Minutes of the 126th EC Meeting of NILD, Kolkata

Minutes of 126th Executive Council Meeting of NILD Kolkata held on 01st November, 2025 at 2.00 P.M through Hybrid Mode under the Chairmanship of Joint Secretary. DEPwD, MoSJ&E, GOI and Chairperson EC-NILD at Conference Hall of National Institute for Locomotor Disabilities (Divyangjan), B.T. Road, Bon-Hooghly, Kolkata-700090.

The following Members were present:

1. Shri. Rajeev Sharma, J.S, DEPwD, MSJ&E,GOI -Chairman

2. Representative of JS(FA)

DEPWD, MSJ&E,GoI) (Through VC)

-Member
-Member

4. Dr. Yogesh Dubey (Physical)

-Member

5. Dr. Lalit Narayan, Director, NILD, Kolkata -Member Secretary

Special Invitee:

- **6.** Dr. Patit Paban Mohanty, Director, SVNIRTAR, Cuttack, (Through VC)
- 7. Dr. Jitendra Sharma, Director, PDDUNIPPD New Delhi, (Through VC)
- **8.** Smt. Jayati Mitra, In-charge- RC NIEPID Noida, representative of Dr. B.V.Ram Kumar, Director, NIEPID, Secunderbad, (Through VC)
- 9. Mr. Suman Kumar, Director, AYJNIHH, Mumbai (Through VC)
- 10. Shri Sougato Banerjee, Dy. Director(Admin), NILD Kolkata
- 11. Dr. Ameed Equebal, Asst. Prof. cum Asst. Director (Training), NILD
- 12. Shri Pravin Kumar, Asst. Prof & HoD-(PT), NILD, Kolkata
- 13. Shri Bratin Sarkar, Accounts Officer, NILD Kolkata
- 14. Smt. Priyadarshini, Director CRC-Patna(Through VC)
- **15.** Shri Amit Kumar Kachhap, Director CRC-Tripura(Through VC)
- **16.** Smt. Pushpanjali Gupta, Director CRC Sikkim (Through VC)

Director, NILD Kolkata welcomed the Chairperson and Members present in the meeting. The meeting started with the permission of Chair. Point wise discussion on the agenda taken and resolutions were adopted / decisions taken are stated hereunder:

126.1 : Confirmation of the Minutes of the 125th Meeting of EC of NILD Kolkata held on 17.10.2025 through circulation mode.

Decision: EC confirmed the Minutes of the 125th Executive Council meeting (conducted through circulation mode) which was approved on 17.10.2025 considering that no objection/comments have been received after circulation of the said minutes.

126.2 : Action Taken Report on the decisions taken in 125th meeting of EC.

Decision: Action taken on the recommendations of 125th EC meeting of NILD Kolkata were noted and confirmed.

126.3 : Ratification of Delegation of Financial Power to the Director of National Institutes and its CRC.

Decision- EC noted and approved the proposal.

126.4: To consider the proposal for recruitment process of contractual posts of NILD, Kolkata and its associated CRCs/RCs.

Decision- The EC discussed in detail and approved the posts as hereunder to process for the recruitment, taking into account for the posts which were advertised through walk in mode as well as upon receipt of application through advertisement.

Through Walk-in-mode

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Comp	Composite Regional Centre, Tripura		
S1. No.	Sl. No. Name of the Posts/No. of Posts		
Group	Group-A		
02	Assistant Professor (Special Education)-01		
Comp	Composite Regional Centre, Sikkim		
Sl. No.	Name of the Posts/No. of Posts		
Group	Group-A		
03	Assistant Professor (Clinical Psychology)-01		
Group	Group-B		
01	Clinical Assistant (Speech Therapist)-01		
02	Special Educator-01		
04	Vocational Instructor-01		

Through application mode advertised vide employment notification no. RECRUIT-CONTRACT-2024 /2971/ESTT./NILD/1633, Dated: - 12-11-2024

POSTS OF NILD KOLKATA				
Sl. No.	Name of the Posts /No. of Posts	Location		
01	Senior Resident (Orthopaedic)-01 (03 year tenure post)	NILD, Kolkata		
02	Optometrist-01	NILD, Kolkata (VI Unit)		
03	Hostel Warden-01 (Female)	NILD, Kolkata		
04	E.M.G Technician (Part Time)Female-01	NILD, Kolkata		
05	Occupational Therapist(Work Simulator) - 02	NILD, Kolkata		
06	VocationalInstructor-01	NILD, Kolkata		
07	Workshop Manager-01	NILD, Kolkata		
08	Occupational Therapist-01	CDEIC-NILD, Kolkata		
09	Physiotherapist-01	CDEIC-NILD, Kolkata		

11 Nurse-01 CDEIC-NILD, Kolkata 12 Trained caregiver-03 CDEIC-NILD, Kolkata 13 Activity Teacher-01 (part time) CDEIC-NILD, Kolkata 14 Other Visiting Specialists (ENT/Ophthalmologist)- 01each CDEIC-NILD, Kolkata POSTS OF CDEIC - CRC PATNA Posts advertised vide employment notification no.: - RECRUIT-CONTRACT- 2024/2971/ESTT./ NILD/1633 dated 12-11-2024. 15 Clinical Psychologist/Rehabilitation Psychologist-01 CDEIC- CRC, Patna 16 Special Educator-02 CDEIC- CRC, Patna				
Activity Teacher-01 (part time) Other Visiting Specialists (ENT/Ophthalmologist)- 01each POSTS OF CDEIC - CRC PATNA Posts advertised vide employment notification no.: - RECRUIT-CONTRACT- 2024/2971/ESTT./ NILD/1633 dated 12-11-2024. Clinical Psychologist/Rehabilitation Psychologist-01 CDEIC- CRC, Patna Special Educator-02 CDEIC- CRC, Patna				
14 Other Visiting Specialists (ENT/Ophthalmologist)- 01each CDEIC-NILD, Kolkata POSTS OF CDEIC - CRC PATNA Posts advertised vide employment notification no.: - RECRUIT-CONTRACT- 2024/2971/ESTT./ NILD/1633 dated 12-11-2024. 15 Clinical Psychologist/Rehabilitation Psychologist-01 CDEIC- CRC, Patna 16 Special Educator-02 CDEIC- CRC, Patna				
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16 Special Educator-02 CDEIC- CRC, Patna				
17 Nurse-01 CDEIC- CRC, Patna				
18 Trained Caregiver-03 CDEIC- CRC, Patna				
19 ActivityTeacher-01 CDEIC- CRC, Patna				
Visiting Specialists (Dentist/Ophthalmologist) - 01 CDEIC- CRC, Patna each				
POSTS OF CRC - TRIPURA				
Posts advertised vide employment notification no.: - RECRUIT-CONTRACT-				
2024/2971/ESTT./ NILD/1633 dated 12-11-2024.				
22 AssistantProfessor (Clinical Psychology)-01 CRC, Tripura				
23 Lecturer (Occupational Therapy)-01 CRC, Tripura				
24 Accountant-01 CRC, Tripura				
25 Clinical Assistant (Speech Therapist)-01 CRC, Tripura				
POSTS OF – CRC SIKKIM				
Posts advertised vide employment notification no.: - RECRUIT-CONTRACT-				
2024/2971/ESTT./ NILD/1633, dated 12-11-2024.				
29 Lecturer (Occupational Therapy)-01 CRC, Sikkim				
30 Lecturer (Physiotherapy)-01 CRC, Sikkim				
POSTS OF RC – AIZWAL, MIZORAM				
Posts advertised vide employment notification no.: - RECRUIT-CONTRACT-2024/2971/ESTT.				
/ NILD/1633, dated 12-11-2024.				
36 Lecturer (Physiotherapy) - 01 NILD RC- Aizwal, Mizoram				
40 Speech Therapist - 01 NILD RC- Aizwal, Mizoram				

The aforementioned posts have been approved for recruitment as per the current status and case load/foot fall of the CRCs/RCs.

Posts for recruitment in future will be increased as per the sanctioned strength of the CRCs/RCs in the event of case load/foot fall increased.

Further, the walk-in interview for the posts of CRC Tripura and CRC Sikkim will be held as per agenda/ as per convenient date and time.

EC further directed to recast the post of Assistant Professor (PMR) on contract basis with new nomenclature and recruitment rules to the Ministry, as no application is ever received against such post across other NIs and CRCs as discussed by the Director of IPH, New Delhi and other Directors of different NIs present in the meeting.

126.5: To consider the proposal for following committee meeting functional for proper execution and smooth running of the Institute.

Decision- EC discussed and approved the proposal with the comment that the members of the committees to be changed/re-shuffled after a certain interval.

126.6: To consider the proposal for new panel of Expert Members for constitution of Selection/DPC Committee for Group-A posts of NILD, Kolkata.

Decision- The EC discussed and approved the proposal. The panel of experts as stated and enclosed with the proposal also approved. The chairman also directed that two expert members may be nominated by EC Members over and above the above list (If possible). Out of seven experts (5 from the panel and 02 to be suggested by the EC members) two expert members would be nominated by the Competent Authority of the DEPwD.

126.7: To consider the relaxation of upper age limit for departmental candidates (regular and contractual) employees of NILD Kolkata and its CRCs and RCs for direct recruitment.

Decision- EC discussed and directed to place the next EC meeting with proper justification/notification issued by any Organization/Department of Govt. of India.

126.8: To consider the proposal for Recruitment Rules for the posts of Home Bound Teacher and Kitchen Attendant at the Department of Visual Impairment, NILD, Kolkata.

Decision- EC discussed and approved the proposal of the recruitment rule stated as under:

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S1.	Name of the post and	Consolidated	Educational and other qualifications		
No.	No. of post	remuneration	required for direct recruitment/ Duties		
			attached		
1	Home Bound Teacher-01	Rs.29,430/-	Qualification:		
			 Science/Arts Graduate with D.S.E. (VI)/B. Ed. Special Education (VI), knowledge of Bengali is essential. RCI registration with valid CRR number. 		
			Job responsibility:		
			Assessment identification intervention and management, orientation and mobility of children with VI and associated ID, home management, mainstreaming and school readiness programme.		
2	Kitchen Attendant-1	Rs.24,150/-	Qualification:		
			Class X passed and 02 year experience on Kitchen handling as an attendant.		
			Desirable: CBID or Diploma/Certificate in Care giving.		
			Job responsibility:		
			DLS, training in meal planning and preparation, orientation to electrical gadgets, assist in mobility and orientation		

126.9: To consider the proposal for enhancement of stipend for Interns of BPT, BOT & BPO at NILD.

Decision- The EC discussed and deferred the proposal till next Financial Year (2026-27)

126.10: To consider the proposal for organizing International Conference on Advanced Rehabilitation and Education 2026 (ICARE 2026).

Decision-The EC discussed and approved an amount of Rs. 10 Lakhs from GIA for organizing the program. EC also directed to explore the possibility of installation of Stalls/Registration Fees from the participants/Sponsorship/CSR for the said program and venue may be fixed at Biswa Bangla Convention Centre, Kolkata/other appropriate venue as per availability.

126.11: To Consider the proposal of Collaboration with AIIMS, New Delhi as an Academic Partner for 11th INCPT AIIMS 2025 Conference:

Decision- EC discussed and did not approve the proposal.

126.12: To consider the proposal for procurement of a multi-purpose printer for the Library Section of NILD Kolkata.

Decision- EC discussed and approved the proposal for procurement of multipurpose printer / Photocopier machine for the Library Section at an estimated cost of Rs 1.00 lakh following GFR.

126.13: To consider the proposal for approval of Budget Proposal for Celebration of International Day for Persons with Disabilities (IDPD) - 2025 at NILD, Kolkata.

Decision- The EC discussed and approved the proposal in principle for celebration of IDPwD Day 2025 at NILD Kolkata at an estimated budget of Rs 12,86,500/- for submission of the same to the DEPwD for sanction of funds under AGP scheme.

126.14: To consider the proposal for repair and maintenance of VIP Entrance Lobby.

Decision- EC discussed and approved the proposal as per DSR rate of CPWD and as per extant rules of GFR for repair and maintenance of VIP Entrance Lobby at NILD Kolkata at an estimated budget of Rs 8.70 Lakhs.

126.15: To consider the proposal for inside renovation of Staff Qtr. (04 nos. B-Type & 01 C-type quarter)

Decision- The EC discussed and approve the proposal as per DSR rate of CPWD for inside renovation of Staff Quarter (04 nos B-type and 01 C-type) at NILD Kolkata at an estimated budget of Rs 18.13 lakhs. Dr. Dubey, EC Member suggested for submission of this type of proposal in future EC meetings, necessary photographs

of the site may be affixed with the proposal, along with technical drawings/plan, so as to ensure effective deliberation during meeting.

126.16: To consider the proposal for renovation of Girls' Hostel.

Decision- EC discussed and approved the proposal as per DSR rate of CPWD and as per extant rules of GFR for renovation of Girls Hostel (old) at NILD Kolkata at an estimated budget of Rs 10.11 lakhs.

126.17: To consider the proposal for day-to-day civil maintenance, Plumbing and Sanitary work.

Decision- EC discussed and approved the proposal as per DSR rate of CPWD and as per extant rules of GFR.

Sl No.	Description	Previous year Approval	Amount Approved (in Lakhs)
(a)	Annual day-to-day Civil renovation work	16.00	18.75
(b)	Annual day-to-day Plumbing and Sanitary work	07.50	9.07

126.18: To consider the proposal for approval of additional fund - Renovation of Auditorium.

Decision- The EC discussed and approved the proposal for additional fund of Rs 12.12 lakhs for completion of the Auditorium renovation work at a total expenditure of Rs 32,17,090/- through the GeM L-1 bidder. EC further instructed to finish the work within a defined deadline.

126.19: Proposal for Approval of Waterproofing Work at Boys' Hostel, NILD Kolkata.

Decision- EC discussed and deferred the proposal. In addition, Chairman also directed to explore other cost-effective/alternative waterproofing methods.

126.20: Proposal for Floor and wall Tiling Work in Boys' Hostel – Common Area and Inside Rooms and civil work for boundary wall.

Decision- EC discussed and deferred the proposal.

126.21: To consider the proposal for Supply, Installation, testing and Commissioning of On-grid Rooftop Solar Power Plant at 2 nos. Boys' Hostel, 1 no. Girls, Hostel, Director's Bungalow and Electric Room of NILD, Kolkata (2nd Phase).

Decision- EC discussed and approved the proposal in principle and directed to explore for obtaining the required funds through CSR.

126.22: Proposal for Renovation to the Electrical Installation (E.I.) Work at the New Boys' Hostel, NILD, Kolkata Campus.

Decision- The EC discussed and approved the proposal for renovation of the Electrical Installation (EI) works at New Boys Hostel at NILD Campus at an estimated cost of Rs 13.50 Lakhs as per extant rules of GFR.

126.23: Proposal for Renovation of Campus Lighting at the entire campus of NILD, Kolkata.

Decision- EC discussed and approved the proposal for renovation of the Campus Lighting at NILD Campus at an estimated cost of Rs 27.50 Lakhs as per extant rules of GFR.

126.24: To consider the proposal for Appointment on Compassionate of the following Dependents members of the Deceased of Government Servant regularization.

Decision- EC discussed and approved the proposal in principle for adopting DoPT norms.

126.25: To consider the proposal for procurement of Electrical Items of NILD Kolkata.

Decision- EC discussed and approved only Sl. No. 02 (mentioned below) of the list as per extant rule of GFR. Procurement may be made through GeM.

SL NO	Name of the Item	Quantity (nos.)	Denom.	Rate* (Rs.)	Amount (Rs)
2	Online UPS:				
	• Computer Lab – 10 KVA 1 no. & 05 KVA 1 no.	04	Nos. of different capacities	300000.00 180000.00	6,90,000.00
	• Computer training Room – 3 KVA 1 no.			136000.00	
	• EMG – 1 KVA 1 no.			74000.00	

126.26: To consider the proposal for procurement of Raw Materials for Aids and Appliances in Prosthetic and Orthotic Department.

Decision- EC discussed and approved the procurement of same from GIA (General).

126.27. Status Of Outstanding Audit Paras of NILD Kolkata.

Decision- EC discussed and noted the proposal.

126.28: To consider the proposal for Approval & Financial Implication of "International Day for the Persons with Disabilities (IDPD)" Programme from 1st December 2025 to 3rd December 2025 at CRC Patna.

Decision The EC discussed and approved the proposal in principle for celebration of IDPwD Day 2025 at CRC Patna at an estimated budget of Rs 2,49,822/- for submission of the same to the DEPwD for sanction of funds under AGP scheme.

126.29: To consider the proposal for reduction of Hostel fees at CRC, Patna.

Decision EC discussed and approved the proposal for reduction of the hostel fees.

126.30: To consider the proposal for Supply, Installation, testing and Commissioning of On-grid Rooftop Solar Power Plant at the Academic Cum Administrative Block at CRC Patna.

Decision- EC discussed and approved the proposal in principle and directed to explore the fund requirement through CSR.

126.31: To consider the proposal for procurement of Essential Equipment for DISLI Course Faculty and Training Use.

Decision- EC discussed and approved the proposal for procurement of essential equipments for DISLI Course at CRC Patna at an estimated cost of Rs 1,35,000/-. Procurement may be made as per extant rules of GFR.

126.32: To Consider the proposal of procurement of enhancement physiotherapy unit patient service.

Decision- The EC discussed and approved the proposal for procurement of Physiotherapy equipments for at CRC Patna at an estimated cost of Rs 3,67,500/-. Procurement may be made as per extant rules of GFR.

126.33: To Consider the proposal for development of Model resource room of Visual Impaired (VI) CRC Patna.

Decision- The EC discussed and approved the proposal for development of Visual Impairment (VI) model resource room at CRC Patna at an estimated cost of Rs 10,34,300/-. Procurement may be made as per extant rules of GFR.

126.34: To consider the proposal to organize one day Purple Fair in 03 district of Bihar.

Decision- EC discussed and approved the proposal for forwarding for sanction of funds under AGP Scheme of the DEPwD.

126.35: To consider the Proposal for conducting Promotional & sensitization program on Role & Responsibilities of CRC Patna in catering Persons with Disabilities in 10 districts of Bihar.

Decision- The EC discussed and approved the proposal for forwarding for sanction of funds under AGP Scheme of the DEPwD.

126.36: To Consider the proposal of procurement of enhancement occupational Therapy unit patient service of CRC Patna.

Decision- The EC discussed and approved the proposal for procurement of Occupational Therapy equipments for at CRC Patna at an estimated cost of Rs 4,76,000/-. Procurement may be made as per extant rules of GFR.

126.37: To consider the proposal for Financial Implication & Approval to start the Bachelor in Prosthetics and Orthotics (B.P.O.) Programme (1st Batch) at CRC Patna

Decision- The EC discussed and approved the proposal as per RCI norms. Relevant procurements are to be made as per extant rules of GFR. Further EC directed to incur expenditure judiciously using the existing staff.

126.38: To consider the proposal for Financial Implication & Approval to start PGDRP (Post graduate diploma in rehabilitation psychology) course at CRC Patna.

Decision- EC discussed and approved the proposal as per norms with a direction for seeking financial assistance from National Fund.

126.39: Requesting to consider the Proposal regarding Medical benefits at CGHS rate for regular employees at CRC, Patna.

Decision- EC discussed and directed to submit relevant Notification/Circular/Order/OM issued by Ministry of Health and Family Welfare, Government of India.

126.40: To consider the proposal for procurement of 1-Television & 1-Laptop for smooth conduct of the D.I.S.L.I. Course at CRC Sikkim.

Decision- EC discussed and approved the proposal for procurement of Television and Laptop for the DISLI Course at CRC Sikkim at an estimated cost of Rs 1,45,000/-. Procurement may be made as per extant rules of GFR.

126.41: To consider the proposal for implementation of the Second Batch of Diploma in Indian Sign Language Interpretation (D.I.S.L.I.) Course for the academic session 2025–27 at CRC Sikkim (Duration: 2 Years)

Decision- EC discussed and approved the proposal as per norms with a direction for seeking financial assistance from National Fund.

126.42: To consider the proposal for implementation of Certificate Course in Caregiver for Parents (CCCGP) at CRC Sikkim (Attached a request letter from District Collector-cum-District Magistrate Soreng District, Sikkim)

Decision- EC discussed and approved the proposal as per norms with a direction for seeking financial assistance from National Fund.

126.43: To consider the proposal for opening of Zero Balance Savings Account (ZBSA) for receiving financial assistance under the Awareness Generation & Publicity (AGP) Scheme and for mapping the same with the NDFDC (CNA) Bank Account.

Decision- EC discussed and approved the proposal.

126.44: To consider the proposal for suggestion & guidance for the expenditure incurred during the "Purple Fair for Divyangjan 2025" organized by CRC Sikkim at Pakyong District.

Decision- EC discussed and approved the proposal in principle for submission of the same once again to the DEPwD for sanctioning of funds under AGP scheme.

Table Agenda: 126.45: To consider the proposal for additional sanction of budget to procure Driving Simulator at NILD Kolkata.

Decision- EC discussed and approved the proposal as per the justification provided for procurement of Driving Simulator at NILD Kolkata at a revised estimated expenditure of Rs 9,45,000/- through the GeM L-1 bidder.

Table Agenda: 126.46: To consider the details of various Memorandum of Understanding (MoUs) signed by NILD, Kolkata with different organizations and the activities being carried out under these MoUs.

Decision- EC discussed and noted the proposal.

Table agenda: 126.47: Financial status during the year 2025-26 upto 30.09.2025.

Decision- EC discussed and noted the proposal.

Meeting ended with vote of thanks to the Chair.
