

Minutes of the 117th EC Meeting of NILD, Kolkata

Minutes of 117th Executive Council meeting held on 29th September, 2023 at 3.00 pm through video conference under the Chairmanship of Joint Secretary and Chairperson EC-NILD at Dept. of Empowerment of Persons with Disabilities.

The following Members were present:

1. **Shri. Rajeev Sharma**, Joint Secretary & Chairman, EC,NILD -Chairman
2. **Shri. Sanjay Panday**, JS&FA, DEPwD, MSJ&E -Member
3. **Sri Kasinadh Lakkaraju** -Member
4. **Dr. Patitapaban Mohanty**, Director (Offg.), NILD, Kolkata -Member Secretary

Special Invitee

5. Shri. Vinit Singhal, Director NIs, DEPwD
6. Dr. Prasanna Kumar Lenka, Dy. Director(Admn)(Offg.), NILD Kolkata
7. Shri Bratin Sarkar, Accounts Officer, NILD Kolkata

Director, NILD Kolkata welcomed the Chairperson and Members and with the permission of Chair, point wise discussion on the agenda was taken up as under.

117.01 Confirmation of the Minutes of the 116th Meeting of EC.

Decision: EC confirmed the Minutes of the 116th Executive council meeting held on 28th June, 2023 considering no objection/comments after circulation of the minutes.

117.02. Action Taken Report on the decisions taken in 116th meeting of EC, NILD.

Decision: Action taken on the recommendations of 116th EC meeting of NILD Kolkata were noted.


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117.03: To consider the proposal for Supply, Installation, testing and Commissioning of Ongrid Rooftop Solar Power Plant at the newly Constructed Academic (G+3 Storied) and Girls' Hostel (G+3 Storied) building at NILD, Kolkata.

Decision: EC discussed and deferred the proposal. Chairperson EC also directed NI division of DEPwD to check whether work order has been placed to Solar Energy Corporation of India by DEPwD.

117.04: To consider the proposal for C/o Accessible Outside Toilet Block at NILD, Kolkata.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 28.36 Lakhs from Swachhta Action Plan (SAP).

117.05: To consider the proposal for digitization of files (Scanning of active files) for e-office.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 8.00 Lakhs following GFR through GeM.

117.06: To consider the proposal for Providing Air-conditioning system and False ceiling in the New Academic Building at NILD, Kolkata.

Decision: EC discussed and approved the proposal false ceiling at an estimated cost of Rs 37.86 Lakhs through CPWD and deferred the proposal for AC till next financial year.

117.07: To consider the proposal for conducting Third Party Audit of the Proactive Disclosure under the RTI ACT, 2005.

Decision: EC discussed and approved the proposal with direction get it done through empanelled agency of DoPT.

117.08: To consider the proposal for resumption of OPD services in Visual impairment unit of NILD Kolkata and engagement of 01 Ophthalmologist and 01 Optometrist on part time hourly basis:

Decision: EC discussed and approved the engagement of Optometrist only and deferred the proposal for engagement of Consultant Ophthalmologist.

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117.09: To Consider the proposal of Internship Posting of Outside Physiotherapy Students, Occupational therapy students & Prosthetic & Orthotic students.

Decision: EC discussed and approved the proposal as per follows terms:

1. The Interns (External) will be charged a fee of Rs. 8,000/- for six months.
2. Caution money (refundable) of Rs. 2,000/- to be charged per Interns.
3. No stipend will be paid to the outside students.
4. Institute will also not provide any hostel facility to them.

117.10: To consider and approve the Annual Report of 2022-23 for submission to GC.

Decision: EC discussed and approved the proposal.

117.11: To consider the Annual Accounts and Audit Report of the Institute for the year 2022-23 for submission to GC.

Decision: EC discussed and approved the proposal.

117.12: To consider and approve the RE for 2023-24 and BE for 2024-25 along with Annual Action Plan for 2024-2025 for submission to GC.


Decision: EC discussed and approved the proposal subject to availability of funds.

117.13: To Consider the proposal of purchase of Physiotherapy items and furniture for Patient Service and Exercise Therapy Lab.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 8.55 Lakhs following GFR.

117.14: : To consider the proposal for procurement of colourful tactile floor puzzle mat for Paediatric Occupational Therapy and Psychiatric Occupational Therapy Unit.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 0.99 Lakhs following GFR through GeM.


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117.15: To consider the proposal to procure tools and materials to fabricate aluminium and low temperature thermoplastic/ Aquplast hand splint in the department of Occupational Therapy.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 1.94 Lakhs following GFR.

117.16: To consider the proposal for Modification in Recruitment Rule for the post of Assistant Professor (PM&R) at NILD, Kolkata.

Decision: EC discussed and approved the proposal for modification of Recruitment Rules as per "Annexure - A" (enclosed).

117.17: To consider the proposal for Engagement of Consultant (Civil Engineering) in Civil Engineering Department, NILD, Kolkata on fixed term basis.

Decision: EC discussed and deferred the proposal.

117.18: To consider the proposal for Modernization and renovation of the Hydrotherapy Unit at NILD, Kolkata.

Decision: EC discussed and deferred the proposal with direction to explore CSR fund.

117.19: To consider the proposal for renovation of outside and common area of 2 nos. G+1 Storied A Type, 2 nos. G+1 Storied B Type and 1 no G+1 Storied C Type Staff Quarter at NILD, Kolkata.

Decision: EC discussed and approved the proposal for renovation works through CPWD.

117.20: To consider the proposal for Sanction additional fund for various ongoing/ upcoming capital Projects at NILD, Kolkata.

Decision: EC discussed and deferred the proposal with direction to submit detailed proposal in the next EC.


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117.21: To consider the proposal for Electrical and Civil item procurement, maintenance and repairs works at NILD Kolkata.

Decision: EC discussed and deferred the proposal with direction to submit detailed proposal in the next EC.

117.22: To consider the proposal for AMC / CMC for the various department of the Institute.

Decision: EC discussed and approved the proposal.

117.23: To consider ex-post facto approval of Expenditure incurred for the Visit of MoS Km. Pratima Bhaumik and delegates from the Ministry.

Decision: EC discussed and approved the proposal.

117.24: To consider the proposal for release of GST amount for supply of 01 No. Work Simulator for Occupational Therapy Department.

Decision: EC discussed and approved the proposal.

117.25: To consider the proposal for procurement of Goods & Services and works contracts for the various department of the Institute.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 4.00 lakhs following GFR.

117.26: To consider the proposal for no age bar for the internal candidates of NILD, Kolkata applying for direct recruitment for the different posts advertised in the Institute.

Decision: EC discussed and deferred the proposal with direction to submit detailed proposal to the Ministry for uniformity in the policy for all NIs.

117.27: To consider the proposal of development of smart class room CRC-Patna.

Decision: EC discussed and approved the proposal at an estimated cost of Rs 8.00 lakhs following GFR through GeM.

Meeting ended with vote of thanks.


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Annexure - A

National Institute for Locomotor Disabilities (Divyangjan)

B.T. Road, Bon-Hooghly, Kolkata-700090

RECRUITMENT RULES

Proposed Revised Recruitment Rules

| Existing Recruitment Rules | | Proposed Revised Recruitment Rules |
|----------------------------|---|--|
| 1 | Name of the post | Assistant Professor (PM&R) |
| 2 | Number of posts | 02 |
| 3 | Classification of posts/service | Group-A |
| 4 | Scale of Pay | PB-3 Rs.15,600-39,100/- + GP Rs.6600/- (revised) (Rs.10,000-325-15,200/- pre-revised) |
| 5 | Whether, Selection-cum-seniority or selection by merit or Non-selection post | Selection by merit |
| 6 | Whether benefit of added years or service admissible under rule 30 of the CCS (Pension) rules 1972. | No |
| 7 | Age limit for direct recruitment | Below 40 years |
| 8 | Educational and other qualifications required for direct recruitment | Essential Qualification: M.D.(P.M.R) / M.D.(Medicine) with Diploma in PMR / M.S.(General Surgery) / M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India. |


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| | | <p>Experience:</p> <p>i. Three years teaching experience in the subject in a recognized Institute as resident / Registrar / Demonstrator / Tutor / RMO.</p> <p>Remarks: Experience may be relaxed by the Competent Authority for the candidates having desirable qualifications (Adopted from MCI Guideline)</p> | <p>(Rehabilitation Medicine) Or,</p> <ul style="list-style-type: none"> • DNB (PMR) from National Board of Examination. <p>Experience:</p> <p>i. Three years teaching experience in the subject (PMR) as Sr. Resident / Registrar / Tutor, Or,</p> <p>ii. General Duty Medical Officer / RMO in the related field, Or,</p> <p>iii. Lecturer (PMR) in a recognised Institute in related field.</p> <p>(MCI Guideline-Amended 2017)</p> |
| 9 | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion | Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion | Only Age may be relaxed. Educational qualifications prescribed for direct recruits will apply in the case of promotion. |
| 10 | Period of probation if any | Two years for direct recruitment. Nil for promotes. | 02 years for direct recruitment. Nil for promotes. |
| 11 | Method of recruitment 1. By- Direct recruitment 2. By- Deputation/ Transfer 3. By- Absorption 4. By- Promotion and % of posts to be filled by various methods. | By promotion failing which By Direct/ Deputation (for deputation not exceeding three years and maximum age limit - 56 years as on closing date of receipt of the applications) | By Promotion failing which by Direct / <u>Deputation</u> (for deputation not exceeding three years and maximum age limit-56 years as on closing date of receipt of the applications). |
| 12 | Grade from which recruitment by promotions/deputation/transfer. Short-term contract/re-employment is to be made. | Promotion :- By promotion from the post of Resident Medical Officer (RMO) in the PB-3 G.P. Rs.5400/- having five years of regular service in the Institute. Deputation Officers of the Central / State Govt. / Autonomous | Promotion :- By promotion from the post of Resident Medical Officer/Lady Medical Officer in the PB-3 G.P. Rs.5400/- having five years of regular service in the Institute. Deputation Officers of the Central / State Govt. / Autonomous bodies. |


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| | | bodies. 1. Holding analogous posts on regular basis Or 2. With five years regular services in the grade of RMO in the PB-3 G.P. Rs.5400/- or equivalent in a recognized Institution/College/University. | 1. Holding analogous posts on regular basis Or 2. With (05) five years regular services in the grade of RMO in the pay matrix Level - 10 or equivalent in a recognized Institution/College/University. |
| 13 | If a D.P.C. exists what is its composition. | Selection/Departmental Promotion Committee: 1. Chairman, Executive Council of the Institute 2. Two Experts in the same field to be nominated by the Chairman : Member 3. One representative of SC/ST/OBC/Minority Community from the same field :- Member 4. Director of the Institute:- Member Secretary | Selection/Departmental Promotion Committee: 1. Chairman, Executive Council of the Institute: Chairman. 2. Two Experts in the same field to be nominated by the Chairman: Members. 3. One representative of SC/ST/OBC/Minority Community from the same field: Member. 4. Director of the Institute: Member Secretary. |
| 14 | Circumstances in which UPSC is to be consulted in making recruitment. | Not applicable | Not applicable |
| 15 | Duties attached | Duties primarily involve teaching/training, research and services in respective area etc. under instruction and supervision of D.D.(T). However additional responsibility and administrative duties may be assigned by the competent authority as and when required. | Duties primarily involve teaching/training, research and services in respective area etc. under instruction and supervision of D.D.(T). However additional responsibility and administrative duties may be assigned by the competent authority as and when required. |
| 16 | Agency for Selection and Designation of appointing authority | Joint Secretary, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council. | Joint Secretary, Department of Empowerment of PWDs, Ministry of Social Justice and Empowerment, Govt. of India as well as Chairman Executive Council. |


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