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Notified vide Board's Notification No. 8573-A/SEB-(8)-70, dated December 10, 1970. As amended by notifications no. 2445-GE II/SEB-79 dated 30.4.1979, no. 18 Regulation Cell/SEB-68 NG/79 dated 21.3.83 no. 8 Reg. Cell/SEB/157-A/69 dated 28.4.84, and Notification no. 13 Reg. Cell/SEB-85-157-A/69 dated 30.5.85.

In exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act 1948, the Uttar Pradesh State Electricity Board hereby make the following Regulations relating to Recruitment and Conditions of Service of Assistant Engineers (Civil) under the U. P. State Electricity Board.

**THE UTTAR PRADESH STATE ELECTRICITY BOARD
ASSISTANT ENGINEERS (CIVIL) SERVICE
REGULATIONS, 1970.**

PART I—GENERAL.

1. Short Title and Commencement—

- (1) These Regulations may be called the "Uttar Pradesh State Electricity Board Assistant Engineers (Civil) Service Regulations, 1970"
- (2) They shall come into force from the date of their publication in the Uttar Pradesh Gazette.

2. Status—

The Uttar Pradesh State Electricity Board Service of Assistant Engineers (Civil) is a Class II Service of the Board.

3. In these Regulations, unless there is anything repugnant in the subject, or context,-

- (1) 'Act' means the Electricity (Supply) Act, 1948 (Act No. LIV of 1948).
- (2) 'Appointing Authority' means the authority defined in regulation 14.
- (3) 'Board' means the U.P. State Electricity Board constituted under section 5 of the Act.
- (4) 'Chairman' means the Chairman of the U.P. State Electricity Board.
- (5) 'Chief Engineer' means the Chief Engineer (Hydel) or any other Chief Engineer who may be authorized by the Board to exercise powers under these Regulations.
- (6) 'Citizen of India' means a person who is or who is deemed to be a citizen of India under Part II of the Constitution.
- (7) 'Constitution' means the Constitution of India as in force.
- (8) 'Departmental Candidate' means a candidate who is eligible for recruitment to a post in the cadre of the Service under clause (ii) and (iii) of sub-regulation (1) of regulation 5.
- (9) 'Direct Recruitment' means recruitment against a post in the cadre of the service under clause (i) of sub-regulation (1) of regulation 5 of these Regulations.
- (10) 'Government' or the 'State Government' means the Government of Uttar Pradesh.
- (11) 'Governor' means the Governor of Uttar Pradesh.
- (12) 'Member of the Service' means a person appointed in a substantive capacity under the provisions of these Regulations or under rules and orders in force previous to the commencement of these Regulations, to a post in the cadre of the Service.

- (13) 'Member Secretary' or 'Secretary' means the Member Secretary of the Board.
- (14) 'Junior Engineer' means Junior Engineer (Civil) under the Board.
- (15) 'Screening Committee' means the Committee constituted under rule 4 of Appendix 'B'.
- (16) 'Selection Committee' means in case of direct recruitment, the Committee constituted under clause 5 of Appendix 'A' and in the case of promotion a committee as may be constituted under clause 5 of Appendix 'B'.
- (17) 'Year of Recruitment' means the period from the 1st of January to the 31st of December of a year.

PART II- CADRE

4. Strength of the Service :—

- (1) The strength of the service shall be such as may be determined by the Board from time to time.
- (2) The strength of the service shall, until orders varying the same have been passed under sub-regulation (1), be—

Permanent	62
Temporary	56

Provided that :—

- (a) any vacant post (s) in the cadre of the Service may be kept unfilled by the appointing authority or held in abeyance by the authority competent to create posts in the cadre of Service without thereby entitling any person to compensation or other redress, and
- (b) the Board may create, from time to time, such additional permanent or temporary posts, as may be found necessary.

PART III—RECRUITMENT

5. Sources of Recruitment :—

(1) Recruitment to the Service, in any year, shall be made as follows :

- (i) By direct recruitment in accordance with the rules and procedure laid down in Appendix 'A' $65\frac{1}{3}\%$
- (ii) By promotion of Junior Engineer (Civil) in the manner prescribed in Appendix 'B' $33\frac{1}{3}\%$
- (iii) By promotion from amongst the confirmed and qualified Computers (S. G.) (Civil) in the manner prescribed in Appendix 'B' $1\frac{1}{3}\%$

Provided that between members of J. E. and Computers the vacancy shall be shared by them in the proportion of their respective cadre strength from time to time.

- (2) Notwithstanding anything contained in these Regulations, the Board may make appointments to the Service, in relaxation of these regulations, from amongst the ex-employees of Electricity Undertakings or similar organizations which have been taken over or which may, in future, be taken over by the Board on such terms and conditions as may be decided by the Board.

6. Reservation For Scheduled Castes/scheduled Tribes :—

Reservation for Scheduled Castes/Scheduled Tribes in direct recruitment shall be in accordance with the orders for such reservation in force under the State Government at the time of recruitment.

Note—A copy of the orders in force at the time of commencement of these Regulations will be found in Appendix 'C'.

7. Number of Recruits To Be Taken

- (1) The Board shall ascertain the probable number of vacancies likely to occur in the Service during the course of the next year.

- (2) The Board shall also decide the number of vacancies to be filled in by direct recruitment, and the number of vacancies reserved for candidates belonging to Scheduled castes etc., if any, and invite applications.

Note -

Candidates already in Government Service or in the Board's service shall be required to submit their applications through proper channel.

Candidates in any other service will be required to submit their applications through the Employment Exchange along with a certificate from their Employer to the effect that they would be relieved immediately on receipt of their appointment letters.

PART IV—QUALIFICATIONS

8. Nationality—

A candidate for direct recruitment to the Service must be.

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a Tibetan refugee who came over to India before January 1, 1962, with the intention of permanently settling in India, or
- (d) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda, and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to category (c) or (d) above shall be a person in whose favour a certificate of eligibility has been issued by the State Government.

Provided also that a candidate belonging to category (c) will also

be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh.

Provided also that a candidate belonging to category (d) above shall not be retained in service beyond the period of the certificate of eligibility unless he has acquired Indian Citizenship.

Note- A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an interview conducted by the recruiting authority and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

9. Age-

The age of candidates for direct recruitment to the Service on the 1st day of January of the year in which the Selection Committee meets shall not be less than 21 years and not more than 28 years.

Provided that

- (i) the maximum age limit shall, in the case of employees of the Board and candidates belonging to the Scheduled Castes/ Scheduled Tribes, be greater by five years and, in the case of the retrenched employees of the State Government, by three years;
- (ii) if a candidate would have been entitled in respect of his age and other qualifications under these Regulations to appear for selection in any year in which no such selection was made, he shall be deemed to be entitled in respect of his age to appear at the next following selection;
- (iii) no candidate shall be permitted to avail of more than four chances to appear at a selection; and
- (iv) the Chairman may relax the age-limit in favour of any candidate or class of candidates if he considers it to be necessary in the interest of fair dealing or in the public interest but,

where this is considered necessary, a provision must be inserted to this effect in the advertisement.

10. Academic Qualifications-

A candidate for direct recruitment to the Service must, besides having a thorough knowledge of Hindi written in Devanagari script, hold the following qualifications :

- (1) A Degree in Civil Engineering from a University or Institution established by law in Uttar Pradesh or from any other Institution recognized by the State Government, or a degree or diploma recognized as equivalent thereto by the state Government, or
- (2) Sections 'A' and 'B' the Associate membership of the Institution of Engineers (India), or
- (3) Be an Associate member of the Institution of Civil Engineers (London).

11. Character-

- (1) The character of a candidate for direct recruitment to the Service must be such as to render him suitable in all respects for employment under the Board. He must produce a certificate of good character from :

- (i) the Proctor or the Principal academic officer of the University or college, as the case may be, in which he was last educated.
- (ii) two responsible persons (not being relations) who are well acquainted with him in his private life and are unconnected with his University, College or School :

Provided that the appointing authority may, where considered necessary, make further inquiries regarding the character and antecedents of a candidate in such manner and from such authorities as may be considered desirable.

- (2) It shall be the duty of appointing authority to satisfy himself in this regard.

NOTE :—Persons dismissed from Service by the Government of India or a State Government or by any Electricity Board shall not be eligible for appointment.

12. Marital Status—

A male candidate who has more than one wife living or a female candidate who has married a man already having a wife shall not be eligible for appointment to the Service :

Provided that the Chairman may, if satisfied that there are special grounds for doing so, exempt any person from the operation of the provisions of this regulation.

13. Physical Fitness—

(1) No person shall be appointed to the Service unless he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties as a member of the Service. Before a candidate is finally approved for appointment he shall be required to pass an examination by the Medical Board.

(2) Regulations for the Medical examination are given in Appendix 'D'.

PART V—APPOINTMENT, PROBATION AND CONFIRMATION

14. Appointing Authority—

The appointing authority of the Members of the Service shall be the Chairman.

15. Combined Waiting List—

A combined waiting list will be prepared on the basis of the list finally drawn under clause 5 of Appendix 'A' and the 'Select List' referred to in clause 6 of Appendix 'B' by taking candidates in such a way that every first and fourth vacancy is filled by a promoted officer (J. E. or Computer as the case may be) and the remaining vacancies are filled by trained Engineers.

16. Submission of certificates—

Before a candidate directly recruited is finally approved for appointment to the Service, he will be required —

- (1) to produce the certificates prescribed in regulations 11, 12 and 13; and
- (2) to submit declarations —
 - (a) of his relationship to any person employed under the Board;
 - (b) of his being free from debt;
 - (c) of all immovable property including house property owned or acquired by him or a member of his family dependent on him, full and accurate details of all such property being given by him in the form prescribed in Appendix 'E'; and
 - (d) for serving the Board loyally and faithfully in the form prescribed in Appendix 'F'.

17. Appointments—

(1) A person finally selected for appointment to the Service in the manner prescribed in these regulations shall be appointed thereto by the Appointing Authority (unless he subsequently becomes disqualified for appointment) on the occurrence of a vacancy. The appointments shall be made in the same order in which the names appear in the Waiting List prepared under regulation 15.

(2) In case no approved candidate is available for such appointment on the list and it becomes essential to make appointments in the interest of the Board, a person who is eligible for appointment by promotion to the Service under these regulations may be appointed but such an appointment shall not be made for a period exceeding six months without the specific approval of the Board.

18. Seniority—

- (1) The seniority of officers on their appointment to the

Service shall be determined according to the date of the order of appointment in a substantive vacancy in the cadre of the Service :

Provided firstly that if two or more candidates are appointed on the same date, their seniority inter-se shall be determined according to the order in which their names appear in the orders of appointment issued by the Board :

Provided secondly that the Board may direct that an officer whose period of probation is extended for failure to prove his fitness for confirmation be placed in the seniority list next below the last confirmed member :

Provided thirdly that the relative seniority of members of the Service who are appointed by direct recruitment shall be in accordance with the order of preference in which they are placed by the Selection Committee at the time of selection, as approved by the Board (See clause 5 of Appendix 'A') :

Provided fourthly that between candidates who are appointed by direct recruitment and who are recruited by promotion in the same year, the seniority shall be determined in the order in which their names are arranged in the Combined Waiting list prepared under regulation 15 :

Provided fifthly that if, in any year, it has not been possible to prepare the Combined Waiting List due to late selection either from J. E. Civil or from Computer (S. G.) (Civil) or from outside or due to any other unavoidable reasons, the names in the gradation list shall be arranged in the same order in due course in respect of the vacancies allotted to each of the categories of candidates in that particular year, as in the Combined Waiting List, and seniority determined accordingly.

(2) The seniority of candidates, inter se appointed in a temporary or officiating capacity on the basis of a regular selection in accordance with the provisions of these regulations shall also be determined, mutatis mutandis, under the provisions of sub-regulation (1).

19. Probation—

(1) Every candidate shall on appointment to a post in the

Service in or against a substantive vacancy, be placed on probation for a period of two years from the date of taking over charge of the appointment :

Provided that the appointing authority may—

- (a) for sufficient reasons, extend the period of probation in individual cases by a further period not exceeding two years. Any such extension shall specify the exact date up to which the extension is granted but continuance in Service beyond the date up to which the period of probation is extended would not, in the absence of a specific order to that effect, amount to confirmation ;
 - (b) allow to count toward the period of probation continuous service, if any, rendered in an officiating or temporary capacity in a post in the cadre of the Service or in the cadre of an equivalent service of engineers under the State Government
- (2) If it appears at any time, during or at the end of the period of probation or extended period of probation, that an officer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction, he may be reverted to his substantive post, if he has one under the Board, or his services may be dispensed with if he has none.
 - (3) A candidate whose services are dispensed with under sub-regulation (2) shall not be entitled to any compensation.

20. Confirmation—

A probationer shall be confirmed in his appointment after the completion of the period of his probation or the extended period of probation, as the case may be, if—

- (a) he has passed the departmental examinations prescribed by the Board from time to time; and
- (b) he is found fit, in all respects, for confirmation by the Board and his integrity is certified

PART VI-PAY AND ALLOWANCES

21. Scale of Pay :-

The scale of pay admissible to a Member of Service shall be Rs. 1025-50-1275-EB-1425-60-1845 per mensem.

Provided that the Board or any other competent authority may, upon the recommendation of the appropriate Selection Committee, allow a candidate a higher start within the approved limits in view of his special qualifications/experience.

22. Special Pay Compensatory Allowance, Etc. :-

In addition to pay as in regulation 21, a member of the Service shall also be entitled to such special pay, compensatory allowance, or post graduate pay, if any, as may be sanctioned by the Board from time to time subject to such terms and conditions, as may be prescribed by the Board.

23. Pay During Probation :-

(1) A person appointed to the Service by direct recruitment shall during the first year of probation, draw the minimum pay of the post in the scale admissible to him under regulation 22 and shall receive his first increment when he has completed one year of service and as also passed the departmental or other examination prescribed by the Board, unless exempted therefrom. On confirmation, he shall receive the second increment :

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

(2) If an increment is withheld from a person during the period of probation only on account of his failure to pass the examination prescribed by the Board, it shall be allowed to him on passing the examination with effect from the first day of the month following that in which the examination is held and the period during which the increment is withheld shall count for increment in the time scale.

(3) The pay during probation of officers recruited under clause (ii) of sub-regulation (1) of regulation 5 shall be regulated by the rules referred to in regulation 26

24. Criteria For Crossing Efficiency Bars :—

The following criteria shall govern the crossing of efficiency bars in respect of the persons appointed to a post in the cadre of the service :

- (a) No member of the Service shall be allowed to cross the first efficiency bar unless he is found to have work steadily, efficiently and to the best of his ability and his integrity is certified to be above suspicion.
- (b) No member of the Service shall be allowed to cross the second efficiency bar unless it is certified by the Chief Engineer that he has continued to work steadily, effectively and honestly and has acquired adequate experience and knowledge of the departmental rules and regulations.
- (c) No member of the Service shall be allowed to cross the third efficiency bar unless it is certified by the Chief Engineer that he has given complete satisfaction in every respect and has the administrative capacity to carry on the work of a division smoothly and efficiently by reason of his ability, supervising capacity and strict honesty.

PART VII—OTHER PROVISIONS

25. Convassing—

No recommendation for recruitment, either written or oral, other than that required under these regulations, shall be taken into consideration, and any attempt on the part of a candidate to enlist support, directly or indirectly for his candidature will make him liable to be disqualified.

26. Regulations of Pay, Allowances, Pension Etc.—

Except as otherwise provided in these regulations or as specially convened in any Service Agreement, the pay, allowances, pension,

leave and other conditions of service shall be regulated by such corresponding rules of the State Government applicable to similar category of officers as may have been adopted by the Board until the promulgation of regulations in this behalf by the Board.

27. Savings -

Notwithstanding anything contained in these Regulations—

- (1) The conditions of Service of persons who have been appointed to posts in the cadre of the Service or to posts declared in addition to the cadre of the Service or on foreign Service from the State Government or on deputation from elsewhere shall be governed by such terms and conditions as may have been or may be settled between the Board and the State Government or other appointing authorities until they are absorbed in the Service of the Board :

Provided that the conditions of Service of such persons are absorbed under the Board shall be governed by the regulations of the Board.

- (2) The conditions of Service of persons of the Electricity Supply Undertakings which have been taken over or may, in future be taken over by the Board who may be holding or who may hold posts in the cadres of the Service or posts declared in additions to the cadres of the Service shall be governed by the Board's standard terms and conditions of Service if the undertaking has been taken over by the Board on such terms and conditions or by the ex-licensee's terms and conditions if the undertaking has been taken over on such terms, as the case may be unless they are given option and they opt to be governed by these Regulations.

28. Relaxation -

- (1) Nothing in these Regulations shall be construed to limit or abridge the powers of the Board to deal with the case of any person appointed by the Board and governed by these Regulations in such a manner as may appear just and equitable :

Provided that where any of the foregoing regulations is applicable to the case of any person, the case shall not be dealt with in a manner less favourable to him than that provided by that regulation.

- (2) When, in the opinion of the Board it appears necessary to do so, the Board may make any appointment or appointments to the service in relaxation of these regulations, or in partial relaxation of any or some of the regulations and in case of any appointment which is not in strict accord with these regulations, the Board shall be deemed to have made the appointment (s) in relaxation of these regulations.

29. Delegations—

The Board may, whenever considered expedient, delegate any of their powers to any officer or authority under these Regulations or the powers conferred on any officer or authority under these Regulations to any other officer or authority.

APPENDIX—A

(See clause (i) of Sub-regulation (1) of regulation 5)

1. The Board will announce the number of candidates to be recruited, in the official (Uttar Pradesh) Gazette, and the leading news papers of the State and invite the candidates to make application within such time as may be specified in the announcement.
2. Application shall be submitted direct to the Secretary to the Board on the prescribed form which may be obtained from him.
3. The Board will held a written Test and/or Interview as they deem fit either by themselves or outside Agency for selection of the candidates and will duly notify by registered post the date, time and place of such written test and /or Interview.
4. Candidates shall pay the following fees :
 - (i) Cost of application form Rs. 5/- to be sent alongwith a requisition for application form.
 - (ii) Application fee Rs. 7/- (Rs.2/- for SC/ST candidates).
 - (iii) Written test/Interview fee Rs. 20/- (Rs.7/ for SC/ST candidates) or as may be decided by the Chairman.
5. The selection shall be made by a committee consisting of
 - (i) Member of the Board (Under Section 5 (4) (b) of Electricity (Supply) Act, 1948).
 - (ii) One Member of the Board (to be nominated by the Chairman)
 - (iii) One Chief Engineer of the Board (to be nominated by Chairman).

Marks will be awarded at the interview upto a maximum of 200 to each such candidate for his suitability for appointment in respect of his general bearing, physique, personality, interest in outdoor life intelligence and character. On the basis of marks so allotted a list of such candidates shall be prepared in order of preference and forwarded to the the Board. The Board shall select from the list so received such number of candidates as may be required for appointment.

APPENDIX - B

(See clause (ii) of sub-regulation (1) of Regulation 5)

1. (a) For purposes of recruitment under clause (ii) and (iii) of sub-regulation (1) of regulation 5, a selection based on merit with due regard to seniority, shall be made as possible, each year, from the amongst all the :

(i) Junior Engineer (Civil) who are confirmed on the post and have rendered at least 10 years of service in the cadre out of which 4 years service must be in the Selection Grade.

(ii) Computers who are confirmed on the post and have rendered at least 10 years service as Draughtman/Computer out of which 4 years must be in the Selection Grade of Computer and possessing one of the following qualification.

(A) 3 years Diploma in Civil Engineering issued by the State Board of Technical Education.

or

(B) 8 years Diploma Certificate from Govt. Arts and Crafts College, Lucknow.

or

(C) Diploma in Civil Engineering issued by Universities established in India by an Act of Central or State Government.

1. (b) The Reporting Officer shall record an entry, at the end of each year in the Character roll of each confirmed Junior Engineer (Civil) (Selection Grade) and confirmed Computer (Selection Grade) serving under him stating whether or not he considers him suitable in all respects for promotion as assistant Engineer (Civil).

2. The Chief Engineer will invite recommendations from the Superintending Engineer about the eligible candidates for selection and the Superintending Engineer may consult their Executive Engineers before forwarding their recommendations.

3. In making their recommendations, the Superintending Engineers will also forward the personal files and the character rolls of the candidates to the Chief Engineer.
4. The recommendations received from the Superintending Engineers will be duly scrutinised by a "Screening Committee" consisting of the following.
 - (1) Chief Engineer,
 - (2) Additional Chief Engineer, and
 - (3) A Senior Superintending Engineer (Civil) to be nominated by the Chief Engineer.

The Screening Committee will prepare a list (separately for J. Es. and Computers) of the most suitable candidates arranged in the order of preference, from among those found eligible for promotion to the post of Assistant Engineer (Civil). The number of candidates borne on the list, so prepared, will be double the number of vacancies available for appointment during the year.

5. The Chief Engineer will send the list, together with the gradation list of the J.E. (S.G.) (civil) and Computer (S.G.) (Civil) separately indicating therein the reasons for passing over the seniors, if any, and the character rolls and personal files of all eligible candidates to the Board by a fixed date.
6. The Selection Committee of the Board shall scrutinize the recommendations for final selection and in doing so, the Selection Committee may require any or all candidates to appear for an interview before them. The Selection Committee shall consist of the following
 - (i) Chairman
 - (ii) One whole-time Member of the Board (to be nominated by the Chairman)
 - (iii) One Chief Engineer (to be nominated by Chairman)
7. The names of candidates in the list, as approved by the Board up to the number of vacancies earmarked for them, will be re-arranged

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APPENDIX 'E'

(See Regulation 6)

Representation of Scheduled Castes, etc. in public service

A. In pursuance of the provisions of clause (4) of Article 16 and of Article 335 of the Constitution, the Governor is pleased to order that consistently with the maintenance of efficiency of administration -

(i) the interest of the backward classes shall, in general, be borne in mind in making appointments; and

(ii) there shall be a general reservation of 18 per cent of the vacancies for members of the Scheduled Castes in making appointments to services and posts in connection with the affairs of the State of Uttar Pradesh.

Provided that if in any one year candidates of the Scheduled Castes fail to be recruited to any service or establishment to the extent of 18 percent, the deficiency shall be made good in the recruitment to the service or establishment concerned in the following year :

Provided further that the reservation on account of the deficiency shall not be carried forward for more than two years.

Explanation—Till such time as the reservation of 18 per cent of the vacancies for members of the Scheduled Castes is not completed in the cadres of the posts included in the establishment this reservation for Scheduled Castes candidates would be 25 per cent subject to the condition that total Castes candidates would be 25 percent subject to the condition that total number of such reserved vacancies, together with the carried forward vacancies, if any, does not exceed 45 percent of the total vacancies, at any particular recruitment.

B. [i] 'भारत के संविधान के अनुच्छेद 335 के अधीन अनुसूचित जन-जातियों को केन्द्र अथवा प्रदेश की सेवाओं/पदों में भर्ती के सम्बन्ध में अनुसूचित जातियों के समान ही माना गया है। अतः श्री राज्यपाल ने यह निर्णय किया है कि इस आदेश के जारी होने के दिन से अनुसूचित जन-जातियों को वे सभी सुविधायें, जो अनुसूचित जातियों के अग्रदूतों को

प्राप्त है, यथा, [1] सेवाओं में आरक्षण [2] अधिकतम आयु-सीमा में छूट तथा [3] लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं/पदों की फीज में छूट दी जाए।

[ii] भविष्य में अनुसूचित जन-जातियों के सदस्यों को राज्य सेवाओं/पदों में दो प्रतिशत आरक्षण प्राप्त रहेगा और भर्ती हेतु निर्धारित अधिकतम आयु-सीमा में 5 वर्ष की छूट दी जायेगी। लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं के सम्बन्ध में भी जाने वाली परीक्षा/साक्षात्कार की एक तिहाई फीज ली जाया करेगी।

(iii) आरक्षित रिक्तियों के लिए पदोन्नत संख्या में अनुसूचित जन-जातियों के उपर्युक्त अभ्यर्थियों के सात व आठ पर सूची रिक्तियों को अनारक्षित रिक्तियों के समान समझकर भर्ती इसी समान की जायेगी किन्तु भर्ती के अनुवर्ती अवसरों पर अगेन्स (Carry Forward) की जायेगी। इस प्रकार, आरक्षित रिक्तियों को अनुसूचित जन-जातियों के अभ्यर्थियों के लिए पाँच साल की अवधि तक उपलब्ध रखा जायेगा। उपर्युक्त इन रिक्तियों को अनारक्षित समझा जायेगा।

APPENDIX 'D'

[See sub-regulation (2) of Regulation 13]

**Rules for the Medical Examination of Candidates for
appointment to the Post of Assistant Engineers [Civil]**

1. To be passed as fit for recruitment a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of Assistant Engineers.

2. In the matter of correlation of age, height and Chest girth of candidates, it is left to the Medical Board to use whatever correlation figures are considered most suitable as a guide in the examination of the candidates.

3. The candidate's height will be measured as follows. He will remove his shoes and be placed against the standard with his feet together and the weight thrown on the heels and not on the toes or outer sides of the feet. He will stand erect without rigidity and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under the horizontal bar and the height will be recorded in metres and centimetres. No fixed limit of height is, however, enforced

4. The candidate's chest will be measured as follows :

He will be made to stand erect with his feet together, and to raise his arms over his head. The tape will be so adjusted round the chest that its upper edge touches the inferior angles of the shoulder blade behind, and its lower edge upper parts of the nipples in front. The arms will then be taken down so that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the maximum expansion of the chest will be carefully noted.

The minimum and maximum will then be recorded in centimetres 84—89, 85—92.

In recording the measurements, fractions of less than half centimetre should not be noted.

5. The candidate will also be weighed and his weight recorded in kilograms. Fractions of less than half a kilogram should not be noted.

6. (a) The examination for determining the acuteness of vision includes two tests: one for distance, the other for near vision. Snellen's test types will be used for the test for distance vision, without glasses at a distance of 6 metres and for the test for near vision, without glasses at any distance selected by the candidates. The standards of the minimum acuteness of vision which will be used for guidance in the examination of a candidate are as follows:

Standard I

<i>Right eye</i>		<i>Left eye</i>
Distant vision—6/6	...	V=6/6.
Near vision—Read, 0.6	...	Reads 0.6.

Standard II

<i>Better eye</i>		<i>Worse eye</i>
Distant vision—V=6/6 ¹	...	V, without glasses, not below 6/6 and after correction with glasses not below 6/24.
Near Vision—Reads 0/6	...	Read I.

Standard III

Better eye

Distant vision V, without glasses
not below 6/24 and after correction

with glasses not below 6/6.

Near vision—Reads 0.8

Worse eye

V, without glasses
=not below 6/24
after correction with
glasses=not below
6/12.

Read I.

(b) Each eye must have a field of vision as tested by hand movement.

(c) Squint or any morbid condition of the eye or of the lids or of either eye liable to the risk of aggravation on recurrence will cause the rejection of the candidate.

(d) Each eye will be examined separately and the lids must be kept wide open during the test.

(e) Inability to distinguish the principal colours will not be regarded a cause for rejection, but the fact will be noted in the proceeding and the candidate will be informed.

(f) The degree of acuteness of vision of all candidates for appointments will be entered in the proceedings in the following manner :

V. R.	=	with glasses =	...	Reads.....
V. L.	=	with glasses =	...	Reads.....

(g) In cases of serious abnormality the opinion of an ophthalmic specialist should be obtained.

7. The urine (passed in presence of the examiner) should be examined and the result recorded.

(8) The following additional points should be observed :

That the candidate's hearing in each year is good and that there is no sign of disease of the year.

A candidate who can hear a forced whisper at a distance of 3 metres with his back towards the examiner should be considered fit. Each of his ears should be tested separately, the other being plugged with oiled wool for the time being.

When any defect is found it must be noted in the certificate and the medical examiner should state his opinion whether or not is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation it should be so stated.

FORM OF DECLARATION AS TO HEALTH TO BE COMPLETED BY CANDIDATES
EXAMINED BY MEDICAL BOARD

Medical Examination By Medical Board

Statement by candidate for appointment as.....

The candidate must make the statement required below prior to his examination by a Medical Board, and must sign the declaration appended thereto in the presence of that Board :

1. Name in full (in BLOCK letters)
2. Place of birth.....
3. Age and date of birth.....
4. Particulars concerning :

Father's age if living and state of health		Father's age at death and cause of death		Number of brothers living, their ages and state of health		Number of brothers dead, their ages at death, and cause of death		Mother's age if living and state of health		Mother's age at death and cause of death		Number of sisters living, their ages and state of health		Number of sisters dead, their ages at death and cause of death	
1		2		3		4		5		6		7		8	

5. Have any of your near relations suffered from tuberculosis (consumption, scrofula, cancer asthma, fits epilepsy, insanity or any other nervous disease)?

6. Have you ever been abroad? If so, where and for what periods?

7. Have you ever served in the Navy, Army, Air Force or in any Government Department? If so, indicate post/period.

8. Have you ever been examined (a) for Life Insurance or/and (b) by any Government Medical Officer of State, Civil or Military? If so, state details, and with what result?

9. Have you ever—

(a) had small-pox, intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleurisy, heart disease, fainting, attacks, rheumatism, appendicitis, epilepsy, insanity, or other disease nervous disease, discharge from ear or other disease ear, syphilis, gonorrhoea, or

(b) had any other disease or injury which required confinement to bed or medical or surgical treatment; or

(c) undergone any surgical operation; or

(d) suffered from any illness, wound or injury sustained while on active service during war.

10. Have you rupture?

11. Have you varicocoele, varicose veins or piles.

12. Is your vision in each eye good? Do you wear spectacles? (Candidates who wear spectacles are requested to bring the prescription or their glasses with them)

13. Is your hearing in each ear good?

14. Have you any congenital or acquired malformation, defect or deformity?

15. When were you last vaccinated?.....

16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the medical Board.....

Declaration of Candidate

(To be signed in presence of Medical Board)

I declare all the above answers to be to the best of my belief, true and correct.

I have revealed without reservation as above all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that by wilfully suppressing any information I shall incur the risk of not obtaining the appointment or of losing it, if granted.

Signed in presence.....

.....
Candidate's Signature.

Date.....

.....
Chairman of Medical Board.

REPORT OF MEDICAL BOARD

Questions	Answers	Remarks
1. Has the declaration above been signed by the candidate ?	_____	
2. Are there any evidences of malformation-congenital or acquired ?	_____	
3. Is he free from scars and has he the full use of all his limbs ?	_____	
4. Are there any indications of decided cachectic or diathetic state of constitution ?	_____	
5. Has the candidate been satisfactorily vaccinated within the last seven years	_____	
6. Are there any signs of disease of the nervous system ?	_____	
7. Is the hearing good ?	_____	
8. Is the sight good ?	_____	
9. Is the speech good as regards articulation ?	_____	
10. Are there any signs of diseases of the bones joints or parts connected therewith ?	_____	
11. Is there any important affliction of the skin ?	_____	

12. Are the heart and arteries healthy ?
13. Has the candidate haemorrhoids, varicocele or other affections of
veins ?
14. Is there any evidence of disease of the respiratory organs ?
15. Are there any signs of disease of the digestive organs ? Are the
teeth seriously decayed or otherwise defective ?
16. Is the candidate free from rupture ?
17. Is there any indication of disease of the genital organs ?
18. Is the urine free from (1) albumen, (2) sugar ? Is the urine
otherwise normal ?
19. Is there anything in the health of the candidate likely to render
him unfit for the efficient discharge of the duties of ?
20. Do you consider the candidate in all respects qualified for the
efficient and continuous discharge of the duties ?

Date—

Signature of Chairman of Medical Board.

APPENDIX 'G'

(See Clause (C) of sub-regulation (2) of Regulation (6)
FORM OF DECLARATION

(A)

(For those who do not own any immovable property)
I Hereby declare that I have no immovable property. If I hereafter acquire any immovable property, I will declare the fact within one month of the date on which accrual of the property comes to my knowledge.

(B)

(For those who own immovable property)
Landed Property

Land held in		Area in Acres	Acquired or ancestral, if acquired date of acquisition	Annual Revenue	Estimated Value	Remark
District	Tahsil					
1	2	3	4	5	6	7
						8

House Property								
House situated in			No. of the house	Acquired or ancestral if acquired date of acquisition	Whether used for residential purpose or let out on hire	Annual rent	Estimated value	Remarks
St. No.	Village, Town or city	District						
1	2	3	4	5	6	7	8	9

If I acquire any more immovable property in future, I will declare the fact in the above form within one month of the date on which accrual of the property comes to my knowledge.

N. B.—Immovable property includes house or landed property held under a mortgage or a lease.

Property, held or managed by or on behalf of an officer's wife or other member of his family, joint with or living with or in any way dependent on him is for the purpose of the declaration considered to be held or managed by the officer himself.

(C)

(For those who do not have any shares or investments)

I Hereby declare that I do not own any shares or other investments. If I hereafter acquire any shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.

Signature...
Designation...
Date...

(D)

(For those who own shares or have other investment)

I Hereby declare that I possess shares and investment as under :

Shares

Sl. No.	Particulars	Date of acquisition	Value of each share	Number of shares held	Total value of shares	Remarks
1	2	3	4	5	6	7

Investment

Sl. No.	Particulars	Date of making investment	Value	Remarks
1	2	3	4	5

If I acquire further shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.

Signature

Designation

Date

APPENDIX 'H'

[See clause (d) of sub-regulation (2) of Regulation 16]

Oath of Allegiance

I hereby solemnly declare that during the tenure of my service with the U. P. State Electricity Board, I shall always apply myself loyally and faithfully to the Service of Board and that I shall always maintain absolute secrecy of the affairs thereof and shall not divulge any information which I shall come across in the course of the performance of my duties or otherwise.

Signed.....

Designation.....

Date.....