

## **Minutes of the 123<sup>rd</sup> EC Meeting of NILD, Kolkata**

Minutes of 123<sup>rd</sup> Executive Council meeting held on 19<sup>th</sup> March, 2025 at 02.00 P.M through Hybrid Mode under the Chairmanship of Joint Secretary. DEPwDs. MSJ&E, GOI and Chairperson EC-NILD at Conference Hall of *National Institute for Locomotor Disabilities (Divyangjan)*, B.T. Road, Bon-Hooghly, Kolkata-700090.

The following Members were present:

- |   |                   |
|---|-------------------|
| 1. <b>Shri. Rajeev Sharma</b> , J.S, DEPwD, MSJ&E,GOI   | -Chairman         |
| 2. <b>Ms. Sunita Dhewal</b> , DS(IFD), (Through VC)<br>(representative of JS&FA DEPwD, MSJ&E,GOI) | -Member           |
| 3. <b>Shri. Mohit Tantia</b> (Through VC)   | -Member           |
| 4. <b>Dr. Yogesh Dube</b> (Through VC)  | -Member           |
| 5. <b>Dr. Lalit Narayan</b> , Director, NILD, Kolkata   | -Member Secretary |

### **Special Invitee:**

6. Shri Anupam Shukla, Under Secretary DEPwD
7. Dr. Patit Paban Mohanty, Director, SVNIRTAR, Cuttack, (Through VC)
8. Dr. Jitendra Sharma, Director, PDDUNIPPD New Delhi , (Through VC)
9. Dr. B.V.Ram Kumar, Director, NIEPID, Secunderbad,(Through VC)
10. Mr. Suman Kumar, Director, AYJNIHH, Mumbai (Through VC)
11. Shri Sougato Banerjee, Dy. Director(Admin), NILD Kolkata
12. Dr. Ameer Equebal, Asst. Prof. cum Asst. Director (Training), NILD
13. Sri Pravin Kumar, HoD-PT, NILD, Kolkata
14. Shri Bratin Sarkar, Accounts Officer, NILD Kolkata(Through VC)
15. Ms. Priyadarshini, Director CRC-Patna(Through VC)
16. Shri Amit Kumar Kachhap, Director CRC-Tripura(Through VC)

Director, NILD Kolkata welcomed the Chairperson and Members and with the permission of Chair, point wise discussion on the agenda was taken and resolution adopted / decisions taken are stated as under.

**123.01 : Confirmation of the Minutes of the 122th Meeting of EC of NILD Kolkata held on 18/11/2024 through hybrid mode at Kolkata.**

**Decision:** EC confirmed the Minutes of the 122<sup>nd</sup> Executive council meeting held on 18/11/2024 considering no objection/comments have been received after circulation of the said minutes.

**123.02 : Action Taken Report on the decisions taken in 122th meeting of EC held on 18th November, 2024 through hybrid mode.**

**Decision:** Action taken on the recommendations of 122<sup>nd</sup> EC meeting of NILD Kolkata were noted and confirmed.

**123.03 :To Consider the proposal of procurement of Cardio-Respiratory Rehabilitation Equipment for Practical Lab for Teaching and Training of BPT and MPT students:**

**Decision-** EC discussed and approved the proposal.

Dr. Mohit Tantiya, EC Member, emphasized the need to optimize the expenditure on the courses run by NILD, Kolkata. He suggested that the NILD, Kolkata should explore the possibility of conducting or introducing a B.Sc. (Nursing) course at NILD, Kolkata to generate extra revenue. Additionally, he recommended enhancing the seat capacity of the existing courses and expanding the range of new courses to further increase revenue generation.

**123.04 : To consider the proposal for Recruitment of Clinical Tutor for Rehab Nursing (Academic)**

**Decision-**EC discussed and did not approve the proposal.

**123.05 : To consider the proposal for Refilling of existing fire extinguishers of the Institute and RCs located inside NILD Campus**

**Decision-** EC discussed and approved the proposal.

**123.06 : To consider the proposal for Procurement of a Four-Wheeler Office Vehicle (SUV) for official Use at the Institute**

**Decision-** The EC discussed and JS(DD) & DS(IFD) directed, that the vehicle be hired on as-and-when-required basis.

The EC instructed to explore the possibility of acquiring a new car through CSR funding. It was also suggested that the existing car should be written off before procuring a new one. Accordingly, the committee directed to initiate the process for

writing off the existing vehicle as per rule and a brief proposal along with the financial implications for the new vehicle be submitted to the Ministry for financial examination and concurrence of IFD.

**123.07 : To consider the proposal for enhancement of stipend for St. Johns ambulance Trainees.**

**Decision-** EC discussed and approved the proposal.

**123.08 :To consider the proposal to start Master of Occupational Therapy (MOT) in specialization Rehabilitation, Paediatric and Neurology:**

**Decision-** The proposal for engagement of 05 lecturers in Occupational Therapy (Consultant) on contract basis was not agreed by Chairperson, EC .The EC discussed and agreed to start the Master of Occupational Therapy (Rehabilitation) course utilizing the Existing resources of the Institute. Additionally, it was directed that a detailed review and feasibility study be conducted to assess the expenditure incurred and the revenue generated from the proposed **Master of Occupational Therapy (Paediatrics) and Master of Occupational Therapy (Neurology)** courses, based on their proposed intake capacity.

**123.09 :To consider the proposal for Modification/Amendment of existing Recruitment Rule for the faculty posts in the Department of Prosthetics & Orthotics at NILD, Kolkata**

**Decision-** The EC discussed and approved the proposal to incorporate the deputation clause as per rule or norms in the Recruitment Rules (RR) of Associate Professor(P&O), Assistant Professor(P&O) and Lecturer (P&O).

Further EC directed that the present vacant post of Assistant Professor(P&O) may be filled through deputation failing which through contract mode.

**123.10 : To consider the proposal for the Approval to conduct D.I.S.L.I. Course for the academic session 2024-26 at CRC Sikkim**

**Decision-**The EC discussed and approved the proposal to conduct the D.I.S.L.I. Course at CRC Sikkim for the academic session 2024-26. It was further suggested to apply the same budget estimate for the D.I.S.L.I. Course at CRC Tripura and CRC Patna for the academic session 2024-2026.

**123.11 : To consider the proposal for Waive Off full course fee of parents of PwDs who are UDID card holder.**

**Decision-** EC discussed and Noted the proposal.

**123.12 : To Consider the proposal for requirement of additional fund for setting up of Communication lab and DEO Lab by ICICI foundation under CSR scheme.**

**Decision-** The Chairperson, EC pointed out that as this issue falls under the purview of Director, NILD, this is considered for information of EC, further EC discussed and Noted the proposal.

**123.13 : To consider the proposal for Librarian cum Academic Assistant of CRC Patna for on-going RCI approved courses:**

**Decision-** The EC discussed and did not approve the proposal. However, the Chairman of the EC directed that the proposal be sent to the Ministry for financial examination through IFD.

**123.14 :To consider the proposal about information of Transfer of Administrative setup of Regional Centres (RCs) of AYJNISHD, Kolkata and NIEPID, Kolkata.**

**Decision-** EC discussed and noted the proposal.

**123.15 :To consider the proposal for Sanction and Approval of the estimate for upkeep and timely maintenance of RC AYJNISHD, Kolkata and RC NIEPID, Kolkata.**

**Decision-**EC directed the proposal be submitted in the next EC.

**123.16 :To consider the proposal to establish a Cross Disability Early Intervention Centre at CRC SRE Tripura**

**Decision-** EC discussed and approved the proposal.

**Meeting ended with vote of thanks.**

**Member wise Recommendation of the proposal.**

Sl. No.	Name of the Members	Proposal	Remarks
1.	Ms. Sunita Dhewal, DS, DEPwD	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	In the minutes changes are suggested by DS (IFD) are being incorporated.
2.	Dr. Mohit Tantia	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved
3.	Dr. Yogesh Dube	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved
4.	Dr. Patit Paban Mohanty, Director, SVNIRTAR, Cuttack	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved
5.	Dr. Jitendra Sharma Director, PDUNIPPD New Delhi	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved
6.	Dr. B. V. RamKumar, Director, NIEPID, Secunderabad	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved
7.	Dr. Suman Kumar, Director, AYJNISHD, Mumbai	To consider and approve the minutes of the 123 <sup>rd</sup> Executive Council meeting of NILD Kolkata.	Approved

**National Institute for Locomotor Disabilities (Divyangjan)**  
**B.T. Road, Bon-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

	<b>Existing</b>	<b>Proposed Recruitment Rules</b>
1	Name of the post	<b>Associate Professor (Prosthetics &amp; Orthotics)</b>
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7 <sup>th</sup> CPC, Pay Level-12 PB-3 Rs.15,600-39,100/- GP Rs.7,600/- pre-revised
5	Whether, Selection-cum-seniority or selection by merit or Non-selection	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules	Not Applicable
7	Age limit for direct recruitment.	Below 50 years
8	Educational and other qualifications required for direct recruitment	<p>1. Essential qualification</p> <p>(i) Post Graduate Degree in Prosthetics &amp; Orthotics from an Institution/ University recognized by RCI.</p> <p>(ii) 3 publications in National/International Journal.</p> <p>(iii) Experience: - A minimum of 5 years of teaching as Assistant Professor/lecturer in level 10 (7<sup>th</sup> CPC) or above in any Prosthetics &amp; Orthotics Rehabilitation Institution recognized by RCI.</p> <p>2. Desirable: - Ph. D in the relevant field.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment. Nil for promotees
11	Method of recruitment By- Direct recruitment By- Deputation / Transfer By- Absorption, By- Promotion and % of posts to be filled by various methods.	By promotion, failing which By Direct Recruitment/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion / deputation/ transfer. Grades from which promotion / deputation transfer to be made.	<p><b>Promotion :-</b></p> <p>By promotion from the post of Assistant Professor (P&amp;O) in the pay matrix level-11 having five years of regular service in the Institute.</p> <p>Deputation Officers of the Central/ State Govt . Autonomous bodies.</p> <p>Holding analogous posts on regular basis Or With five years regular services in the grade of Assistant Professor (P&amp;O) Pay Level-11.</p>

13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-	
		Joint Secy.& Chairman-EC of NILD	Chairman	Joint Secy.& Chairman-EC of NILD	Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman	Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/ Minority Community	Member
		Director of NILD	Member Secretary	Director of NILD	Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached	--		HOD of Department of Prosthetics & Orthotics. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	--		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

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**RECRUITMENT RULES**

<b>Existing</b>		<b>Proposed Recruitment Rules</b>
1	Name of the post	<b>Assistant Professor (Prosthetics &amp; Orthotics )</b>
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7th CPC, Pay Level-11 PB-3Rs.15,600-39,100/-GP Rs.6,600/- pre-revised
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 40 years
8	Educational and other qualifications required for direct recruitment	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (ii) 3 publications (iii) Experience: - A minimum of 2 years of teaching in level 10 (7 <sup>th</sup> CPC) in any Prosthetics& Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable: - Ph. D in the relevant field.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI. (ii) 3 publications (iii) Experience: - A minimum of 5 years of teaching as Lecturer (Prosthetics) or Lecturer (Orthotics) in level-10 2. Desirable: - Ph. D in the relevant field.
10	Period of probation if any	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
11	Method of recruitment By- Direct recruitment By- Deputation / Transfer By- Absorption, By- Promotion and % of posts to be filled by various methods.	Two years for direct recruitment. No probation period for Deputation/Promotion cases
12	In case of recruitment by promotion/deputation/transfer.Grades from which promotion/deputation transfer to be made.	By promotion failing which By Direct recruitment/Deputation
		By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
		Promotion :- By promotion from the post of Lecturer (Prosthetics) or Lecturer (Orthotics) in the Pay Level-10 with five years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. Holding analogous posts on regular basis Or With five years regular services in the grade of Lecturer (Prosthetics) or Lecturer (Orthotics) in the Pay Level-10 or equivalent in a recognized Institution/College/ University in Prosthetics & Orthotics.



13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-	
		Joint Secy.& Chairman-EC of NILD	Chairman	Joint Secy.& Chairman-EC of NILD	Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman	Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/ Minority Community	Member
		Director of NILD	Member Secretary	Director of NILD	Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached	--		HoD of Department of Prosthetics & Orthotics in absence of Professor and Associate Professor. Duties primarily involve teaching/training, research and services in respective area etc. under instruction and supervision of HoD of Department of Prosthetics & Orthotics	
16	Agency for Selection and Designation of appointing authority	--		Joint Secretary, DEPwD, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

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**RECRUITMENT RULES**

<b>Existing</b>		<b>Proposed Recruitment Rules</b>
1	Name of the post	<b>Lecturer (Prosthetics)</b>
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7th CPC, Pay Level-10 PB-3 Rs.15,600-39,100/- GP Rs.5,400/- pre-revised
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 35 years
8	Educational and other qualifications required for direct recruitment	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (ii) Experience: - A minimum of 2 years of teaching in any Prosthetics& Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable – (i) Ph. D in the relevant field. (ii) 3 publications
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	Two years for direct recruitment. Nil for promotees
11	Method of recruitment By- Direct recruitment By- Deputation / Transfer By- Absorption, By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications).
12	In case of recruitment by promotion/ deputation / transfer. Grades from which promotion/ deputation transfer to be made.	Promotion :- By promotion from the post of Demonstrator (Prosthetics) or Demonstrator (Orthotics) in the Pay Level-06 having 08 years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With 08 years regular services in the grade of Demonstrator (Prosthetics) or Demonstrator (Orthotics) in the Pay Level-06 or equivalent in a recognized Institution/ College/University.

13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-	
		Joint Secy.& Chairman-EC of NILD	Chairman	Joint Secy.& Chairman-EC of NILD	Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman	Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/ Minority Community	Member
		Director of NILD	Member Secretary	Director of NILD	Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached			Duties primarily involve teaching/ training, research and services in respective area etc. under instruction and supervision of HoD. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, DEPwD, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

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**RECRUITMENT RULES**

	<b>Existing</b>	<b>Proposed Recruitment Rules</b>
1	Name of the post <b>Lecturer (Orthotics)</b>	<b>Lecturer (Orthotics)</b>
2	Number of posts 01	01
3	Classification of posts Group-A	Group-A
4	Pay Band and Grade Pay 7th CPC, Pay Level-10 PB-3 Rs.15,600-39,100/- GP Rs.5,400/- pre-revised	Pay Matrix level-10(PB-3 GP Rs.5400/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post Selection	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972. --	Not Applicable
7	Age limit for direct recruitment Below 35 years	Below 35 years
8	Educational and other qualifications required for direct recruitment 1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (ii) Experience: - A minimum of 2 years of teaching in any Prosthetics& Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable – (i) Ph. D in the relevant field. (ii) 3 publications	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (ii) Experience: - A minimum of 3 years of teaching in any Prosthetics& Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable – (i) Ph. D in the relevant field. (ii) 3 publications.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion Educational and other qualification prescribed for direct recruits will apply in the case of promotion/deputation. However, there will be age limit of 56 years for deputation. For promotion, there will be no age limit	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any Two years for direct recruitment. Nil for promotees	Two years for direct recruitment.
11	Method of recruitment By- Direct recruitment By- Deputation / Transfer By- Absorption, By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications).
12	In case of recruitment by promotion/ deputation / transfer. Grades from which promotion/ deputation transfer to be made. From the post of Demonstrator (Prosthetics/Orthotics) in the PB-2 G.P. Rs.4200/- having Eight years of regular service	Promotion :- By promotion from the post of Demonstrator (Prosthetics) or Demonstrator (Orthotics) in the Pay Level-06 having 08 years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With 08 years regular services in the grade of Demonstrator (Prosthetics) or Demonstrator (Orthotics) in the Pay Level-06 or equivalent in a recognized Institution/ College/University.

13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-	
		Joint Secy.& Chairman-EC of NILD	Chairman	Joint Secy.& Chairman-EC of NILD	Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman	Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/ Minority Community	Member
		Director of NILD	Member Secretary	Director of NILD	Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached	--		Duties primarily involve teaching/ training, research and services in respective area etc. under instruction and supervision of HoD. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, DEPwD, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	