



राष्ट्रीयगतिशीलदिव्यांगजनसंस्थान National Institute for Locomotor Disabilities (Divyangjan)

(दिव्यांगजनसशक्तिकरणविभाग, सामाजिक-न्यायएवं अधिकारितामंत्रालय, भारतसरकार)
(Department of Empowerment of PwDs (Divyangjan), Ministry of Social Justice and Empowerment, Govt. of India)
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Report of Visit & Awareness Program on 10.12.2025

Dr. Archana Majumdar, Member, National Commission for Women, Govt. of India, visited NILD, Kolkata on December 10, 2025. During her visit, she had a meeting with Internal Complaints Committee (ICC) members and other official of NILD-Kolkata, Kolkata RCs of AYJNISHD and NIEPID and Reviewed NILD's activities and appreciated the services for Divyangjan.

She also interacted with NILD students and PwDs, also motivated and guided them for their career and respectful life in the community and society.

An awareness programmed on the *Sexual Harassment of women at Work Place (Prevention, Prohibition and Redressal) Act and Maternity Act was organized, and she also interacted with students and employees of NILD, Kolkata, RCs of AYJNISHD and NIEPID. During her address she explained the provisions of both acts, promoting awareness and rights.





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The following suggestions were given by Dr. Archana Majumder, Member for N.C.W, New-Delhi on 10.12.2025 during the official meeting with Director, DD(A) and all HoDs regarding ICC/ POSH Act, for implementation at the institute.

- 1) Creation of separate E-mail for ICC.
- 2) All the staff & students will be included under the Acts.
- 3) 03 month interval awareness program to be conducted-Department wise /Section wise.
- 4) Monthly & Annual report to be submitted to the ministry.
- 5) Chairperson & members will be replaced 03 years interval / reconstitute the IC committee.
- 6) Display board to be placed in the PT service area, student's corner & staff notice board regarding ICC member list, Phone-No, E-mail No e.t.c.

Sd/-
Director