

**HARYANA GOVERNMENT  
TRANSPORT DEPARTMENT  
Notification  
The 17<sup>th</sup> July, 1998**

No. G.S.R.23/Const./Art.309/98.-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Haryana Transport Department, Haryana Roadways (Group- D) Service, namely:-

**PART I GENERAL**

**Short title and Commencement :**

1. (1) These rules may be called the Haryana Transport Department Haryana Roadways (Group-D) Service Rules, 1998.
- (2) They shall come into force on the date of their publication in the official Gazette.

**Definition :**

2. In these rules, unless the context otherwise requires :-
  - (a) "Additional State Transport Controller (Administration)" means the Additional State Transport Controller of the State Government ;
  - (b) "Direct Recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the Service of the Government of India or any State Government ;
  - (c) "Employment Exchange" means any Employment Exchange situated in the State of Haryana ;
  - (d) "Flying Squad Officer" means the Flying Squad Officer Inter State Bus Terminus Delhi ;
  - (e) "General Manager" means the General Manager Haryana Roadways ;
  - (f) "Government" means the Haryana Government in the Administrative Department ;
  - (g) "Institution" means –
    - (i) any institution established by law in force in the Government of Haryana; or
    - (ii) any other institution recognized by the Government of Haryana for the purpose of these rules ;
  - (h) "Joint State Transport Controller (Administration)" means the Joint State Transport Controller of the Government of Haryana ;
  - (i) "Service" means the Haryana Transport Department, Haryana Roadways (Group-D) Service ;
  - (j) "Transport Commissioner" means the Transport Commissioner of the Government of Haryana.

## **PART II – RECRUITMENT TO SERVICE**

### **Number and Character of posts :**

3. The Service shall comprise the posts shown in Appendix A to these rules :

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

### **Nationality, Domicile and Character of candidates appointed to Service :**

4. (1) No person shall be appointed to any post in the Service, unless he is –
- (a) A citizen of India ; or
  - (b) A subject of Nepal ; or
  - (c) A subject of Bhutan ; or
  - (d) A Tibetan refugee who came over to India before the 1<sup>st</sup> day of January, 1962 with the intention of permanently settling in India ; or
  - (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India ;

Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

### **Age :**

5. No person shall be appointed to any post in the Service by direct recruitment who is less than sixteen years or more than thirty five years of age, on the date the requisition is sent to the Employment Exchange. .

**Appointing Authority :**

6. Appointing to the posts in the Service shall be made by the General Manager or Flying Squad Officer, as the case may be.

**Qualifications :**

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by the direct recruitment.

**Disqualifications :**

8. No person –
- (a) who has entered into or contracted a marriage with a person having a spouse living ; or
  - (b) who having a spouse living has entered into contracted a marriage with any person ;
- shall be eligible for appointment to any post in Service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

**Method of Recruitment :**

9. (1) Recruitment to the Service shall be made –
- (a) In case of Daftri –
    - (i) By promotion from amongst Sweeper-cum-Chowkidar, Sewerman, Sweeper-cum-Sewerman, Peon, Water Carrier, Chowkidar, Chowkidar-cum-Peon, Mali ;
    - (ii) By direct recruitment ; or
    - (iii) By transfer or deputation of an official already in the Service of any State Government or the Government of India ;
  - (b) In case of Gunman –
    - (i) By direct recruitment ; or
    - (ii) By transfer or deputation of an official already in the Service of State Government or the Government of India ;
  - (c) In case of Sweeper –
    - (i) By direct recruitment ; or
    - (ii) By transfer or deputation of an official already in the Service of State Government or the Government of India ;
  - (d) In case of Sweeper-cum-Chownkidar –
    - (i) By direct recruitment ; or
    - (ii) By transfer or deputation of an official already in the Service of any State Government or the Government of India ;

- (e) In case of Sewerman –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the Service of any State Government or the Government of India ;
- (f) In case Sweeper-cum-Sewerman –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (g) In case of Peon –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (h) In case of Helper (non Technical) –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (i) In case of Water Carrier –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (j) In case of Chowkidar –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (k) In case of Chowkidar-cum-Peon –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (l) In case of Mali –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (m) In case of Announcers –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (n) In case of Storeman –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (o) In case of Helper (Technical) –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (p) In case of Cleaner –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;

- (q) In case of Washing Boy –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (r) In case of Washerman –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (s) In case of Canner –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (t) In case of Cook –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (u) In case of Butler –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (v) In case of Halwai –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (w) In case of Assistant Halwai –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (x) In case of Waiter –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (y) In case of Assistant Cook –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (z) In case of Canteen Attendent –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (aa) In case of Boiler Attendent –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (ab) In case of Mate –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;

- (ac) In case of Mason –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;
- (ad) In case of Barber –
  - (i) By direct recruitment ; or
  - (ii) By transfer or deputation of an official already in the service of State Government or Government of India ;

(2) All promotions, unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

**Probation :**

10. (1) Persons appointed to any post in the service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise :

Provided that –

- (a) Any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation ;
- (b) Any period of work in equivalent or higher rank, prior to appointment to the service may, in the case of any appointment by transfer at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and
- (c) Any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may –

- (a) If such person is appointed by direct recruitment dispense with his services ; and
- (b) If such person is appointed otherwise than by direct recruitment–
  - (i) Revert him to his former post ; or
  - (ii) Deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may –

- (a) if his work or conduct has, in its opinion been satisfactory –
  - (i) confirm such person from the date of his appointment, if appointed against permanent vacancy ; or
  - (ii) confirm such person from the date from which a permanent vacancy occurs if appointed against a temporary vacancy ; or
  - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or

- (b) if his work or conduct has in its opinion, been not satisfactory -
- (i) dispense with his service, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit; or
  - (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :
- Provided that the total period of probation, including extension, if any, shall not exceed three years.

**Seniority :**

11. Seniority, inter –se of members of the Service shall be determined by the length of continuous service on any post in the Service :
- Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :
- Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the appointing authority shall not be disturbed in fixing the seniority :
- Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :-
- (a) A member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
  - (b) A member appointed by promotion shall be senior to a member appointed by transfer :
  - (c) In case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
  - (d) In the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their Service in the appointments and if the length of such service is also the same, the older member shall be senior to the younger member.

**Liability to serve :**

12. (1) A member of the service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.
- (2) A member of the Service may also be deputed to service under :-
- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a Local Authority or University within the State of Haryana;
  - (ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or

(iii) any other State Government, an international organization, an autonomous body not controlled by the Government or a private body :

Provided that no member of the Service shall be deputed to serve Central or any other State Government or any organization or body referred to in clause (ii) or clause (iii) except with his consent.

**Pay, Leave, Pension and other matters :**

13. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the member of the service shall be governed by such rules and regulations as may have been or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

**Discipline, penalties and appeals :**

14. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment & Appeal) Rules, 1987 as amended from time to time ;

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority, shall subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such, as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and the appellate authority shall be as specified in Appendix D to these rules.

**Vaccination :**

15. Every member of the service shall get himself vaccinated and re-vaccinated as and when the Government so directs by special or general order.

**Oath of allegiance :**

16. Every member of the service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

**Power of relaxation :**

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**Special Provisions :**

18. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

**Reservations :**

19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Caste, Backward Classes, Other Backward Classes, Ex-servicemen, Physical handicapped Persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time ;

Provided that the total percentage of reservations so made shall not exceed fifty per cent, at any time.

**Repeal and Savings :**

20. Any rules applicable to the Service and corresponding to any of these rules which is in force immediately before the commencement of these rules, is hereby repealed ;

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

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**APPENDIX A****[See Rule 3]**

Sr. No.	Designation of posts	Number of posts			Scale of Pay (Rs.)
		Permanent	Temporary	Total	
1	Daftri	11	11	22	800-15-1010-EB-20-1150
2	Gunman	20	67	87	750-12-870-EB-14-940
3	Sweeper	98	319	417	750-12-870-EB-14-940+Rs.65 Special Allowance
4	Sweeper-cum-Chowkidar	2	8	10	750-12-870-EB-14-940+Rs.65 Special Allowance
5	Sewerman	4	10	14	750-12-870-EB-14-940+Rs.65 Special Allowance
6	Sweeper-cum-Sewerman	-	1	1	750-12-870-EB-14-940+Rs.65 Special Allowance
7	Peon	57	92	149	750-12-870-EB-14-940
8	Helper (Non-Technical)	-	20	20	750-12-870-EB-14-940
9	Water Carrier	12	35	47	750-12-870-EB-14-940
10	Chowkidar	84	164	248	750-12-870-EB-14-940
11	Chowkidar-cum-Peon	1	12	13	750-12-870-EB-14-940
12	Mali	7	38	45	750-12-870-EB-14-940
13	Announcer	-	8	8	750-12-870-EB-14-940
14	Storeman	44	51	95	750-12-870-EB-14-940
15	Helper (Technical)	328	552	880	750-12-870-EB-14-940
16	Cleaner	62	32	94	750-12-870-EB-14-940
17	Washing Boy	20	83	103	750-12-870-EB-14-940
18	Washerman	-	1	1	750-12-870-EB-14-940
19	Canner	-	2	2	750-12-870-EB-14-940
20	Cook	-	3	3	750-12-870-EB-14-940
21	Butler	-	3	3	750-12-870-EB-14-940
22	Halwai	-	4	4	750-12-870-EB-14-940
23	Assistant Halwai	-	1	1	750-12-870-EB-14-940
24	Waiter	-	14	14	750-12-870-EB-14-940
25	Assistant Cook	-	5	5	750-12-870-EB-14-940
26	Canteen Attendent	-	1	1	750-12-870-EB-14-940
27	Boiler Attendent	-	5	5	750-12-870-EB-14-940
28	Mate	-	9	9	750-12-870-EB-14-940
29	Mason	-	2	2	750-12-870-EB-14-940
30	Barber	-	3	3	750-12-870-EB-14-940

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**APPENDIX B****(See Rule 7)**

<b>Sr. No.</b>	<b>Designation of posts</b>	<b>Academic Qualifications and experience, if any, for direct recruitment</b>	<b>Academic Qualifications experience, if any, for appointment other than by direct recruitment</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Daftri	(i) Middle pass with Hindi ; (ii) Two years experience as Sweeper, Sweeper-cum-Chowkidar, Sewerman, Sweeper-cum-Sewerman, Peon, Water Carrier, Chowkidar-cum-Peon, Mali.	(i) Middle pass with Hindi ; (ii) Two years experience as Sweeper, Sweeper-cum-Chowkidar, Sewerman, Sweeper-cum-Sewerman, Peon, Water Carrier, Chowkidar-cum-Peon, Helper (Non-Technical), Water Carrier, Chowkidar-cum-Peon, Mali or combined experience as such.
2	Gunman	(i) Middle pass with Hindi or its equivalent ; (ii) Only Ex-serviceman will be eligible.	(i) Middle pass with Hindi or its equivalent ; (ii) Only Ex-serviceman will be eligible.
3	Sweeper	Can read and write Hindi.	Can read and write Hindi.
4	Sweeper-cum-Chowkidar	Can read and write Hindi.	Can read and write Hindi.
5	Sewerman	Can read and write Hindi.	Can read and write Hindi.
6	Sweeper-cum-Sewerman	Can read and write Hindi.	Can read and write Hindi.
7	Peon	Can read and write Hindi.	Can read and write Hindi.
8	Helper (Non-Technical)	Can read and write Hindi.	Can read and write Hindi.
9	Water Carrier	Can read and write Hindi.	Can read and write Hindi.
10	Chowkidar	Can read and write Hindi.	Can read and write Hindi.
11	Chowkidar-cum-Peon	Can read and write Hindi.	Can read and write Hindi.
12	Mali	Can read and write Hindi.	Can read and write Hindi.
13	Announcer	(i) Middle pass with Hindi ; (ii) Only blind person is eligible.	(i) Middle pass with Hindi ; (ii) Only blind person is eligible.
14	Storeman	ITI certificate in Motor Mechanic Trade.	ITI certificate in Motor Mechanic Trade.
15	Helper (Technical)	ITI certificate in respective Trade.	ITI certificate in respective Trade.
16	Cleaner	Can read and write Hindi.	Can read and write Hindi.
17	Washing Boy	Can read and write Hindi.	Can read and write Hindi.
18	Washerman	Can read and write Hindi.	Can read and write Hindi.
19	Canner	(i) Two years experience of canning. (ii) Only blind person is eligible.	(i) Two years experience of canning. (ii) Only blind person is eligible.

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20	Cook	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
21	Butler	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
22	Halwai	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
23	Assistant Halwai	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
24	Waiter	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
25	Assistant Cook	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
26	Canteen Attendant	(i) Middle pass with Hindi.  (ii) Two years experience in the Trade.	(i) Middle pass with Hindi.  (ii) Two years experience in the Trade.
27	Boiler Attendant	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
28	Mate	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.	(i) Middle pass with Hindi. (ii) Two years experience in the Trade.
29	Mason	(i) Can read and write in Hindi ; (ii) Two years experience in the Trade.	(i) Can read and write Hindi ; (ii) Two years experience in the Trade.
30	Barber	(i) Can read and write in Hindi ; (ii) Two years experience in the Trade.	(i) Can read and write Hindi ; (ii) Two years experience in the Trade.

**APPENDIX C**

**[See Rule 14(1)]**

<b>Sr. No.</b>	<b>Designation of posts</b>	<b>Appointing Authority</b>	<b>Nature of Penalty</b>	<b>Authority empowered to impose penalty</b>	<b>Appellate authority</b>	<b>Second and final Appellate authority, if any</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>Minor Penalties</b>						
1	Daftri	General Manager or Flying Squad Officer, as the case may be	(i) Warning with a copy in the personal file (character roll)	General Manager or Flying Squad Officer, as the case may be.	Additional State Transport Controller (Administration) /Joint State Transport Controller (Administration, as the case may be.	Government .
2	Gunman		(ii) Censure ;			
3	Sweeper		(iii) with holding or promotion ;			
4	Sweeper-cum-Chowkidar		(iv) Recovery from pay of the whole or part of any pecunairy loss caused by negligence or a breach of a order to the Central Government or a State Government or to a company and Association or a body of individuals whether incorporated or not, which is wholly or substaintially owned or controlled by the Government or to a local authority or university set up, by an Act of Parliament or of the Legislature of a State ;			
5	Sewerman					
6	Sweeper-cum-Sewerman					
7	Peon					
8	Helper (Non Technical)					
9	Water Carrier					
10	Chowkidar					
11	Chowkidar-cum-Peon					
12	Mali					
13	Announcer					
14	Storeman					

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- 15 Helper (Technical) (v) withholding of increments of pay  
16 Cleaner without cumulative effect ;

**Major Penalties**

- 17 Washing Boy (vi) withholding of increments of pay with  
18 Washer Man cumulative effect ;

- 19 Canner (vii) reduction to a  
20 Cook lower stage in the  
21 Butler scale of pay for a  
22 Halwai specified period, with further directions as to whether or not the Government

employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay ;

- 23 Assistant Halwai (viii) reduction to a  
24 Waiter lower scale of pay,  
25 Assistant Cook grade, post or service  
26 Canteen Attendant which shall ordinarily be a bar to the promotion of the Government

- 27 Boiler Attendant employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to

- that grade, post or service ;
- 28 Mate (ix) compulsory retirement ;
- 29 Mason (x) removal from service which shall not be a disqualification for future employment under the Government ;
- 30 Barber (xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.
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**APPENDIX D**

**[See Rule 14 (2)]**

Sr. No.	Designation of posts	Nature of order	Authority empowered to make order	Appellate authority	Second and Final Appellate authority, if any
1	2	3	4	5	6
1	Daftri	(i) Reducing or withholding the amount of ordinary or additional pension admissible under the rules governing person;	Additional State Transport Controller (Administration) or Joint State Transport Controller (Administration), as the case may be.	Transport Commissioner	-
2	Gunman				
3	Sweeper				
4	Sweeper-cum-Chowkidar				
5	Sewerman	(ii) Terminating the appointment otherwise than on his attaining the age fixed for superannuation.			
6	Sweeper-cum-Sewerman				
7	Peon				
8	Helper (Non Technical)				
9	Water Carrier				
10	Chowkidar				
11	Chowkidar-cum-Peon				
12	Mali				
13	Announcer				
14	Storeman				
15	Helper (Technical)				
16	Cleaner				
17	Washing Boy				
18	Washerman				
19	Canner				
20	Cook				
21	Butler				
22	Halwai				

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23	Assistant Halwai
24	Waiter
25	Assistant Cook
26	Canteen Attendant
27	Boiler Attendant
28	Mate
29	Mason
30	Barber

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**P.R.KAUSHIK,**

**Financial Commissioner & Secretary to Government, Haryana,  
Transport Department.**