



राष्ट्रीय गतिशील दिव्यांगजन संस्थान  
National Institute for Locomotor Disabilities (Divyangjan)

(दिव्यांगजन सहायताकरण विभाग, सामाजिक न्याय एवं अधिकारिता मंत्रालय, भारत सरकार)  
(Department of Empowerment of PwDs (Divyangjan), Ministry of Social Justice and Empowerment, Govt. of India)  
बी.टी. रोड बनहुगली, कोलकाता-700090 / B.T. Road, Bon-Hooghly, Kolkata-700090  
Phone: 2531-0279, 2531-0610/Tele Fax: 2531-8379/E-mail: [niid@nichd.in](mailto:niid@nichd.in) /web: [www.nichd.in](http://www.nichd.in)



No. HO NIEPVD/2958/Estate/2023/NILD/233(5)

Date: 08-05-2023

**OFFICE ORDER**

In reference to Ministry's letter No. F.No. N 2204/9/2022-NI dated 10.03.2023, Regional chapter of NIEPVD at NILD, Kolkata has been merged with NILD Kolkata with immediate effect. Subsequently a new department will be opened in the name of "Visual Impairment" department.

  
(Dr. P. P. Mohanty)  
Director (Offg.)

Copy forwarded for information and necessary action to:

1. All HODs & In-Charges, NILD, Kolkata
2. Accounts Officer, NILD, Kolkata.
3. Nodal Officer CRC Patna, Tripura & Nagaland, RC Aizawl
4. PA to Director, NILD, Kolkata.
5. Guard File.

  
Director (Offg.)



**राष्ट्रीय गतिशील दिव्यांगजन संस्थान**  
**National Institute for Locomotor Disabilities (Divyangjan)**  
 (दिव्यांगजन सशक्तिकरण विभाग, सामाजिक न्याय एवं अधिकारिता मंत्रालय, भारत सरकार)  
 (Department of Empowerment of PwDs (Divyangjan), Ministry of Social Justice and Empowerment, Govt. of India)  
 बौ.टी. रोड बनारसगली, कोलकाता-700090 / B.T. Road, Ban-Hooghly, Kolkata-700090  
 Phone: 2531-0279, 2531-0610-Toll Free: 3531-1079 E-mail: mail@nioh.in web: www.nioh.gov.in

No. MISC.COMMITTEE/2015/DD(A)/NIOH/1370(15)

Date: 01-12-2022

**OFFICE ORDER**

In supersession of all previous order, the Grievance Redressal Committee/Discipline Observance Committee is hereby reconstituted with the following members in order to redress different grievances of the student of this institute.

1	Assistant. Prof.-cum-Assistant Director (Training)	:	Chairperson
2	HOD- (Physiotherapy)	:	Member
3	HOD- (Occupational Therapy)	:	Member
4	HOD- (Prosthetics & Orthotics)	:	Member
5	HOD- (SER)	:	Member
6	In-charge, Boys' Hostel	:	Member
7	In-charge, Girls' Hostel	:	Member
8	Clinical Psychologist	:	Member

Students are advised to report his/her grievance if any, to above committee for necessary redressal. Students may also lodge their grievance in confidence at E-mail- mail@nioh.in giving their name, course & batch.

The committee shall submit its report to the undersigned.

To  
All members

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(Dr. P.P. Mohanty)  
Director (Offg.)

Copy forwarded for information and necessary action to:

1. Dy. Director (Admn.) Offg., NILD, Kolkata
2. All HODs/In-charges, NILD, Kolkata.
3. Notice Board- Boys' Hostel & Girls' Hostel, NILD, Kolkata.
4. Estate Officer, NILD, Kolkata
5. P.A. to Director, NILD, Kolkata
6. Estt. Section, NILD, Kolkata.
7. Guard file.

P. Mohanty  
Director (Offg.)

In reference to the Ministry's letter No N-592/4/2020-NI dated 07.11.2022 as per Annexure - A enclosed.

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**Annexure - A**

**Common RRs for the post of Director of 7 Old National Institutes (excluding NIMHR and ISLRTC)**

1	Name of the post	Director, National Institute for Locomotor Disabilities (Divyanganj) Kolkata
2	Number of post	01 (One)
3	Classification	Group "A"
4	Level in the Pay Matrix	For deputation: Level 13 in the Pay Matrix (Rs. 1,23,100-2,15,900/-) For contract: Consolidated remuneration of Rs. 1,75,000/- per month with provision of annual increment @ 3%.
5	Whether, Selection post or non selection post	Selection
6	Age limit for direct recruits	Post is to be filled up on Deputation / Contract.* Hence, Not Applicable.
7	Educational and other qualifications required for direct recruits	Not applicable as above
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9	Period of probation if any	Not Applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and	<b>On Deputation/ Contract</b> (i) On deputation initially for a period of 3 years and thereafter extendable on yearly basis, after review of performance, as per rules of Government of India governing deputation from time to time. (ii) On Contract, initially for a period of 3

*(Signature)*  
Dr. P. P. MOHANTY  
Director (Offg.)  
N. I. L. D.

1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100


11/05/2022

percentage of the vacancies to be filled by various methods	<p>years and thereafter extendable on yearly basis, after review of performance, upto 5 years or till the age of 65 years whichever is earlier.</p> <p>Age Limit:- Maximum age limit will be 56 years for deputation and 62 years for contract (Age shall be reckoned as on closing date of receipt of application).</p>
<p>11 In case of recruitment by promotion/ deputation, Level in the pay matrix from which promotion/ deputation to be made.</p>	<p><b>For Deputation:-</b></p> <p>(A) Officers under Central / State Government / Universities / Public Sector Undertaking / Autonomous / Statutory Organization.</p> <p>(i) Holding Analogous posts in pay matrix as per 7<sup>th</sup> CPC or equivalent grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability <b>OR</b></p> <p>(ii) Holding posts in Level 12 of the Pay Matrix as per the 7<sup>th</sup> CPC or equivalent grade with 5 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability <b>OR</b></p> <p>(iii) Holding posts in Level 11 in the Pay Matrix as per the 7<sup>th</sup> CPC or equivalent grade with 8 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability <b>and</b></p> <p>Possessing the following qualifications:-</p> <p>(B) Essential qualifications and requirements :- Post Graduate Degree in Special Education or any other discipline from a recognized University/ Institution with 55% marks or equivalent grade.</p> <p>(C) Desirable Qualifications :- (i) Ph.D.</p> <p><b>For Contract:-</b> Essential and desirable qualifications as prescribed for deputation and as mentioned under (B) and (C) above would be required with 15 years experience of research or rehabilitation or administration in the field of disability.</p>

*[Signature]*  
Dr. P. P. MOHANTY  
Director (DRG)  
N.I.D.

12	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision in the By-Laws of the respective Institute, Selection Committee will be constituted.
13	Circumstances in which UPSC is to be consulted in making recruitment.	Not applicable

\*Application for Deputation/Contract will be invited together; however, contractual mode will be adopted only after non suitability of candidate for deputation.

  
Dr. P. F. MOHANTY  
Director (Offg.)  
N. I. L. D.  
B. T. Road, Kolkata - 91

RECRUITMENT RULES FOR THE POST OF

2 ✓

1	Name of the post	Dy. Director (Technical)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	PB-4 Rs.37,400-67,000/- + GP Rs.8,700/- (revised) (Rs.14,300-18,300/- pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	N.A.
7	Age limit for direct recruitment	Below 50 Years
8	Educational and other qualifications required for direct recruitment	1. M.B.B.S. (recognized by I.M.C.) 2. Post Graduate Degree/ Diploma (a) M.S. in Orthopaedics/ General Surgery/ Plastic & Reconstructive Surgery/ FRCS/MD in Physical Med. & Rehab or (b) Diploma in Physical Med. 2 or 3 Yrs. Course or 1 Yr. post MS course or (c) Diploma in Orthopaedics with further training in rehabilitation/ physical Med./Bio-Engg. or (d) Doctorate in Rehabilitation/ preventative & Social Medicine or in Physical Medicine/ Orthopaedics (e) MNAMS (by exam.) of National Academy of Medical Science (f) Diplomate in Orthopedics/ physical Med. & Rehabilitation of National Board of Examination. (g) or any other equivalent qualification recognized by M.C.I./UPSC <b>EXPERIENCE</b> a) 10 years standing in the profession b) 15 years standing for those with Diploma in Orthopaedics. c) Teaching experience in a recognized institute by IMC for 5 years or 10 experiences in dealing with hospital administration. Preferably: Those in comparative position in Govt. Service and may be available on deputation. Publication in recognized journals and papers, participations in recognized conference
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	N.A.
10	Period of probation if any	02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Direct/ Deputation
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	NA
13	If a D.P.C. exists what is its composition.	NA
14	Circumstances in which UPSC is to be consulted in making recruitment	NA
14 A	Duties attached	Head of Medical and Technical Services to look after all Technical matter i.e. Rehab, Training and Services and assist the Director to develop of it
14 B	Agency for Selection	Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as President General Council
14 C	Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment as well as Chairman Executive Council

## THE SCHEDULE

DRAFT RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR  
(ADMINISTRATION), NATIONAL INSTITUTE OF LOCOMOTOR DISABILITIES (N.I.D),  
KOLKATA

Sl. No.	Description	Existing RRs	Proposed (In modified format as per DOPT guidelines)
1	Name of the post	<b>Deputy Director (Administration)</b>	<b>Deputy Director (Administration)</b>
2	Number of post	01	01 (One)
3	Classification	Group-A	Group-A
4	Level in the Pay Matrix	PB-3 Rs.15,600-39,100/-+GP Rs.7,600/-	Level -12 in the Pay Matrix {Rs. 78,800 - 2,09,200}
5	Whether, Selection post or non selection post	Selection	Selection
6	Age limit for direct recruits	45 years but relax able as per Govt. Rules	Post is to be filled up on Deputation /Short Term Contract. Hence, Not Applicable
7	Educational and other qualifications required for direct recruits	Bright Academic records with post Graduate Degree in Arts, Commerce, Science, and Management etc. at least 8 years experience of working in a Senior Administrative Post in Government, Semi Government Corporate Sector with Knowledge of Government rules and Office procedures along with Accounts and Establishment.	Not applicable as above
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	----	Not Applicable
9	Period of probation if any	02 years	Not Applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by	By Direct/Deputation	<b>On Deputation/ Short Term Contract</b> (i) On deputation initially for a period of 3 years and thereafter extendable on yearly basis as per rules of Govt

	deputation or by absorption and percentage of the vacancies to be filled by various methods		governing deputation from time to time (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years) (ii) On Short Term Contract basis for 3 years, extendable up to 5 years.  <b>Age Limit:-</b> Maximum age limit will be 56 years (Age shall be reckoned as on closing date of receipt of application)
11	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/ deputation to be made	NA	<b>For Deputation:-</b> (A) Officers under Central/State Government/Universities/Recognized Research Institutes/Public Sector Undertaking/Semi Government/ Autonomous/Statutory Organization,  (i) Holding Analogous posts on regular basis <b>OR</b> (ii) Holding posts in Level 11 in the Pay Matrix with five years regular service <b>OR</b> (iii) Holding posts in Level 10 in the Pay Matrix with eight years regular service  (B) Possessing the following qualifications:-  <b>Essential Qualification:-</b> Post Graduate Degree in any discipline from a recognized University with 55% marks or equivalent grade. <b>Experience:-</b> Minimum 10 years of experience having dealt with all matters relating to administration, establishment, vigilance, finance, purchase and store etc of which minimum 5 years should be in a Senior Administrative position in a Government, Semi Government,





			<p>PSU, Corporate Sector with Knowledge of Government practice and procedures.</p> <p><b>Desirable:-</b> Experience in computer based finance and accounting, audit, law will be preferred.</p> <p><b>For Short Term Contract:-</b> Essential Educational and Desirable Qualifications and experience will be the same as prescribed for deputation and as mentioned under (B) above with 10 years working experience.</p>
12	If a D.P.C. exists what is its composition	NA	No DPC exists. However, as per Bye-Laws of the Institute, Selection Committee shall be constituted by the Joint Secretary & Chairperson, Executive Council of NIIID, Kolkata
13	Circumstances in which UPSC is to be consulted in making recruitment	NA	Not applicable



**RECRUITMENT RULES**

A

1	Name of the post	Associate Professor (PM&R)									
2	Number of posts	01									
3	Classification of posts	Group-A									
4	Pay Band and Grade Pay	PB-3 Rs. 15,600-39,100/- GP Rs. 7,600/- (revised) (Rs.12000-16500/- pre-revised)									
5	Whether Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit									
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	No									
7	Age limit for direct recruitment	Below 50 years									
8	Educational and other qualifications required for direct recruitment	<p>i) MD.(PMR)/Diplomate National Board (PMR) / MD (Medicine) with Diploma in PMR/ MS (Gen.Surgery)/ M.S (Ortho) with two years special training in the specialty Physical Medicine &amp; Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India</p> <p>(ii) As Assistant Professor/ Sr. Lecturer in PMR for four years in a recognized medical college (in case of Direct Recruitment, 6 yrs. teaching and/or research experience after obtaining the post graduate degree qualifications).</p> <p>(iii) Minimum of two research publications indexed in Index Medicus/ National Journals. <b>Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications <b>(Adopted from MCI Guideline)</b></p>									
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion									
10	Period of probation if any	Two years for direct recruitment. Nil for promotees									
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 58 years as on closing date of receipt of the applications)									
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation/transfer to be made.	<p><b>Promotion :-</b> By promotion from the post of Assistant Professor (PMR) in the PB-3 G.P. Rs.6600/- having five years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor (PMR) in the PB-3 G.P. Rs.6600/- or equivalent in a recognized Institution/College/University.</p>									
13	If a D.P.C. exists what is its composition	<p>Selection/Departmental Promotion Committee:-</p> <table border="1"> <tr> <td>Joint Secy &amp; Chairman-EC of NOH</td> <td>Chairman</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td>Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td>Member</td> </tr> <tr> <td>Director of NIOH</td> <td>Member Secy.</td> </tr> </table>		Joint Secy & Chairman-EC of NOH	Chairman	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Director of NIOH	Member Secy.
Joint Secy & Chairman-EC of NOH	Chairman										
Two Experts in the same field to be nominated by the Chairman	Member										
One representative of SC/ST/OBC/Minority Community	Member										
Director of NIOH	Member Secy.										
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable									
15	Duties attached	Head of the Department of Physical Medicine & Rehabilitation. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.									
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.									

Proven

**RECRUITMENT RULES**

1	Name of the post	Associate Professor (Orthopaedic)									
2	Number of posts	01									
3	Classification of posts	Group-A									
4	Pay Band and Grade Pay	PB-3 Rs.15,600-39,100/- GP Rs.7,600/- (revised) (Rs.12030-16500/- pre-revised)									
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post.	Selection by merit									
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	No									
7	Age limit for direct recruitment	Below 40 years									
8	Educational and other qualifications required for direct recruitment	<p>M.S. (Orthopaedics) or Diplomate National Board (Ortho.) (i) As Assistant Professor/ Sr. Lecturer in Orthopaedics for four years in a recognized medical college ( in case of Direct Recruitment, 6 yrs. teaching and/or research experience after obtaining the post graduate degree qualifications. <b>Desirable</b> (ii) Minimum of four research publications indexed in index Medicus/ National Journals. <b>Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications</p>									
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion									
10	Period of probation if any	Two years for direct recruitment. Nil for promotees									
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)									
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p><b>Promotion :-</b> By promotion from the post of Assistant Professor (Orthopaedic) in the PB-3 G.P. Rs.8600/- having five years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor (Orthopaedic) in the PB-3 G.P. Rs.8600/- or equivalent in a recognized Institution/College/University.</p>									
13	if a D.P.C. exists what is its composition	<p>Selection/Departmental Promotion Committee:-</p> <table border="1"> <tr> <td>Joint Secy. &amp; Chairman-EC of NOH</td> <td>Chairman</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td>Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td>Member</td> </tr> <tr> <td>Director of NIOH</td> <td>Member Secy.</td> </tr> </table>		Joint Secy. & Chairman-EC of NOH	Chairman	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Director of NIOH	Member Secy.
Joint Secy. & Chairman-EC of NOH	Chairman										
Two Experts in the same field to be nominated by the Chairman	Member										
One representative of SC/ST/OBC/Minority Community	Member										
Director of NIOH	Member Secy.										
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable									
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.									
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.									

(1) Recruitment Rules for the post of Associate Professor (Prosthetics & Orthotics)

1	Name of the post	Associate Professor (Prosthetics & Orthotics)
2	Number of posts	01
3	Classification	Group-A
4	Pay Band and Grade Pay	7th CPC, pay level-12 PB-3 Rs.15,600-39,100/- GP Rs.7,600/- nec-revised
5	Whether, Selection post of non selection post	Selection
6	Age limit for direct recruitment	Below 50 years
7	Educational and other qualifications required for direct recruitment	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognised by RCI (ii) 3 publications in National/International Journal (iii) Experience - A minimum of 5 years of teaching as Assistant Professor/lecturer in level 10(7 <sup>th</sup> CPC) or above in any Prosthetics & Orthotics Rehabilitation Institution recognised by RCI. 2. Desirable: - Ph. D in the relevant field.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Educational qualifications prescribed for direct recruits will apply in the case of promotion/deputation. However, there will be age limit of 56 years for deputation. For promotion, there will be no age limit.
09	Period of probation if any	Two years for direct recruitment. No probation period for Deputation/Promotion cases.
10	Method of recruitment 1. By Direct recruitment 2. By-Deputation/ Transfer 3. By-Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/ Deputation
11	In case of recruitment by promotion/deputation/transfer, Grades from which promotion/deputation transfer to be made.	From the post of Assistant Professor P&O in level 11 with five years of regular service or Lecturer P&O in level 10 with ten years of regular service. Promotion from Lecturer will be considered only in case when Assistant Professor (P&O) is not available.
12	If a D.P.C. exists what is its composition	<b>Selection/Departmental Promotion Committee:-</b> (i) Joint Secy & Chairman-SC of NILD- Chairman (ii) Two Experts in the same field to be nominated by the Chairman-Member (iii) One representative of SC/ST/OBC/Minority Community- member (iv) Director of NILD-Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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**National Institute for Locomotor Disabilities (Divyangjan)  
B.T. Road, Bon-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Associate Professor (Physiotherapy)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7-CPC Pay level-12 (PB-3 66P Rs.7,600/-)
5	Whether, Selection cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972	Not Applicable
7	Age limit for direct recruitment	Below 50 years
8	Educational and other qualifications required for direct recruitment	<p><b>1. Essential qualification</b> Post Graduate Degree in PT with at least 55% marks of an equivalent grade in a point scale wherever grading system is followed) from a recognized University.</p> <p><b>2. Experience:</b>-11 years of teaching experience (including 5 years as Assistant Professor in relevant field) from a recognized institution/College/ University.</p> <p><b>3. Desirable:</b> - Ph. D in the relevant field</p> <p><b>4. Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	Two years for direct recruitment. Nil for promotees
11	Method of recruitment 1. By direct recruitment 2. By Deputation / Transfer 3. By Absorption 4. By Promotion and 5. of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p><b>Promotion :-</b> By promotion from the post of Assistant Professor PT in the PB-3 Rs.15,500-29,100/- GP Rs.6600/- having five years of regular service in the institute.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor PT in the PB-3 Rs.15,500-29,100/- GP Rs.6600/- or equivalent in a recognized Institution/College/University.</p> <p><b>Promotion &gt;</b> By promotion from the post of Assistant Professor (Physiotherapy) in Level-11 (PB-3 &amp; GP Rs.6600/-) having five years of regular service in the Institute or Lecturer (Physiotherapy) in level-10 with Ten years of regular. Promotions from lecturer (Physiotherapy) will be considered only in case when Assistant Professor (Physiotherapy) is not available.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor (Physiotherapy) in Level-11 (PB-3 &amp; GP Rs.6600/- or equivalent in a recognized Institution/College/University.</p>

13	If a DPC exists what is its composition	Selection/Departmental Committee-	Promotion	Selection/Departmental Promotions Committee-
		Joint Secretary & Chairman-EC of NIDH	Chairman	Joint Secretary & Chairman-EC of NILD: Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/Minority Community- Member
		Director of NIDH	Member Secy	Director of NILD- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable		Not applicable
15	Duties attached	In-charge / DDO of Dept. of PE. Duties primarily involve teaching/training, research and services in respective areas etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		In-charge of Dept. of Physiotherapy. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

(IN)  
 DR. A. EQUERAL  
 Director  
 N. I. L. O.  
 B. T. Road, Raipur

## National Institute for Locomotor Disabilities (Divyangjan)

B.T. Road, Bon-Hooghly, Kolkata-700090

## RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Associate Professor (Occupational Therapy)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7%PC, pay level-12 (PB-3 & GP Rs.7,600/-)
5	Whether Selection-compatibility or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 50 years
8	Educational and other qualifications required for direct recruitment	<p><b>1. Essential qualification</b> Post Graduate Degree in OT with at least 55% marks of an equivalent grade in a point scale wherever grading system is followed] from a recognized University.</p> <p><b>2. Experience:</b>-11 years of teaching experience (including 5 years as Assistant Professor in relevant field) from a recognized Institution/College/ University.</p> <p><b>3. Desirable:</b> - Ph. D in the relevant field.</p> <p><b>4. Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment. Nil for promotes
11	Method of recruitment: 1. By Direct recruitment 2. By Deputation / Transfer 3. By Absorption 4. By Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/Deputation. [for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications]
12	In case of recruitment by promotion/deputation/transfer Grades from which promotion/deputation/transfer to be made.	<p><b>Promotion :-</b> By promotion from the post of Assistant Professor OT in the PB-3 Rs.15,600/- GP Rs.6600/- having five years of regular service in the Institute.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis 2. With five years regular services in the grade of Assistant Professor OT in the PB-3 Rs.15,600/- GP Rs.6600/- or equivalent in a recognized Institution/College/University.</p> <p><b>Promotion :-</b> By promotion from the post of Assistant Professor (Occupational Therapy) in level-11 (PB-3 &amp; GP Rs.6600/-) having five years of regular service in the Institute or Lecturer (Occupational Therapy) in level-10 with Ten years of regular. Promotion from lecturer (Occupational Therapy) will be considered only in case when Assistant Professor (Occupational Therapy) is not available.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis 2. With five years regular services in the grade of Assistant Professor (Occupational Therapy) in level-11 (PB-3 &amp; GP Rs.6600/-) or equivalent in a recognized Institution/College/University.</p>

12	If a DPC, exists what is its composition	Selection/Departmental Promotion Committee- Joint Secy-& Chairman-EC of NIDH Two Experts in the same field to be nominated by the Chairman One representative of SC/ST/OBC/Minority Community Director of NIDH	Chairman Member Member Member Secy	Selection/Departmental Promotion Committee- Joint Secretary & Chairman-EC of NIDH- Chairman Two Experts in the same field to be nominated by the Chairman- Member One representative of SC/ST/ OBC/Minority Community- Member Director of NIDH- Member; Secretary
14	Circumstances in which BPS is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	In charge / HOD of Dept. of OT. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	HOD of Dept. of Occupational Therapy. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

  
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**RECRUITMENT RULES**

1	Name of the post	Assistant Professor (PMR)									
2	Number of posts	01									
3	Classification of posts	Group-A									
4	Pay Band and Grade Pay	PB-3 Rs. 15,600-39,100/- + GP Rs.6600/- (revised) (Rs.10,000-325-15,200/- pre-revised)									
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit									
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	No									
7	Age limit for direct recruitment	Below 40 years.									
8	Educational and other qualifications required for direct recruitment	<p><b>Essential Qualification:</b> M.D.(P.M.R)/M.D.(Medicine) with Diploma in PMR/M.S.(General Surgery)/ M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India.</p> <p><b>Experience:</b> (ii) Three years teaching experience in the subject in a recognized institute as resident/ Registrar/Demonstrator/ Tutor/RMO.</p> <p><b>Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications</p> <p style="text-align: right;"><b>(Adopted from MCI Guideline)</b></p>									
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion									
10	Period of probation if any	Two years for direct recruitment. Nil for promotees									
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion falling which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)									
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p><b>Promotion :-</b> By promotion from the post of Resident Medical Officer (RMO) in the PB-2 G.P. Rs.5400/- having five years of regular service in the Institute. Deputation Officers of the Central/ State Govt/Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of RMO in the PB-3 G.P. Rs.5400/- or equivalent in a recognized Institution/College/University.</p>									
13	If a D.P.C. exists what is its composition	<p><b>Selection/Departmental Promotion Committee:-</b></p> <table border="1" style="width: 100%;"> <tr> <td>Joint Secy. &amp; Chairman-EC of NOH</td> <td>Chairman</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td>Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td>Member</td> </tr> <tr> <td>Director of NICH</td> <td>Member Secy.</td> </tr> </table>		Joint Secy. & Chairman-EC of NOH	Chairman	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Director of NICH	Member Secy.
Joint Secy. & Chairman-EC of NOH	Chairman										
Two Experts in the same field to be nominated by the Chairman	Member										
One representative of SC/ST/OBC/Minority Community	Member										
Director of NICH	Member Secy.										
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable									
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area etc. under instruction and supervision of DD (T). However additional responsibility and administrative duties may be assigned by the competent authority as and when required.									
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.									

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**RECRUITMENT RULES**

**EXISTING RECRUITMENT RULES**

**MODIFIED RECRUITMENT RULES**

Sl. No.	Details of the post	Assistant Professor (Orthopaedics)	Assistant Professor (Orthopaedics)
1	Number of posts	02	02
2	Classification of posts/service	Group-A	Group-A
3	Scale of Pay	PB-3 Rs 15,600-39,100/- + GP Rs 800/- (revised) (Rs. 10,000-325-15,200/- pre-revised)	PB-3 Rs 15,600-39,100/- + GP Rs 800/- (revised) (Rs. 10,000-325-15,200/- pre-revised)
4	Whether, Selection-cum-seniority or selection by merit or non-selection post	Selection	Selection by merit
5	Whether benefit of added years of service admissible under rule 30 of the CCS (Pension) rules 1972.	NA	Not applicable
6	Age limit for direct recruitment	Below 40 years	Below 40 years
7	Educational and other qualifications required for direct recruitment	M.S. (Ortho. Surgeon)/Equivalent Three years teaching experience in the subject in a recognized Institute/Medical College as Resident/Registrar/Demonstrator/Tutor	(i) M.B. (Orthopaedics) or Diplomate National Board (Orthopaedics)  (ii) Three years teaching experience in the subject in a recognized medical college as resident/ Registrar/Demonstrator/ Tutor.  Remarks: - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates. (Adopted from MCI Guidelines)
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	NA	Not applicable
9	Period of probation if any	02 years	Two years for direct recruitment
10	Method of recruitment: 1. By Direct recruitment 2. By Deputation/Transfer 3. By Absorption 4. By Promotion and % of posts to be filled by various methods	By Direct/Deputation/Contract	By Direct/Deputation  for deputation not exceeding three years and maximum age limit - 58 years as on closing date of receipt of the applications)
11	Grade from which recruitment by promotional/deputation/transfer. Short-term contract/re-employment is to be made	NA	Deputation:- Deputation Officers of the Central/ State Govt./Autonomous bodies 1. Holding analogous posts on regular basis Or 2. With five years regular services in the PB-3 GP Rs 5400/- or equivalent in a recognized Institute/College/University As per institute bye laws and D.O.T guidelines.
12	If a D.P.C. exists what is its composition.	NA	NA
13	Circumstances in which UPSC is to be considered in making recruitment	NA	Not applicable
14	Duties attached	In-Charge of Orthopaedic Rehabilitation To assist the I.D.(T) for Rehab. Research & Training towards the Orthopaedically handicapped and to deliver lectures in the classes	Duties primarily involve teaching/training (research) and services in remote areas. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
15	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

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NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
KOLKATA-90

RECRUITMENT RULES FOR THE POST OF

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1	Name of the post	Assistant Professor-cum-Assistant Director (Training)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	PB-3 Rs.15,600-39,100/- + GP Rs.8600/- (revised) (Rs.10,000-325-15,200/- pre-revised)
5	Whether Selection-cum-seniority or selection by merit or Non-selection post	Selection
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	N.A.
7	Age limit for direct recruitment	Below 50 years
8	Educational and other qualifications required for direct recruitment	MS in Orthopaedics / Diploma National Academy of Medical Science (Ortho.) or any other equivalent qualification recognized by IMC or MD/ Diploma in Physical Medicine & Rehab. from any recognized University / Diploma national Academy of Medical Science and Rehabilitation 5 years experience in the field of rehabilitation for Physically Handicapped and experience in organizing and conducting courses in recognized Institution.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	
10	Period of probation if any	
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By direct/ Deputation.
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	NA
13	If a D.P.C. exists what is its composition.	NA
14	Circumstances in which UPSC is to be consulted in making recruitment	NA
	14.A- Duties attached	In-charge of training programme. To assist the D.D.(T) for managing long term & short term courses and to deliver lectures in the classes
	14.B- Agency for Selection	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council
	14.C- Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council
Re-designation from Assistant Director (Training) to Assistant Professor-cum-Assistant Director (Training) vide 80 <sup>th</sup> Executive Council meeting of this Institute held on 07-05-2012 approved.		

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES
1. Name of the post	Accounts Officer	Accounts Officer
2. Number of posts	01	01
3. Classification of post/service	Group-A	Group-A
4. Scale of Pay	PS-3 Rs 15,600-39,100 + GP Rs 6000/- (revised) (Rs 10,000-325-15,200/- pre-revised)	PS-3 Rs 15,600-39,100 + GP Rs.6000/- (revised) (Rs. 10,000-325-15,200/- pre-revised)
5. Whether Selection-cum-tenure or selection by merit or Non-selection post	Selection	Selection by merit
6. Whether benefit of added years to service admissible under rule 30 of the CCS (Pension) rules 1972	N/A.	Not applicable
7. Age limit for direct recruitment	Below 40 years	Below 40 years
8. Educational and other qualifications required for direct recruitment	Graduate preferably in Commerce, B.A. or STAS equivalent qualification from recognized institute. M.Com Preferred. 10 years experience - desirable	(i) Chartered Accountant (Firm) with two years experience in accounts in a reputed organization. (ii) M. Com with two years experience in accounts in a reputed organization. Desirable: - (i) Membership of the Institute of Chartered Accountants/Accountant. (ii) Computer literacy in accounting package, preferable. Postal knowledge. Remarks: Experience may be relaxed to the Competent Authority for the candidates having desirable qualifications.
9. Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotion		Not applicable
10. Period of probation / try	12 weeks	Three months for direct recruit
11. Method of recruitment 1. By Direct recruitment 2. By Deputation/Transfer 3. By Promotion 4. By Provision and % of posts to be filled by various methods	Deputation/Transfer	By Direct Recruitment (or) deputation not exceeding three years and maximum age limit - 50 years as on closing date of receipt of the applications
12. Grade from which recruitment by promotion/ deputation/transfer/ short-term contract or employment is to be made.	N/A	Deputation - Deputation Officers of the Central State Govt. Autonomous bodies. 1. Holding analogous posts on regular basis or 2. With five years regular service in the Grade Pay Band/Scale or equivalent in a recognized Institution/College/University. As per Institute bye law and GOPT provision.
13. If a D.P.C. exists what is its composition	N/A	As per Institute bye law and GOPT provision.
14. Circumstances in which UPSC is to be consulted in making recruitment	N/A	Not applicable
15. Duties to be performed	In-charge of Accounts Section in making Cash and Accounts, preparation of budget along with submission of various D.P. & D.P. Accounts etc. He will also act as Drawing and Disbursing Officer.	In-charge of Accounts Section in making Cash and Accounts, preparation of budget along with supervision of various D.P. & D.P. Accounts etc. He will also act as Drawing and Disbursing Officer. Various additional responsibility and administrative duties may be assigned by competent authority as and when required.
16. Agency for Examination and Evaluation of applications	Joint Secretary, Govt. of West Bengal, Executive Officer	Joint Secretary, Govt. of West Bengal, Executive Officer

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(2) Recruitment Rules for the post of Assistant Professor (Prosthetics & Orthotics)

1	Name of the post	Assistant Professor(Prosthetics & Orthotics)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7th CPC, pay level-11 PR-3 Rs.15,600-39,100/- GP Rs.6,600/- pre-revised
5	Whether, Selection post or non selection post	Selection
6	Age limit for direct recruitment	Below 40 years
7	Educational and other qualifications required for direct recruitment	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (ii) 3 publications (iii) Experience: - A minimum of 2 years of teaching in level 10(7 <sup>th</sup> CPC) in any Prosthetics & Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable: - Ph. D in the relevant field.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Educational and other qualification prescribed for direct recruits will apply in the case of promotion/deputation. However, there will be age limit of 56 years for deputation. For promotion, there will be no age limit
9	Period of probation if any	Two years for direct recruitment. No probation period for Deputation/Promotion cases
10	Method of recruitment 1. By Direct recruitment 2. By Deputation /transfer 3. By Absorption 4. By Promotion and % of posts to be filled by various methods.	By promotion/which by Direct recruitment/ Deputation
11	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	From the post of Lecturer (Prosthetics&/or Orthotics) to level-10 with five years of regular service.
12	If a D.P.C. exists what is its composition	<b>Selection/Departmental Promotion Committee</b> (i) Joint Secy & Chairman- HC of NILD- Chairman (ii) Two Experts in the same field to be nominated by the Chairman- Member (iii) One representative of SC/ST/OBC/Minority Community- member (iv) Director of NILD-Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

**National Institute for Locomotor Disabilities (Divyangjan)  
B.T. Road, Bon-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Assistant Professor (Physiotherapy)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	2 <sup>nd</sup> CPC Pay level-11 (PB-3 & GP Rs.6600/-)
5	Whether Selection commission or selection by merit or Non selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 39 of the CCS (Pension) rules 1972	Not Applicable
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment.	<p>i. Post Graduate degree in Physiotherapy (with at least 55% marks Or an equivalent Grade in a point scale wherever Grading System is followed) from a recognized University.</p> <p>ii. <b>Experience</b> - 05 years teaching experience as Lecturer in recognized Institution / College / University in Physiotherapy.</p> <p>iii. <b>Desirable</b> - Ph.D. in the relevant field.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing both by Direct Recruitment and By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotion/ deputation/transfer Short-term contract / re-employment is to be made	<p><b>1. Promotion</b> By promotion from the post of Lecturer in Physiotherapy in the pay scale of Rs.9300-14000/- Grade Pay Rs.5400/- having 06 years of regular service in the Institute.</p> <p><b>2. Deputation</b> From among the working Assistant Professor Physiotherapy in the same pay scale having 02 years of service. Or Lecturer in Physiotherapy with 05 year's service in the pay scale of Rs.9300-14000/- Grade Pay Rs.5400/- in a recognized Institution / College / University in Physiotherapy.</p>

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**DR. A. EQUERAL**  
Director

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee-	Promotion	Selection/Departmental Promotion Committee-
		Joint Secretary & Chairman-EC of NIO)	Chairman	Joint Secretary & Chairman-EC of NLD-Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community- Member
	Director of NIOH	Member Secy	Director of NLD- Member Secretary	
14	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable		Not applicable
15	Duties attached	In charge / HOD of Dept. of PT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council

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**DR. A. EQUERAL**  
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**National Institute for Locomotor Disabilities (Divyangjan)**  
**B.T. Road, Bon-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Assistant Professor (Occupational Therapy)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	PD-3 Rs.15,600-19,100/- + GP Rs.600/- (revised) (Rs.19,000/-12/-15,200/- pre-revised)
5	Whether, selection cum-tenure or selection by merit or Non-selection post	Selection by merit
6	Whether benefit or added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	NA
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment.	<p>i. Post Graduate in Occupational Therapy (with atleast 55% marks Or an equivalent Grade in a merit scale wherever Grading System is followed) from a recognized University.</p> <p>ii. <b>Experience</b> - 05 years teaching experience as Lecturer in recognized Institution/College/University in Physiotherapy.</p> <p>iii. <b>Desirable</b> - Ph.D in the relevant field.</p> <p>iv. <b>Remarks</b> - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates possessing desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	02 years.
11	Method of recruitment 1. By Direct recruitment. 2. By Deputation/ Transfer 3. By Absorption 4. By Promotion and % of posts to be filled by various methods.	By Promotion Filling which by Direct Recruitment/Deputation.
12	Grade from which recruitment by promotion/ deputation/transfer Short-term contract /re-employment is to be made	<p><b>1. Promotion:-</b> By promotion from the post of Lecturer in OT in the pay scale of Rs.9300-34800/- Grade Pay Rs.5400/- having 05 years of regular service in the Institute. Or By promotion from the post of Superintendent OT in the same scale of pay scale of Rs.9300-34800/- GP Rs.4600/- having 07 years of regular service in the Institute.</p> <p><b>2. Deputation:-</b> From among the working Assistant Professor OT having 02 years of service or Lecturer OT with 05 years service in the pay scale of Rs.9300-34800/- Grade Pay Rs.400/- in a recognized Institution / College / University.</p>

DR. A. ÉQUEBAL  
 Director



12	If a D.P.C. exists what is its composition.	Selection/Departmental Promotion Committee-		Selection/Departmental Promotion Committee-	
		Joint Secy & Chairman-EC of NIDH	Chairman	Joint Secretary & Chairman-EC of NILD- Chairman	
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman- Member	
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community- Member	
		Director of NIDH	Member Secy	Director of NILD- Member Secretary	
14	Circumstances in which HPSG is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached	In-charge / HOD of Dept. of IT. Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

  
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**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1. Name of the post	Assistant Professor (Rehabilitation)	Assistant Professor (Rehabilitation)
2. Number of posts	01	01
3. Classification of posts/service	Group-A	Group-A
4. Scale of Pay	PR-3 Rs.13,600-23,100/- + GP Rs.9000/- (revised) [Rs.10,000-325-15,200/- pre-revised]	7 <sup>th</sup> CPC, Pay level-11 (PB-3 & GP Rs.6600/-)
5. Whether Selection-cum-merit or selection by merit or Non-selection post	Selection by merit	Selection by merit
6. Whether benefit of added years of service admissible under rule 30 of the CCS (Pension) rules 1972.	Not applicable	Not Applicable
7. Age limit for direct recruitment	Below 40 years.	Below 40 years.
8. Educational and other qualifications required for direct recruitment	<p>Ph.D. in Sociology / Social Work / Psychology with Ph.D. in the field of disability / rehabilitation.</p> <p><b>Experience.</b> - Five years teaching experience in the subject in a recognized Institution.</p> <p><b>Remarks:</b> Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.</p>	<p>MS (Ortho) / DNB (Ortho) / or MD / DNB (PMR) / MD (Medicine) with Diploma in PMR / MS (General Surgery)</p> <p>OR, Master Degree in Physiotherapy/Occupational therapy/ Prosthetics &amp; Orthotics</p> <p>OR, Post Graduate Degree in Sociology / Social Work / Psychology with Ph.D. in the field of Disability/Rehabilitation.</p> <p><b>Experience.</b> - 05 years teaching experience as Lecturer in level-10 (PB-3 &amp; GP Rs.5400/-) in recognized Institution/College/ University in Physiotherapy.</p>
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10. Period of probation if any.	Two years for direct recruitment	Two years for direct recruitment
11. Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion (including By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications))	By Promotion (including By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications))
12. Grade from which recruitment by promotion/ deputation/ transfer. Short-term contract/re-employment is to be made	<p><b>Promotion :-</b> By promotion from the post in GP Rs.5400/- with fulfilled the requisite educational qualifications having five years of regular service in the Institute.</p> <p><b>Deputation:-</b> Deputation Officers of the Central / State Govt. / Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis or 2. With five years regular services in the Grade Pay 40,5400/- or equivalent in a recognized Institution/College/University</p>	<p><b>Promotion :-</b> By promotion from the post in GP Rs.5400/- fulfilling the requisite educational qualifications having five years of regular service in the Institute.</p> <p><b>Deputation:-</b> Deputation Officers of the Central / State Govt. / Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in Level-10 (PB-3 &amp; GP Rs.5400/-) or equivalent in a recognized Institution/College/University.</p>

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee-	Promotion	Selection/Departmental Promotion Committee-
		Joint Secy. & Chairman-RC of NIOH	Chairman	Joint Secretary & Chairman-RC of NILD- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community- Member
		Director of NIOH	Member Secy	Director of NILD- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	To conduct courses, Teaching, Training and to monitor departmental works. However additional responsibility and administrative duties may be assigned by competent authority as and when required		Head of Dept. of Socio Economic Rehabilitation (SER). Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

(11)  
 DR. A. EQUERAL  
 Director  
 N I L D.  
 B.T. Road, Khar - 42

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED**  
**B.T. ROAD, BON-HOOGHLY, KOLKATA-700090**  
**RECRUITMENT RULES**

1	Name of the post	:	<b>Resident Medical Officer (R.M.O.)</b>
2	Number of posts	:	<b>02</b>
3	Classification of posts/service	:	<b>Group-A</b>
4	Scale of Pay	:	<b>PB-3 Rs.15,600-39,100/- + GP Rs.5400/- (revised) (Rs.8000-13500/- pre-revised)</b>
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	:	<b>Selection</b>
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	:	<b>NA</b>
7	Age limit for direct recruitment	:	<b>Below 35 years</b>
8	Educational and other qualifications required for direct recruitment	:	<b>MBBS from any recognized University experience in Anesthesiology/ Orthopaedics/ Physical Medicine &amp; Rehabilitation/ Psychiatric.</b>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	:	<b>NA</b>
10	Period of probation if any	:	<b>02 years</b>
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	:	<b>By Direct/ Deputation</b>
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	:	<b>NA</b>
13	If a D.P.C. exists what is its composition.	:	<b>NA</b>
14	Circumstances in which UPSC is to be consulted in making recruitment	:	<b>NA</b>
	14.A- Duties attached		To assist the D.D.(T) for Rehab., Training & Services research out of 3: 1. In-charge of X-Ray unit. 2. In-charge of Operation Theater. 3. In-charge of Special clinic of Congenital abnormalities.
	14.B- Agency for Selection		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.
	14.C- Designation of appointing authority		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED**  
**B.T. ROAD, BON-HOOGHLY, KOLKATA-700090**  
**RECRUITMENT RULES**

1	Name of the post	: Resident Medical Officer-cum-Anaesthetist
2	Number of posts	: 01
3	Classification of posts/service	: Group-A
4	Scale of Pay	: PB-3 Rs.15,600-39,100/- + GP Rs.5400/- (revised) (Rs.8000-13500/- pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	: Selection
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	: NA
7	Age limit for direct recruitment	: Below 35 years
8	Educational and other qualifications required for direct recruitment	: MBBS from any recognized University experience in Anesthesiology/ Orthopaedics/ Physical Medicine & Rehabilitation/ Psychiatric.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	: NA
10	Period of probation if any	: 02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	: By Direct/ Deputation
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	: NA
13	If a D.P.C. exists what is its composition.	: NA
14	Circumstances in which UPSC is to be consulted in making recruitment	: NA
	14 A- Duties attached	: To assist the D.D.(T) for Rehab., Training & Services research out of 3: 1. In-charge of X-Ray unit, 2. In-charge of Operation Theater. 3. In-charge of Special clinic of Congenital abnormalities.
	14 B- Agency for Selection	: Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.
	14 C- Designation of appointing authority	: Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

One post Re-designated as Resident Medical Officer-cum-Anaesthetist out of three existing post of Resident Medical Officer vide 66<sup>th</sup> Executive Council meeting (Agenda No.84.18)

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
KOLKATA-90**

**RECRUITMENT RULES FOR THE POST OF**

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1	Name of the post	:	<b>Lady Medical Officer (L.M.O.)</b>
2	Number of posts	:	<b>1</b>
3	Classification of posts/service	:	<b>Group-A</b>
4	Scale of Pay	:	<b>PB-3 Rs.15,600-39,100/- + GP Rs.5400/- (revised) (Rs.8000-13500/- pre-revised)</b>
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	:	<b>Selection</b>
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	:	<b>NA</b>
7	Age limit for direct recruitment	:	<b>Below 35 years</b>
8	Educational and other qualifications required for direct recruitment	:	<b>MBBS from any recognized University/ Institute 3 years experience Hospital / Institute</b>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	:	<b>NA</b>
10	Period of probation if any	:	<b>02 years</b>
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	:	<b>By Direct/ Deputation</b>
12	Grade from which recruitment by promotions/ deputation/transfer, Short-term contract /re-employment is to be made.	:	<b>NA</b>
13	If a D.P.C. exists what is its composition.	:	<b>NA</b>
14	Circumstances in which UPSC is to be consulted in making recruitment	:	<b>NA</b>
	14 A- Duties attached	:	<b>In-charge of Pathology and Polio Immunization Clinic. To assists Assistant Professor-cum-Assistant Director (Services).</b>
	14 B- Agency for Selection	:	<b>Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council</b>
	14 C- Designation of appointing authority	:	<b>Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.</b>

(3) Recruitment Rules for the post of Lecturer (Prosthetics)

1	Name of the post	Lecturer (Prosthetics)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7th CPC, pay level-10 PB-3 Rs.15,600-39,100/- GP Rs.5,100/- pre-revised
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection
6	Age limit for direct recruitment	Below 35 years
7	Educational and other qualifications required for direct recruitment	L. Essential qualification (I) Post Graduate Degree in Prosthetics & Orthotics from an Institution/ University recognized by RCI (II) Experience: - A minimum of 2 years of teaching in any Prosthetics & Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable - (I) Ph. D in the relevant field. (II) 3 publications
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Educational and other qualification prescribed for direct recruits will apply in the case of promotion/deputation. However, there will be age limit of 54 years for deputation. For promotion, there will be no age limit
9	Period of probation if any	Two years for direct recruitment. No probation period for Deputation/Promotion cases
10	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods	By promotion failing which by direct recruitment/deputation
11	In case of recruitment by promotion/deputation/transfer, Grades from which promotion/deputation transfer to be made.	From the post of Demonstrator (Prosthetics/Orthotics) in the PB-2 G.P. Rs.4200/- having eight years of regular service
12	If a S.P.C. exists what is its composition	Selection/Departmental Promotion Committee:- (i) Joint Secy. Chairman-RC of NILD- Chairman (ii) Two Experts in the same field to be nominated by the Chairman- Member (iii) One representative of SC/ST/OBC/Minority Community- member (iv) Director of NILD-Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	-do-

**(4) Recruitment Rules for the post of Lecturer (Orthotics)**

1	Name of the post	Lecturer (Orthotics)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7th CPC, pay level-10 PB-3 Rs 15,600-39,100/- GP Rs 5,600/- pre-revised
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection
6	Age limit for direct recruitment	Below 35 years
7	Educational and other qualifications required for direct recruitment	1. Essential qualification (i) Post Graduate Degree in Prosthetics & Orthotics from an Institution/University recognized by RCI (ii) Experience - A minimum of 2 years of teaching in any Prosthetics & Orthotics Rehabilitation Institution recognized by RCI. 2. Desirable:- (i) Ph. D in the relevant field (ii) 3 publications
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Educational and other qualification prescribed for direct recruits will apply in the case of promotion/deputation. However, there will be age limit of 55 years for deputation. For promotion, there will be no age limit.
9	Period of probation if any	Two years for direct recruitment. No probation period for Deputation/Promotion cases
10	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which by direct recruitment/deputation
11	In case of recruitment by promotion/deputation/transfer: Grades from which promotion/deputation transfer to be made.	From the post of Demonstrator (Prosthetics/Orthotics) in the PG-2 G.P. Rs.4200/- having Eight years of regular service
12	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee- (i) Joint Secy & Chairman- EC of NID- Chairman (ii) Two Experts in the same field to be nominated by the Chairman- Member (iii) One representative of SC/ST/OBC/Minority Community- member (iv) Director of NID- Member Secretary
13	Circumstances in which UPSC is to be consulted in making recruitment	-do-

A



**Recruitment Rules**

1	Name of the post	<b>Lecturer (Physiotherapy)</b>
2	Number of posts	02
3	Classification of posts/ service	Group-A
4	Scale of Pay	7 <sup>th</sup> CPC Pay level-10 PB-3 Rs.15,600-39,100/- + GP Rs. 5400/- (Pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not applicable
7	Age limit for direct recruitment	Below 35 years
8	Educational and other qualifications required for direct recruitment	<b>1. Essential qualification</b> i) Degree in Physiotherapy ii) Post Graduate Degree in Physiotherapy (with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed) from a recognized Institute/University. iii) <b>Experience:-</b> 03 years of teaching experience from a recognized Institution/College/ University. iv) <b>Desirable:-</b> Ph. D in Physiotherapy recognized by UGC. v) <b>Remarks:</b> Experience may be relaxed by the Competent Authority or otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	02 years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion failing which by Direct / Deputation (for deputation not exceeding three years and maximum age limit-56 years as on closing date of receipt of the applications).
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	<b>1. Promotion:-</b> By promotion from the post of Senior Physiotherapist-cum-Junior Lecturer in the Pay Level-07 (pre-revised Rs.9300-34800/- GP Rs.4600/-) having 03 years of regular service in the Institute. <b>Or,</b> <b>From the post of Demonstrator (Physiotherapy) and/ or Physiotherapist in the Pay Level-06 (pre-revised Rs.9,300-34,800/- GP Rs.4200/-) having 08 years of regular service in the Institute.</b> <b>2. Deputation: -</b> Deputation Officers of the Central /State Govt./Autonomous Bodies. 1. From among the working Lecturer in Physiotherapy in the same Pay Level-10 (pre-revised Rs.15,600-39,100/- Grade Pay Rs.5400/-) having 2 years of regular service. <b>Or,</b> 2. Sr. Physiotherapist cum Junior Lecturer with 4 years of regular service in the of Pay Level-07 (pre-revised Rs.9300-34800/- GP Rs.4600/-)

Contd...2/-

*Chd.*  
**DIRECTOR**  
N. I. L. D.  
B. T. Road

-02-

13	If a D.P.C. exists what is its composition.	Selection/Departmental Promotion Committee: 1. Chairman, Executive Council of the Institute. 2. Two Experts in the same field to be nominated by the Chairman : <b>Member</b> 3. One representative of SC/ST/OBC/Minority Community from the same field :- <b>Member</b> 4. Director of the Institute:- <b>Member Secretary</b>
14	Circumstances in which UPSC is to be consulted in making recruitment.	NA
15	Duties attached.	To assist Assistant Professor (Physiotherapy) for Rehabilitation, Training Services & Research and to deliver lectures. However additional responsibility and duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Department of Empowerment of PWDs, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.
106.07 EC approved the proposal for modifications of the Recruitment Rules for the post of Lecturer (Physiotherapy) at NILD' Kolkata		

  
**DIRECTOR**  
**N. I. L. D.**  
**P. T. ROAD**  
**KOLKATA**

**National Institute for Locomotor Disabilities (Divyangjan)  
B.T. Road, Bou-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Lecturer (Occupational Therapy)
2	Number of posts	02
3	Classification of posts/service	Group-A
4	Scale of Pay	2 <sup>nd</sup> CPC, Pay level-10 (PB-3 & GP Rs.5400/-)
5	Whether selection compulsory or selection by merit or Non-selection post	Non-selection (for promotion) N/A (for other methods of Recruitment)
6	Whether benefit of added years or service admissible under rule 30 of the CES (Pension) rules 1972.	N/A
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment	<p>i. Post Graduate degree in Occupational Therapy with at least 55% marks. (Or an equivalent Grade in a point scale wherever Grading System is followed) from a recognized University.</p> <p>ii. <b>Experience:</b> - 03 years of teaching experience from a recognized Institute/University in a post of with pay scale of Rs.9300-34000/ GP Rs.4600/-</p> <p>iii. <b>Desirable:</b> - Ph.D. in the relevant field.</p> <p>iv. <b>Remarks:</b> - Experience may be relaxed by the competent Authority for otherwise eligible suitable candidates.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	02 years
11	Method of recruitment 1 By Direct recruitment 2 By Deputation/ Transfer 3 By Absorption 4 By Promotion and % of posts to be filled by various methods.	By promotion/Deputation failing both by Direct Recruitment.  By promotion failing which By Direct Recruitment/Deputation. (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotion/ deputation/transfer. Short-term contract re-employment is to be made.	<p>1. <b>Promotion:</b>-By promotion from the post of Superintendent OT in the scale of Rs.9300-34000/- GP Rs.4600/- having 03 years of regular service in the Institute. Or From the post of Sr. Occupational Therapist cum Lecturer in the same scale of pay Rs.9300-34000/- GP Rs.4600/- having 03 years of regular service in the Institute. Or From the post of Demonstrator (OT) having 08 years of service in the pay scale of Rs.9300-34000/- GP Rs.4200/- having 08 years of service in the Institute.</p> <p>2. <b>Deputation:</b>- Deputation Officers of the Central State Govt./Autonomous Bodies.</p>

		2. <b>Deputation</b> - From among the working Lecturer Occupational Therapy in the same scale having 02 years of service. Or Superintendent OT/Nr. Occupational Therapist- cum- Jr. Lecturer with a 04 years service in the pay scale of Rs 3300-3480/- GP Rs 4600/- Or Demonstrator OT having 06 years of service in the pay scale of Rs. Rs 3000-3180/- GP Rs 4200/- in a recognised Institution / College / University	1. From among the working Lecturer in Occupational Therapy in the same Pay Level-10 (GP Rs.5400/-) having 2 years of regular service. Or, 2. Senior Occupational Therapist-cum-Junior Lecturer with 4 years of regular service in the of Pay Level-07 (GP Rs.4600/-)
12	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee- Joint Secy & Chairman-EC of N.I.D. Two Experts in the same field to be nominated by the Chairman One representative of SC/ST/OBC/Mority Community Director of NIDH	Selection/Departmental Promotion Committee- Joint Secretary & Chairman-EC of N.I.D.- Chairman Two Experts in the same field to be nominated by the Chairman- Member One representative of SC/ST/ OBC/Mority Community- Member Director of N.I.D.- Member Secretary
14	Circumstances in which DPC is to be consulted in making recruitment	Not applicable	Not applicable
15	Duties attached	In-charge / MOD of Dept. of OT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt of India as well as Chairman Executive Council.	Joint Secretary, Ministry of Social Justice and Empowerment, Govt of India as well as Chairman Executive Council.

(M)  
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Director  
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**RECRUITMENT RULES**

1	Name of the post	Lecturer (Nursing)									
2	Number of posts	01									
3	Classification of posts	Group A									
4	Pay Band and Grade Pay	PB-3 Rs.15,600-39,100/- + GP Rs 5400/- (revised) (Rs.8000-13500/- pre-revised)									
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit									
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	No									
7	Age limit for direct recruitment	Below 35 years.									
8	Educational and other qualifications required for direct recruitment	<p>PG in concerned field (M. Sc Nursing).</p> <p>Experience. Three years teaching experience in the subject in a recognized institute such as nursing college as Demonstrator/Tutor.</p> <p>Desirable:- Ph.D. (N)</p> <p>Remarks:- Experience may be relaxed by the Competent Authority or otherwise eligible/suitable candidates. (As per Indian Nursing Council guidelines-29.10.2014)</p>									
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.									
10	Period of probation if any	Two years for direct recruitment. Nil for promotees									
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications).									
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p>Promotion :-</p> <p>By promotion from the post of Lecturer-cum-Assistant Nursing Superintendent in the pay scale of Rs.9300-34800/- GP Rs.4800/- having 05 years of regular service in the Institute.</p> <p>Or</p> <p>From the post of Clinical Instructor-cum-Nursing Sister in the pay scale of Rs.9300-34800/- GP Rs.4200/- having 08 years of regular service in the Institute</p> <p>Deputation:- From amongst the working Lecturer-cum-Assistant Nursing Superintendent in the pay scale of Rs.9300-34800/- GP Rs.4600/- having 05 years of regular service in recognized Institution/College/University.</p>									
13	If a D.P.C. exists what is its composition	<p>Selection/Departmental Promotion Committee:-</p> <table border="1"> <tr> <td>Joint Secy.&amp; Chairman-EC of NOH</td> <td>Chairman</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td>Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td>Member</td> </tr> <tr> <td>Director of NICH</td> <td>Member Secy.</td> </tr> </table>		Joint Secy.& Chairman-EC of NOH	Chairman	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Director of NICH	Member Secy.
Joint Secy.& Chairman-EC of NOH	Chairman										
Two Experts in the same field to be nominated by the Chairman	Member										
One representative of SC/ST/OBC/Minority Community	Member										
Director of NICH	Member Secy.										
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable									
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area etc However additional responsibility and administrative duties may be assigned by the competent authority as and when required.									
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.									

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
KOLKATA-90**

**RECRUITMENT RULES FOR THE POST OF**

Page No.36

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1	Name of the post	: Research Officer (Bio Engineering)
2	Number of posts	: 01
3	Classification of posts/service	: Group-A
4	Scale of Pay	: PB-3 Rs.15,600-39,100/- + GP Rs.5400/- (revised) (Rs.8000-13500/- pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	: Selection
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	: NA
7	Age limit for direct recruitment	: Below 35 years
8	Educational and other qualifications required for direct recruitment	: Degree in Mechanical/ Electrical/ Electronics/ Engineering/ Computer Engg. from a recognized University or equivalent or Master Degree in allied subjects 3 years experience research & training
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	: NA
10	Period of probation if any	: 02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	: By Direct/ Deputation
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	: NA
13	If a D.P.C. exists what is its composition.	: NA
14	Circumstances in which UPSC is to be consulted in making recruitment	: NA
	14 A- Duties attached	: In-charge of Bio-Engg. research and to assist Dy. Director (T) for Rehabilitation & Research programme and deliver lectures in the classes.
	14 B- Agency for Selection	: Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.
	14 C- Designation of appointing authority	: Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.

**National Institute for Locomotor Disabilities (Divyangjan)  
B.T. Road, Bon-Hooghly, Kolkata-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Lecturer (SER)
2	Number of posts	01
3	Classification of post(s)	Group-A
4	Pay Band and Grade Pay	7 <sup>th</sup> CPC, Pay-level-10(PB-3 & GP Rs.5400/-)
5	Whether Selection cum seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 38 of the CCS (Pension) rules 1972	Not applicable
7	Age limit for direct recruitment	Below 35 years
8	Educational and other qualifications required for direct recruitment	<p>1. Post Graduate degree in Sociology / Social Work / Psychology with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed)</p> <p>2. Experience: 3 years of teaching experience in a recognized Institution/College/ University in the relevant field.</p> <p>3. Desirable: Ph.D. degree in the field of Disability/Rehabilitation.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation, if any	Two years for direct recruitment.
11	Method of recruitment 1. By Direct recruitment 2. By Deputation / Transfer 3. By Absorption 4. By Promotion and % of posts to be filled by various methods.	By Promotion (including which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer Grades from which promotion/deputation/transfer to be made	<p><b>Promotion :-</b> By promotion from the post of Extension Service Officer in the pay scale of Rs.5300-34800/- GP Rs.4600/- having 05 years of regular service in the Institute. Or Any other posts in the relevant field have requisite educational qualifications and Grade Pay Rs.4200/- with having 05 years of regular service in the Institute.</p> <p><b>Deputation:-</b> Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs.4600/- or equivalent in a recognized Institution/College/University.</p>

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee:-	Promotion	Selection/Departmental Promotion Committee:-
		Joint Secy & Chairman-EC of NIDH	Chairman	Joint Secretary & Chairman-EC of NIDH- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman- Member
		One representative of SC/ST/OBC/Minority Community Director of NIDH	Member Member Secy	One representative of SC/ST/ OBC/Minority Community- Member Director of NIDH- Member Secretary
14	Circumstances in which HPSK is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.	Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.	
16	Agency for Selection and Designation or appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	

  
**DR. A. EQUERAL**  
 Director  
 N. I. L. D.  
 B. T. Road, Koi - 80



RECRUITMENT RULES FOR THE POST OF

23

1	Name of the post	:	Programme Officer*
2	Number of posts	:	1
3	Classification of posts/service	:	Group-A
4	Scale of Pay	:	PB-3 Rs.15,600-39,100/- + GP Rs.5400/- (revised) (Rs.8000-13500/- pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	:	Selection
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	:	NA
7	Age limit for direct recruitment	:	Below 35 years
8	Educational and other qualifications required for direct recruitment	:	Master Degree in any stream e.g Social Science/ Social work from a recognized University with five years working experience in the field of rehabilitation preferably in a teaching Institution. <b>Desirable Qualification</b> -PG degree in Library & Information Science or Ph. D in the area of disability related subjects. Experience in co-orientating academic course in an academic institution.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	:	N.A.
10	Period of probation if any	:	02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	:	By Direct/ Deputation
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	:	NA
13	If a D.P.C. exists what is its composition.	:	NA
14	Circumstances in which UPSC is to be consulted in-making recruitment	:	NA
	14 A- Duties attached	:	In- charge of program assigned including information collection/ Dissemination/ liason for mass communication etc
	14 B- Agency for Selection	:	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council
	14 C- Designation of appointing authority	:	Joint Secretary, Ministry of Social Justice and Empowerment as well as Chairman Executive Council.

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES	
1	Name of the post	Lecturer-cum-Assistant Nursing Superintendent	Lecturer-cum-Assistant Nursing Superintendent
2	Number of posts	01	01
3	Classification of posts/service	Group-B	Group-FI
4	Scale of Pay	PB-2 Rs.9,300-34,800/- GP Rs.4600/- (revised) Rs.6500-10,500/- (pre-revised)	PB-2 Rs.9,300-34,800/- GP Rs.4600/- (revised) Rs.6500-10,500/- (pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	NA	Not applicable
7	Age limit for direct recruitment	Below 40 years	Below 30 years
8	Educational and other qualifications required for direct recruitment	M. Sc. (Nursing) in Med./Surgical stream with three years experience or B. Sc. (Nursing) with five years experience or B. Sc. (Nursing) with Post Basic Diploma (Ortho and Rehab. Nursing) with two years experience.  Desirable:- Knowledge of I.T	M. Sc. (Nursing) in Med./Surgical stream with three years experience. Or B. Sc. (Nursing) with five years experience. Or B. Sc. (Nursing) with Post Basic Diploma (Ortho and Rehab. Nursing) with two years experience.  Desirable:- Knowledge of I.T. Remarks:- Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	NA	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years	Two years for direct recruitment
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion/Direct/ Deputation	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 55 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	From the post of Clinical Instructor-cum-Nursing In-charge/Nursing Sister-cum-Supervisor having requisite qualification and experience.	<b>Promotion :-</b> By promotion from the post of Clinical Instructor-cum-Nursing Sister and Staff Nurse in GP Rs.4200/- with requisite educational qualifications having five years of regular service in the Institute.  <b>Deputation :-</b> Deputation: Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs.4200/- or equivalent in a recognized institution/College/University
13	If a O.P.C. exists what is its composition	NA	As per Institute bye laws and DOPT guidelines.
14	Circumstances in which UPSC is to be consulted in making recruitment	NA	Not applicable
15	Duties attached.	In-charge of nursing section under HOD (Rehab. Nursing). To supervise the works or subordinates To look after patients services at indoor, outdoor, ICU, Operation Theatre and participated in teaching.	To supervise the works or subordinates. To look after patients services at indoor, outdoor, ICU, Operation Theatre and participated in teaching under instruction and supervision of In-charge or HOD. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Director, NIOH	Director, NIOH

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**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
KOLKATA-90**

**RECRUITMENT RULES FOR THE POST OF**

Page No.41

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1	Name of the post	:	<b>Estate Officer</b>
2	Number of posts	:	<b>01</b>
3	Classification of posts/service	:	<b>Group-B</b>
4	Scale of Pay	:	<b>PB-2 Pay Band Rs.9300-34800/- + Grade Pay Rs.4600/- revised pay (Rs.6,500-200-10,500/- pre-revised)</b>
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	:	<b>Selection</b>
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	:	<b>NA</b>
7	Age limit for direct recruitment	:	<b>Below 35 years ✓</b>
8	Educational and other qualifications required for direct recruitment	:	<b>Diploma in Civil/Electrical Engg. from a recognized Institution and 10 years experience in this line.</b>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	:	<b>NA</b>
10	Period of probation if any	:	<b>02 years</b>
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	:	<b>By Direct/ Deputation</b>
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	:	<b>NA</b>
13	If a D.P.C. exists what is its composition.	:	<b>NA</b>
14	Circumstances in which UPSC is to be consulted in making recruitment	:	<b>NA</b>
	14 A- Duties attached	:	<b>To manage of Estate matters, allotment of staff quarters, offices space, maintenance and repairing of building supervision of sanitary arrangement, vehicles, horticulture, guest house etc. in-charge of Security, Sweeping &amp; Cleaning Sections.</b>
	14 B- Agency for Selection	:	<b>Director, NIOH</b>
	14 C- Designation of appointing authority	:	<b>Director, NIOH</b>

NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
B.T. ROAD, BON-HOOGHLY, KOLKATA-700090

**RECRUITMENT RULES**

1	Name of the post	Senior Physiotherapist-cum-Junior Lecturer											
2	Number of posts	01											
3	Classification of posts/service	Group-B											
4	Scale of Pay	PB-2 Rs.9300-34800/- + Grade Pay Rs.4600/- (Revised Pay) (Rs.6500-10,500/- Pre-revised)											
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit											
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972	NA											
7	Age limit for direct recruitment	Below 35 years											
8	Educational and other qualifications required for direct recruitment	<p><b>Essential:</b> (i) B.Sc. Degree in Physiotherapy from a recognized University (ii) 05 Years teaching experience in the field i.e., in Physiotherapy. <b>Desirable:</b> Post Graduate Degree in the relevant field i.e., in Physiotherapy from a recognized University. <b>Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications.</p>											
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion											
10	Period of probation if any	Two years for direct recruitment. Nil for promotees											
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)											
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made	<p><b>Promotion: -</b> By promotion from the post of Demonstrator (PT) having six years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With six years regular services in the grade of Demonstrator (PT) or equivalent in a recognized Institution/College/University in Physiotherapy.</p>											
13	If a D.P.C. exists what is its composition	<p>Selection/Departmental Promotion Committee -</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Director of NIOH</td> <td style="width: 20%; text-align: center;">Chairman</td> </tr> <tr> <td>Dy. Director (Tech.) of NIOH</td> <td style="text-align: center;">Member</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td style="text-align: center;">Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td style="text-align: center;">Member</td> </tr> <tr> <td>Dy. Director (Admn.) of NIOH</td> <td style="text-align: center;">Member Secy.</td> </tr> </table>		Director of NIOH	Chairman	Dy. Director (Tech.) of NIOH	Member	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Dy. Director (Admn.) of NIOH	Member Secy.
Director of NIOH	Chairman												
Dy. Director (Tech.) of NIOH	Member												
Two Experts in the same field to be nominated by the Chairman	Member												
One representative of SC/ST/OBC/Minority Community	Member												
Dy. Director (Admn.) of NIOH	Member Secy.												
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable											
15	Duties attached	To assess and rehabilitation the patients by Physical Therapy and Demonstrate the students. However additional responsibility and administrative duties may be assigned by the competent authority as and when required											
16	Agency for Selection and Designation of appointing authority	Director, NIOH											



NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
B.T. ROAD, BON-HOOGHLY, KOLKATA-700090

**RECRUITMENT RULES**

1	Name of the post	Senior Occupational Therapist-cum-Junior Lecturer											
2	Number of posts	01											
3	Classification of posts/service	Group-B											
4	Scale of Pay	PB-2 Rs.9300-34800/- + Grade Pay Rs.4600/- (Revised Pay) (Rs.6500-10,500/- Pre-revised)											
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit											
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	NA											
7	Age limit for direct recruitment	Below 35 years											
8	Educational and other qualifications required for direct recruitment	<b>Essential:</b> (i) B.Sc. Degree in Physiotherapy from a recognized University (ii) 05 Years teaching experience in the field i.e., in Physiotherapy <b>Desirable:</b> Post Graduate Degree in the relevant field i.e., in Physiotherapy from a recognized University. <b>Remarks:</b> Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications.											
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion											
10	Period of probation if any	Two years for direct recruitment. Nil for promotees											
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 55 years as on closing date of receipt of the applications)											
12	Grade from which recruitment by promotional deputation/transfer. Short-term contract /re-employment is to be made	<b>Promotion:-</b> By promotion from the post of Demonstrator (OT) having six years of regular service in the Institute  Deputation Officers of the Central/ State Govt./Autonomous bodies.  1. Holding analogous posts on regular basis Or 2. With six years regular services in the grade of Demonstrator (OT) or equivalent in a recognized institution/College/University in Physiotherapy.											
13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:- <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Director of NIOH</td> <td style="text-align: right;">Chairman</td> </tr> <tr> <td>Dy. Director (Tech) of NIOH</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>Two Experts in the same field to be nominated by the Chairman</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>One representative of SC/ST/OBC/Minority Community</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>Dy. Director (Admin) of NIOH</td> <td style="text-align: right;">Member Secy</td> </tr> </table>		Director of NIOH	Chairman	Dy. Director (Tech) of NIOH	Member	Two Experts in the same field to be nominated by the Chairman	Member	One representative of SC/ST/OBC/Minority Community	Member	Dy. Director (Admin) of NIOH	Member Secy
Director of NIOH	Chairman												
Dy. Director (Tech) of NIOH	Member												
Two Experts in the same field to be nominated by the Chairman	Member												
One representative of SC/ST/OBC/Minority Community	Member												
Dy. Director (Admin) of NIOH	Member Secy												
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable											
15	Duties attached	To assess and Rehabilitate the patients by Occupational Therapy and Demonstrate the students. However additional responsibility and administrative duties may be assigned to you, from time to time.											
16	Agency for Selection and Designation of appointing authority	Director, NIOH											



**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
B.T. ROAD, BON-HOOGHLY, KOLKATA-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES	
1	Name of the post	Extension Service Officer	Extension Service Officer
2	Number of posts	01	01
3	Classification of posts/service	Group-B	Group-B
4	Scale of Pay	Rs 6500-10,500/- (Rs 2000-60-2300-75-3200-100-3500)	PB-2 Rs 9300-34800/- + Grade Pay Rs 4600/- (Revised Pay) (Rs 6500-10,500/- Pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972	NA	Not applicable
7	Age limit for direct recruitment	Below 45 years	Below 30 years.
8	Educational and other qualifications required for direct recruitment	Post Graduate in Social Sciences/ Rehab stream with PG Diploma/ Degree in Management with 5 years working experience Working knowledge of IT	PG in Sociology / Social Work / Psychology from any recognized University with 05 years working experience in field of Disability and Rehabilitation.  Desirable: - PG Diploma in Disability Rehabilitation Management/PG Diploma in CBR.  Remarks: Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	NA	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	02 years	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Direct/ Deputation	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract re-employment is to be made.	NA	<b>Promotion :-</b> By promotion from the post in GP Rs 4200/- with fulfilled the educational qualifications having 05 years of regular service in the Institute. <b>Deputation:-</b> Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs 4200/- or equivalent in a recognized Institution/Colleges/University.
13	If a D.P.C. exists what is its composition	NA	As per Institute bye laws and DOP1 guidelines.
14	Circumstances in which UPSC is to be consulted in making recruitment	NA	Not applicable
15	Duties attached	To coordinate team in extension program/ outreach services including monitoring through furnishing periodic report & utilization	To coordinate extension activity of the Institute and Teaching etc. under instruction and supervision of In-charge or HOD. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Director, NIOH	Director, NIOH

*[Handwritten Signature]*  
*[Handwritten Name: Aris]*

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
B.T. ROAD, BON-HOOGHLY, KOLKATA-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES
1	Name of the post	<b>STAFF NURSE</b>
2	Number of posts	05
3	Classification of posts/service	Group-B
4	Scale of Pay	PB-2 Rs.9,300-34,800/- GP Rs.4200/- (Rs.5000-8000/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972	Not applicable
7	Age limit for direct recruitment	Below 30 years
8	Educational and other qualifications required for direct recruitment	i) Diploma in General Nursing & Midwifery from a recognized University/Institution with three years experience. ii) Registered as Nurse and Midwife under Indian Nursing Council Act 1947 / any State Nursing Council. <b>Preference</b> - B. Sc. (Nursing)/ Post Basic Diploma in Ortho. & Rehab. Nursing. <b>Remarks</b> - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not applicable
10	Period of probation if any	Two years for direct recruitment
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods	By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 55 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/ deputation/transfer, Short-term contract /re-employment is to be made.	<b>Deputation</b> Deputation Officers of the Central/ State Govt./Autonomous bodies 1. Holding analogous posts on regular basis in a recognized Institution/College/University
13	If a D.P.C. exists what is its composition.	As per Institute bye laws and DOPT guidelines.
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15	Duties attached	To work in Indoor Ward, Operation Theater, ICU, OPD etc. for patient care and clinical teaching etc.
16	Agency for Selection and Designation of appointing authority	Director, NIOH




**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED**  
**B.T. ROAD, BON-HOOGHLY, KOLKATA**  
**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES	
1	Name of the post	PA TO DIRECTOR	PA TO DIRECTOR
2	Number of posts	01	01
3	Classification of posts	Group-B	Group-B
4	Pay Band and Grade Pay	Rs 5500-9,000/- (Rs. 1640-2900)	PB-2 Rs. 9,300-34,800/- GP Rs.4200/- Rs.5500-9000/- (pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972	NA	Not Applicable
7	Age limit for direct recruitment	Below 35 years	Below 30 years
8	Educational and other qualifications required for direct recruitment	a. Graduate from recognized University preferably in Science. b. Shorthand and Typing speed as per selection Grade Stenographer or Grade-I steno of Govt. of India. Shorthand speed 120 wpm. Typing 40 wpm.	i) Graduate in any discipline from a recognized University with Shorthand and Typing speed as per selection Grade Stenographer or Grade-I steno of Govt. of India. Shorthand speed 120 wpm. Typing 40 wpm. <b>Experience:-</b> Two years experience in relevant field. (As per DOPT Guidelines) <b>Desirable:-</b> Knowledge of Computer. <b>Remarks:-</b> Experience may be relaxed by the Competent Authority or otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	NA	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation, if any	02 years	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Direct/ Deputation	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications).
12	in case of recruitment by promotion/deputation/transfer Grades from which promotion/deputation transfer to be made.	NA	<b>Promotion :-</b> By promotion from the post of Stenographer Grade-III. Shorthand speed 120 wpm. Typing 40 wpm with 05 years of regular service in the Institute. Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five regular services in the grade of Stenographer Grade-III in the PB-1 G.P. Rs.2800/- or equivalent in a recognized Organization.
13	If a D.P.C. exists what is its composition	NA	As per Institute bye laws and DOPT guidelines
14	Circumstances in which UPSC is to be consulted in making recruitment	NA	Not Applicable
15	Duties attached	To be performed all duties as personal Assistant to Director including stenographical and typing works	To be performed all duties as Personal Assistant to Director including stenographical and typing works. However additional responsibility and administrative duties may be assigned by the competent authority as and when required
16	Agency for Selection and Designation of appointing authority	Director, NIOH	Director, NIOH

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**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED**  
**B.T. ROAD, BON-HOOGHLY, KOLKATA**  
**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES	
1	Name of the post	PATHOLOGY TECHNICIAN	PATHOLOGY TECHNICIAN
2	Number of posts	01	01
3	Classification of posts	Group-B	Group-B
4	Pay Band and Grade Pay	Rs 5000-8000/- (pre-revised)	PB-2 Rs. 9,300-34,800/- GP Rs.4200/-
5	Whether Selection-cum-seniority or selection by merit or Non-selection post	Selection	Selection by merit
6	Whether benefit of adhoc years or service admissible under rule 30 of the CCS (Pension) rules 1972.	NA	Not Applicable
7	Age limit for direct recruitment	Below 35 years	Below 30 years
8	Educational and other qualifications required for direct recruitment	B.Sc passed from recognized university Diploma in Laboratory / Training /Certificate in Laboratory Training .3 years experience in Hospital Laboratory.	10+2 with Science subject with two years Diploma in Medical Laboratory Technology (DMLT) or relevant subject from Govt. recognized Organizations / Institute/ Medical College  Experience - Three years experience in Hospital Laboratory. Remarks - Experience may be relaxed by the Competent Authority or otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	NA	Not Applicable
10	Period of probation, if any	02 years	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods	By Direct/Promotion	By Direct / Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer Grades from which promotion/deputation/transfer to be made.	NA	Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular.
13	If a D.P.C exists what is its composition	NA	As per Institute bye laws and DOPT guidelines
14	Circumstances in which UPSC is to be consulted in making recruitment	NA	Not Applicable
15	Duties attached	To perform Pathological investigation and other related works by maintaining the Registers and records.	To perform Pathological investigation and other related works by maintaining the Registers and records. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Director, NIOH	Director, NIOH

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*[Handwritten Signature]*

**NATIONAL INSTITUTE FOR THE ORTHOPAEDICALLY HANDICAPPED  
B.T. ROAD, BON-HOOGHLY, KOLKATA-700090**

**RECRUITMENT RULES**

EXISTING RECRUITMENT RULES		MODIFIED RECRUITMENT RULES
1	Name of the post	<b>X-Ray Technician</b>
2	Number of posts	01
3	Classification of posts/service	Group-B
4	Scale of Pay	PB-2 Rs.9300-34600/- + Grade Pay Rs.4200/- (Revised Pay) (Rs.6000-8000/- Pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not applicable
7	Age limit for direct recruitment	Below 30 years.
8	Educational and other qualifications required for direct recruitment	i) 10+2 or equivalent, with Science stream. ii) Two years Diploma in Radiography with three years working experience for digital X-Ray Technique. <b>Remarks:</b> - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any.	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/ deputations/transfer Short-term contract /re-employment is to be made.	<b>Promotion :-</b> By promotion from the post of Assistant X-Ray Technician in the GP Rs.2400/- having 05 years of regular service in the institute <b>Deputation:-</b> Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs.2800/- or equivalent in a recognized Institution/College/University.
13	If a D.P.C. exists what is its composition	As per Institute bye laws and DOPST guidelines.
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15	Duties attached	To operate digital or advance X-Ray machine and record maintenance of the unit. However additional responsibility and administrative duties may be assigned by the competent authority as and when required
16	Agency for Selection and Designation of appointing authority	Director, NIOH