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No. 8501-A/SEB(B)-157A/69

Dated : December 8, 1970.

Notification

Miscellaneous

In exercise of the powers conferred by section 79(c) of the Electricity (Supply) Act, 1948, the Uttar Pradesh State Electricity Board hereby make the following regulations relating to the recruitment and conditions of service of Engineers under the U. P. State Electricity Board.

**THE UTTAR PRADESH STATE ELECTRICITY BOARD  
SERVICES OF ENGINEERS REGULATIONS, 1970.**

**PART—I GENERAL**

**1. Short title and commencement —**

- (a) These Regulations may be called the "Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970"
- (b) They shall come into force from the date of their publication in the State Government Gazette.

## 2. Status -

The Uttar Pradesh State Electricity Board Services of Engineers consist of the posts of Chief Engineer, Additional Chief Engineer, Superintending Engineer, Executive Engineer and Assistant Engineer.

## 3. Definitions—

In these Regulations, unless there is anything repugnant in the subject or context—

- (1) 'Act' means the Electricity (Supply) Act, 1948 (Act No. LIV of 1948).
- (2) 'Appointing Authority' means the authorities defined in Regulation 14.
- (3) 'Approved Service' means service rendered under the Board on the basis of a regular selection held by the Board so far.
- (4) 'Assistant Engineer' means an Assistant Engineer who may be appointed as such by the Chairman. It includes such other posts of equivalent status, as may be notified by the Board from time to time and included in the cadre.
- (4-A) 'Assistant Executive Engineer' means an Assistant Executive Engineer who may be appointed as such by the Chairman; it includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.
- (4-B) 'Senior Assistant Engineer' means an Assistant Engineer or Assistant Executive Engineer who is allowed the scale of Executive Engineer without promotion to the regular post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.
- (4-C) 'Senior Assistant Engineer (Spl. Grade)' means Senior Assistant Engineer who is allowed the scale of Executive

Engineer (Spl. Grade) without promotion to the regular post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.

- (4-D) 'Assistant Engineer (Spl. Grade)' means an Assistant Engineer who is allowed the scale of Executive Engineer (Spl. Grade) without promotion to the post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.
- (5) 'Board' means the U. P. State Electricity Board constituted under Section 5 of the Act.
- (6) 'Chairman' means the Chairman of the U. P. State Electricity Board.
- (7) 'Chief Engineer' means the Chief Engineer (Hydel) or any other Chief Engineer who may be so authorised by the Board for the purposes of these Regulations.
- (8) 'Chief Project Engineer' means the Chief Engineer of the Project under the Board.
- (9) 'Citizen of India' means a person who is or who is deemed to be a citizen of India under Part II of the constitution.
- (10) 'Constitution' means the Constitution of India.
- (11) 'Degree of a University' means the degree of a University established by law in India or any other University recognised for this purpose by the Governor of Uttar Pradesh.
- (12) 'Departmental candidate' means a candidate who is eligible for recruitment to a post in the cadre of the service under clauses (b) and (c) of sub-regulation (1) of Regulation 5 of these Regulations.
- (13) 'Direct Recruitment' means recruitment made against a post in the cadre of the service under clause (a) of sub-regulation 1 of Regulation 5 of these Regulations.

- (14) 'Executive Engineer' means the Executive Engineer who may be appointed by the Chairman; it includes other posts of equivalent status which may be included in the cadre.
- (15) 'Executive Engineer (Spl. Grade)' means the Executive Engineer who may be allowed the scale of Executive Engineer (Spl. Grade). The words Executive Engineer (Selection Grade) or Executive Engineer (S. G.) wherever occurring in these Regulations may be read as Executive Engineer (Special Grade).
- (16) 'General Manager' means the General Manager, KESA.
- (17) 'Government' or the State Government means the Government of Uttar Pradesh.
- (18) 'Governor' means the Governor of Uttar Pradesh.
- (19) 'Graduate Engineer' means a candidate holding a degree in Engineering from a University established by law in India or any other University recognized for this purpose by the Governor of Uttar Pradesh, who is selected by the Board in the manner prescribed in Appendix 'B' for a course of training under the Board.
- (20) 'KESA' means the Kanpur Electricity Supply Administration.
- (21) 'Member Administration' means the Member Administration of the Board appointed under sub-section (4) of Section 5 of the 'Act'.
- (22) 'Member Engineering' means the Member Engineering of the Board appointed under sub-section (4) of Section 5 of the Act.
- (23) 'Member of the Service' means a person appointed in a substantive capacity under the provisions of these regulations or of regulations and orders in force previous to the commencement of these regulations, to a post in any class in the cadres of the service.
- (23-A) 'Performance Review Committee' means a Committee specified in Regulation 31.

- (24) 'Resident Manager' means the Manager or Head of any project, Circle or establishment who resides in the premises or limits of such Project, Circle or establishment.
- (25) 'Screening Committee' means the Committee constituted under Rule 4 of Appendix 'C'.
- (26) 'Secretary' or 'Member Secretary' means the Secretary of the Board.
- (27) 'Selection Committee' means the Committee specified in Regulation 5 of Appendix 'B' and 'D' and Regulation 6 of Appendix 'C'.
- (28) 'Service' means the U. P. State Electricity Board Service of Engineers.
- (29) 'Superintending Engineer' means a Superintending Engineer who may be appointed by the Chairman; it includes other posts of equivalent status which may be included in the cadre.
- (30) 'Trained Engineer' means a Trainee Engineer who after a course of successful training under the Board is declared fit for appointment as an Assistant Engineer under the Board.
- (31) 'Waiting List' means the list of Selected Candidates waiting for appointment.
- (32) 'Year of Recruitment' means the period from 1st of January to the 31st December of a year.

#### PART II—CADRE

##### 4. Strength of Service —

- (1) The Strength of the Service and of each class of posts there in shall be such as may be determined by the Board from time to time.
- (2) The permanent strength of the service and of each class of posts therein shall, until orders varying the same have been

passed under subregulation (1), be as specified in Appendix 'A' to these Regulations.

*Provided that—*

- (a) any post in the cadres of the service may be kept vacant by the Appointing Authority or kept in abeyance by the authority competent to sanction the creation of posts in the cadres of the service, without thereby entitling any person to compensation or other redress, and.
- (b) the Board may create, from time to time, such additional permanent or temporary posts as may be found necessary.

#### PART—III SOURCES OF RECRUITMENT

5. (1) Initial recruitment to the service shall be made to the posts of Assistant Engineer in the following manner:—

- (a) By appointment from amongst  
‘Trained Engineer’s 65  $\frac{1}{3}$ %
- (b) By promotion from amongst  
members of Junior Engineers  
Service in the Selection Grade  
in the manner prescribed  
in Appendix ‘C’ 33  $\frac{1}{3}$ %
- (c) By promotion from amongst the  
confirmed and qualified  
Computers (Selection Grade)  
(E/M) in the manner prescribed  
in Appendix ‘C’ 1  $\frac{1}{3}$ %

Provided that as between members of Junior Engineer and Computer the vacancy shall be shared by them in the proportion of their respective cadre strength from time to time.

- (2) Appointments to the other higher posts shall be made by promotion on the basis of selections which will be made in accordance with the procedure laid down in Appendix ‘D’.

- (3) Notwithstanding anything contained in these Regulations the Board may make appointments to the Service, in relaxation of these Regulations, from among employees of Electricity Undertakings or similar organisations which have been taken over or which may, in future, be taken over by the Board or from among the merit position holders of Roorkee and Varanasi Universities and Indian Institute of Technology, Kanpur and such other Institution, as may be prescribed by the Board from time to time, on such terms and conditions as may be decided by them.

**6. Reservation Of Vacancies :-**

Reservation of vacancies for Scheduled Castes/Scheduled Tribes and Backward classes, in direct recruitment under Regulation 5 (1) (a) shall be in accordance with the orders for such Reservation in force under the State Government at the time of recruitment.

**7. Number Of Recruits To Be Taken :-**

- (1) The Board shall ascertain the probable number of vacancies likely to occur in the various classes of posts in the Service during the course of the next year.
- (2) The Board shall also decide the number of vacancies to be allocated to Graduate Engineers and the number of vacancies to be reserved for candidates belonging to Scheduled Castes/Tribes.
- (3) In case the requisite number of Scheduled Castes/Scheduled Tribes candidates are not forthcoming or fail to be selected, the remaining vacancies shall be filled in by other candidates in the list of candidates selected for training and the deficiency made good in the manner indicated in the provisos to Appendix 'E'.

**PART IV—QUALIFICATIONS**

**8. Nationality—**

A candidate for direct recruitment as Trainee Engineer must be—

- (a) a citizen of India, or

- (b) a subject of Sikkim, or
- (c) a Tibetan refugee who came over to India before January 1, 1962, with the intention of permanently settling in India, or
- (d) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

*Provided that* a candidate belonging to category (c) or (d) above shall be a person in whose favour a certificate of eligibility has been issued by the State Government ;

*Provided also that* a candidate belonging to category (c) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh ;

*Provided further that* a candidate belonging to category (d) above shall not be retained in service beyond the period of certificate of eligibility unless he has acquired Indian citizenship.

**Note :** A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an interview conducted by the recruiting authority and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

#### 9. Age—

The age of candidates for selection as Trainee Engineer shall, on the 1 st day of January of the year in which the selection is made, be not less than 21 years and more than 28 years.

*Provided that —*

- ( i ) the maximum age limit shall, in the case of retrenched employees of the State Government be greater by three years and in the case of the employees of the Board and candidates



belonging to Scheduled Castes/Scheduled Tribes by five years;

- (ii) if a candidate would have been entitled in respect of his age and other qualifications under these regulations to appear for the selection in any year in which no such selection was held, he shall be deemed to be entitled in respect of his age to appear at the next following selection;
- (iii) no candidate shall be permitted to avail of more than four chances to appear at a selection; and
- (iv) the Chairman may relax the age-limit in favour of any candidate or class of candidates if he considers it to be necessary in the interest of fair dealing or in the public interest but, where this is considered necessary, a provision must be inserted to this effect in the advertisement.

#### 10. Qualification--

A candidate for direct recruitment as Trainee Engineer must besides having a thorough knowledge of Hindi in Devnagri script, hold the following qualifications--

- (i) a Degree in electrical/mechanical/tele-communication/instrumentation engineering from a University or Institution established by law in Uttar Pradesh or from any other Institution recognised by the State Government or a degree or diploma recognized as equivalent thereto by the State Government;

or

- (ii) Sections 'A' and 'B' of the Associate Membership of the Institution of Engineers (India);

or

- (iii) be an Associate, Member of the Institution of Electrical Engineers (London).

#### 11. CHARACTER -

- (1) The character of a candidate for direct recruitment to the

service must be such as to render him suitable in all respects for employment under the Board. He must produce certificate of good character from —

- ( i ) the Proctor or the Principal Officer of the University or College, as the case may be, in which he was last educated;
- ( ii ) two responsible persons (not being relations) who are well acquainted with him in his private life and are unconnected with his University, College or School :

Provided that the appointing authority may make further inquiries regarding the character and antecedents of a candidate in such manner and from such authorities as may be considered necessary.

- (2) It shall be the duty of the appointing authority to satisfy himself in this regard.

**NOTE :-** Persons dismissed from service by the Government of India or a State Government or by any Electricity Board shall not be eligible for appointment.

## **12. MARITAL STATUS—**

A male candidate who has more than one wife living or a female candidate who has married a man already having a wife shall not be eligible for appointment to the Service.

Provided that the Chairman may, if satisfied that there are special grounds for doing so, exempt any person from the operation of the provisions of this regulation.

## **13. PHYSICAL FITNESS—**

- (1) No person shall be selected for training as a Trainee Engineer unless he be in good mental and bodily health and free from any physical defect likely to interfere with his training or with the efficient performance of his duties as a Member of the Service. Before a candidate joins the training, he must pass an examination by the Medical Board, as appointed by the Board.

- (2) Regulations for the Medical Examination are given in Appendix 'F'.

#### PART-V—APPOINTMENT, PROBATION AND CONFIRMATION

##### 14. Appointing Authorities –

The appointing authorities of the members of Service shall be as follows.

<u>Name of post</u>	<u>Ap-pointing Authorities</u>
1. Asstt. Engineer/Asstt Executive Engineer/ Senior Asstt. Engineer/ Asstt. Engineer (Special Grade)/ Sr. Asstt. Engineer (Spl. Grade)	Chairman
2. Executive Engineer/ Executive Engineer(Spl. Grade.)	
3. Superintending Engineer.	
4. All Officers above the rank of S. E.	Board.

Provided that no appointment henceforth to the post of Asstt. Executive Engineer shall be made except where such appointment was due and is to be made effective from a date prior to 1.4.79 but where an officer may already be working as Asstt. Executive Engineer he will continue till such time as he is either placed in the higher scale of Sr. Asstt. Engineer, Asstt. Engineer (Spl. Grade), Sr. Asstt. Engineer (Spl. Grade) or promoted to the post of regular Executive Engineer or otherwise moves out of the scale.

##### 15. Combined Waiting List For Assistant Engineers –

A combined waiting list will be prepared on the basis of the list received under Rule 6 of Appendix 'B' and the 'Select List' referred to in Rule 7 of Appendix 'C' by taking candidates in such a manner that every 1st and 4th vacancy is filled by a promoted officer (J. E. or Computer as the case may be) and the remaining vacancies are filled by Trained Engineer.

**16. Submission of Certificates—**

Before a candidate directly recruited is finally approved for appointment to the service, he will be required.

- (1) to produce the certificates prescribed in Regulation 11 and 13; and.....
- (2) to submit declarations.
  - (a) of his relationship to any person employed under the Board;
  - (b) of his being free from debt;
  - (c) of all immovable property including house property owned or acquired by him or by a member of his family dependent on him, full and accurate details of all such property being given by him in the form prescribed in Appendix 'G' ; and
  - (d) for serving the Board loyally and faithfully in the form prescribed in Appendix 'H'.

**17. Appointment to the Cadre of Assistant Engineer -**

- (1) A person finally selected for appointment to the Service in the manner prescribed in these Regulations shall be appointed thereto by the appointing authority (unless he subsequently becomes disqualified for appointment) on the occurrence of a vacancy. The appointments shall be made in the same order in which the names appear in the combined waiting list prepared under Regulation 15.
- (2) In case no approved candidate is available for such appointment on the list and it becomes essential to make appointment in the interest of the Board, a person who is eligible for appointment by promotion to the Service under these Regulations, may be appointed, but such an appointment shall not

Provided secondly, that the Appointing Authority may direct that an officer whose period of probation is extended for failure to prove his fitness for confirmation be placed in the seniority list next below the last confirmed member;

Provided thirdly that the relative seniority of members of the Service who are appointed by direct recruitment shall be in accordance with the order of preference in which they are placed by the Selection Committee at the time of selection, as approved by the Appointing Authority (See-Rule 6 of, Appendix 'B') ;

Provided fourthly, that as between candidates who are appointed by direct recruitment and who are recruited by promotion in the same year, the seniority shall be determined in the order in which their names are arranged in the combined waiting list prepared under Regulation 15, provided that if in any year, it has not been possible to prepare the combined waiting list due to late selection either from Junior Engineers Service or from Computers (Selection Grade) or found outside or due to any other unavoidable reasons, the names in the gradation list shall be arranged in the same order in due course in respect of the vacancies allotted to each of the categories of candidates in that particular year, as in the combined waiting list and the seniority determined accordingly.

Provided fifthly, that the inter-se seniority of Government Officers absorbed in the service of the Board, while officiating in any cadre of the Board's service, shall be the same as on the post held by them in the Government in a permanent/substantive capacity and in the case of those officers who were not permanent on any post at the time of absorption shall be the same as on the lower post held by them after regular selection in an officiating capacity

## **20. PROBATION :—**

- (1) Every candidate shall, on appointment to a post in the service in or against a substantive vacancy, be placed on probation for a period of two years from the date of taking over charge of the appointment,

Provided that the appointing authority may —

- (a) for sufficient reasons extend the period of probation in individual cases by a further period not exceeding two

be made for a period exceeding four months, without the specific approval of the Board.

**18. Appointment to the Cadres of A.E.E., F.E., E.E. (S.G.), E.S. ADOL C.E. and C.E. :-**

- (1) Appointments to the posts in the cadres of the Service higher than that of Assistant Engineer shall be made by the Appointing Authority from the 'Select list' prepared in Rule 8 (1) of Appendix 'D'. In making such appointment, the order in which the names of the officers appear in the Select List shall be followed :

Provided that where no officer exists on the Select List or when the vacancy is of a short duration not exceeding four months, an officer not on the 'Select List' may be appointed to a post in a cadre of the Service, as a temporary measure.

- (2) **Permanent appointment :-**Wherever a permanent vacancy occurs in the cadres of the Service, appointment in that vacancy shall be made by the Appointing Authority in a substantive capacity from the 'Select List' in the order in which temporary and officiating appointments have been made under sub-regulation (1) above of this regulations.

Provided that in the case of officer officiating on a post under State Government immediately before their absorption in the Board's service, substantive appointment to a post in the cadre of the service shall be made in the order in which their names appear in the seniority list as prepared in accordance with the fifth provision to Regulation 10.

**19. SENIORITY :-**

The seniority of officers on their appointment to the service shall be determined according to the date of the order of appointment to a particular post in the cadres of the service.

Provided firstly that if two or more candidates are appointed on the same date, their seniority inter se shall be determined according to the order in which their names appear in the orders of appointment issued by the Appointing Authority, or in other words, the order in which their names are placed in the 'Select List' or 'Combined Waiting List', as the case may be;

years. Any such extension shall specify the exact date up to which the extension is granted but continuance in Service beyond the date upto which the period of probation is extended would not, in the absence of a specific order to that effect, amount to confirmation.

- (b) Allow to count towards the period of probation continuous service, if any, rendered in an officiating or temporary capacity in a post in the cadre of the Service or in the cadre of an equivalent service of Engineers under the State Government.
- (2) If it appears at any time, during or at the end of the period of probation or extended period of probation, that an officer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction, he may be reverted to his substantive post if he has one under the Board, or his services may be dispensed with if he has none.
- (3) A candidate whose services are dispensed with under sub-regulation (2) shall not be entitled to any compensation.

#### 21. Confirmation :-

A probationer shall be confirmed in his appointment after the completion of the period of his probation or the extended period of probation, as the case may be, if-

- (a) he has passed the departmental examination prescribed by the Board from time to time;
- (b) his integrity has been consistently certified; and
- (c) he is found fit, in all other respects, for confirmation by the Board.

#### PART VI—PAY AND ALLOWANCES

#### 22. Scales of pay :-

The scale of pay admissible to a person appointed to a post in the cadres of the Service, whether in a substantive or officiating capa-

city or a temporary measure, shall be as sanctioned by the Board from time to time. The scales of pay in force at the time of the commencement of these Regulations will be found in Appendix 'A'.

Provided that the Board or any other competent authority may, upon the recommendation of the appropriate Selection Committee, allow a candidate a higher start within the approved limits in view of his special qualification/experience.

**23. Special Pay, Compensatory Allowance, Etc.**

In addition to pay as in Regulation 22, a member of the Service shall also be entitled to such special pay, compensatory allowance, or post-graduate pay, if any, sanctioned by the Board from time to time, subject to such terms and conditions as may be prescribed by the Board.

**24. Pay during probation : -**

- (1) A person appointed to the Service by direct recruitment, shall, during the first year of probation, draw the minimum pay of the post in the scale admissible to him under Regulation 22 and shall receive his first increment when he has completed one year of service and has also passed the departmental or other examination prescribed in Regulation 21, unless exempted there from. On confirmation he shall receive the second increment.

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

The provisions of this sub-regulation will, mutatis mutandis, apply to temporary employees also and a temporary Assistant Engineer will not get his second increment unless he passes Professional Examination, Part I.

- (2) If an increment is withheld from a person during the period of probation only on account of his failure to pass the examination prescribed in Regulation 21, it shall be allowed to him on passing the examination with effect from the first month following that in which the examination is held and the period during which the increment is withheld shall count for increment in the time scale.



**27. Regulation of pay, Allowances, Pension, Etc—**

Except as otherwise provided in these Regulations or as specially covenanted in any Service Agreement, the pay, allowances, pension, leave and other conditions of service shall be regulated by such corresponding rules of the State Government applicable to similar category of officers and may have been adopted by the Board until promulgation of regulations in this behalf by the Board.

**28. Saving—**

Notwithstanding any thing contained in these regulations :

- (1) The conditions of service of persons who have been appointed to posts in the cadres of the Service, on foreign service, from the State Government or on deputation from elsewhere shall be governed by such terms and conditions as may have been or may be settled between the Board and the State Government or other appointing authorities until they are absorbed in the service of the Board;

Provided that the conditions of service of such persons as are absorbed under the Board shall be governed by the regulations of the Board which will not be less favourable than immediately prior to their absorption in the Board's service.

- (2) The conditions of service of persons of the Electricity Supply Undertakings which have been taken over or may, in future, be taken over by the Board or may be holding or who may hold posts in the cadres of the service or posts declared in addition to the cadres of the service shall be governed by the Board's standard terms and conditions of Service if they have been taken over by the Board on such terms and conditions or by the ex-licensees terms and conditions if they have been taken over on such terms, as the case may be, unless they are given option and they opt to be governed by such rules and regulations as may be promulgated by the Board hereafter in this behalf

**29. Relaxation :—**

- (1) Nothing in these Regulations shall be construed to limit or

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- (3) The pay during probation of officers recruited under clause (b) of sub-regulation (1) of Regulation 5 shall be regulated by the rules referred to in Regulation 27.

**25. Criteria For Crossing Efficiency Bars —**

The following criteria shall govern the crossing of efficiency bars in respect of the persons appointed to the post or posts in the cadres of the Service :

- (a) No member of the Service in the cadre of Assistant Engineers shall be allowed to cross the first efficiency bar unless he is found to have worked efficiently, satisfactorily and to the best of his ability and his integrity is certified to be above suspicion.
- (b) No member of the Service in the cadre of Assistant Engineers shall be allowed to cross the second efficiency bar unless it is certified that he has continued to work satisfactorily, effectively and honestly, has displayed adequate engineering skill and has acquired adequate experience and knowledge of the Board's rules and regulations.
- (c) No member of the Service in the cadre of A. E. E.; Executive Engineers ; E. E. (S. G.) shall be allowed to cross the efficiency bar unless he is found to have worked satisfactorily, efficiently and honestly and in the case of an Executive Engineer and E. E (S.G.) unless he has shown adequate engineering skill in the up-keep and maintenance of the various installations under him and has displayed administrative capacity to carry on the work of a Division smoothly and efficiently.

**PART-VII-OTHER PROVISIONS**

**26. Canvassing —**

No recommendation for recruitment either written or oral, other than that required under these regulations shall be taken into consideration, and any attempt on the part of a candidate to enlist support, directly or indirectly, for his candidature will render him liable to be disqualified.

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abridge the power of the Board to deal with the case of any person appointed by the Board and governed by these regulations in such manner as may appear just and equitable;

Provided that where any of the foregoing regulations is applicable to the case of any person, the case shall not be dealt with in a manner less favourable to him than that provided by that regulation.

- (2) When, in the opinion of the Board, it appears necessary to do so, the Board may make any appointment or appointments to the Service in relaxation of these regulations or in partial relaxation of any or some of the regulations and, in case of any appointment which is not in strict accordance with these regulations, the Board shall be deemed to have made the appointment in relaxation of these Regulations.

### 30. Declarations :

The Board may, whenever considered expedient, delegate any of its powers to any officer or authority under these regulations or the powers conferred on any officer or authority under these regulations to any other officer or authority.

## APPENDIX 'A'

[See Regulation 4 (2) &amp; 22]

The scales of pay attached to the various posts included there in are as follows :—

SL NO.	Name of Post	Scale of Pay Effective From 1.4 1979
1.	Assistant Engineer Cadre	Rs. 1025-50-1275-E.B.- 1425-60-1845.
	Assistant Executive Engineer.	Rs. 1225-50-1275-E.B.- 1425-60-1965.
	Sr Assistant Engineer	Rs. 1425-60-1845-E.B.- 75-2220.
	Asstt. Engineer(Spl. Grade)/ Sr.Asstt. Engineer (Spl. Grade)	Rs. 1845-75-2220-E B - 2370-75-2445.
2	Executive Engineer Cadre	Rs. 1425-60-1845-E.B.- 75-2220.
	Executive Engineer (Spl. Grade)	Rs. 1845-75-2220-E.B.- 2370-75-2445.
3.	Superintending Engineer	Rs. 2050-75-2200- 100-2700
4.	*Addl Chief Engineer	Rs. 2500-100-3000
5.	*Chief Engineer	Rs. 2800-100-3200

\*Now changed to Chief Engineer Level II  
& Level I respectively

APPENDIX-'B'

(See clause (a) of Sub Regulation (1) of Regulation 5)

**Procedure for Direct Recruitment**

1. The Board will announce the number of candidates to be recruited in leading newspapers of the State and invite applications from eligible candidates within such time as may be specified in the announcement.

2. Application shall be submitted direct to the Secretary to the Board on the prescribed form which may be obtained from the office of the Board.

3. The Board will hold a written test and/or interview as they deem fit either by themselves or through an outside Agency for selection of the candidates and will duly notify by registered post the date, time and place of such written test and/or interview.

4. Candidates shall pay the following fees:

( i ) Cost of application form Rs.5(to be sent alongwith a requisition for application form)

( i i ) Ap-plication fee Rs. 7 (Rs. 2 for SC/ST candidates)

(iii) Written Test/Interview fee Rs. 20(Rs.7 for SC/ST candidates) or as may be decided by the Chairman.

5. The selection shall be made by a Selection Committee consisting of :

( i ) Member of the Board (under Section 5 (4)(b) of E.(S). Act, 1948)

( i i ) One Member of the Board (to be nominated by Chairman)

(iii) One Chief Engineer of the Board (to be nominated by Chairman.)

6. Marks will be awarded at the interview up to maximum of 200 to each candidate for his suitability for appointment in respect of general bearing and suitability, physique, personality, interest in outdoor life, intelligence, character and academic career. On the basis of the marks allotted, a list of the candidates shall be prepared in order of preference and forwarded to the Board. The Board shall recruit from the list so received such number of candidates as the Board may decide.

7. (1) All candidates will be required to satisfy the minimum requirements of physical standards as prescribed in Regulation 13 and Appendix 'F'.

(2) The Board will arrange for medical examination of selected candidates by a Medical Board which shall send necessary certificates prescribed in Appendix 'F' testifying to the candidate's sound bearing and general physical fitness for rough outdoor work in the Operation and Maintenance Divisions/Units of the Board and to the fact that he bears on his body marks of successful vaccination.

8. Candidates who satisfy the provisions of clause 7 above, shall have to undergo training for such period and on such terms as the Board may decide, including practical training. A candidate admitted to the training will have to execute a personal bond for Rs. 10,000 at the time of joining as A. E. (Trainee) together with a surety, who is solvent for not less than Rs. 10,000/- and in proof of the same the bond should be supported by a solvency certificate from a Revenue Officer not below the rank of Tehsildar, for serving the Board on the terms and conditions set forth therein for at least three years from the date of his initial appointment on the post of A. E., after training, failing which the Bond will be forfeited to Board.

9. The facilities granted by the Board for training will be subject to the following conditions:-

- (i) That the progress of the trainee in his studies is satisfactory ;
- (ii) That the trainee gives security for refund of all payment made during the period of training in the event of his failing to qualify for appointment as Assistant Engineer, or for not executing the Bond as specified in Rule 8 above or for

failing to join the post offered at the end of the period of training.

10. During the period of training, a trainee will be governed by such rules, regulations and orders as may be prescribed from time to time and the performance of the trainee shall be evaluated regularly through quarterly tests. If a trainee fails to pass three such consecutive quarterly tests, his services shall be liable to be terminated forthwith.

11. On completion of the training and before appointment as Assistant Engineer, a trainee will be required to pass a final test, as may be prescribed. He may also be required to sign a Service Agreement setting forth the terms and conditions of his appointment as may be prescribed.

12. If a trainee fails to qualify at the final tests for appointment as Assistant Engineer, his period of training may be extended and he may be given one more chance to pass the final test for appointment as Assistant Engineer subject to a maximum period of training of two years, whereafter the services of the trainee shall be liable to be terminated forthwith.

13. A candidate will lose his seniority if he fails to qualify in the first test or tests.

**APPENDIX 'C'**

*(See clause (b) of Sub-Regulation (1) of Regulation 5)*

1 (a) for purpose of recruitment under clause (b) and (c) of sub-regulation 1 of Regulation 5, a selection based on merit with due regard to seniority shall be made, as far as possible, each year from amongst all the :-

- (i) members of Junior Engineers Service ( Elec./Mech. ) who are confirmed on the post and have rendered at least 10 years of service in the cadre out of which 4 years service must be in the selection grade.
- (ii) Computers who are confirmed on the post and have rendered at least 10 years service as Computer/Draughtsman out of which 4 years must be in the Selection Grade of Computer and possessing any of the following qualifications—
  - (A) Diploma In Elec./Mech. Engg. issued by Universities established in India by an Act of Central/State Government
  - or*
  - (B) 3 years Diploma in Elec./Mech. Engg. issued by the State Board of Technical Education.

(b) The Reporting Officer will record an entry at the end of each year in the Character Roll of each confirmed Junior Engineer (Selection Grade) and confirmed Computer (Selection Grade) working under them stating that whether or not they consider him suitable in all respects for such promotion.

2. The Chief Engineer (Hydel) will invite recommendations from his Superintending Engineers about the candidates eligible for selection and the Superintending Engineers may consult their Executive Engineers before forwarding their recommendations.

3. In making their recommendation, the Superintending Engineers will also forward the personal files and the Character rolls of the Candidates to the Chief Engineer.



4. The recommendations received from the Superintending Engineers will be duly scrutinized by a Screening Committee consisting of the following :

- ( i ) The Chief Engineer;
- ( ii ) Addl. Chief Engineer;
- ( iii ) A Senior Superintending Engineer to be nominated by the Chief Engineer.

The Screening Committee will prepare a list (separately for Junior Engineers and Computers) of the most suitable candidates arranged in order of seniority from amongst those found eligible for promotion to the post of Assistant Engineer or other equivalent posts, the number of candidates on the list so prepared will be double the number of vacancies available for appointment during the year.

5. The Chief Engineer will send the above list, together with the gradation list indicating the reasons for passing over the services, if any, and the character roll and personal files of all eligible candidates, of the Board by a fixed date.

6. The Selection Committee of the Board shall scrutinize the recommendations for final selection and in doing so, the Selection Committee may require any or all candidates to appear before them. The Selection Committee shall consist of the following :

- ( i ) Chairman;
- ( ii ) One wholetime member of the Board (to be nominated by Chairman)
- ( iii ) One Chief Engineer (to be nominated by Chairman)

7. The names of the candidates in the final list known as 'Select List' as approved by the Board, will be rearranged in order of their

seniority in the present service and they will be appointed against the vacancies as and when they occur.

8. The 'Select List' will hold good for one year only or if the Board so require, until such time as the next selection is made.

**APPENDIX-'D'**

*(See Sub-regulation (2) of Regulation 5)*

**1. Selection to the posts of Chief Engineer**

Selection to the post of Chief Engineer and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst permanent Superintending Engineers who have put in not less than 6 years service as Additional Chief Engineer/Superintending Engineer as such on July 1 of the year in which the selection is made.

**2. Selection to the posts of Additional Chief Engineer**

Selection to the posts of Additional Chief Engineer and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst permanent Superintending Engineers who have put in 4 years service as such on July 1 of the year in which selection is made.

**3. Selection to the posts of Superintending Engineer**

Selection to the posts of Superintending Engineers and other equivalent posts, as may be specified by the Board, in the cadre of the Service shall be made from amongst the permanent Executive Engineer who have, on July 1 of the year in which the selection is made, put in minimum of 15 years Service on Class II and higher posts under the State Govt or the Board.

Provided that out of the above 15 years, at-least 6 years service must have been rendered on the post of Executive Engineer and/or other equivalent post;

Provided further that officers who have rendered not less than 6 years service as Executive Engineer as above may be considered eligible for appointment to temporary and officiating posts of Super-intending Engineers even if they have rendered less than 15 years service on Class II and higher posts.

**4 (a) Eligibility for the scale of Executive Engineer (Special Grade)**

A confirmed Assistant Engineer/Sr. Assistant Engineer/Executive Engineer who has rendered 14 years of regular service in the cadre

of Assistant Engineer/Sr. Assistant Engineer or Executive Engineer (combined or isolated as the case may be) on 1-4-1979 or thereafter, on being found fit and deserving otherwise by the Selection Committee constituted under Rule 5 (2) be entitled to the scale of Executive Engineer (Special Grade). Also officers who may already be in the scale of Senior Assistant Engineer (Special Grade) and Assistant Engineer (Special Grade) shall on their selection and promotion to a regular post or Executive Engineer be entitled automatically to scale of Executive Engineer (Special Grade). The conditions for award of next time bound pay scales will be same as applicable to crossing of Efficiency Bar

4(b) Selection to the post of Executive Engineer shall be made from amongst permanent Assistant Engineers who have completed not less than 7 years service as Assistant Engineer (Including the services as A. E. E./Sr. A. E./Sr. A. E. (Special Grade) on July 1 of the year in which selection is made

Provided however, that Senior Assistant Engineer (Special Grade) on promotion as Executive Engineer shall be allowed the scale of Executive Engineer (Special Grade).

#### 4 (c) Eligibility for the scale of Senior Assistant Engineer

Officers on completion of 9 years of regular service as Asstt Engineer, Assistant Executive Engineer (combined or isolated as the case may be) on 1.4.1979 or thereafter and confirmed as Assistant Engineer, shall on being found fit and deserving otherwise by the Selection Committee, constituted under rule 5(2), and if not already promoted in the meanwhile to the regular post of Executive Engineer be entitled to the scale of Senior Assistant Engineer and designated as such.

The conditions or award of next time bound pay scales will be same as applicable to crossing of efficiency bar.

**Provided further that :-**

1. Only those permanent Assistant Engineers will be eligible to the scale of Senior Assistant Engineer who have passed Professional Part I and Language Examination as prescribed by the Board for officers of the Uttar Pradesh State Electricity Board, whether under the State Government or under the Board.

2. In case permanent officers for the post of Senior Assistant Engineer are not available for consideration for any reason officers who have completed the required period of service, even though temporary or officiating may be considered for that post.
3. The Selection Committee may for special reasons to be recorded relax any requirement under the rule in respect of length of service/requisite experience as the case may be.

**5(1) Committee(s) to make selection**

The selection of the various posts in the cadres of the Service, shall be made by a Selection Committee consisting of the following members.

**A. For the posts of Chief Engineer, Addl. Chief Engineer and Superintending Engineers.**

1. All members of the Board;
2. Secretary to Govt., U. P. Judicial Department; and
3. Director General, Bureau of Public Enterprises, U.P. Govt.

"The Quorum of the meeting for Selection to the posts as above shall be as follows :

1. Chairman, U.P. State Electricity Board
2. Any two officers from amongst the Secretary to Govt., U.P. ( Energy Department)/( Finance Department )/( Bureau of Public Enterprises) and (Judicial Department)
3. Any two Members from amongst the four whole time Members of the Board.

**B. For the posts of Executive Engineers.**

- ( i ) Chairman

- (ii) Member appointed under Section 5(4) (b) of Electricity (Supply) Act, 1948.
- (iii) Two other members of the Board nominated by the Chairman.

The quorum of the meeting for selection to posts as above shall be:

- (a) Chairman,
- (b) Member appointed under Section 5 (4) (b) of the Electricity (Supply) Act, 1948.
- (c) One Member out of two mentioned at (iii) above

5(2) Committee to decide entitlement to the scales of Executive Engineer (Special Grade), Senior Assistant Engineer (Special Grade) and Senior Assistant Engineer.

For the scale of Executive Engineer (Special Grade), Senior Asstt. Engineer (Special Grade), and Senior Assistant Engineer, the screening of officers to determine whether or not they are fit and deserving for purpose of their entitlement to the scale of Executive Engineer (Special Grade), Sr. Assistant Engineer (Special Grade) or Senior Assistant Engineer shall be carried out by the Selection Committee consisting of (i) Member (D) (ii) Secretary, UPSEB and (iii) Controller of Audit and Accounts.

#### 6. Criteria for promotion

The selection to the post of Chief Engineer, Addl Chief Engineer, and Superintending Engineer shall be made on the basis of MERIT and Suitability in all respects while promotion to the posts of E.E. shall be based on seniority subject to the rejection of the unfit.

#### 7. Preparation of a list for selection and of selected candidates

- (1) The Selection Committee shall, keeping in view the criteria, on the basis of the selection to a particular post in the service,

prepare a list of such officers as are adjudged by it to be most suitable for promotion to that post.

- (2)(a) The list in case of Selection for the posts of superintending Engineer and above shall be rearranged in order of seniority in the cadre from which the selection is made. The list in the case of selection to the posts of Executive Engineer shall be prepared in order of seniority in the cadre of Assistant Engineer.
- (2)(b) The list in the case of officers entitled to the scale of senior Assistant Engineer, Assistant Engineer (Special Grade), Senior Assistant Engineer (Special Grade) & E.E. (Special Grade) shall be prepared in order of seniority in the cadre of Assistant Engineer and Executive Engineer respectively.
- (c) The Chairman shall issue appointment orders in respect of Superintending Engineers, Executive Engineers (Special Grade), Executive Engineers, Sr. Asstt. Engineers, Sr. Asstt. Engineers (Special Grade) and Assistant Engineers.
- (d) The list of the officers selected for the posts above Superintending Engineers shall be placed before the Board for approval.
- (3) The list so prepared shall be reviewed and revised every year and fresh names added to it, if necessary.
- (4) If, in the process of selection, review or revision, it is proposed to supersede any officer of the cadre from which the selection is made, the Selection Committee shall record its reasons for the supersession. The reasons so recorded shall, however, not be communicated to the officer concerned.

**8. Select list and its validity :—**

- (1) The list, as approved by the Board, shall form the 'Select List' for each category of post.

- (2) The Select List shall ordinarily be in force until it is reviewed or revised in accordance with sub-para (3) of para 7 above.

Provided that in the event of a great lapse in the conduct or performance of duties on the part of any officer included in the 'Select List' a special review of the Select List may be made at any time by the Selection Committee.

Provided further that if another selection is made within the same year, special reports about the officers eligible for selection shall be obtained.



APPENDIX 'E'

(See Regulation 6)

*Representation of Scheduled Castes, etc. in public service*

A. In pursuance of the provisions of clause (4) of Article 16 and of Article 335 of the Constitution, the Governor is pleased to order that consistently with the maintenance of efficiency of administration—

(i) the interest of the backward classes shall, in general, be borne in mind in making appointments; and

(ii) there shall be a general reservation of 18 per cent of the vacancies for members of the Scheduled Castes in making appointments to services and posts in connection with the affairs of the State of Uttar Pradesh.

*Provided that* if in any one year candidates of the Scheduled Castes fail to be recruited to any service or establishment to the extent of 18 percent, the deficiency shall be made good in the recruitment to the service or establishment concerned in the following year :

*Provided further that* the reservation on account of the deficiency shall not be carried forward for more than two years.

*Explanation*—Till such time as the reservation of 18 per cent of the vacancies for members of the Scheduled Castes is not completed in the cadres of the posts included in the establishment this reservation for Scheduled Castes candidates would be 25 per cent subject to the condition that total Castes candidates would be 25 percent subject to the condition that total number of such reserved vacancies, together with the carried forward vacancies, if any, does not exceed 45 percent of the total vacancies, at any particular recruitment.

B. [i] भारत के संविधान के अनुच्छेद 335 के अधीन अनुसूचित जन-जातियों को केन्द्र अथवा प्रदेश की सेवाओं/पदों में भरती के सम्बन्ध में अनुसूचित जातियों के समान ही माना गया है। अतः श्री राज्यपाल ने यह निर्णय किया है कि इस आदेश के जारी होने के दिन से अनुसूचित जन-जातियों को वे सभी सुविधाएँ, जो अनुसूचित जातियों के अभ्यर्थियों को

प्राप्त हूँ, यथा, [1] सेवाओं में आरक्षण [2] अधिकतम आयु-सीमा में छूट तथा [3] लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं/चयनों की फीस में छूट दी जाय।

[ii] भविष्य में अनुसूचित जन-जातियों के सदस्यों को राज्य सेवाओं/पदों में दो प्रतिशत आरक्षण प्राप्त रहेगा और भर्ती हेतु निर्धारित अधिकतम आयु-सीमा में 5 वर्ष की छूट दी जायेगी। लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं के सम्बन्ध में ली जाते बाकी परीक्षा/साक्षात्कार की एक तिहाई फीस ली जाया करेगी।

(iii) आरक्षित रिक्तियों के लिए पर्याप्त संख्या में अनुसूचित जन-जातियों के उपर्युक्त अभ्यर्थियों के प्राप्त न होने पर ऐसी रिक्तियों को अनारक्षित रिक्तियों के समान समझकर भर्ती उसी समान की जायेगी किन्तु भर्ती के अनुवर्ती अवसरों पर अग्रणीत (Carry Forward) की जायेगी। इस प्रकार, आरक्षित रिक्तियों को अनुसूचित जन-जातियों के अभ्यर्थियों के लिए पांच साल की अवधि तक उपलब्ध रखा जायेगा। तत्पश्चात् इन रिक्तियों को अनारक्षित समझा जायेगा।

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APPENDIX 'F'

[See sub-regulation (2) of Regulation 13]

**Regulations for the Medical Examination of Candidates for  
Recruitment as Trainee Engineers**

1. To be passed as fit for recruitment a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of Assistant Engineers

2. In the matter of correlation of age, height and Chest girth of candidates, it is left to the Medical Board to use whatever correlation figures are considered most suitable as a guide in the examination of the candidates.

3. The candidate's height will be measured as follows. He will remove his shoes and be placed against the standard with his feet together and the weight thrown on the heels and not on the toes or outer sides of the feet. He will stand erect without rigidity and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under horizontal bar and the height will be recorded in metres and centimetres. No fixed limit of height is, however, enforced

4. The candidate's chest will be measured as follows :

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted round the chest that its upper edge touches the inferior angles of the shoulder blade behind, and its lower edge upper parts of the nipples in front. The arms will then be taken down so that the shoulders are thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the maximum expansion of the chest will be carefully noted.

The minimum and maximum will then be recorded in centimetres 84-89, 85-92.

In recording the measurements, fractions of less than half centimetre should not be noted.

5. The candidate will also be weighed and his weight recorded in kilogram. Fractions of less than half a kilogram should not be noted.

6. (a) The examination for determining the acuteness of vision includes two tests; one for distance, the other for near vision. Snellen's test types will be used for the test for distance vision, without glasses at a distance of 6 metres and for the test for near vision, without glasses at any distance selected by the candidates. The standards of the minimum acuteness of vision which will be used for guidance in the examination of a candidate are as follows :

#### Standard I

<i>Right eye</i>		<i>Left eye</i>
Distant vision-6/6	...	V=6/6.
Near vision—Read, 0.6	...	Reads 0.6.

#### Standard II

<i>Better eye</i>		<i>Worse eye</i>
Distant vision V=6/6		V, without glasses, not below 6/6 and after correction with glasses not below 6/24.
Near Vision-Reads 0/6	...	Read I.

## Standard III

*Better eye*

Distant vision V, without glasses  
not below 6/24 and after correction

with glasses not below 6/6

Near vision - Reads 0.8

*Worse eye*

V, without glasses  
= not below 6/24  
after correction with  
glasses = not below  
6/12.

Read I.

(h) Each eye must have a field of vision as tested by hand movement.

(c) Squint or any morbid condition of the eye or of the lids or of either eye liable to the risk of aggravation on recurrence will cause the rejection of the candidate.

(d) Each eye will be examined separately and the lids must be kept wide open during the test

(e) Inability to distinguish the principal colours will not be regarded a cause for rejection, but the fact will be noted in the proceeding and the candidate will be informed.

(1) The degree of acuteness of vision of all candidates for appointments will be entered in the proceedings in the following manner :

V. R.	...	...	with glasses =	...	Reads.....
V. L.	...	...	with glasses =	...	Reads.....

(g) In cases of serious abnormality the opinion of an ophthalmic specialist should be obtained.

7. The urine (passed in presence of the examiner) should be examined and the result recorded.

(8) The following additional points should be observed :

That the candidate's hearing in each year is good and that there is no sign of disease of the year.

A candidate who can hear a forced whisper at a distance of 3 metres with his back towards the examiner should be considered fit. Each of his ears should be tested separately, the other being plugged with oiled wool for the time being.

When any defect is found it must be noted in the certificate and the medical examiner should state his opinion whether or not is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation it should be so stated.

**FORM OF DECLARATION AS TO HEALTH TO BE COMPLETED BY CANDIDATES  
EXAMINED BY MEDICAL BOARD**

Medical Examination By Medical Board

Statement by candidate for appointment as.....

The candidate must make the statement required below prior to his examination by a Medical Board, and must sign the declaration appended thereto in the presence of that Board :

1. Name in full (in BLOCK letters).....
2. Place of birth.....
3. Age and date of birth.....
4. Particulars concerning :

Father's age if living and state of health	Father's age at death and cause of death	Number of brothers living, their ages and state of health	Number of brothers dead, their ages at death, and cause of death	Mother's age if living and state of health	Mother's age at death and cause of death	Number of sisters living, their ages and state of health	Number of sisters dead, their ages at death and cause of death	CO ED
1	2	3	4	5	6	7	8	

5. Have any of your near relations suffered from (consumption, scrofula, cancer, asthma, fits epilepsy, insanity or any other nervous disease)?.....

6. Have you ever been abroad? If so, where and for what periods.....

7. Have you ever served in the Navy, Army, Air, Force or in any Government Department? If so, indicate post/period.....

8. Have you ever been examined (a) for Life Insurance or/and (b) by any Government Medical Officer of State, Civil or Military? If so, state details, and with what result?.....

9. Have you ever -

(a) had small-pox, intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleurisy, heart disease, fainting, attacks, rheumatism, appendicitis, epilepsy, insanity, or other disease, nervous disease, discharge from ear or other disease ear, syphilis, gonorrhoea, or.....

(b) had any other disease or injury which required confinement to bed or medical or surgical treatment; or.....

(c) undergone any surgical operation; or.....

(d) suffered from any illness, wound or injury sustained while on active service during war. ....

10. Have you rupture? .....

11. Have you varicocoele, varicose veins or piles.....

12. Is your vision in each eye good? Do you wear spectacles? (Candidates who wear spectacles are requested to bring the prescription or their glasses with them).....

13. Is your hearing in each ear good?.....

14. Have you any congenital or acquired malformation, defect or deformity?.....



15. When were you last vaccinated? .....

16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the medical Board.....

**Declaration of Candidate**

(To be signed in presence of Medical Board)

I declare all the above answers to be to the best of my belief, true and correct.

I have revealed without reservation as above all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that by wilfully suppressing any information I shall incur the risk of not obtaining the appointment or of losing it, if granted.

Signed in presence.....

.....  
*Candidate's Signature.*

Date: .....

.....  
*Chairman of Medical Board.*

# REPORT OF MEDICAL BOARD

Questions	Answers	Remarks
1. Has the declaration above been signed by the candidate ?	_____	
2. Are there any evidences of malformation-congenital or acquired ?	_____	
3. Is he free from scars and has he the full use of all his limbs ?	_____	
4. Are there any indications of decided cachectic or diathetic state of constitution ?	_____	
5. Has the candidate been satisfactorily vaccinated within the last seven years	_____	
6. Are there any signs of disease of the nervous system ?	_____	
7. Is the hearing good ?	_____	
8. Is the sight good ?	_____	
9. Is the speech good as regards articulation ?	_____	
10. Are there any signs of diseases of the bones, joints or parts connected therewith ?	_____	
11. Is there any important affliction of the skin ?	_____	

12. Are the heart and arteries healthy? ... ..
13. Has the candidate hæmorrhoids, varicocele or other affections of  
veins? ... ..
14. Is there any evidence of disease of the respiratory organs? ... ..
15. Are there any signs of disease of the digestive organs? Are the  
tooth seriously decayed or otherwise defective? ... ..
16. Is the candidate free from rupture? ... ..
17. Is there any indication of disease of the genital organs? ... ..
18. Is the urine free from (1) albumen, (2) sugar? Is the urine  
otherwise normal? ... ..
19. Is there anything in the health of the candidate likely to render  
him unfit for the efficient discharge of the duties of? ... ..
20. Do you consider the candidate in all respects qualified for the  
efficient and continuous discharge of the duties? ... ..

Date—

Signature of Chairman of Medical Board.

# APPENDIX 'G'

(See Clause (C) of sub-regulation (2) of Regulation (6)

## FORM OF DECLARATION

( A )

(For those who do not own any immovable property)

I Hereby declare that I have no immovable property. If I hereafter acquire any immovable property, I will declare the fact within one month of the date on which accrual of the property comes to my knowledge.

Signature... ..

Designation... ..

Date... ..

( B )

(For those who own immovable property)

### Landed Property

Land held in			Area in Acres	Acquired or ancestral, if acquired date of acquisition	Annual Revenue	Estimated Value	Remark
District	Tahsil	Village					
1	2	3	4	5	6	7	8

### House Property

Sl. No.	House situated in		No. of the house	Acquired or ancestral if acquired date of acquisition	Whether used for residential purpose or let out on hire	Annual rent	Estimated value	Remark
	Village, Town or city	District						
1	2	3	4	5	6	7	8	9

If I acquire any more immovable property in future, I will declare the fact in the above form within one month of the date on which accrual of the property comes to my knowledge.

Signed...  
Designation...  
Date...

N. B. - Immovable property includes house or landed property held under a mortgage or a lease.

Property held or managed by or on behalf of an officer's wife or other member of his family, joint with or living with or in any way dependent on him is for the purpose of the declaration considered to be held or managed by the officer himself.

( C )

(For those who do not have any shares or investments)

I Hereby declare that I do not own any shares or other investments. If I hereafter acquire any shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.

Signature...  
Designation...  
Date...

( D )

(For those who own shares or have other investment)

I Hereby declare that I possess shares and investment as under :

**Shares**

Sl. No.	Particulars	Date of acquisition	Value of each share	Number of shares held	Total value of shares	Remarks
1	2	3	4	5	6	7 <sup>e</sup>

**Investment**

Sl. No.	Particulars	Date of making investment	Value	Remarks
1	2	3	4	5

If I acquire further shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.

Signature.....

Designation.....

Date.....

( 46 )

APPENDIX 'H'

[See clause (d) of sub-regulation (2) of Regulation 16]

*Oath of Allegiance*

I hereby solemnly declare that during the tenure of my service with the U. P. State Electricity Board, I shall always apply myself loyally and faithfully to the Service of Board and that I shall always maintain absolute secrecy of the affairs thereof and shall not divulge any information which I shall come across in the course of the performance of my duties or otherwise.

*Signed*.....

*Designation*.....

*Date*.....

NOTIFICATION  
MISCELLANEOUS

In exercise of the powers conferred by Section 79(c) of the Electricity(Supply) Act 1948, the U.P. State Electricity Board hereby make the following regulations to amend the U.P. State Electricity Board Services of Engineers Regulations-1976

THE U.P. STATE ELECTRICITY BOARD SERVICES OF ENGINEERS (XXIst AMENDMENT) REGULATIONS-1998

1. SHORT TITLE AND COMMENCEMENT:

- (i) These regulations may be called the U.P. State Electricity Board Services of Engineers (XXIst Amendment) Regulations-1998.
- (ii) They shall come into force at once.

2. AMENDMENT OF REGULATION:

In the U.P. State Electricity Board Services of Engineers Regulations-1976 as amended from time to time, for regulations as set out in Column-I below the regulations as set out in Column-II shall be substituted:-

Column-I  
Existing Sub-Regulation 5(1)  
(A) of Appendix 'D'

Column-II  
Sub-Regulation 5(1)(A) of  
Appendix 'D' as hereby substituted.

The selection of the various post in the cadres of the service shall be made by a Selection Committee consisting of the following members:

(A) For the posts of Chief Engineers Level-I & II and Superintending Engineers.

1. Chairman, U.P. State Electricity Board.

The selection of the various post in the cadres of the service shall be made by a Selection Committee consisting of the following members:

(A) For the posts of Chief Engineers-Level-I & II and Superintending Engineers.

1. Chairman, U.P. State Electricity Board.



## Column-I

## Column-II

2. Secretary(Energy), U.P. Govt. or any other Officer of the rank of Special Secretary nominated by him.

3. Secretary(Finance), U.P. Govt., or any other Officer of the rank of Special Secretary nominated by him.

4. Senior most full time Member(Engineering) of the Board.

5. Any other Member of the Board nominated by the Chairman.

"The quorum of the meeting for selection to the posts as above shall be as follows:-

1. Chairman, U.P. State Electricity Board.

2. Secretary(Energy), U.P. Govt. or any other Officer of the rank of Special Secretary nominated by him.

3. Secretary(Finance), U.P. Govt. or any other Officer of the rank of Special Secretary nominated by him.

4. Senior most full time Member (Engineering) of the Board.

5. Any other Member of the Board nominated by the Chairman.

2. Secretary(Energy), U.P. Govt. or any other Officer of the rank of Special Secretary nominated by him.

3. Secretary(Public Enterprises Department), U.P. Govt., or any other Officer of the rank of Special Secretary nominated by him.

4. Senior most full time Member(Engineering) of the Board.

5. Any other Member of the Board nominated by the Chairman.

The quorum of the meeting for selection to the posts as above shall be as follows:-

1. Chairman, U.P. State Electricity Board.

2. Secretary(Energy), U.P. Govt. or any other Officer of the rank of Special Secretary nominated by him.

3. Secretary(Public Enterprises Department), U.P. Govt., or any other Officer of the rank of Special Secretary nominated by him.

4. Senior most full time Member(Engineering) of the Board.

5. Any other Member of the Board nominated by the Chairman.

By order of the Board,

No. 54/8-Reg. 23/SEP-93-5 REG./BS

Dated: December 26, 1998

NOTIFICATION  
MISCELLANEOUS

(9)

In exercise of the powers conferred under clause (a) of Section 79 of the Electricity (Supply) Act 1948, the U.P. State Electricity Board hereby make the following amendments in the U.P. State Electricity Board Service of Engineers Regulations-1970

U.P. STATE ELECTRICITY BOARD SERVICE OF ENGINEERS  
(XXIVth AMENDMENT) REGULATIONS-1998

1. SHORT TITLE AND COMMENCEMENT:

(a) These Regulations may be called the U.P. State Electricity Board Service of Engineers (XXIVth Amendment) Regulations-1998

(b) They shall come into force at once.

2. In the U.P. State Electricity Board Service of Engineers Regulations-1970, for the following Regulations as set out in Column-I the Regulations as set out in Column-II shall be substituted:-

Column-I Existing Regulation	Column-II Regulation as hereby substituted
3. <u>Definitions-</u> (23) 'Member of the Service' means a person appointed in a substantive capacity under the provisions of these regulations and orders in force previous to the commencement of these regulations, to a post in any class in the cadres of the service.	3. <u>Definitions-</u> (23) 'Member of the Service' means a person appointed in a substantive capacity under the provisions of these regulations and orders in force previous to the commencement of these regulations, to a post in the cadre of the service.

.....2/-

Column-I

Column-II

(32) 'Year of Recruitment' means the period from 1st of January to the 31st December of a year.

(32) 'Year of Recruitment' means the period from 1st July of a year to 30th June of next year.

(33) 'Cadre' means the strength of service of Engineers.

Part-II CADRE

Part-II CADRE

(4) Strength of Service-

(4) Strength of Service-

(1) The strength of the service and of each class of posts therein shall be such as may be determined by the Board from time to time.

(1) The strength of the service and of each class of posts therein viz. Assistant Engineer/Executive Engineer/Superintending Engineer/Chief Engineer(L-II)/(L-I) shall be such as may be determined by the Board from time to time.

(2) The permanent strength of the service and of each class of posts therein shall, until orders varying the same have been passed under sub-regulation(1) to these Regulations, be as specified in Appendix 'A' to these Regulations.

(2) The permanent strength of the service and of each class of posts therein shall, until orders varying the same have been passed under sub-regulation(1) to these Regulations, be as specified in Appendix 'A' to these Regulations.

Provided that-

Provided that-

(1) any post in the cadres of the service may be kept vacant by the Appointing Authority or kept in abeyance by the authority competent to sanction the creation of posts in the cadres of the service, without thereby entitling any person to compensation.

(1) any post in the cadre of the service may be kept vacant by the Appointing Authority or kept in abeyance by the Authority competent to sanction the creation of posts in the cadre of the service, without thereby entitling any person to compensation.

(2) The Board may create, from time to time, such additional permanent or temporary posts as may be found necessary.

17. Appointment to the post of Assistant Engineer

(1) A person finally selected for appointment to the service in the manner prescribed in these Regulations shall be appointing authority (unless he subsequently becomes disqualified for appointment) on the occurrence of a vacancy. The appointments shall be made in the same order in which the names appear in the combined waiting list prepared under Regulation 15.

(2) In case no approved candidate is available for such appointment on the list and it becomes essential to make appointment in the interest of the Board, a person who is eligible for appointment by promotion to the service under these Regulations, may be appointed but such an appointment shall not be made for a period exceeding four months, without the specific approval of the Board.

(2) The Board may create, from time to time, such additional permanent or temporary posts as may be found necessary.

17. Appointment to the post of Assistant Engineer

(1) A person finally selected for appointment to the service as Assistant Engineer in the manner prescribed in these Regulations shall be appointed thereto by the appointing authority (unless he subsequently becomes disqualified for appointment) on the occurrence of a vacancy. The appointments shall be made in the same order in which the names appear in the combined waiting list prepared under Regulation 15.

(2) In case no approved candidate is available for such appointment on the list and it becomes essential to make appointment in the interest of the Board, a person who is eligible for appointment by promotion to the service under these Regulations, may be appointed, but such an appointment shall not be made for a period exceeding four months, without the specific approval of the



(3) Assistant Engineers appointed on or after the date of issue of this notification under Regulation 17(1) except those Assistant Engineers whose date of Superannuation falls within a period of two years from the date of their appointment on the post of Assistant Engineer for a minimum period of first sixty calendar months (first five years of service) in Board's large Thermal Power Stations (including Thermal Power Stations of U.P. Rajya Vidyut Utpadan Nigam Ltd.) and that the Assistant Engineers having degree in Industrial/Industrial & Production Engineering shall be required to serve at large Thermal Power Stations throughout their service.

Provided that in each selection all such persons who are appointed on the post of Assistant Engineer by direct recruitment (except Mechanical Graduates) the first 15 percent of such candidates shall have to serve for the first five years of their service in Test & Commissioning units under Transmission Organisation in shifts. Thereafter their next 3 years of service shall have to be completed in Board's

(3) Assistant Engineers appointed on or after the date of issue of this notification under Regulation 17(1) except those Assistant Engineers whose date of Superannuation falls within a period of two years from the date of their appointment on the post of Assistant Engineer, shall be required to serve on first sixty calendar months (first five years of service) in Board's large Thermal Power Stations (including Thermal Power Stations of U.P. Rajya Vidyut Utpadan Nigam Ltd.) and that the Assistant Engineers having degree in Industrial/Industrial & Production Engineering shall be required to serve at large Thermal Power Stations throughout their service.

Provided that in each selection all such persons who are appointed on the post of Assistant Engineer by direct recruitment (except Mechanical Graduates) the first 15 percent of such candidates shall have to serve for the first five years of their service in Test & Commissioning Units under Transmission Organisation in shifts. Thereafter their next 3 years of service shall have to be completed in Board's

9. Appointment to the cadres of A.E.E., E.E., E.E. (S.G.), S.E., C.E. (L-II) & C.E. (L-I)

10. Appointment to the posts of E.E., S.E., C.E. (L-II) & C.E. (L-I)

(1) Appointment to the posts in the cadres of the service higher than that of Assistant Engineer shall be made by the Appointing Authority from the 'Select List' prepared in Rule 8(1) of Appendix 'D'. In making such appointment, the order in which the names of the officers appear in the Select List shall be followed.

Appointment to the posts higher than that of Assistant Engineer shall be made by the Appointing Authority from the 'Select List' prepared in Rule 8(1) of Appendix 'D'. In making such appointment, the order in which the names of the officers appear in the Select List shall be followed.

Provided that where no officer exists on the select list or when the vacancy is of a short duration not exceeding four months, an officer not on the 'Select List' may be appointed to a post in a cadre of the service, as a temporary measure.

Provided that where no officer exists on the select list or when the vacancy is of a short duration not exceeding four months, an officer not on the 'Select List' may be appointed to a post in the cadre of the service, as a temporary measure.

(2) Permanent appointment:-

Wherever a permanent vacancy occurs in the cadres of the Service, appointment in that vacancy shall be made by the Appointing Authority in a substantive capacity from the 'Select List' in the order in which temporary and officiating appointments have been made under sub-regulation (1) above of this regulations.

Provided further that in the case of an officer officiating on a post under State Government immediately before their absorption in the Board's Service, substantive appointment to a post in the cadre shall be made in the order in which their name appear in the seniority list as prepared in accordance with the proviso to Regulation 19.

Provided that in the case of officer officiating on a post under State Government immediately before their absorption in the Board's service, substantive appointment to a post in the cadre of the service shall be made in the order in which their names appear in the seniority list as prepared in accordance with the fifth proviso to Regulation 19.

#### 19. SENIORITY:-

The seniority of officers on their appointments to the service shall be determined according to the date of the order of appointment to a particular post in the cadres of the service;

Provided firstly that if two or more candidates are appointed on the same date, their seniority inter-se shall be determined according to the order in which their names appear in the orders of appointment issued by the Appointing Authority, or in other words, the order in which their names are placed in the 'Select List' or 'Combined Waiting List' as the case may be:

#### 19. SENIORITY:-

The seniority of officers on their appointment to the service shall be determined as per U.P. Rajya Vidyut Parishad Sewak Jyeshthata Niyamevali-1998 as amended from time to time.

Provided that the inter-se seniority of Government Officers absorbed in the service of the Board while officiating in the cadre of the service, shall be the same as on the post held by them in the Government in a permanent/substantive capacity and in the case of these officers who were not permanent on any post at the time of absorption shall be the same as on the lower post held by them after regular selection in an officiating

Provided secondly, that the appointing Authority may direct that an officer whose period of probation is extended for failure to prove his fitness for confirmation be placed in the seniority list next below the last confirmed member.

Provided thirdly that the relative seniority of members of the service who are appointed by direct recruitment shall be in accordance with the order of preference in which they are placed by the Selection Committee at the time of selection, as approved by the Appointing Authority (See Rule 6 of Appendix 'B').

Provided fourthly, that as between candidates who are appointed by direct recruitment and who are recruited by promotion in the same year, the seniority shall be determined in the order in which their names are arranged in the combined waiting list

prepared under Regulation 15, provided that if in any year, it has not been possible to prepare the combined waiting list due to late selection either from Jr. Engineers Service or from Computers (Selection Grade) or from outside or due to any other un-avoidable reasons, the names in the graduation list shall be arranged in the same order in due course in respect of the vacancies allotted to each of the categories of candidates in that particular year, as in the combined waiting list and the seniority determined accordingly.



Provided fifthly that the inter-se seniority of Government Officers absorbed in the service of the Board, while officiating in any cadre of the Board's service, shall be the same as on the post held by them in the Government in a permanent/substantive capacity in the case of those officers who were not permanent on any post at the time of absorption shall be the same as on the lower post held by them after regular selection in an officiating capacity.

**20. PROBATION:-**

(1) Every candidate shall, on appointment to a post in the service in or against a substantive vacancy, be placed on probation for a period of two years from the date of taking over charge of the appointment.

Provided that the appointing authority may-

(a) for sufficient reasons extend the period of probation in individual cases by a further period not exceeding two years. Any such extension shall specify the exact date upto which the extension is granted but continuance in service beyond the date upto which the period of probation is extended would not, in the absence of a specific order to that effect, amount to confir-

**20. PROMOTION:-**

(1) Every candidate shall, on appointment to a post in the service in or against a substantive vacancy, be placed on probation for a period of two years from the date of taking over charge of the appointment

Provided that the appointing authority may-

(a) for sufficient reasons extend the period of probation in individual cases by a further period not exceeding two years. Any such extension shall specify the exact date upto which the extension is granted but continuance in service beyond the date upto which the period of probation is extended would not, in the absence of a specific order to that

(1) Allow to count towards the period of probation continuous service, if any, rendered in an officiating or temporary capacity in a post in the cadre of the service or in the cadre of an equivalent service of Engineers under the State Government.

(2) If it appears at any time, during or at the end of the period of probation or extended period of probation, that an officer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction, he may be reverted to his substantive post if he has one under the Board, or his services may be dispensed with if he has none.

(3) A candidate whose services are dispensed with under sub-regulation (2) shall not be entitled to any compensation.

#### 21. CONFIRMATION:

A probationer shall be confirmed in his appointment after the completion of the period of his probation or the extended period of probation as the case may be, if-

(a) he has passed the departmental examination prescribed by the Board from time to time.

appointment on the post so held by him.

(b) Allow to count towards the period of probation continuous service, if any, rendered in an officiating or temporary capacity on a post in the cadre of the service or in the cadre of an equivalent service of Engineers under the State Government.

(2) If it appears at any time, during or at the end of the period of probation or extended period of probation, that an officer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction he may be reverted to his substantive post if he has one under the Board, or his services may be dispensed with if he has none.

(3) A candidate whose services are dispensed with under sub-regulation (2) shall not be entitled to any compensation.

#### 21. CONFIRMATION:

A person recruited under these regulations, shall be confirmed in his appointment as per the U.P. State Electricity Board (Confirmation of Board's Employees) Regulations-1955 as amended from time to time, if-

(a) he has passed the departmental examination prescribed by the Board from time to time.

- (b) his integrity has consistently been certified, and  
 (c) he is found fit, in all other respects, for confirmation by the Board

#### PART-VI

#### PAY AND ALLOWANCES

##### 22. Scales of pay:-

The scale of pay admissible to a person appointed to a post in the cadres of the service, whether in a substantive or officiating capacity or a temporary measure, shall be as sanctioned by the Board from time to time. The scales of pay in force at the time of the commencement of these Regulations will be found in Appendix 'A'

Provided that the Board or any other competent authority may upon the recommendation of the appropriate Selection Committee, allow a candidate a higher start within the approved limits in view of his special qualification/experience.

##### 24. PAY DURING PROBATION:-

(1) A person appointed to the service by direct recruitment, shall, during the first year of probation, draw the minimum pay of the post in the scale admissible to him under Regulation 22 and shall receive his first increment when he has completed one year of service and has also passed the departmental or other examination prescribed in Regulation 21, unless exempted therefrom. On confirmation he shall receive the second

- (b) his integrity has been consistently certified, and  
 (c) he is found fit, in all other respects, for confirmation by the Board.

#### PART-VI

#### PAY AND ALLOWANCES

##### 22. Scales of pay:-

The scale of pay admissible to a person appointed to a post in the cadre of the service, whether in a substantive or officiating capacity or a temporary measure, shall be as sanctioned by the Board from time to time. The scales of pay in force at the time of the commencement of these Regulations will be found in Appendix 'A'

Provided that the Board or any other competent authority may upon the recommendation of the appropriate Selection Committee, allow a candidate a higher start within the approved limits in view of his special qualification/experience.

##### 24. PAY DURING PROBATION:-

(1) A person appointed to the service by direct recruitment, shall, during the first year of probation, draw the minimum pay of the post in the scale admissible to him under Regulation 22 and shall receive his first increment when he has completed one year of service and has also passed the departmental or other examination prescribed in Regulation 21, unless exempted therefrom. He shall receive the second increment after completion of another one year



Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

The provisions of this sub-regulation will, mutatis mutandis, apply to temporary employees also and a temporary Assistant Engineer will not get his second increment unless he passes Professional Examination, Part-I.

(2) If an increment is withheld from a person during the period of probation only on account of his failure to pass the examination prescribed in Regulation-21, it shall be allowed to him on passing the examination with effect from the first month following that in which the examination is held and the period during which the increment is withheld shall count for increment in the time-scale.

(3) The pay during probation of officers recruited under clause (b) of sub-regulation (1) of Regulation 5 shall be regulated by the rules referred to in Regulation 27.

Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

The provisions of this sub-regulation will, mutatis mutandis, apply to temporary employees also and a temporary Assistant Engineer will not get his second increment unless he passes Professional Examination, Part-I.

(2) If an increment is withheld from a person during the period of probation only on account of his failure to pass the examination prescribed in Regulation 21, it shall be allowed to him on passing the examination with effect from the first month following that in which the examination is held and the period during which the increment is withheld shall count for increment in the time-scale.

(3) The pay during probation of officers recruited under clause (b) of sub-regulation (1) of Regulation 5 shall be regulated by the rules referred to in Regulation 27.

CRITERIA FOR CROSSING  
EFFICIENCY BARS:-

The following criteria shall govern the crossing of efficiency bars in respect of the persons appointed to the post or posts in the cadres of the service:

(a) No member of the service in the cadre of Assistant Engineer shall be allowed to cross the first efficiency bar unless he is found to have worked efficiently, satisfactorily and to the best of his ability and his integrity is certified to be above suspicion.

(b) No member of the service in the cadre of Assistant Engineers shall be allowed to cross the second efficiency bar unless it is certified that he has continued to work satisfactorily, effectively and honestly, has displayed adequate engineering skill and has acquired adequate experience and knowledge of the Board's rules and regulations.

(c) No member of the service in the cadre of A.E.E., Executive Engineer, Executive Engineer (A.C.) shall be allowed to cross the efficiency bar unless he is found to have worked satisfactorily, efficiently and honestly and in the case of an

CRITERIA FOR CROSSING  
EFFICIENCY BARS:-

The following criteria shall govern the crossing of efficiency bars in respect of the person appointed to the posts in the cadre of the service:

(a) No member of the service on the post of Assistant Engineer shall be allowed to cross the first efficiency bar unless he is found to have worked efficiently, satisfactorily and to the best of his ability and his integrity is certified to be above suspicion.

(b) No member of the service on the post of Assistant Engineer shall be allowed to cross the second efficiency bar unless it is certified that he has continued to work satisfactorily, effectively and honestly, has displayed adequate engineering skill and has acquired adequate experience and knowledge of the Board's rules and regulation.

(c) No member of the service on the post of Executive Engineer shall be allowed to cross the efficiency bar unless he is found to have worked satisfactorily, efficiently and honestly and has shown adequate engineering skill in the

1. Selection to the post of Chief Engineer(L-I)

Selection to the post of Chief Engineer(L-I) and other equivalent posts as may be specified by the Board in the cadre of the service shall be made from amongst such Chief Engineer(L-II) who are permanent Superintending Engineers & have put in not less than 5 years service as Chief Engineer(L-II)/Superintending Engineer as such on the 1st July of the year in which selection is made.

2. Selection to the posts of Chief Engineer(L-II)

Selection to the posts of Chief Engineer(L-II) and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst permanent Superintending Engineers who have put in 4 years service as such on July 1 of the year in which selection is made.

3. Selection to the posts of Superintending Engineer

Selection to the post of Superintending Engineers and other equivalent posts, as may be specified by the Board, in the cadre of the service shall be made from

1. Selection to the post of Chief Engineer(L-I)

Selection to the post of Chief Engineer(L-I) and other equivalent posts as may be specified by the Board in the cadre of the service shall be made from amongst such Chief Engineer(L-II) who have put in not less than 6 years service as Chief Engineer(L-II)/Superintending Engineer as such on the 1st July of the year of selection.

2. Selection to the post of Chief Engineer(L-II)

Selection to the post of Chief Engineer(L-II) and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst Superintending Engineers who have put in 4 years service as such on July 1 of the year of selection.

3. Selection to the post of Superintending Engineer

Selection to the post of Superintending Engineer and other equivalent posts, as may be specified by the Board, in the cadre of the service shall be made from amongst the



amongst the permanent Executive Engineer who have, on July 1 of the year in which the selection is made, put in minimum of 15 years service on Class-II & higher posts under the State Govt. or the Board.

Provided that out of the above 15 years, atleast 6 years service must have been rendered on the post of Executive Engineer and/or other equivalent post;

Provided further that officers who have rendered not less than 6 years service as Executive Engineer as above may be considered eligible for appointment to temporary and officiating posts of Superintending Engineers even if they have rendered less than 15 years service on Class II and higher posts.

#### 4(a) Eligibility for the Scale of Executive Engineers (Special Grade)

A confirmed Assistant Engineer/Sr. Assistant Engineer/ Executive Engineer who has rendered 14 years of regular service in the cadre of Assistant Engineer/ Sr. Assistant Engineer or Executive Engineer (Combined or isolated as the case may be) on 1-4-1979 or thereafter, on being found fit and deserving otherwise by the Selection Committee

Executive Engineers who have on July 1 of the year of selection, put in minimum of 15 years service on the post of Assistant Engineer & higher posts under the State Govt. or the Board.

Provided that out of the above 15 years, atleast 6 years service must have been rendered on the post of Executive Engineer and/or other equivalent post;

Provided further that officers who have rendered not less than 6 year service as Executive Engineer as above may be considered eligible for appointment to temporary and officiating posts of Superintending Engineers even if they have rendered less than 15 years service on the post of Assistant Engineer and higher post.

#### 4. Selection to the post of Executive Engineer

Selection to the post of Executive Engineer shall be made from amongst permanent Assistant Engineers who have completed not less than 7 years service as Assistant Engineer on July of the year of selection.

Provided however, that Sr. Assistant Engineer (Special Grade) on promotion as

entitled to the scale of Executive Engineer (Special Grade). Also officers who may already be in the scale of Senior Assistant Engineer (Special Grade) and Assistant Engineer (Special Grade) shall be their selection and promotion to a regular post of Executive Engineer be entitled automatically to scale of Executive Engineer (Special Grade). The conditions for award of next time bound pay scales will be same as applicable to crossing of Efficiency Bar

4(b) Selection to the post of Executive Engineer shall be made from amongst permanent Assistant Engineers who have completed not less than 7 years service as Assistant Engineer (including the services as J.E./Sr.J.E./Sr.A.E. (Special Grade) on July 1 of the year in which selection is made.

5. Provided however, that Sr. Assistant Engineer (Special Grade) on promotion to Executive Engineer shall be allowed the scale of Executive Engineer (Special Grade).

6. Criteria for Promotion :  
The selection to the post of Chief Engineer (L-I) and Chief Engineer (L-II) shall be made on the basis of MERIT AND

Executive Engineer shall be allowed the scale of Executive Engineer (Special Grade)

6. Criteria for Promotion :  
The selection to the post of Chief Engineer (L-I), Chief Engineer (L-II) and Superintending Engineer shall be made on



Eligibility in all respects while promotion to the posts of E.E. & S.E. shall be based on seniority subject to rejection of the unfit.

7. Preparation of eligibility List :

At the time of promotion an eligibility list (zone of consideration) containing the names of the seniormost eligible candidates fulfilling the qualifying conditions as mentioned herein above so far as may be possible shall be prepared in the following proportion for consideration by the respective Selection Committee :-

- i) Where the criterion for promotion is 'Merit and suitability in all respects' or 'Merit with due regard to seniority' or 'Merit' :-

\* For 1 to 5 vacancies.....  
.....5 times the number of vacancies subject to minimum of 15;

\* For 6 to 12 vacancies.....  
.....6 times the number of vacancies subject to minimum of 20;

\* 3 times the number of vacancies subject to minimum of 15.

Provided that if recruitment is to be made for vacancies occurring during more than one year of recruitment, separate eligibility lists will be

the basis of which while promotion to the post of E.E. shall be based on seniority subject to rejection of the unfit.

7. Preparation of eligibility List :

At the time of promotion separate eligibility list (zone of consideration) of General, SC & ST candidates containing the names of the seniormost eligible candidates fulfilling the qualifying conditions as mentioned herein above so far as may be possible shall be prepared in the following proportion for consideration by the respective Selection Committee :-

- i) Where the criterion for promotion is 'Merit and suitability in all respects' or 'Merit with due regard to seniority' or 'Merit' :-

\* 3 times the number of vacancies subject to minimum of 15.

Provided that if recruitment is to be made for vacancies occurring during more than one year of recruitment, separate eligibility lists will be

prepared in respect of each such year and in such a case while preparing the eligibility list of second and subsequent years of recruitment the number of candidates to be included in the eligibility list shall be :-

- a) For the second year .....  
.....the number according to the said proportion plus the number of vacancies in the first year
- b). For the third year .....  
...The number according to the said proportion plus the number of vacancies in the first and second year and so on.

Provided further that candidates who are not considered suitable, prima-facie, for promotion shall not be taken into account in calculating the said proportion, and a note to the effect that they are not so considered shall be added against their names

#### Explanation-I

In this rule 'the number of vacancies means the total number of substantive, temporary or officiating vacancies occurring during the year of recruitment or the subsequent year(s).

prepared in respect of each such year and in such a case while preparing the eligibility list of second and subsequent years of recruitment the number of candidates to be included in the eligibility list shall be :-

- a) For the second year.....  
.... the number according to the said proportion plus the number of vacancies in the first year.
- For the third year.....  
... The number according to the said proportion plus the number of vacancies in the first and second year and so on.

Provided further that candidates who are not considered suitable, prima-facie, for promotion shall not be taken into account in calculating the said proportion, and a note to the effect that they are not so considered shall be added against their names ;

#### Explanation

In this rule 'the number of vacancies means the total number of substantive, temporary or officiating vacancies occurring during the year of recruitment or the subsequent year(s).

....22/-

Explanation-II

A single eligibility list shall be prepared to cover all types of vacancies.

(ii) When the criterion for promotion is 'Seniority Subject to rejection of unfit':-

For 1 to 5 vacancies.....

..... 2 times the number of vacancies subject to a minimum of 5

For over 5 vacancies.....

... 1.5 times the number of vacancies subject to a minimum of 10.

Provided that if recruitment is to be made for vacancies occurring during more than one year of recruitment, separate eligibility lists will be prepared in respect of each year and in such a case while preparing the eligibility list for second year and subsequent years of recruitment, the number of candidates to be included in the eligibility list shall be :-

a) For the second year.....

... the number according to the said proportion plus the number of vacancies in the first year.

b) For the third year.....

... the number according to the said proportion plus the number of vacancies in the first and second years; and so on."

(ii) Where the criterion for promotion is 'Seniority subject to rejection of unfit' :-

For 1 to 5 vacancies .....

... 2 times the number of vacancies subject to a minimum of 5.

For over 5 vacancies .....

... 1.5 times the number of vacancies subject to a minimum of 10.

Provided that if recruitment is to be made for vacancies occurring during more than one year of recruitment, separate eligibility lists will be prepared in respect of each year and in such a case while preparing the eligibility list for second and subsequent years of recruitment, the number of candidates to be included in the eligibility shall be :-

a) For the second year .....

... the number according to the said proportion plus the number of vacancies in the first year.

b) For the third year.....

... the number according to the said proportion plus the number of vacancies in the first and second years; and so on "

F. Preparation of a list for Selection and of Selected Candidates:

(1) The Selection Committee shall, keeping in view the criteria, on the basis of the selection to a particular post in the service, prepare a list of such officers as are adjudged by it to be most suitable for promotion to that year.

(2)(a) The list in case of Selection for the posts of Superintending Engineer and above shall be re-arranged in order of seniority in the cadre from which the selection is made. The list in the case of selection to the posts of Executive Engineer shall be prepared in order of seniority in the cadre of Assistant Engineer.

(2)(b) The list in the case of officers entitled to the scale of Senior Assistant Engineer, Assistant Engineer (Special Grade), Sr. Assistant Engineer (Special Grade) and (E.E. Spl. Gr.) shall be prepared in order of seniority in the cadre of Assistant Engineer and Executive Engineer respectively.

(c) The Chairman shall issue appointment orders in respect of Superintending Engineers, Executive Engineers (Special

G. Preparation of a list for Selection and of Selected Candidates:

(1) The Selection Committee shall, keeping in view the criteria, on the basis of the selection to a particular post in the service prepare a list of such officers as are adjudged by it to be most suitable for promotion to that post.

(2)(a) The list in case of Selection for the post of Superintending Engineer and above shall be re-arranged in order of seniority on the post from which the selection is made. The list in the case of selection to the posts of Executive Engineer shall be prepared in order of seniority on the post of Assistant Engineer.

(b) The Chairman shall issue appointment orders in respect of Superintending Engineer, Executive Engineer (Special



Grade), Executive Engineers, Sr. Assistant Engineers, Sr. Assistant Engineers (Special Grade) and Assistant Engineers.

(d) The list of the officers selected for the posts above Superintending Engineers shall be placed before the Board for approval.

(3) The list so prepared shall be reviewed and revised every year and fresh names added to it, if necessary.

(4) If, in the process of selection, review or revision, it is proposed to supersede any officer of the cadre from which the selection is made, the selection Committee shall record its reasons for the supersession. The reasons so recorded shall, however, not be communicated.

9. Select list and its validity:

(1) The list, as approved by the Board, shall form the 'Select List' for each category of post.

(2) The Select list shall ordinarily be in force until it is reviewed or revised in accordance with sub-para(3) of para 7 above.

Grade), Executive Engineers, Sr. Assistant Engineers, Sr. Assistant Engineers (Special Grade) and Assistant Engineers.

(c) The list of the officers selected for the posts above Superintending Engineers shall be placed before the Board for approval.

(3) The list so prepared shall be reviewed and revised every year and fresh names added to it, if necessary.

(4) If, in the process of selection, review or revision it is proposed to supersede any officer of the post from which the selection is made, the Selection Committee shall record its reasons for the supersession. The reasons so recorded shall, however, not be communicated.

9. Select list & its validity

(1) The list, as approved by Board, shall form the 'Select List' for each category of post.

(2) The 'Select list' shall ordinarily be in force until it is reviewed or revised <sup>in accordance</sup> with sub-para(3) of para 8 above.

Column-I

Column-II

Provided that in the event of a great lapse in the conduct or performance of duties as on the part of any officer included in the 'Select List' a special review of the Select List may be made at any time by the Selection Committee.

Provided further that if another selection is made within the same year, special reports about the officers eligible for selection shall be obtained.

Provided that in the event of a great lapse in the conduct or performance of duties on the part of any officer included in the 'Select List' a special review of the 'Select List' may be made at any time by the Selection Committee.

Provided further that if another selection is made within the same year, special reports about the officers eligible for selection shall be obtained.

Executive Engineer and E.E. (J.G.) unless he has shown adequate engineering skill in the up-keep and maintenance of the various installations under him and has displayed administrative capacity to carry on the work of a Division smoothly and efficiently.

26. SAVING:-

Notwithstanding any thing contained in these regulations (1) the conditions of service of persons who have been appointed to posts in the cadres of the service, on foreign service, from the State Government or on deputation from elsewhere shall be governed by such terms and conditions as may have been or may be settled between the Board and State Government or other appointing authorities until they are absorbed in the service of the Board;

Provided that the conditions of service of such persons as are absorbed under the Board shall be governed by the Regulations of the Board which will not be less favourable than immediately prior to their absorption in the Board's service.

(2) the conditions of service of persons of the Electricity

up-keep and maintenance of the various installations under him and has displayed administrative capacity to carry on the work of a Division smoothly and efficiently.

26. SAVING:-

Notwithstanding any thing contained in these regulations (1) the conditions of service of persons who have been appointed to posts in the cadre of the service, on foreign service, from the State Government or on deputation from elsewhere shall be governed by such terms and conditions as may have been or may be settled between the Board and State Government or other appointing authorities until they are absorbed in the service of the Board;

Provided that the conditions of service of such persons as are absorbed under the Board shall be governed by the Regulations of the Board which will not be less favourable than immediately prior to their absorption in the Board's service.

(2) the conditions of service of persons of the Electricity

supply undertakings which have been taken over or may, in future, be taken over by the Board who may be holding or who may hold posts in the cadres of the service or posts declared in addition to cadres of the service shall be governed by the Board's standard terms and conditions of service, if they have been taken over, the Board on such service if they have been taken over the Board on such terms and conditions or by the ex-licensees terms and conditions if they have been taken over on such terms; as the case may be, unless they are given option and they opt to be governed by such rules and regulations as may be promulgated by the Board hereafter in this behalf.

Supply Undertakings which have been taken over or may, in future, be taken over by the Board who may be holding or who may hold posts in the cadre of the service or posts declared in addition to cadre of the service shall be governed by the Board's standard terms and conditions of service if they have been taken over the Board on such terms and conditions or by the ex-licensees terms and conditions if they have been taken over on such terms, as the case may be, unless they are given option and they opt to be governed by such rules and regulations as may be promulgated by the Board hereafter in this behalf.

By order of the Board,

*(P.R. SINGH)*  
(P.R. SINGH)  
SECRETARY

Sl. No. (1) Reg. 23/SEP-90 of date

Copy forwarded for information and necessary action to:-

1. A.I Chief Engineer (L-I/L-II)/General Managers, U.P. State Electricity Board.
2. All Controllers, Accounts Wing, U.P. State Electricity Board.
3. Director of Internal Audit, U.P. State Electricity Board.
4. Secretary (Energy), U.P. Government, Lucknow.



5. Secretary (Finance), U.P. Government, Lucknow
6. Secretary (Public Enterprises Department), U.P. Government, Lucknow.
7. President, Electricity Service Commission, U.P. State Electricity Board, Lucknow.
8. President, Enquiry Committee, U.P. State Electricity Board, Lucknow.
9. Chief Accounts Officer, U.P. State Electricity Board, Lucknow.
10. All Superintending Engineers, U.P. State Electricity Board.
11. All Executive Engineers, U.P. State Electricity Board.
12. All Officers of Board's Secretariat/Accounts Wing, U.P. State Electricity Board.
13. All Sections of Board's Secretariat/Accounts Wing, U.P. State Electricity Board.
14. Under Secretary (P&T)/Deputy Secretary (P&T), U.P. State Electricity Board.
15. Meeting Assistant with reference to item No 3-118 (2)/1993 of Board's meeting held on 17.12.90.

By order,

(S.P. SAXENA)  
UNDER SECRETARY

..... 16/-

on

1

(See Regulation 4(2)&amp; 22)...

The Scales of pay attached to the various posts included therein are as follows:-

	Column-I (Pay scales effective from 1.4.04)	Col. II (Pay scales effective from 1.1.1956)
Assistant Engineer	Rs. 2600-75(4)-2900-100(4)-3300- EP-100(2)-3500-125(4)-4000	Rs. 9550-275-13500 (Starting pay Rs. 9375/-)
Executive Engineer	Rs. 3400-100-3500-125(6)-4500- EP-125(2)-4750	Rs. 10650-325-15200/- (Starting pay Rs. 11300/-)
Executive Engineer (Special Grade)	Rs. 4250-125(6)-5000-150(4)- 5600	Rs. 14360-400-19300 (Starting pay Rs. 15100/-)
Superintending Engineer	5000-150(6)-5950-200(2)-6300	Rs. 16400-450-20000 (Starting pay Rs. 17200/-)
Chief Engineer (L-II)	Rs. 5900-200(6)-7100	Rs. 19400-500-22400 (Starting pay Rs. 19900/-)
Chief Engineer (L-I)	Rs. 6700-200(4)-7500	Rs. 21350-525-23975/-

.....17/-

संख्या-19-ज०श०-08/पाकालि/2000

दिनांक-04 फरवरी, 2000

कार्यालय-ज्ञाप

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उत्तर प्रदेश सरकार, ऊर्जा अंशदान-1 दी अभिलेखना संख्या-149/पी-1/2000 दिनांक-14.01.2000 द्वारा निर्गत उत्तर प्रदेश विद्युत दुधार अन्तरण स्कीम-2000 के लागू होने पर तत्काल द्वारा पूर्ववर्ती उत्तर प्रदेश राज्य विद्युत परिषद के अधिकारियों के उ० प्र० पावर कारपोरेशन लिमिटेड में अन्तरण के फलस्वरूप उनके निम्न पदनामों को उनके समुख दिए गए नए पदनामों में परिवर्तन किये जाने के आदेश दिए जाते हैं:-

क्रम सं०	पूर्ववर्ती उ० प्र० राज्य विद्युत परिषद के पदनाम	वर्तमान स्थिति	उ० प्र० पावर कारपोरेशन लिमिटेड में परिवर्तित पदनाम
1	2	3	4
1-	महानिदेशक/मुख्य अभियन्ता स्तर-11/ महाप्रबन्धक/मुख्य नियन्त्रक लेखा1/ अध्यक्ष सेवा आयोग।	21,350-23,975	मुख्य महाप्रबन्धक
2-	अवर सचिव/प्रधान निदेशक/मुख्य परियोजना प्रबन्धक/उप महाप्रबन्धक/ नियन्त्रक/महानिदेशक ऊर्जा क्षेत्र/ मुख्य अभियन्ता स्तर-11।	18,400-22,400	महाप्रबन्धक
3-	निदेशक कार्मिक।	18,400-22,400	महाप्रबन्धक आयोगिक सम्बन्ध।
4-	अधीक्षक अभियन्ता/मुख्य लेखाधिकारी/ वित्तीय परामर्शी एवं मुख्य लेखाधिकारी/ मुख्य सम्पदा अधिकारी/मुख्य लागत लेखाधिकारी/निदेशक/मुख्य कार्मिक अधीक्षक/वरिष्ठ आयोगिक विधि अधीक्षक/संयुक्त सचिव/सचिव सेवा आयोग।/ तदर्थ सेवा आयोग।।	16,400-20,000	उप महाप्रबन्धक

उपरोक्त आदेश तत्काल प्रभाव से प्रभावी माने जाएंगे।

हस्ताक्षर/04.02.2000

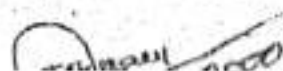
मधुन चन्द्र पाण्डेय।

निदेशक कार्मिक एवं प्रबन्धन।

संख्या-19-ज०श०-08/पाकालि/2000, तददिनांक-04 फरवरी, 2000

प्रतिलिपि निम्नलिखित को सूचनायें एवं आवश्यक कार्यवाही हेतु प्रेषित:-

- 1- प्रमुख सचिव ऊर्जा, उ० प्र० शासन, लखनऊ।
- 2- अध्यक्ष एवं प्रबन्ध निदेशक, उ० प्र० विद्युत उत्पादन निगम लिमिटेड, लखनऊ।
- 3- अध्यक्ष एवं प्रबन्ध निदेशक, उ० प्र० जलविद्युत निगम लिमिटेड, लखनऊ।



आदेश सं-19-ज0510-08/पाकानि/2000, दिनांक-04.02.2000 का शेष भाग:-

- 4- निदेशक (पारोक्षण)/वितरण/विप्लव/कारपोरेट प्लानिंग, 30 प्रो पावर कारपोरेशन लिमिटेड, शक्ति भवन, लखनऊ।
- 5- महानिदेशक इन्वेस्ट/बीपीए/स्कोआर0डी0, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 6- मुख्य अभियन्ता इन्जन रीप्रेर, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 7- अध्यक्ष, विद्युत सेवा आयोग, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 8- मुख्य अभियन्ता (जांच सचिव), 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 9- मुख्य नियन्त्रक (लेखा सम्बन्ध), 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 10- मुख्य अभियन्ता (वितरण), 30 प्रो पावर कारपोरेशन लिमिटेड, मध्यांचल-लखनऊ/पश्चिमांचल-मेरठ/पूर्वांचल-वाराणसी।
- 11- समस्त मुख्य क्षेत्रीय अभियन्ता, 30 प्रो पावर कारपोरेशन लिमिटेड।
- 12- महाप्रबन्धक (कार्मिक), 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 13- अपर सचिव-प्रथम/द्वितीय/तृतीय, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 14- समस्त संयुक्त सचिव, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।
- 15- समस्त अधिकारी, शक्ति भवन, 30 प्रो पावर कारपोरेशन लिमिटेड, लखनऊ।

हस्ताक्षर/04.02.2000

मु.धन चन्द्र पाण्डेय  
निदेशक (कार्मिक एवं प्रब-धन)

सं-19-111-ज0510-08/पाकानि/2000, दिनांक-04.02.2000

प्रतिलिपि सूचना एवं तदनुसार आवश्यक कार्यवाही हेतु उत्तर प्रदेश पावर कारपोरेशन लिमिटेड, लखनऊ के अन्तर्गत निम्न अधिकारियों को भी प्रेषित:-

- 1- मुख्यपालय, शक्ति भवन में समस्त अधिकारी/निजी सचिव।
- 2- क्षेत्रीय इकाइयों के समस्त अधीक्षण अभियन्ता (अप-उप महाप्रबन्धक)/अध्यासी अभियन्ता।
- 3- लेखा-रुन्ध के समस्त अधिकारी।

अरविन्द कुमार मराला  
संयुक्त सचिव



कार्यालय प्राप

उद्योग वायुमय कारपोरेशन लिमिटेड के अध्यक्ष द्वारा सं०-211-विनियम-23/पाकाति-2001-11 विनियम/89 दिनांक 6.12.2001 द्वारा उद्योग वायुमय परिषद अभियन्ता सेवा विनियमावली-1970 के उद्योग राज्य विद्युत परिषद अधिनियम अभियन्ता विनियमावली-1970 के विनियम-5 में निम्न प्राविधानों को देना कि साम्प्र-1 में उल्लिखित है, जो संसद द्वारा संसद-11 में दिये गये प्राविधानों से निम्नलिखित प्रतिस्थापित कर लागू किये जाने का निर्णय लिया गया है:-

साम्प्र-1

उद्योग राज्य विद्युत परिषद अभियन्ता सेवा विनियमावली-1970

विनियम-5 भर्ती का श्रोत

111. सेवा में भर्ती हेतु न्यूनतम अभियन्ता के रूप में स्वीकृत पद निम्नानुसार विभिन्न वर्गों में विभाजित रहेंगे तथा प्रत्येक वर्ग की रिक्तियों के विरुद्ध भर्ती/प्रोन्नति की कार्यवाही प्रत्येक वर्ष अलग-अलग की जायेगी। जिस वर्ष जिस वर्ग में पद रिक्त होंगे उसी वर्ष में भर्ती/प्रोन्नति की जायेगी।
- 151 57 प्रतिशत - - - - - प्रविष्टि, संश्लेषण से 151 में से तीसरी भर्ती हेतु
- 151 33.33 प्रतिशत - - - - - अवर अभियन्ता से प्रोन्नति द्वारा चयन वर्ग के सदस्यों से परिसिस्ट "ग" में विहित रीति के अनुसार पदोन्नति हेतु।
- 151 1.33 प्रतिशत - - - - - स्थायी एवं अर्ध-संगठन चयन वर्ग। विद्युत/पाकिड से परिसिस्ट "ग" में विहित रीति के अनुसार पदोन्नति हेतु।
- 151 8.33 प्रतिशत - - - - - डिप्टी वरिष्ठ अवर अभियन्ता/संगठन से प्रोन्नति हेतु से अवर अभियन्ता/संगठन जो बी०ई०/ए०ए०/आई०ई० की अर्हता प्राप्त हो तथा जिन्होंने चयन वर्ग के प्रथम दिवस 1998 तक की अवर अभियन्ता/संगठन पद पर 10 वर्ष की अधिक सेवा पूरी कर ली हो।

साम्प्र-11

उद्योग राज्य विद्युत परिषद अभियन्ता सेवा विनियमावली-1970

विनियम-5 भर्ती का श्रोत

111. सेवा में भर्ती हेतु न्यूनतम अभियन्ता के रूप में स्वीकृत पद निम्नानुसार विभिन्न वर्गों में विभाजित रहेंगे तथा प्रत्येक वर्ग की रिक्तियों के विरुद्ध भर्ती/प्रोन्नति की कार्यवाही प्रत्येक वर्ष अलग-अलग की जायेगी तथा जिस वर्ष जिस वर्ग में पद रिक्त होंगे उसी वर्ष में भर्ती/प्रोन्नति की जायेगी।
- 50 प्रतिशत - - - - - प्रविष्टि, अभियन्ताओं में से तीसरी भर्ती हेतु
- 40 प्रतिशत - - - - - अवर अभियन्ता से प्रोन्नति द्वारा चयन वर्ग के सदस्यों से परिसिस्ट "ग" में विहित रीति के अनुसार पदोन्नति हेतु।
- 1 प्रतिशत - - - - - स्थायी एवं अर्ध-संगठन चयन वर्ग। विद्युत एवं पाकिड से परिसिस्ट "ग" में विहित रीति के अनुसार पदोन्नति हेतु।
- 8 प्रतिशत - - - - - डिप्टी वरिष्ठ अवर अभियन्ता/संगठन से प्रोन्नति हेतु से अवर अभियन्ता/संगठन जो बी०ई०/ए०ए०/आई०ई० की अर्हता प्राप्त हो तथा जिन्होंने चयन वर्ग के प्रथम दिवस 1998 तक की अवर अभियन्ता/संगठन पद पर 10 वर्ष की अधिक सेवा पूरी कर ली हो।

*[Signature]*

*[Signature]*

प्रतिबन्ध यह है कि उपर्युक्त 151 के विरुद्ध अरे जाने वाले पदों की संख्या, अर अर्धवन्ता व संगणकों में से बाँटी जायेगी, जो उपर्युक्त 151 एवं 151 में वर्णित पदोन्नति के जोटे के अनुपात में होगी।

उपरो राज्य विपुल परिषद सहायक अभियंता  
1 सिविल सेवा विनियमावली- 1970

विनियम-51 भर्ती का होता

- 111 सेवा में भर्ती, किसी भी वर्ष में निम्न प्रकार से की जायेगी :-
- 112 परिशिष्ट 'क' में वर्णित नियम व रीति के अनुसार सीपी भर्ती द्वारा ----- 57 प्रतिशत
- 113 परिशिष्ट 'ब' में वर्णित रीति के अनुसार अर अर्धवन्ता 1 सिविल से पदोन्नति द्वारा ----- 33 1/3 प्रतिशत
- 114 परिशिष्ट 'घ' में वर्णित रीति के अनुसार स्थायी व अर्हता प्राप्त संगणकों प्रवर्धन श्रेणी 1 सिविल से पदोन्नति द्वारा ----- 1 1/3 प्रतिशत
- 115 डिग्रीधारी अर अर्धवन्ता/संगण से प्रोन्नति हेतु ऐसे अर अर्धवन्ता/संगण जो बी0ई0/ए0एम0आई0ई0 की अर्हता प्राप्त हो तथा जिन्होंने चयन परी के प्रथम दिवस प्रथम जगह को अर अर्धवन्ता/संगण पर पर 10 वर्षों की अर्ह सेवा पूरी कर ली हो ----- 8.33 प्रतिशत

प्रतिबन्ध यह है कि उपर्युक्त 151 के विरुद्ध अरे जाने वाले पदों की संख्या, अर अर्धवन्ता व संगणकों में से बाँटी जायेगी जो उपर्युक्त 151 एवं 151 में वर्णित पदोन्नति के जोटे के अनुपात में होगी।

उपरो राज्य विपुल परिषद सहायक  
अभियंता 1 सिविल सेवा विनियमावली-  
1970

विनियम-51 भर्ती का होता

- 111 सेवा में भर्ती हेतु सहायक अभियंता के कुल स्वीकृत पद निम्नानुसार विभिन्न वर्गों में विभाजित रहेंगे तथा प्रत्येक वर्ग की रिक्तियों के विरुद्ध भर्ती/प्रोन्नति की कार्यवाही प्रत्येक वर्ष अलग-अलग की जायेगी तथा जिस सिविल वर्ग में पद रिक्त होंगे उसी वर्ग में भर्ती/प्रोन्नति की जायेगी :-
- 112 परिशिष्ट 'क' में वर्णित नियम व रीति के अनुसार सीपी भर्ती द्वारा ----- 50 1/2 प्रतिशत
- 113 परिशिष्ट 'ब' में वर्णित रीति के अनुसार अर अर्धवन्ता 1 सिविल से पदोन्नति द्वारा ----- 40 प्रतिशत
- 114 परिशिष्ट 'घ' में वर्णित रीति के अनुसार स्थायी व अर्हता प्राप्त संगणकों प्रवर्धन श्रेणी 1 सिविल से पदोन्नति द्वारा ----- 1 1/3 प्रतिशत
- 115 डिग्रीधारी अर अर्धवन्ता/संगण से प्रोन्नति हेतु ऐसे अर अर्धवन्ता/संगण जो बी0ई0/ए0एम0आई0ई0 अर्हता प्राप्त हो तथा जिन्होंने चयन परी के प्रथम दिवस प्रथम जगह को अर अर्धवन्ता/संगण पर पर 10 वर्षों की अर्ह सेवा पूरी कर ली हो ----- 8 1/3 प्रतिशत

प्रतिबन्ध यह है कि उपरोक्त  
11.11 के विरुद्ध भरे जाने वाले पट्टों की  
संख्या अगर अधिमान्ताओं व संगठनों में  
से बाँटी जायेगी, जो उपरोक्त  
11.11 एवं 11.11 में वर्णित पट्टोन्नाति  
के छोटे के अनुपात में होगी।

प्रतिबन्ध यह है कि उपरोक्त  
11.11 के विरुद्ध भरे जाने वाले पट्टों की संख्या  
अगर अधिमान्ताओं व संगठनों में से बाँटी  
जायेगी जो उपरोक्त 11.11 एवं 11.11 में  
वर्णित पट्टोन्नाति के छोटे के अनुपात में होगी।

आर० डी नारायण  
अध्यक्ष मह प्रबन्ध निदेशक

संख्या-2111 विनियम-23/आर० डी-2002 तद दिनांक 1.02.02-2002

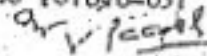
प्रतिलिपि निम्नलिखित को सूचनाएँ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- प्रमुख सचिव (उत्तरी), उ०प्र० शासन, लखनऊ।
- 2- अध्यक्ष एवं प्रबन्ध निदेशक, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 3- सहायक निदेशक, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 4- सहायक मुख्य महा प्रबन्धक/महा प्रबन्धक, उ०प्र० पावर कारपोरेशन लिमिटेड।
- 5- मुख्य महा प्रबन्धक, विपुल सेवा आयोग, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 6- मुख्य महा प्रबन्धक/महा प्रबन्धक/उप महा प्रबन्धक, सेवा शाखा, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 7- महा प्रबन्धक/कम्प्यूटर इन्फार्मेशन, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 8- मुख्य महा प्रबन्धक, आर०पी०एम०ओ०, अतिरिक्त जल विस्तार, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।
- 9- सहायक अधिकारी/अनुभाग, उ०प्र० पावर कारपोरेशन लिमिटेड, लखनऊ।

आज्ञा है,



अतिरिक्त सचिव  
महाप्रबन्धक (उ०प्र०-03)





पावर ट्रांसमिशन कारपोरेशन ऑफ उत्तराखण्ड लि०  
Power Transmission Corporation of Uttarakhand Ltd.

कारपोरेट आफिस  
CORPORATE OFFICE  
मानव संसाधन एवं प्रशासनिक विभाग  
Human Resource & Administration

पत्रांक: 513 / मा०सं०एवंप्र०वि० / पिटकुल / पी०-३ ईओ-८ दिनांक: २५ / ०३ / २०१२

### कार्यालय ज्ञाप

पावर ट्रांसमिशन कारपोरेशन ऑफ उत्तराखण्ड लि० में अभियन्ता संवर्ग के निम्नलिखित पदनामों को उनके सम्मुख कॉलम सं० ०६ में उल्लिखित पदनामों में एतद्वारा तत्काल प्रभाव से परिवर्तित किया जाता है:-

क्रम सं०	अभियन्ता संवर्ग के वर्तमान पदनाम	धेतनमान (अपुनरीक्षित) रू०	पुनरीक्षित वेतन बैंड एवं ग्रेड वेतन रू०	अभियन्ता संवर्ग के परिवर्तित पदनाम
1	2	3	4	5
1	मुख्य महाप्रबन्धक	रू० 21,350-23,975	रू० 37,400-67000 (ग्रेड पे-रू० 11,000)	मुख्य अभियन्ता (स्तर-१)
2	महाप्रबन्धक	रू० 18,400-22,400	रू० 37,400-67000 (ग्रेड पे-रू० 10,000)	मुख्य अभियन्ता (स्तर-२)
3	उपमहाप्रबन्धक	रू० 16,400-20,000	रू० 37,400-67000 (ग्रेड पे-रू० 8,900)	अधीक्षण अभियन्ता

निदेशक मण्डल की आज्ञा से

पत्रांक: 513 / मा०सं०एवंप्र०वि० / पिटकुल / पी-३ / तद दिनांकित

प्रतिलिपि: निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. सचिव (ऊर्जा), उत्तराखण्ड शासन व अध्यक्ष पिटकुल, सचिवालय भवन, देहरादून।
  2. निजी सचिव, प्रबन्ध निदेशक, पिटकुल, देहरादून।
  3. निदेशक (परि०एवंअनु०) / (परियोजना), पिटकुल, देहरादून।
  4. महाप्रबन्धक(वित्त) (प्रभारी) एवं कम्पनी सचिव, पिटकुल, 7बी-लेन नं०1 वसन्त विहार एन्कलेव, देहरादून।
  5. समस्त महाप्रबन्धक / उपमहाप्रबन्धक / अधिशासी अभियन्ता पिटकुल.....।
  6. उपमुख्य कार्मिक अधिकारी, पिटकुल, 7बी-लेन नं०1 वसन्त विहार एन्कलेव, देहरादून।
7. कार्यालय ज्ञाप पत्रिका / कट फाईल।

(एस०के० शर्मा)  
निदेशक (मा०सं०)