

NORMS FOR VARIOUS HEALTH INSTITUTIONS

Name of the post	Sub Health Centre	Primary Health Centre	Community Health Centre
Sr. MO	-	-	1
Medical Officer	-	2 (1 M+1 F)	7 (Out of 1 SMO + 7 MO, 6 would be specialists one each in Medicine, Surgery, Pead., Gynae, Aneas, Ortho and 2 would be MBBS)
Dental Surgeon	-	1	1
Nursing Sister	-	-	1
PHN	-	-	1
Pharmacist	-	1	2
Staff Nurse	-	2	8
LT	-	1	2
Radiographer	-	-	1
Dental Asstt. /Technician	-	-	1
OTA	-	-	1
Ophthalmic Asstt.	-	-	1
Accountant/Assistant	-	-	2
Clerk cum Storekeeper	-	-	2
Regd. Clerk cum DEO	-	-	1 (Outsourcing)
Steno typist	-	-	1
Driver	-	-	1
MPHS(M)	-	1	-
MPHS(F)	-	1 (GOI)	-
MPHW(M)	1	-	-
MPHW(F)	1 (GOI)	-	-
Class-IV	-	1 (contract)	16 (Dresser-1, Ward Boy-2, Sweeper-3, Mali-1, Chowkidar-1, Aya-1, Peon-1, Dhobi-1, Others-5)
Helper	1 (Part time)	-	-
Sweeper-cum- Chowkidar	-	2 (Contract)	-
Female Sweeper (Part time, Local) (Out Sourcing)	1-where only SHC exists, 2- at those SHCs where a delivery hut exists@ Rs. 1000/Month	-	-

100 BEDDED HOSPITAL

Sr. No.	Name of the post	No. of Posts
1	Senior Medical Officers	3*
2	Deputy Medical Supdt.	2
3	Medical Officers	42*
4	Senior Dental Surgeon	1
5	Dental Surgeon s	2**
6	Clinical Psychologist	1
7	Physiotherapist	2
8	Audiometric	1
9	Matron	1
10	Nursing Sisters	5
11	Staff Nurses	38
12	Senior Pharmacist	1
13	Pharmacists	8
14	Senior Lab Technician	1
15	Lab Technicians	10
16	Dental Assistant Cum Mechanics	2
17	Dental Hygienist	1
18	Radiographers	5
19	Ophthalmic Assistants	2
20	Operation Theater Assistants	5
21	ECG Technicians	3
22	ADA	1
23	Plaster Technician	1
24	Dietician	1
25	Accountant/ Assistant	1
26	Head Clerk/Dy. Suptt.	1
27	Cashiers	1
28	Clerks with computer knowledge	4
29	Bio Medical Engineer	1
30	Quality Manager	1
31	Storekeepers	3
32	Data Entry Operators (On Outsourcing)	10
33	Driver	1
34	Carpenter/Painter	Outsourcing of Support Services as per Chief Secretary Policy., including 2 sweepers for Post Mortem and MLC Staff.
35	Electrician	
36	Plumber	
37	Helpers	
38	Cook***	
39	Dhobhi	
40	Chowkidar	
41	Mali	

* SMO/MO in the specialty of Medicine, Surgery, Ortho, Gynae, Eye, Anesth., Paedia, ENT, Psych., Skin, Radiology, Patho., Microbiologist & RMO. DMS-01 (MBBS with MHA/HA trained), DMS-02 (MBBS/BDS with MHA/HA trained)
 **1 With MDS Qualification

*** Where ANM/GNM Schools exist.

N.B.- The DEO being posted on contract basis in the District Hospital, shall be working on a dynamic basis. Their job responsibilities will not be fixed in one particular department.

200 BEDDED HOSPITAL & ABOVE

Sr. No.	Name of the post	No. of Posts
1	Principal Medical Officer	1
2	Senior Medical Officers	5*
3	Deputy Medical Supdt.	2
4	Medical Officers	55*
5	Senior Dental Surgeon	1
6	Dental Surgeons	3**
7	Clinical Psychologist	1
8	Audiometrist	1
9	Physiotherapists	2
10	Matron	1
11	Assistant Matron	1
12	Nursing Sisters	10
13	Staff Nurses	90
14	Senior Pharmacist	1
15	Pharmacists	10
16	Senior Lab Technician	1
17	Lab Technicians	14
18	Dental Assistants Cum Mechanic	3
19	Dental Hygienist	1
20	Radiographers	6
21	Ophthalmic Assistants	2
22	Operation Theater Assistants	10
23	ECG Technicians	3
24	Plaster Technicians	2
25	Dieticians	2
26	Bio Medical Engineer	1
27	Quality Manager	1
28	Head Clerk/ Dy. Suptt	1
29	Accountants/Assistants	2
30	Clerks-cum DEOs.	6
31	Storekeepers	3
32	Cashier	1
33	Care Taker/Steward	1
34	Sr. Stenographer	1
35	DEO's (On Outsourcing)	10
36	Driver	1
37	Electrician	Outsourcing of Services as per Chief Secretary Policy, including 2 sweepers for post mortem room
38	Carpenter	
39	Plumber	
40	Cook***	
41	Dhobhi	
42	Chowkidar	
43	Mali	
44	Class-IV(Including Sweepers, Security Guards, Chowkidar, ward servants, dressers etc)	

** SMO/MO in the specialty of Medicine,
Surgery,Ortho,Gynae,Eye,Anesth.,Paedia,ENT,Psych.,Skin,Radiology,Patho.,Forensic
, Microbiologist & RMO. DMS-01 (MBBS with MHA/HA trained), DMS-02
(MBBS/BDS with MHA/HA trained)
**2 with MDS Qualification.*

****Where ANM/GNM Schools exist.*

N.B. - *The DEO being posted on contract basis in the District Hospital, shall be working on a dynamic basis. Their job responsibilities will not be fixed in one particular department.*

300 BEDDED HOSPITALS

Sr. No.	Name of the post	No. of Posts
1	Principal Medical Officer	1
2	Sr. Medical Officer	8
3	Deputy Medical Supdt.	2
4	Medical officers	66
5	Senior Dental Surgeon	1
6	Dental Surgeons	4
7	Clinical psychologist	2
8	Physiotherapist	3
9	Audiometrist	1
10	Matron	1
11	Asstt. Matron	2
12	Nursing Sisters	14
13	Staff Nurses	143
14	Senior Pharmacist	1
15	Pharmacists	16
16	Senior Lab Technician	1
17	Lab Technicians	20
18	Dental Assistant cum Mechanics	4
19	Dental Hygienist	1
20	Radiographers	10
21	Ophthalmic Assistants	3
22	Operation Theater Assistant	16
23	E.C.G.Technicians	5
24	ADA	1
25	Plaster Technicians	3
26	Dieticians	3
27	Bio Medical Engineer	2
28	Quality Manager	1
29	Deputy Superintendent	2
30	Accountant/Assistants	6
31	Clerks -cum DEOs	6
32	Store Keepers	4
33	Cashier	2
34	Care Taker/Steward	2
35	Senior Steno Grapher	1
36	Data Entry Operators (on out sourcing)	27
37	Public Relation Officer	1
38	Account Officer	1
39	OTA for CSSD	5
39	Social Worker	2
40	Driver	2
41	Carpenter/Painter	Oursourcing of services as per Chief Secretary policy including 02 sweepers for post mortem room.
42	Electrician	
43	Plumber	
44	Cook ***	
45	Dhobhi	
46	Chowkidar	
47	Mali	
48	Class IV (Including sweepers, Security Guards, Chowidars, Ward Servants, Dressers etc.)	