

No.: N-1204/1/2020-NI (E 13211)
Government of India
Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)
(दिव्यांगजन सशक्तिकरण विभाग, भारत सरकार)

Room No. 517, 5th floor, Antyodaya Bhawan,
CGO Complex New Delhi 110003
Dated the 13th June, 2022

To
Director,
NILD, Kolkata

Subject: Minutes of the 109th meeting of Executive Council of NILD, Kolkata-reg.

Sir,

I am directed to refer to the subject mentioned above and to say that the minutes of 109th meeting of Executive Council of NILD, Kolkata held on 01.06.2022 at 11.00 am in the Conference Room of NILD, Kolkata has been approved by JS & the Chairpersons of Executive Council, NILD, Kolkata. The approved minutes are enclosed with this letter.

2. You are requested to circulate the approved minutes to all members of Executive Council with your signature on each page.

Yours faithfully,



(Navin Kumar)
Under Secretary (NIs)

Encl: As above



Minutes of the 109th EC Meeting of NILD.Kolkata

Minutes of 109th Executive Council meeting held on 01st June, 2022 at 11.00 am in the Conference Room of National Institute for Locomotor Disabilities, Kolkata under the Chairmanship of Joint Secretary and Chairman EC-NILD at Dept. of Empowerment of Persons with Disabilities.

The following Members were present:

- | | |
|---|-------------------|
| 1. Shri. Rajeev Sharma , Joint Secretary & Chairman, EC,NILD | -Chairman |
| 2. Shri Sauranshu Sinha , US, representative of JS&FA | -Member |
| 3. Dr. Surendra Kumar Shukla | -Member |
| 4. Shri.Kashinadh Lakkaraju | -Member |
| 5. Dr. Ameer Equebal , Director, NILD, Kolkata | -Member Secretary |

Special Invitee

6. Shri. Pravin Kumar, Dy. Director(Admn)(Offg), NILD Kolkata
7. Shri.Bratin Sarkar, Accounts Officer, NILD Kolkata

Director, NILD Kolkata welcomed the Chairperson and Members and with the permission of Chair, point wise discussion on the agenda was taken up as under.

109.01 Confirmation of the Minutes of the 108th Meeting of EC.


Decision: EC approved the minutes of 108th EC meeting of NILD Kolkata.

109.02. Action Taken Report on the decisions taken in 108th meeting of EC, NILD conducted through VC mode.

Decision: Action Taken on the recommendations of 108th EC meeting of NILD Kolkata were noted.

109.03: To consider the budget for the Inauguration function of the Capital Projects at NILD Kolkata.

Decision: EC discussed and approved *ex-post facto* the proposal for Rs 3.98 lakhs on certification from the Institute that the expenditure has been done in accordance with the rules and provisions of GFR.


DR. A. EQUERAL
Director
N. I. L. D.

109.04: To consider the proposal for Revision of Recruitment Rules for the post of Associate Professor (OT) and other such Posts:

Decision: EC discussed and approved the proposal for amendments of Recruitment Rules as per Annexure -A enclosed.

109.05: To consider the revised specification of Socket Router Machine approved in 104th EC:

Decision: EC discussed and approved the proposal for revised technical specification for procurement of socket routers without any further financial implication.

109.06: To consider the proposal for Enhancement of Pay of the Contractual Staff:

Decision: EC discussed and approved the proposal for enhancement of pay of the contractual staff @ 5% to the eligible staff who have not been awarded with any revision of pay during the last two terms (of 11 months each) or in last two years of engagement in the Institute and / or its RCs and CRCs. EC further directed that those contractual appointments have already been renewed recently satisfying the above terms may be granted revision of pay @ 5% w.e.f 01.06.2022 without allowing any arrear of pay.

109.07: To consider the proposal for Manpower requirement.

Decision: EC discussed and approved the proposal for recruitment of the following manpower:

Sl No	Post	Remuneration	Recruitment Rules	EC Decision
01	Medical Officer (Consultant) No of Posts: 02	Rs 70,000/- pm	Educational Qualification: MBBS with one-year experience in PMR / Ortho/Gen Medicine / Paediatrics Desirable: Post Graduate Degree / Diploma / DNB in PMR/Ortho/Gen Medicine/Paediatrics	EC approved 02 posts with new nomenclature of Resident Medical Officer (Consultant) with a consolidated pay of Rs 70,000/- pm in lieu of two post of Asst. Prof (Ortho) till the regular vacancy is filled up.

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02	IT System Manager (Consultant) No of Post: 01	Rs 55,000/-p.m	Educational Qualification: i. B.E. / B. Tech in Computer Science / Computer Engineering / Computer Technology / Information Technology OR M.Sc. (Computer Science) OR MCA. ii. Along with CISCO CCNA certification. Experience: 05 years' experience in Network Administration / System Administration / Programming and Database Management in a research/ Educational institute or commercial/ service industry of repute.	EC did not approve the original proposal. However, EC approved one outsourced Data Entry Operator (skilled) considering the requirement and work load. Wages to be paid as per Central Minimum Wages Act under Skilled category.
03	Part Time EMG Technician	Rs 12,000/-p.m	Educational qualification- Passed Higher Secondary (10+2) Examination or its Equivalent with Physics, chemistry & Biology and Two year Diploma course in respective category recognized by the Gol/State Govt, Desirable: One-year training after acquiring the Diploma mentioned above in the concerned discipline as mentioned above recognized by the Gol/ State Govt in any Govt hospital or any clinical establishment licensed under the WB Clinical Establishment Rule 2003 Experience 01 yr Age limit - 56 years Method of selection- interview/written depending upon the number of applicants	EC approved the proposal.

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109.08: To consider the Proposal for extension of Medical Benefits to Retired Employees:

Decision: EC discussed and approved the proposal for extension of the medical facility to the retired employees during hospitalisation as per the CS(MA) Rules following conditions:

1. Option has to be exercised by the retired employees for availing the medical facility during hospitalisation.
2. Fixed Medical Allowance to the pensioners will be discontinued for the retired employees opted for the facility.
3. The facility may be extended to the retired staff, pensioners including family pensioners against collection of prescribed contribution in accordance with Office Memorandum No:S.11011/2/2008-CGHS(P) dated 20.05.2009, No.S.11011/11/2016 CGHS(P)/EHS dated 09.01.2017 Ministry of Health, Govt of India.
4. Treatment to be done as per CGHS Rates only and to be availed from the CGHS empanelled hospitals.
5. NPS beneficiaries can also avail / opt for the facility against payment of matching contribution as per para 3 above.

109.09: To consider the Proposal for enhancement of Government Contribution to NPS from 10% to 14%:

Decision: EC discussed and approved the proposal for enhancement of Government Contribution to National Pension System from 10% to 14% w.e.f 01.04.2019.

109.10: To consider the proposal for the adoption of sub-scheme under SIPDA fund for CDEIC, NILD-Kolkata and CDEIC, CRC-Patna-

Decision: EC discussed and directed:

(a) Adoption of the sub-scheme guidelines.

(b) Manpower recruited as per the EC approval which is not in the scheme guidelines will be discontinued by serving one month's notice.

(c) Anomaly in the pay of existing staff will be streamlined immediately by exercising option whether the incumbents are ready to work at the pay scale prescribed in the scheme guidelines. Incumbents agreeing to continue in the pay prescribed in the scheme guidelines may be issued fresh contract. Incumbents not agreeing to continue in the pay prescribed in the scheme guidelines may be served one month notice for termination of the contract.


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109.11: To consider the proposal for sanctioning of the Revised estimate for Installation of fire Hydrant System and Fire Siren and Fire Alarm / Detection system along with construction of underground Sump at NILD, Kolkata.

Decision: EC discussed and agreed in principle for installation of fire Hydrant System, Fire Siren and Fire Alarm / Detection system, at an estimated cost of Rs 99.68 lakhs and construction of 300kl underground sump at an estimated cost of Rs 85.65 lakhs. EC further directed that the work to be carried out for the sake of fire safety but the rates and estimates by the CPWD required to be rationalised through third party cross evaluation of the cost estimates.

109.12: To consider the proposal for Water proofing treatment work on roof (rear side) of Main Institute Building at NILD, Kolkata.

Decision: EC discussed and approved the proposed works for water proofing treatment works on roof (rear side) of the main building at an estimated cost of Rs 66.40 lakhs.

109.13: To consider the proposal for the renewal of the contract of Group - A post of NILD, Kolkata and its RCs and CRCs.

Decision: EC discussed and directed:

(i) EC approved the extension of service for Sl No 3, 4, 5, 6 & 7 considering the performance appraisal and work load / expertise involved in a specific category of appointment with maintaining break in service as per the proposal.

(ii) EC observed that the clause for one day break in service for Sl No 01 & 02 has not been proposed as all other incumbents.

(iii) EC discussed the issue in details with all relevant documents available in the file.

(iv) EC further observed that for Sl No 01 & 02 appointment were on a pay scale as compared to pay in a consolidated manner for rest of the incumbents at RC Aizawl. In earlier EC wherein the incumbent at Sl no 01 & 02 were directed to continue to draw their pay in scale as per the initial terms and conditions of their appointment.

(v) Hence EC directed to refer the case of renewal of the incumbents in Sl No 01 and 02 with all relevant documents previous EC decisions for further consideration of the EC through circulation at the earliest.

109.14: To consider the proposal for extension for the post of Law Consultant on contract basis

Decision: EC discussed and approved the proposal for extension of the contractual law consultant for a further period of 11 months.

109.15: To consider the proposal for enhancement of application fees for the Regular Appointment and implementation of application fees for contractual Appointment.

Decision: EC discussed and approved the proposal for enhancement of Application fees and implementation of application fees for contractual appointment as proposed.

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109.16: To consider the proposal of purchase of Hand Evaluation Kit for Research Work at Physiotherapy dept.

Decision: EC discussed and approved the proposal for procurement of Hand Evaluation Kit at an estimated cost of Rs 1.00 Lakh.

109.17: To consider the proposal for 15KLD Effluent Treatment Plant.

Decision: EC discussed and approved the proposal for installation of Effluent Treatment Plant (ETP) in the Institute to comply with the Bio Medical Waste Management Rules 2016 and also to obtain required permission and authorization from West Bengal Pollution Control Board at an estimated cost of **Rs 8.00 lakhs**.

109.18: To consider the proposal for outsourcing of canteen service through EOI / E-Procurement at the Institute, NILD Kolkata

Decision: EC discussed and approved the proposal for outsourcing the canteen services through e-procurement / e-tendering.

109.19: To consider the proposal for Students activities at NILD Kolkata.

Decision: EC discussed and approved the proposal to organize two-day activity with competitive events and cultural programs at a proposed budget of **Rs. 5.80 lakhs**.

109.20: To consider the proposal for procurement of Goods for the CRC at Agartala.

Decision: EC discussed and approved the proposal for procurement for CRC Tripura at a proposed budget of **Rs. 5.44 lakhs** following GFR.

109.21: To consider the proposal for procurement of Goods for the CRC at Patna.

Decision: EC discussed and approved the proposal for procurement for CRC Patna at a proposed budget of **Rs. 13.66 lakhs** with a direction to procure items available in Gem through GeM only following GFR.

109.22: To consider the proposal of Candle making, Paper bag Making & Glass painting items for Vocational training unit at CRC Patna.

Decision: EC discussed and approved the proposal for vocational training at CRC Patna at a proposed budget of **Rs. 0.86 lakhs**.


DR. A. EQUERAL

109.23: To consider the proposal for Electrical and Civil item procurement, maintenance and repairs works at NILD Kolkata.

Decision: EC discussed and approved the proposal as follows:

(i) Requirement by the Civil Engineering Department of the Institute an amount of **Rs 13.76 lakhs**(item 01 to 05) for Civil Works with a direction to approach CPWD to get the work done through CPWD.

(ii) **Rs 1.79 Lakh** (item No 06) towards procurement of stationeries, furniture and equipment's for the Engineering Section

(iii) **Rs 1.80 Lakhs** for Electrical Works

(iv) **Rs 3.80 Lakhs** for procurement of 04 nos. of water coolers cum purifier

(v) **Rs 12.00 Lakhs** for procurement of 20 nos. of ACs (10 replacements and 10 new for patient service areas in OPD) following GFR.

109.24: To consider the proposal for procurement of Goods & Services and works contracts for the various department of the Institute.

Decision: EC discussed and approved the proposal of requirement of Goods and Services by the various departments of the Institute at an estimated budget of **Rs. 29.06 lakhs** following GFR.

109.25: To consider the proposal for AMC / CMC for the various department of the Institute.


Decision: EC discussed and approved the proposal of AMC / CMC by the various departments of the Institute at an estimated budget of **Rs. 11.60 lakhs**.

109.26: To consider the proposal for Manpower Requirement of the Institute:

Decision: EC discussed and noted the proposal.

109.27: To consider the proposal for Review the Rules and Procedure to ease it:

Decision: EC discussed and agreed in principle to the proposal for recruitment of contractual employment of Group A or equivalent at the level of Director, NILD itself as per the decision of 84th EC and subsequently ministry letter no. F.No. 12-15/2011-Nis(Pt) dated 14th August 2014. **However, EC directed to refer the proposal to the Ministry for harmonisation.**

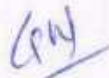

DR. A. QUEBAL
Director
NILD

109.28 Supplementary Agenda Item 1: To consider the proposal for procurement Video cameras, hard drive, computer with webcam, printer for Visual Language Lab at CRC Tripura:

Decision: EC discussed and approved the proposal for procurement at an estimated cost of **Rs 3.04 lakhs** for setting up of the Visual Language Lab at CRC Tripura for DISLI Course approved by RCI.

109.29: Supplementary Agenda Item 2: To consider the proposal for Honorarium to be paid for the 4 (four) guest faculties for DISLI course at CRC SRE- Tripura:

Decision: EC discussed and approved the proposal for 4 nos. of guest faculty for the DISLI Course approved by RCI at CRC Tripura. Honorarium to be paid as per the approved rates at NILD Kolkata.



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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Associate Professor (Occupational Therapy)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7 th CPC, pay level-12 (PB-3 & GP Rs.7,600/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 50 years
8	Educational and other qualifications required for direct recruitment	<p>1. Essential qualification Post Graduate Degree in Occupational Therapy with at least 55% marks of an equivalent grade in a point scale wherever grading system is followed) from a recognized University.</p> <p>2. Experience:-11 years of teaching experience (including 5 years as Assistant Professor in relevant field) from a recognized Institution/College/ University.</p> <p>3. Desirable: - Ph. D in the relevant field.</p> <p>4. Remarks: Experience may be relaxed by the Competent Authority for the candidates having desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment. Nil for promotees
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/Deputation. (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p>Promotion :- By promotion from the post of Assistant Professor OT in the PB-3 Rs.15,600-39,100/- GP Rs.6600/- having five years of regular service in the Institute.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor OT in the PB-3 Rs.15,600-39,100/- GP Rs.6600/- or equivalent in a recognized Institution/College/University.</p> <p>Promotion :- By promotion from the post of Assistant Professor (Occupational Therapy) in Level-11 (PB-3 & GP Rs.6600/- having five years of regular service in the Institute or Lecturer (Occupational Therapy) in level-10 with Ten years of regular. Promotion from lecturer (Occupational Therapy) will be considered only in case when Assistant Professor (Occupational Therapy) is not available.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor (Occupational Therapy)in Level-11 (PB-3 & GP Rs.6600/-) or equivalent in a recognized Institution/College/University.</p>

13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-	
		Joint Secy.& Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman	
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member	
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community:- Member	
	Director of NIOH	Member Secy.	Director of NILD:- Member Secretary		
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable	
15	Duties attached	In-charge / HOD of Dept. of OT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		HoD of Dept. of Occupational Therapy, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISD RECRUITMENT RULES
1	Name of the post	Assistant Professor (Occupational Therapy)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	7 th CPC, Pay level-11(PB-3 &GP Rs.6600/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment	<p>i. Post Graduate in Occupational Therapy (with atleast 55% marks Or an equivalent Grade in a point scale wherever Grading System is followed) from a recognized University.</p> <p>ii. Experience: - 05 years teaching experience as Lecturer in recognized Institution/ College/University in Physiotherapy.</p> <p>iii. Desirable: - Ph.D. in the relevant field.</p> <p>iv. Remarks: - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates possessing desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	<p>By promotion failing which by Direct /Deputation.</p> <p>Two years for direct recruitment. Nil for promotes By promotion failing which By Direct Recruitment/Deputation. (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)</p>
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract /re-employment is to be made.	<p>1. Promotion:-By promotion from the post of Lecturer in OT in the pay scale of Rs.9300-34800/-, Grade Pay Rs.5400/- having 06 years of regular service in the Institute. Or By promotion from the post of Superintendent OT in the same scale of pay scale of Rs.9300-34800/- GP Rs.4600/- having 07 years of regular service in the Institute.</p> <p>2. Deputation:- From among the working Assistant Professor OT having 02 years of service or Lecturer OT with 05 years service in the pay scale of Rs.9300-34800/- Grade Pay Rs.5400/- in a recognized Institution / College / University.</p> <p>1. Promotion:- By promotion from the post of Lecturer (Occupational Therapy) in Level-10 (PB-3 & GP Rs.5400/-) having 05 years of regular service in the Institute.</p> <p>2. Deputation:- From among the working Assistant Professor OT having 02 years of service or Lecturer OT with 05 years services in Level-10 (PB-3 & GP Rs.5400/-) in a recognized Institution / College / University.</p>

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 Director

13	If a D.P.C. exists what is its composition	Selection/Departmental Promotion Committee:-		Selection/Departmental Promotion Committee:-
		Joint Secy.& Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community:- Member
		Director of NIOH	Member Secy.	Director of NILD:- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	In-charge / HOD of Dept. of OT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Lecturer (Occupational Therapy)
2	Number of posts	02
3	Classification of posts/service	Group-A
4	Scale of Pay	7 th CPC, Pay level-10(PB-3 & GP Rs.5400/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 35 years.
8	Educational and other qualifications required for direct recruitment.	<p>i. Post Graduate degree in Occupational Therapy with at least 55% marks (Or an equivalent Grade in a point scale wherever Grading System is followed) from a recognized University.</p> <p>ii. Experience: - 03 years of teaching experience from a recognized Institute/University</p> <p>iii. Desirable: - Ph.D. in the relevant field.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment. Nil for promotes
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct Recruitment/Deputation. (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/deputation/transfer. Short-term contract /re-employment is to be made.	<p>1. Promotion:-By promotion from the post of Superintendent OT in the scale of Rs.9300-34800/- GP Rs.4600/- having 03 years of regular service in the Institute. Or From the post of Sr. Occupational Therapist-cum-Jr. Lecturer in the same scale of pay Rs.9300-34800/- GP Rs.4600/- having 03 years of regular service in the Institute. Or From the post of Demonstrator OT having 08 years of service in the pay scale of Rs.9300-34800/- GP Rs.4200/- having 08 years of service in the Institute.</p> <p>1. Promotion:- By promotion from the post of Senior Occupational Therapist-cum-Junior Lecturer in the Pay Level-07 (GP Rs.4600/-) having 03 years of regular service in the Institute. Or, From the post of Demonstrator (Occupational Therapy) and/ or Occupational Therapist in the in the Pay Level-06 (GP Rs.4200/-) having 08 years of regular service in the Institute.</p> <p>2. Deputation:- Deputation Officers of the Central /State Govt./Autonomous Bodies.</p>

		<p>2. Deputation: - From among the working Lecturer Occupational Therapy in the same scale having 02 years of service. Or Superintendent OT/Sr. Occupational Therapist-cum-Jr. Lecturer with a 04 years service in the pay scale of Rs.9300-34800/- GP Rs.4600/- Or Demonstrator OT having 08 years of service in the pay scale of Rs. Rs.9300-34800/- GP Rs.4200/- in a recognized Institution / College / University.</p>	<p>1. From among the working Lecturer in Occupational Therapy in the same Pay Level-10 (GP Rs.5400/-) having 2 years of regular service. Or, 2. Senior Occupational Therapist-cum-Junior Lecturer with 4 years of regular service in the of Pay Level-07 (GP Rs.4600/-)</p>
13	If a D.P.C. exists what is its composition	<p>Selection/Departmental Promotion Committee:- Joint Secy.& Chairman-EC of NIOH Two Experts in the same field to be nominated by the Chairman One representative of SC/ST/OBC/Minority Community Director of NIOH</p>	<p>Selection/Departmental Promotion Committee:- Joint Secretary & Chairman-EC of NILD:- Chairman Two Experts in the same field to be nominated by the Chairman:- Member One representative of SC/ST/ OBC/Minority Community:- Member Director of NILD:- Member Secretary</p>
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable
15	Duties attached	In-charge / HOD of Dept. of OT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Associate Professor (Physiotherapy)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	7 th CPC, Pay level-12 (PB-3 & GP Rs.7,600/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 50 years
8	Educational and other qualifications required for direct recruitment	<p>1. Essential qualification Post Graduate Degree in PT with at least 55% marks of an equivalent grade in a point scale wherever grading system is followed) from a recognized University.</p> <p>2. Experience:-11 years of teaching experience (including 5 years as Assistant Professor in relevant field) from a recognized Institution/College/ University.</p> <p>3. Desirable: - Ph. D in the relevant field.</p> <p>4. Remarks: Experience may be relaxed by the Competent Authority for the candidates having desirable qualification.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion.
10	Period of probation if any	Two years for direct recruitment. Nil for promotees
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	<p>Promotion :- By promotion from the post of Assistant Professor PT in the PB-3 Rs.15,600-39,100/- GP Rs.6600/- having five years of regular service in the Institute.</p> <p>Deputation Officers of the Central/ State Govt./Autonomous bodies.</p> <p>1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of Assistant Professor PT in the PB-3 Rs.15,600-39,100/- GP Rs.6600/- or equivalent in a recognized Institution/College/University.</p>

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee:-	Promotion	Selection/Departmental Promotion Committee:-
		Joint Secretary & Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/Minority Community:- Member
		Director of NIOH	Member Secy.	Director of NILD:- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable		Not applicable
15	Duties attached	In-charge / HOD of Dept. of PT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	HoD of Dept. of Physiotherapy, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.	


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Assistant Professor (Physiotherapy)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	PB-3 Rs.15,600-39,100/- + GP Rs.6600/- (revised) (Rs.10,000-325-15,200/- pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment	i. Post Graduate in Physiotherapy (with atleast 55% marks Or an equivalent Grade in a point scale wherever Grading System is followed) from a recognized University. ii. Experience: - 05 years teaching experience as Lecturer in recognized Institution / College / University in Physiotherapy. iii. Desirable: - Ph.D. in the relevant field.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	02 years
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion / Deputation Failing both by Direct Recruitment.
12	Grade from which recruitment by promotions/ deputation/transfer. Short-term contract / re-employment is to be made.	1. Promotion By promotion from the post of Lecturer in Physiotherapy in the pay scale of Rs.9300-34800/- Grade Pay Rs.5400/- having 06 years of regular service in the Institute. 2. Deputation From among the working Assistant Professor Physiotherapy in the same pay scale having 02 years of service. Or Lecturer in Physiotherapy with 05 year's service in the pay scale of Rs.9300-34800/-, Grade Pay Rs.5400/- in a recognized Institution / College / University in Physiotherapy.

and
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 Director

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee:-	Promotion	Selection/Departmental Promotion Committee:-
		Joint Secretary & Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/OBC/Minority Community:- Member
		Director of NIOH	Member Secy.	Director of NILD:- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable		Not applicable
15	Duties attached	In-charge / HOD of Dept. of PT, Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.		Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Assistant Professor (Rehabilitation)
2	Number of posts	01
3	Classification of posts/service	Group-A
4	Scale of Pay	7 th CPC, Pay level-11(PB-3 & GP Rs.6600/-)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not Applicable
7	Age limit for direct recruitment	Below 40 years.
8	Educational and other qualifications required for direct recruitment	<p>PG in Sociology / Social Work / Psychology with Ph. D. in the field of disability / rehabilitation.</p> <p>Experience: - Five years teaching experience in the subject in a recognized Institution.</p> <p>Remarks: - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.</p>
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to the filled by various methods.	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
12	Grade from which recruitment by promotions/ deputation/ transfer. Short-term contract/re-employment is to be made.	<p>Promotion :- By promotion from the post in GP Rs.5400/- with fulfilled the requisite educational qualifications having five years of regular service in the Institute.</p> <p>Deputation:- Deputation Officers of the Central / State Govt. / Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs.5400/- or equivalent in a recognized Institution/College/University.</p>

Ans
DR. A. EQUERAL

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee:-	Promotion	Selection/Departmental Promotion Committee:-
		Joint Secy.& Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community:- Member
		Director of NIOH	Member Secy.	Director of NILD:- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	To conduct courses, Teaching, Training and to monitor departmental works. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	HoD of Dept. of Socio Economic Rehabilitation (SER). Duties primarily involve teaching/training, research and services in respective area etc. However additional responsibility and administrative duties may be assigned by competent authority as and when required.	
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.


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RECRUITMENT RULES

EXISTING RECRUITMENT RULES		REVISED RECRUITMENT RULES
1	Name of the post	Lecturer (SER)
2	Number of posts	01
3	Classification of posts	Group-A
4	Pay Band and Grade Pay	PB-3 Rs.15,600-39,100/- + GP Rs.5400/ (revised) (Rs.8000-13500/-pre-revised)
5	Whether, Selection-cum-seniority or selection by merit or Non-selection post	Selection by merit
6	Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972.	Not applicable
7	Age limit for direct recruitment	Below 35 years
8	Educational and other qualifications required for direct recruitment	PG in concerned field (Social Sciences) with Ph. D in disability / rehabilitation topic. Experience. Five years teaching experience in the subject in a recognized Institute. Remarks: - Experience may be relaxed by the Competent Authority for otherwise eligible/suitable candidates.
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion
10	Period of probation if any	Two years for direct recruitment.
11	Method of recruitment 1. By- Direct recruitment 2. By- Deputation / Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods.	By Promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit – 56 years as on closing date of receipt of the applications)
12	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation transfer to be made.	Promotion :- By promotion from the post of Extension Service Officer in the pay scale of Rs.9300-34800/- GP Rs.4600/- having 05 years of regular service in the Institute. Or Any other posts in the relevant field have requisite educational qualifications and Grade Pay Rs.4200/- with having 05 years of regular service in the Institute. Deputation:- Deputation Officers of the Central/ State Govt./Autonomous bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the Grade Pay Rs.4600/- or equivalent in a recognized Institution/College/University.

13	If a D.P.C. exists what is its composition	Selection/Departmental Committee:-	Promotion	Selection/Departmental Promotion Committee:-
		Joint Secy.& Chairman-EC of NIOH	Chairman	Joint Secretary & Chairman-EC of NILD:- Chairman
		Two Experts in the same field to be nominated by the Chairman	Member	Two Experts in the same field to be nominated by the Chairman:- Member
		One representative of SC/ST/OBC/Minority Community	Member	One representative of SC/ST/ OBC/Minority Community:- Member
		Director of NIOH	Member Secy.	Director of NILD:- Member Secretary
14	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable		Not applicable
15	Duties attached	Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.		Duties primarily involve teaching/training, research and services in respective area. However additional responsibility and administrative duties may be assigned by the competent authority as and when required.
16	Agency for Selection and Designation of appointing authority	Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.		Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council.


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