

1. Driver
2. Foreman
3. Motor Mechanic
4. Welder
5. Electrician
6. Painter
7. Turner
8. Assst Motor Mechanic
9. General Machine
10. General Electricians
11. Job Clerk.

HARYANA GOVERNMENT  
HEALTH DEPARTMENT  
NOTIFICATION

In exercise of the powers conferred by article 309 of the Constitution of India, and in pursuance of the powers enabling him in that behalf the Government of Haryana, hereby makes the following rules further to amend the Health Department Transport Services (State Government Employees) Rules, 1977, namely:-

1. These rules may be called the Haryana Health Department Transport Services (State Government Employees) Rules, 1979.

2. In the Haryana Health Department Transport Services (State Government Employees) Rules, 1977, the following amendments shall be made, namely:-

(A) 25% Posts by promotion on the basis of seniority cum merit from amongst Job Clerk/Assistant Motor Mechanic provided they have 3 years experience as Job Clerk/Assistant Motor Mechanic for 3 years in the Health Department.

It shall be read as follows after sub-section (A) of section 2, namely:-

- (A) In case of work Manager, by direct appointment.
- (B) In case of Material Manager, by direct appointment.
- (C) In case of Job Supervisor, by promotion from amongst the employees of the Health Department on the basis of seniority cum merit provided they have 3 years experience as Job Supervisor for 3 years in the Health Department.

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6. No person shall be recruited to the Service by direct appointment who is less than 17 years and more than 25 years of age or before the 1st day of October, next preceding the last date of submission of application to the Board:

Provided that the age limit in respect of persons belonging to Scheduled Castes and Backward Classes shall be such as may be fixed by the Government from time to time.

7. The service shall comprise the posts shown in Appendix 'A' to these rules:

Number and character of posts.

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay either permanently or temporarily.

Method of recruitment.

8. Recruitment to the Service shall be made by any of the following methods, and failing them by transfer of an official from other departments; provided that except in case of promotion he possesses the qualifications mentioned in Appendix 'B':—

(a) in the case of Drivers,—

(i) 25% posts by promotion from amongst cleaners provided they hold valid driving licence to drive heavy transport vehicles and have 7 years service as cleaner in the Department;

(ii) 75% by direct appointment.

(b) in the case of Foreman—

"By promotion from amongst Motor Mechanics provided they are Matriculates and have 5 years Service as Motor Mechanics in the Department."

(c) In the case Motor Mechanic—

(i) 25% posts by promotion on the basis of seniority-merit from amongst Assistant Motor Mechanics provided they have 3 years service as Assistant Motor Mechanic or 5 years as helper in the Department.

(ii) 75% by direct appointment.

(d) In the case of Welder—

By direct appointment.

(e) In the case of Electrician—

By direct appointment.

(f) In the case of Painter—

By direct appointment.

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(g) In the case of Turner—

By direct appointment.

(h) In the case of Assistant Factor, Accountant

By promotion from amongst officers and clerks who have 5 years' service in the department.

(i) In the case of General Merchants—

By direct appointment.

(j) In the case of General Electrician—

By direct appointment.

(k) In the case of job clerks—

By direct appointment.

Qualifications.

9. No person shall be appointed to the Service by direct appointment unless he is in possession of qualifications and experience as in Appendix 'B' to these rules.

10. (1) Person appointed to any post in the service shall be on probation for a period of two years, if appointed by direct appointment, and for one year, if appointed otherwise.

Provided that—

(a) any period after such appointment spent on assignment on a corresponding or a higher post shall count towards the period of probation;

(b) any period of work in equivalent or higher rank prior to appointment to any post in the service may, in the case of an appointment by transfer at the discretion of the appointing authority be allowed to be counted towards the period of probation, and

(c) any period of officiating appointment to any post in the service shall be reckoned as period spent on probation, but no person who has so officiated shall, on the termination of the prescribed period of probation, be entitled to be confirmed unless he is appointed to a permanent vacancy.

(2) If in the opinion of the appointing authority the conduct of a person during the period of probation is not satisfactory, it may—

(a) if such person is appointed by direct appointment, terminate his services; and

(b) if such person is appointed otherwise—

(i) revert him to his former post;

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(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) On the completion of the period of probation of a person, appointing authority may—

- (a) if his work and conduct has, in its opinion, been satisfactory—
  - (i) confirm such person from the date of his appointment, if appointed, against a permanent vacancy; or
  - (ii) discontinue such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
  - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; and
- (b) if his work or conduct has not, in its opinion, been satisfactory—
  - (i) dispense with his service, if appointed by direct recruitment. If appointed otherwise, revert him to his former post or deal with him in such manner as the terms and conditions of his previous appointment permit; or
  - (ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation;

Provided that the total period of probation, including extension, if any, shall not exceed three years.

11. The seniority *inter se* of members of the Service shall be determined by the length of continuous service on a post in the Service.

Provided that where there are different cadres in the Service the seniority shall be determined separately for each cadre:

Provided further that in case two or more members are appointed on the same date, their seniority shall be determined as follows:—

- (a) a member appointed by direct recruitment shall be senior to a member recruited otherwise;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
- (c) in the case of members appointed by promotion or transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to member

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who was drawing a higher rate of pay than previous appointment; and if the rate of pay drawn are also the same, then by their length of service in these appointments and if the length of each service is also the same, the order of seniority shall be given to younger members.

Note.—In the case of members whose period of probation is extended under rule 10(3) (b) (c), the date of appointment for the purpose of this rule shall be deemed to have been deferred to the end of the period of probation is extended.

Liability to Service.

Leave, pension and other matters.

Discipline, punishment and appeal.

Liability for vaccination and revaccination.

Oath of allegiance.

Power of relaxation.

Reservations.

Ref. and Sav. 3.

12. A member of the Service shall be liable to serve at any place, whether within or without the State of Madhya Pradesh, ordered so to do by the appointing authority.

13. In respect of pay, leave, pension and all other matters not expressly provided for in these Rules, the members of the Service shall be governed by such rules and regulations as may have been or hereafter be adapted or made by the competent authority in accordance with law for the time being in force.

14. (1) In matters relating to discipline, punishment, appeals, members of the Service shall be governed by the Rules, 1952 of the Civil Services (Punishment and Appeal) Rules, 1952 as amended from time to time.

Provided that the nature of penalties which may be imposed by the authority empowered to impose such penalties and the manner in which they shall be subject to the provisions of any law or rules made under article 309 of the Constitution of India, shall be as specified in Appendix 'B' to these Rules.

(2) The authority competent to pass orders under sub-section (1) and (d) of proviso (3) rule 11 of the said rules and the authority shall be as specified in Appendix 'B' to these Rules.

15. Every member of the Service shall be required to be vaccinated or revaccinated when Government so directs by a special order.

16. Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as is established by law.

17. Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

18. Nothing contained in these rules shall effect reservations and other concessions required to be provided for Scheduled Castes and Backward Classes in accordance with the orders issued by the Government in this regard from time to time, under clause (c) of article 16 of the Constitution.

19. Any rules applicable to the Service and corresponding to any of these rules which are in force immediately before the commencement of these rules are hereby repealed.

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

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APPENDIX 'A'  
(See rule 17)

Serial No.	Name of post	Scale of pay	No. of sanctioned posts	
			Permanent	Temporary Total
1.	Drivers	Rs 110-4-130/5- 160/8-180	121	107
2.	Foreman	170-8-210/10- 300	1	4
3.	Motor Mechanic	140-5-160/5- 225		11
4.	Welders	130-5-160/5- 200		1
5.	Electricians	140-5-160/5- 225		5
6.	Painter	130-5-160/5- 200		1
7.	Turner	140-5-160/5- 225		
8.	Assitant Motor Mechanic	110-4-130/5- 160/5-200	1	
9.	General Mechanic	170-8-210/10- 300		2
10.	General Electricians	170-8-210/10- 300		2
11.	Job Clerks	110-4-130/5- 160/5-225		

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APPENDIX 'B'  
(See Rules 5 and 9)

Serial No.	Name of Post	Qualifications prescribed for direct recruitment
1.	Driver	<ul style="list-style-type: none"> <li>(i) Should hold valid driving licence to drive heavy transport vehicles; and</li> <li>(ii) Should possess driving experience of at least 5 years.</li> </ul>
2.	Foreman	<ul style="list-style-type: none"> <li>(i) Matric</li> <li>(ii) Should hold diploma in automobile engineering from a recognised institution; and</li> <li>(iii) Should possess at least 5 years experience in an automobile engineering workshop.</li> </ul>
3.	Motor Mechanic	Six years experience in an automobile engineering workshop. Preference will be given to persons who are I.T.I. qualified in motor mechanic trade and possess 3 years experience.
4.	Welder	Six years experience in an automobile engineering workshop. Preference will be given to those who are I.T.I. qualified in welding trade and possess 3 years experience.
5.	Electrician	6 years experience in an automobile engineering workshop. Preference will be given to those who are I.T.I. qualified in automobile electrical trade and possess 3 years experience.
6.	Painters	Five years experience in painting including spray painting.
7.	Turner	Three years experience in an automobile engineering workshop. Preference will be given to those who are I.T.I. qualified in automobile turner trade.

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Serial No.	Name of Post	Qualifications prescribed for direct recruitment
8.	Asstt. Motor Mechanic	3 years experience in an automobile engineering workshop.
9.	General Electricians	(i) Matric. (ii) Polytechnic/I.T.I. trained in electrical trade; (iii) Should hold licence as wiremen; and (iv) Should possess 3 years experience in re-winding of electrical motors.
10.	Job Clerks	(i) Matric (ii) <i>Car. for Automobile Engineering</i> <i>diploma in automobile engineering; and</i> <i>experience from a garage.</i> (iii) Should possess one year's experience of stores in an automobile workshop.



APPENDIX 'C'

(See rule 14)

Serial No.	Designation of the members of the services	Appointing authority	Nature of penalty	Punishing authority	Appellate authority
1.	Driver	Director	(a) Censure	Director	Government
2.	Foreman	Do	(b) Withholding of increments or promotion or stoppage of an efficiency bar.	Do	Do
3.	Motor Mechanic	Do	(c) Recovery from pay of whole or a part of any pecuniary loss caused to Government by negligence or breach of order.	Do	Do
4.	Welder	Do	(c) Reduction to a lower post or time scale or to a lower stage in a time scale.	Do	Do
5.	Electrician	Do	(b) Removal from the Service which does not disqualify from future employment.	Do	Do

Serial No. Designation of the members of the service Appointing authority Nature of penalty Punishing authority Appointing authority

6.	Painter	Director	(f) Dismissal from the Service which does ordinarily disqualify from future employment.	Director	Government
7.	Turner				
8.	Assistant Motor Mechanic				
9.	General Mechanic				
10.	General Electrician				
11.	Job Clerk				

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 APPENDIX 'D'  
 (Sec. rule 14)

Serial No.	Description of Service	Nature of order	Authority empowered to pass original order	Appellate authority
1.	Drivers	(a) Reducing the maximum amount of ordinary pension or withholding the whole or reducing the maximum amount of additional pension admissible under the rules governing pension ;	Director	Government
2.	Foreman			
3.	Mechanic			
4.	Welder			
5.	Electrician			
6.	Painter	(b) Terminating the appointment of a member of service otherwise than upon reaching the age fixed for superannuation.	Do	Do
7.	Turner			
8.	Assistant Motor Mechanic			
9.	General Mechanic			
10.	General Electrician			
11.	Job Clerk			

M. SETHI,

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