

Minutes of the 127th EC Meeting of NILD, Kolkata

Minutes of 127th Executive Council Meeting of NILD Kolkata held on 14th January, 2026 at 11.00 A.M through Virtual Mode under the Chairmanship of Joint Secretary. DEPwDs. MSJ&E, GOI and Chairperson EC-NILD at Conference room of National Institute for Locomotor Disabilities (Divyangjan), B.T. Road, Bon-Hooghly, Kolkata-700090.

The following Members were present:

1. **Shri. Rajeev Sharma**, J.S, DEPwD, MSJ&E, GOI (*Through VC*) -**Chairman**
2. **Joint Secretary and Financial Advisor, DEPWD, MSJ&E,GOI** (*Through VC*) -**Member**
3. **Dr. Mohit Tantia** (*Through VC*) -**Member**
4. **Dr. Yogesh Dubey** (*Through VC*) -**Member**
5. **Dr. Lalit Narayan**, Director, NILD, Kolkata -**Member Secretary**

Special Invitee:

6. Dr. Patit Paban Mohanty, Director, SVNIRTAR, Cuttack, (Through VC)
7. Dr. Jitendra Sharma, Director, PDDUNIPPD New Delhi, (Through VC)
8. Mr. Suman Kumar, Director, AYJNIHH, Mumbai (Through VC)
9. Dr. B V Ramkumar, Director NIEPID, Secundrabad
10. Shri Sougato Banerjee, Dy. Director (Admin), NILD Kolkata
11. Dr. Ameer Equebal, Asst. Prof. cum Asst. Director (Training), NILD Kolkata
12. Shri Bratin Sarkar, Accounts Officer, NILD Kolkata
13. Smt. Priyadarshini, Director CRC-Patna (Through VC)
14. Shri Amit Kumar Kachhap, Director CRC-Tripura (Through VC)
15. Smt. Pushpanjali Gupta, Director CRC Sikkim (Through VC)

Director, NILD Kolkata welcomed the Chairperson and Members present in the meeting. The meeting started with the permission of Chair. Point wise discussion on the agenda taken and resolutions were adopted / decisions taken are stated hereunder:

127.01: Confirmation of the Minutes of the 126th Meeting of EC of NILD Kolkata held on 01.11.2025 through hybrid mode.

Decision: The minutes of the 126th meeting of EC of NILD were circulated. No comments on the minutes have been received. In absence of any comments EC confirmed the Minutes of the 126th Executive Council meeting.

127.02 Action Taken Report on the decisions taken in 126th meeting of EC held on 1st November,2025 through hybrid mode.

Decision: Action taken on the recommendations of 126th EC meeting of NILD Kolkata were noted and confirmed with following observations:

1. EC directed to submit the current status of the projects associated with CPWD and also directed to refrain from issuing new work orders to CPWD until the existing work is completed.
2. For On-grid Rooftop Solar Power Plant, Institute has already approached for CSR to IREDA, a Navaratna CPSE, Govt. of India, EC directed to explore for more options for funding the project through CSR. Further, EC member, Dr. Yogesh Dube suggested that he will approach IREDA at the time of CSR Meeting.
3. For starting the BPO and PGDRP course, CRC Patna was directed to coordinate with Bihar State Government and to inform EC Chairperson accordingly.
4. EC directed to close the self-financed courses in NIs/CRCs/RCs, if the 50% of seats are not occupied (for remote area) and 75% of seats are not occupied for Urban area. In this matter NILD and CRC Patna to be considered as urban area while CRC Tripura, CRC Sikkim, RC Aizawl and RC Naharlagun to be considered under remote area.

127.03 To consider the proposal for minor modification/revision of recruitment rules to the post of Lecturer (SER)-01, NILD, Kolkata.

Decision: EC discussed and approved the proposal. Attached as **Annexure-A**

127.04 To consider the proposal for Procurement of a Four-Wheeler SUV Vehicle (7-seater) for Official use at NILD Kolkata.

Decision: EC discussed and approved the proposal principally, as per the agenda item with a direction to procure the vehicle Maruti XL6 Smart Hybrid Alpha + 1.5L 6AT at cost of Rs. 12,60,248 with a ceiling limit of 17 lakh excluding applicable taxes and insurance charges with a seating capacity of 6 persons through GeM subject to approval of IFD, DEPwDs.

127.05 To consider and approve the proposal for organizing various students' activities & programs for the year 2025-26.

Decision: EC discussed and approved the proposal with a recommendation to use the phrase Cultural Event instead of Saraswati Puja.

127.06 To consider the relaxation of upper age limit for departmental candidates (regular and contractual) employees of NILD Kolkata and its CRCs and RCs for direct recruitment.

Decision: EC discussed and considered the same with direction to contact with AIIMS Raipur to get clarification on the basis/level of approval of which Institute like AIIMS, Raipur are granting the relaxation of upper age limit for departmental candidates as per CRE Notice No.355/2025 dated 11.11.2025. Further clarification has been obtained from Deputy Director (Admin) of AIIMS, Raipur that approval in enclosed advertisement on age relaxation has been accorded by the Competent Authority of AIIMS, Raipur.

127.07 To consider the proposal for ratification of recruitment process for the post of Clerk/Typist purely on contract basis at CRC-Tripura.

Decision: EC discussed and approved the proposal.

127.08 To consider the proposal for modification/revision of recruitment rules to the post of Hostel Warden (Female) purely on contract basis on consolidated remuneration at NILD, Kolkata.

Decision: EC discussed and approved the proposal. Attached as **Annexure-B**

127.09 To consider the proposal to sign the Memorandum of Cooperation (MOC) for long-term collaboration in teaching and research in the field of Occupational Therapy with Georgia State University (GSU), Atlanta, USA.

Decision: EC discussed on the proposal and further directed to explore the possibility of entering into MoU with University/Institute of higher ranking and of international standard.

127.10 To consider the proposal for mutual transfer policy in National Institutes (NIs) under DEPwD.

Decision: EC discussed and did not approve the proposal.

127.11 To Consider the land allotted for establishment of Composite Regional Centre (CRC), Tripura – regarding requirement of additional land and compliance with allotment conditions

Decision: EC directed CRC Tripura to coordinate with Govt. of Tripura and update the EC about the status of the letter send by Hon'ble Cabinet Minister, Ministry of Social Justice, Govt. of India in this regard.

127.12 To consider the proposal for Procurement of various items for administrative unit of CRC SRE Tripura.

Decision: EC discussed and approved the proposal as per following list, following GFR rules and through GeM.

Sl. No.	Name of Equipment with Justification	Qty.	Tentative Budget (as per GeM)
1	Desk Top Computer for Office use for new staffs	1	75,000
2	3 nos seater visitors Chair for sitting arrangement of Visitors at CRC SRE TRIPURA	6	90,000
3	Photocopier Machine A3 size DADF Lan Based with ARDF Facility	1	80,000
Total Amount			2,45,000

127.13 To consider the proposal for Procurement of various items for Physiotherapy Unit of CRC SRE Tripura.

Decision: EC discussed and approved the proposal.

127.14 To consider the proposal for recruitment of 01 Female Cleaning Staff at CRC SRE Tripura.

Decision: EC discussed and did not approve the proposal.

Table Agenda:

127.15 To consider and approve the proposal for utilization unspent balance under GIA Salary Head of CRC Tripura.

Decision: EC discussed and approved the proposal to convert the unspent balance of GIA Salary Head of CRC Tripura into GIA-General.

127.16 To consider the proposal for Celebration of foundation Day of NILD – 16th April.

Decision: EC discussed and approved a budget amount of Rs.7 Lakhs for Celebration of foundation Day of NILD henceforth on 16th April every year in accordance of the date of society registration of NILD. EC also directed that on the same date student fest and convocation would also be organized as per approved budget headwise.

127.17 Ensuring Financial Transparency and Discipline in the functioning of the Executive Councils of National Institutes under DEPwD.

Decision: EC discussed and directed to send the details of financial statement of NILD upto 31-12-2025 through letter to the EC Chairperson.

127.18 To consider the filling up of Group-C and equivalent posts in NILD Kolkata.

Decision: EC discussed and directed to send the details through letter to the EC Chairperson considering the existing recruitment process for Group-C or equivalent posts.

127.19 To consider the proposal for engagement of External Counsel as In-house for pending matters before the Hon'ble Patna High Court, NILD Kolkata.

Decision: EC discussed and approved the proposal at a rate of Rs. 2000/- (Two Thousand only) per session/visit/appearance.

127.20 To consider the proposal for enhancement of the monthly remuneration of Legal Consultants of NILD Kolkata.

Decision: EC discussed and approved the proposal for enhancement of the remuneration from existing amount of Rs. 52,000/- to Rs. 60,000/- with a direction that the same shall be applicable for new recruitment to the post.

127.21 Approval for Rewarding an Intern of Department of Prosthetics & Orthotics, NILD for Outstanding Clinical Innovation.

Decision: EC discussed and approved the proposal.

RECRUITMENT RULES

Annexure-A

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES	
1	Name of the post	Lecturer (SER)	Lecturer (SER)
2	Number of posts	01	01
3	Classification of posts	Group-A	Group-A
4	Pay Band and Grade Pay	7thCPC, Pay level-10 (PB-3 & GP Rs.5400/-)	7thCPC, Pay level-10 (PB-3 & GP Rs.5400/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not applicable	Not applicable
7	Age limit for direct recruitment	Below 35 years	Below 35 years
8	Educational and other qualifications required for direct recruitment	1. Post Graduate degree in Sociology / Social Work / Psychology with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) 2. Experience: 3 years of teaching experience in a recognized Institution/College/ University in the relevant field. 3. Desirable: Ph.D. degree in the field of Disability/Rehabilitation.	1. Post Graduate degree in Sociology / Social Work / Psychology with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) 2. Experience: 3 years of teaching experience in a recognized Institution/College/ University in the relevant field. 3. Desirable: Ph.D. degree in the field of Disability/Rehabilitation.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment.	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to the filled by various methods.	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/ deputation transfer to be made.	Promotion: - By promotion from the post of Extension Service Officer in Level-07 (GP Rs.4600/-) having 05 years of regular service in the Institute. Deputation: - Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in Level-06 (GP Rs.4600/-) or equivalent in a recognized Institution/College/University.	Promotion: - By promotion from the post of Extension Service Officer in Level-07 (GP Rs.4600/-) having 05 years of regular service in the Institute. Deputation: - Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in Level-07 (GP Rs.4600/-) or equivalent in a recognized Institution/College/University.
13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-	Selection/Departmental Promotion Committee:-
		Joint Secretary & Chairman-EC of NILD:- Chairman	Joint Secretary & Chairman-EC of NILD Chairman
		Two Experts in the same field to be nominated by the Chairman:- Member	Two Experts in the same field to be nominated by the Chairman Member
		One representative of SC/ST/ OBC/Minority Community:- Member	One representative of SC/ST/ OBC/Minority Community Member
		Director of NILD:- Member Secretary	Director of NILD Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.	Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

Annexure-B

Revised Recruitment Rules for the post of Hostel Warden (Girls')-01 Female.		
Name of the post and No. of post	Consolidated amount	Educational and other qualifications required for direct recruitment/ Duties attached
Hostel Warden (Girls')-01 Female	Rs.40,000/- per month	Graduate in any discipline with three years experiences in this line and capability of supervising hostels along with Mess. Duties & Responsibilities: - To supervise the functioning of girls' hostel/maintain necessary records. Additional responsibility/administrative duties may be assigned by competent authority as and when required. She should reside in the Hostel Campus.
