382
d	Specialized trainings (59384 part.)	10.142
е	Any other training (153551 part)	25.084
f	Other activities under Capacity Building & Training (4000	9.277
	Handholding, TNA, Development of Training Module &	
	Material, EV (within 300, outside 120), 5 PLC, Evaluation of	
	CB&T, Additional training of MTs 18)	256 750
2	Total of CB&T Institutional Infrastructure	256.759
		0.4.0
а	Hiring of Training infrastructure & equipments at <b>District</b> Level	0.19
b	Hiring of Training infrastructure & equipments at <b>Block</b>	2.269
	Level	
	Total of Institutional Infrastructure	2.459
3	Institutional Infrastructure (Recurring Cost)	
а	SPRC Recurring Cost	0.84
b	DPRC Recurring Cost (38 DPRCs)	7.60
	Total (Recurring Cost)	8.44
4	Distance learning facility through SATCOM or IP based	0.585
	technology (39 SITs (1 SPRC & 38 DPRC)	
5	Support for Panchayat Infrastructure (PI)	
а	Construction of PB (500 carry over)	100
b	Co-location of CSC or carry over ( <b>250 carry over</b> )	10.00
	Total of PI	110.00
6	Programme Management Unit (PMU)	
а	State Programme Management Unit (SPMU)	0.264
b	District Programme Management Unit (DPMU) ( <b>38</b>	4.104
	Districts)	
С	Block Programme Management Unit (BPMU) 533 Blocks	25.584
	Total of PMU	29.952
7	E.enablement of Panchayats	
a	Computer and Accessories	1.068
-	(Printer, Scanner and UPS) (267 unit (C.O.) @ 40,000/-)	
	Total of E.enablement	1.068
	Sub Total	409.263
8	IEC (Upto 2% of the approved plan size)	8.185

# **Budget Summary Minutes of Bihar 2022-23**

9	PMU (Upto 1.5% of the approved plan size	6.138
	Total Plan	423.586

Sl. No.	Component	Amount recommended by CEC
1	Capacity Building & Training	
i.	General Orientation (63911Participants)	30.49
ii.	Panchayat Development Plan (60989 Participants)	15.45
iii.	Thematic Training - (22644 Participants.)	11.01
iv.	Specialized trainings (29640 Participants.)	8.09
v.	Other activities under Capacity Building & Training	16.11
	Total of CB&T	81.15
2	Institutional Infrastructure	
i.	Hiring of Training infrastructure & equipments at <b>District</b> <b>Level</b>	0.44
ii.	BPRC on rented building (100 Nos)	2.40
iii.	Hiring of Training infrastructure & equipments at <b>Block</b> Level	0.18
2.a	Total of Institutional Infrastructure	3.02
3	Institutional Infrastructure (Recurring Cost)	
iv.	SPRC Recurring Cost	0.60
v.	DPRC Recurring Cost(for 24 DPRC)	3.16
vi.	BPRC Recurring Cost(for 264 BPRC)	7.39
3.a	Total (Recurring Cost)	11.15
4	Distance learning facility through SATCOM or IP based technology (for 1 Studio and 50 SIT)	1.75
5	Support for Panchayat Infrastructure (PI)	
iv.	Repairing of PB (150 PB) carry over	6.00
V.	Co-location of CSC (150) carry over	6.00
5.a	Total of PI	12.00
6	Programme Management Unit (PMU)	
Ι	State Programme Management Unit (SPMU)	0.21
Ii	District Programme Management Unit (DPMU)(for 24 DPMU)	2.16
Iii	Block Programme Management Unit (BPMU) for 264 BPMU)	8.23
6.a	Total of PMU	10.60
7	Special Support for Strengthen Gram Sabha in PESA area(for 16 PESA District)	2.41
8	E.enablement of Panchayats	
ii.	Computer and Accessories (Printer, Scanner and UPS) (240 as a carry Over)	0.96
8.a	Total of E.enablement	0.96
	Total of Other Components	

		123.04
9	IEC (Upto 2% of the approved plan size)	2.46
10	PMU (Upto 1.5% of the approved plan size)	1.84
	Total Plan	127.34

**Remarks of SPR:-**

- i. SPR requested the CEC to approve handholding Support to all its GPs.
- ii. State is require to submit proposals related to Economic Development and Support for innovations and upload the same in Gramurjaswaraj.
- iii. State has shared the status of Draft rule of PESA in the States in which SPR told the state to update the status separately.

		(Rs. In Cr.)
Sl. No.	Component	Amount Recommended by CEC
1.	Capacity Building & Training	
	General OrientationTrainings ( <b>0</b> Participants)/ Refresher	
a.	Programme Trainings ( <b>224</b> ERs/PFs)	0.10
b.	Panchayat Development Plan Trainings ( <b>4674</b> Participants)	1.248
с.	Thematic Trainings ( <b>1949</b> Participants)	0.438
d.	Specialized Trainings ( <b>3188</b> Participants)	0.779
e.	Any Other Trainings ( <b>164</b> Participants)	0.082
	Other Activities under Capacity Building & Training	
	(Handholding-193, TNA, Development of Training Modules,	
f.	Development of training material, Exposure Visit (Outside <b>583</b>	4.0
	Participants), <b>10</b> PLCs, Evaluation of CB, <b>8</b> MTs in Thematic	
	Areas)	
	Total of CB&T	6.647
2.	Institutional Infrastructure	0.00
a.	SPRC in Rented Building	0.09
b.	DPRC in Rented Building	0.12
с.	BPRC in Rented Building Total of Institutional Infrastructure	0.36 <b>0.57</b>
3.	Institutional Infrastructure (Recurring Cost)	0.37
<u>з.</u> а.	SPRC Recurring Cost	0.84
b.	DPRC Recurring Cost (2 DPRCs)	0.384
с.	BPRC Recurring Cost ( <b>10</b> BPRCs)	0.42
	Total (Recurring Cost)	1.644
	Distance Learning Facility through SATCOM or IP-based	
4.	Technology (Studio at State-1, SIT-1, & Maintenance)	2.504
5.	Programme Management Unit (PMU)	
a.	State Programme Management Unit (SPMU)	0.258
b.	District Programme Management Unit (2 DPMU)	0.216
C.	Block Programme Management Unit ( <b>31</b> BPMU)	1.488
	Total of PMU	1.962
6.	E-enablement of Panchayats Computer (For 63 GPs C.O)	0.315
	Sub-total	13.642
7.	IEC (Up to 2% of the Approved Plan Size)	0.272
8.	PMU (Up to 1.5% of the Approved Plan Size)	0.204
	Total Plan	14.118

		(Rs. In Cr.)	
		Amount Recomme	
Sl.	Component		
No.		nded by CEC	
1.	Capacity Building & Training		
a.	General Orientation Trainings (395549Participants)/ Refresher Programme Trainings (0- ERs/PFs)	83.58	
b.	Panchayat Development Plan Trainings (1047840 Participants)	98.02	
C.	Thematic Trainings (414198 Participants)	82.84	
d.	Specialized Trainings (171714 Participants)	19.46	
e.	Any Other Trainings (5237 Participants)	1.05	
	Other activities under Capacity Building & Training (TNA,		
	Development of Training Modules, Exposure Visit (Within State 4000		
f.	Participants & Outside States 2500 Participants), 9 PLCs, Evaluation	27.3	
	of CB, 2817 MTs in thematic areas, Handholding Support to GPs-		
	10000)		
	Total of CB&T	312.25	
2.	Institutional Infrastructure		
a.	SPRC in Rented Building	0.00	
b.	DPRC in Rented Building (30 including 20 PESA t and 10 most	1.80	
υ.	interior districts)		
C.	Hiring of Training Infrastructure & Equipment at <b>District Level</b>	0.05	
d.	BPRC in Rented Building (150 including 89 PESA and 61 most	5.40	
	interior Blocks)		
e.	Hiring of Training Infrastructure & Equipment at <b>Block Level</b>	2.78	
	Total of Institutional Infrastructure	10.03	
3.	Institutional Infrastructure (Recurring Cost)		
a.	SPRC Recurring Cost	0.56	
b.	DPRC Recurring Cost (41 DPRCs – 30 new, 6 ETCs & 5 PTCs)	8.41	
С.	BPRC Recurring Cost (150 BPRCs)	6.30	
	Total (Recurring Cost)	15.27	
4.	Distance Learning Facility through SATCOM or IP-based Technology (Carry Over)	5.53	
5.	Programme Management Unit (PMU)		
a.	State Programme Management Unit (SPMU)	0.26	
b.	District Programme Management Unit ( 52 DPMU)		
С.	Block Programme Management Unit (313 BPMU)		
	Total of PMU		
6.	Special Support for Strengthen Gram Sabha in PESA area		
7.	Other Components (including carry over if any)		
	Economic Development & Income Enhancement (Carry over	8.65	
	Activities)	0.00	

	Total of Other Components	8.65
	Sub-total	402.67
8.	IEC (Up to 2% of the Approved Plan Size)	8.05
9.	PMU (Up to 1.5% of the Approved Plan Size)	6.04
	Total Plan	416.76

Sl. No.	Component	Amount recommended by CEC
1	Capacity Building & Training	
i.	Panchayat Development Plan (154893 Participants)	28.239
ii.	Thematic Training - (93441 Participants.)	9.474
iii.	Specialized trainings (6200 Participants.)	0.737
iv.	Any Other Trainings (300 Participants)	0.075
v.	Other activities under Capacity Building & Training	30.08
	Total of CB&T	68.60
2	Institutional Infrastructure	
i.	Hiring of Training infrastructure & equipments at <b>Block</b> Level	0.374
2.a	Total of Institutional Infrastructure	0.374
3	Institutional Infrastructure (Recurring Cost)	
i.	SPRC Recurring Cost	0.84
ii.	DPRC Recurring Cost(for 23 DPRC)	1.702
iii.	BPRC Recurring Cost(for 154 BPRC)	4.92
3.a	Total (Recurring Cost)	7.462
4	Distance learning facility through SATCOM or IP based technology for 1 Studio at State level and 3 Manpower)	1.108
5	Support for Panchayat Infrastructure (PI)	
i.	Construction of PB (259 PB) carry over	51.80
5.a	Total of PI	51.80
6	Programme Management Unit (PMU)	
i.	State Programme Management Unit (SPMU)	0.264
ii.	District Programme Management Unit (DPMU) for 23 DPMUs	2.428
iii.	Block Programme Management Unit (BPMU)(for 154 BPMUs)	7.392
6.a	Total of PMU	10.084
7	E.enablement of Panchayats	
i.	Translation for applications in local language	0.05
7.a	Total of E.enablement	0.05
8	Total of Other Components	139.47
10	IEC (Upto 2% of the approved plan size)	2.78
11	PMU (Upto 1.5% of the approved plan size)	2.09
	Total Plan	144.35

I. SPR requested the CEC to approve handholding Support to all its GPs.

II. State is require to submit proposals related to Economic Development and Support for innovations

III. State has raised issues in Payments of XVth FC in the State. SPR asked the concerned Division to take a note on this and resolve the issue as soon as possible.

# **Budget Summary Minutes of Rajasthan 2022-23**

# (Rs. in Cr.)

Sl. No.	Component	Amount recommended by CEC
1	Capacity Building & Training	
i	General Orientation (194981 participants)/ Refresher Programme Trainings (81478 ERs GPs)	45.465
ii	Panchayat Development Plan (73186 participants)	12.105
iii	Thematic Training - (46334 part.)	7.019
iv	PESA Specialized trainings (23646 part.)	4.105
v	Any other training (19006 part includes other training proposed CB& T other activities)	2.532
vi	Other activities under Capacity Building & Training (352 Handholding, TNA, Development of Training Module & Material, EV (within 1155, outside 300), 5 PLC, Evaluation of CB&T, Additional training of MTs 2842)	9.988
	Total of CB&T	81.214
2	Institutional Infrastructure	
i	DPRC Construction rented building (3 unit)	0.18
ii	Hiring of Training infrastructure & equipments at District Level	0.045
iii	BPRC on rented building (57 unit)	2.052
iv	Hiring of Training infrastructure & equipments at Block Level	0.168
2.a	Total of Institutional Infrastructure	2.445
3	Institutional Infrastructure (Recurring Cost)	
i	SPRC Recurring Cost	0.84
ii	DPRC Recurring Cost (33 DPRC)	6.60
iii	BPRC Recurring Cost (295 functional BPRC)	12.39
3.a	Total (Recurring Cost)	19.83
4	Distance learning facility through SATCOM or IP based technology (Studio & SIT)	1.05
5	Support for Panchayat Infrastructure (PI)	
i	Construction of PB (43 carry over)	8.60
ii	Repair of PB (180 carry over)	7.20
iii	Co-location of CSC (177 carry over@ 4lakhs)	7.08
	Total of PI	22.88
6	Programme Management Unit (PMU)	0.1=1
i	State Programme Management Unit (SPMU)	0.176
ii 	District Programme Management Unit (25 DPMU)	2.152
iii	Block Programme Management Unit (297 BPMU)	10.164
	Total of PMU	12.492
7 8	Special Support for Strengthen Gram Sabha in PESA area	7.468
ð	E.enablement of Panchayats	0
	Computer and Accessories (Printer, Scanner and UPS) **	U
1	[11111100], 30011101 and 013]	
	Total of E.enablement	0

10	IEC (Upto 2% of the approved plan size)	2.947
11	PMU (Upto 1.5% of the approved plan size	2.21
	Total Plan	152.536

\* Training proposed under other component of CB&T, considered under any other training

\*\* State has not proposed computer however, during the CEC meeting it was indicated by the State has carry over under this component. Same will considered only after the receipt of the proposal.

Sl. No.	Component	(Rs. In Amount Recommended by CEC	
1.	Capacity Building & Training		
a.	General Orientation Trainings (Participants)/	0	
a.	Refresher Programme Trainings (0- ERs/PFs)	0	
b.	Panchayat Development Plan Trainings (100267	0.26	
ы.	Participants)	0.20	
c.	Thematic Trainings (100230 Participants)	30.097	
d.	Specialized Trainings (9786 Participants)	4.917	
e.	Any Other Trainings (11638 Participants)	6.955	
	Other activities under Capacity Building & Training		
f.	(TNA, Development of Training Modules, Exposure	2.75	
1.	Visit (10 PLCs, Evaluation of CB, 200 MTs in thematic	2.75	
	areas, Handholding Support to GPs-776)		
	Total of CB&T	44.98	
2.	Institutional Infrastructure		
a.	Hiring of Training Infrastructure & Equipment at	0.466	
u.	Block Level		
	Total of Institutional Infrastructure	0.466	
3.	Institutional Infrastructure (Recurring Cost)		
a.	SPRC Recurring Cost	0.84	
b.	DPRC Recurring Cost (37 DPRCs)	5.55	
C.	BPRC Recurring Cost (0 BPRCs)	0.00	
	Total (Recurring Cost)	6.39	
4.	Distance Learning Facility through SATCOM or IP-	3.88	
1.	based Technology (Carry Over)	5.00	
5.	Support for Panchayat Infrastructure (PI)		
a.	Co-location of CSC (460 C.O.)	23.00	
	Total of PI	23.00	
6.	Programme Management Unit (PMU)		
a.	State Programme Management Unit (SPMU)	0.26	
b.	District Programme Management Unit ( 37 DPMU)	3.55	
C.	Block Programme Management Unit (388 BPMU)	18.26	
	Total of PMU	22.44	
	Sub-total	101.156	
8.	IEC (Up to 2% of the Approved Plan Size)	2.023	
9.	PMU (Up to 1.5% of the Approved Plan Size)	1.517	
	Total Plan	104.69	

Note:-SPR instructed State to submit the status and progress made on project approved under support for innovation during FY 2019-20

# **Budget Summary Minutes of West Bengal 2022-23**

(Rs. in Cr.)

Sl. No.	Component	Amount recommen
		ded by CEC
1	Capacity Building & Training	-
vii.	General Orientation (537 participants)	0.242
viii.	Panchayat Development Plan (2,28,288participants)	24.04
ix.	Thematic Training - (83971 participants)	26.70
X.	Specialized training (35948 participants)	4.62
xi.	Any other training (98378 participants)	13.48
xii.	Other activities under Capacity Building & Training	2.03
	(Development of Training Modules, Training Materials, 630 Within	
	State & 100 Outside State, Evaluation, 9 PLCs {1 CO + 8 New}&	
	Additional Master Trainer)	71 10
2	Total of CB&T	71.12
2	Institutional Infrastructure	0.20
i 	DPRC rented building (5 DPRCs)	0.30
ii	Hiring of Training infrastructure &equipment at <b>District Level</b> (5 DPRCs)	0.06
iii	Hiring of Training infrastructure &equipment at <b>Block Level</b> (345	0.27
	BPRCs)	
	Total of Institutional Infrastructure	0.63
3	Institutional Infrastructure (Recurring Cost)	
	SPRC Recurring Cost	0.84
	DPRC Recurring Cost	5.20
	BPRC Recurring Cost	13.02
	Total (Recurring Cost)	19.06
4	Distance learning facility through SATCOM or IP based	9.72
	technology	
	Maintenance / Technical manpower in SATCOM Studio and Any	
	alternative mode of technology	
	(Total 122 Units = 100 Blocks & 22 Districts)	
5	Programme Management Unit (PMU)	
i.	State Programme Management Unit (SPMU)	0.22
ii.	District Programme Management Unit (DPMU)	2.04
iii.	Block Programme Management Unit (BPMU)	5.453
	Total of PMU	7.713
6	Other Components (including carry over if any)	
i.	Innovation Project (1 Project Carry over)(This project will cover 3227 Gram Panchayats. Rs. 1 Crore was sanctioned in the FY 2021-22. Rs. 22 lakh was spent in the FY 21-22, remaining Rs. 78.00 lakh is CO in the FY 22-23)	0.78

ii.	Economic Development & Income Enhancement. Total Projects = 6. 6 Economic Projects were Carryover.	6.95
	Total of Other Components	7.73
	Sub Total	115.973
8	IEC (Upto 2% of the approved plan size)	2.32
9	PMU (Upto 1.5% of the approved plan size	1.74
	Total Plan	120.03

Note:- Joint Secretary, West Bengal stated that the State has complied with the guideline of DoE dated 23.03.2021 and expenditure will be done very soon. And by October 22 they will come for 1<sup>st</sup> Instalment.

### **List of Participants**

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