



# Haryana Government Gazette

## EXTRAORDINARY

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हरियाणा सरकार

स्वास्थ्य विभाग

अधिसूचना

दिनांक 11 मई, 2022

संख्या 47/6/2022-4एच०बी० II.— भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा हरियाणा स्वास्थ्य विभाग अर्ध चिकित्सा तथा विविध पद राज्य (ग्रुप ग) सेवा नियम, 1998 को आगे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:-

1. ये नियम हरियाणा स्वास्थ्य विभाग अर्ध चिकित्सा तथा विविध पद राज्य (ग्रुप ग) सेवा (प्रथम संशोधन) नियम, 2022, कहे जा सकते हैं।
2. हरियाणा स्वास्थ्य विभाग अर्ध चिकित्सा तथा विविध पद राज्य (ग्रुप ग) सेवा नियम, 1998 के नियम 5 में, '17' अंक के स्थान पर 'अठारह' शब्द प्रतिस्थापित किया जाएगा।

राजीव अरोड़ा,  
अवर मुख्य सचिव, हरियाणा सरकार,  
स्वास्थ्य विभाग।

### HARYANA GOVERNMENT HEALTH DEPARTMENT

#### Notification

The 11th May, 2022

No. 47/6/2022-4HB II.— In Exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Health Department Para-Medical and Miscellaneous, posts (State Group 'C') Service Rules 1998, namely:-

1. These rules may be called the Haryana Health Department Para-Medical and Miscellaneous, posts (State Group 'C') Service (2nd Amendment) Rules, 2022.
2. In the Haryana Health Department Para-Medical and Miscellaneous, posts (State Group 'C') Service Rules, 1998, in rule 5, for the figure "17" the word 'eighteen' shall be substituted.

RAJEEV ARORA,  
Additional Chief Secretary to Government Haryana,  
Health Department.

[Authorised English Translation]  
HARYANA GOVERNMENT

HEALTH DEPARTMENT

## Notification

The 4th February, 1998

**No. G.S.R. 48/Const./Art.309/98.**--In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Haryana hereby makes the following rules regulating the recruitment, and conditions of service of persons appointed to the Haryana Health Department Para-Medical and Miscellaneous Posts (State Group 'C') Service, namely :--

## PART I--GENERAL

Short title  
and commence-  
ment.

1. (1) These rules may be called the Haryana Health Department Para-Medical and Miscellaneous, posts (State Group 'C') Service Rules 1998.

(2) They shall come into force at once.

Definitions.

2. In these rules, unless the context otherwise requires :--

- (a) 'Board' means the Subordinate Services Selection Board;
- (b) 'direct recruitment' means an appointment made otherwise than by promotion from within the Service or, by transfer of an official already in the service of the Government of India or any State Government;
- (c) 'Director' means the Director, Health Services, Haryana;
- (d) 'Director General', means Director, General Health Services, Haryana;
- (e) 'Government' means the Haryana Government in the Administrative Department;
- (f) 'institution' means, --
- (i) any institution established by law in force in the State of Haryana; or
- (ii) any other institutions recognised by the Government for the purpose of these rules.

Non Medical

(g) 'recognised University' means,--

(i) any university incorporated by law in India, or

(ii) in the case of a degree, diploma or certificate obtained as a result of an examination held before the 15th August, 1947, the Panjab, Sind or Dacca University; or

(iii) any other university which is declared by the Government to be a recognised University for purpose of these rules;

(h) 'Service' means the Haryana Health Department Para-Medical and Miscellaneous Post; (State Group 'C') Service.

## PART II--RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix A to these rules :

Provided that nothing in these rules shall effect the inherrent right of the Government to make additions to, or reductions in the number of such posts, or to create new posts with different designations and scale of pay, either permanently or temporarily.

4. (1) No person shall be appointed to any post in the service, unless he is;

(a) a citizen of India; or

(b) a subject of Nepal; or

(c) a subject of Bhutan; or

(d) a Tibetan refugee who came over to India before 1st day of January, 1962, with the intention of permanently settling in India; or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East-African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of Permanently settling in India;

Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in

Number and  
character of  
posts.Nationality,  
domicile and  
character of  
candidate  
appointed to  
Service.

whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Board or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the University, College, School or institution last attended, if any, and similar certificate from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his University, College, School or Institution.

Age. 5. No person shall be appointed to any post in the Service by direct recruitment who is less than 17 years or more than 35 years of age on the last date of submission of application to the Board.

Appointing authority. 6. Appointments to the posts in the Service shall be made by the Director General.

Qualifications. 7. No person shall be appointed to any post in the Service unless he is in possession of qualifications and experience specified in column 3 of Appendix 'B' to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of persons, appointed other than by direct recruitment:

Provided that in the case of appointment by direct recruitment, the qualifications regarding experience shall be relaxable to the extent of 50% at the discretion of the Board or any other recruiting authority in case sufficient member of candidates belonging to Scheduled Castes, Backward Classes, Ex-Servicemen and Physically Handicapped Categories, possessing the requisite experience are not available to fill up the vacancies reserved for them, after recording reason for so doing in writing.

B. No person,--

Disqualifications.

- (a) who has entered into or contracted a marriage with a persons having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of there rules.

9. (1) Recruitment to the Service shall be made,--

Method of recruitment.

- (a) in the case of Dietician;
  - (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India.
- (b) in the case of Social Workers;
  - (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service or any State Government or the Government of India;
- (c) in the case of Psychiatric Social Workers;
  - (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (d) in the case of Physiotharapist
  - (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;

- (e) in the case of Occupational Therapists,--
- (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (f) in the case of Ophthalmic Assistant,--
- (i) 25% by promotion from amongst Multi Purpose Health Worker or Laboratory Technician or Group 'D' employees; and
  - (ii) 75% by direct recruitment; or
  - (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (g) in the case of Radiographer,--
- (i) 25% by promotion from amongst Dark Room Assistant and
  - (ii) 75% by direct recruitment; or
  - (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India.
- (h) in the case of Operation Theatre Assistant,--
- (i) 25% by promotion from amongst Group 'D' employees; and
  - (ii) 75% by direct recruitment; or
  - (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (i) in the case of Electro-Cardio-Gram Technicians,--
- (i) by promotion from amongst Group 'D'
  - (ii) by direct recruitment; or

- (iii) by transfer or deputation of an official already in the service of any State Government or the Government of India;
- (j) in the case of Dark Room Assistant ,--
- (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;
- (k) in the case of Plumbers ,--
- (i) by direct recruitment; or
  - (ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;

(2) All promotions unless otherwise provided shall be made on seniority-cum-merit basis and seniority alone shall not confer an right to such promotions :

Provided further that in case of employees with requisite experience and qualifications are not available for promotion, the posts shall be filled by direct recruitment.

10. (1) Persons appointed to any post in the service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise provided that :--

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probations;
- (b) any period of work in equivalent or higher rank prior to appointment to any post in the service may in the case of an appointment by transfer at the discretion of the appointing authority be allowed to count towards the period of probation fixed under this rule; and

- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may,--
- (a) if such person is appointed by direct recruitment dispense with his service; and
- (b) if such person is appointed otherwise then by direct recruitment;
- (i) revert him to his former posts or
- (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority, may,--
- (a) if his work or conduct has, in its opinion, been satisfactory :--
- (i) confirm such person from the date of his appointment if appointed against a permanent vacancy; or
- (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy;

- (b) If his work or conduct has, in its opinion, been not satisfactory,--
- (i) dispense with his Service, if appointed by direct recruitment if appointed otherwise, revert him to his former post of deal with him in such other manner as the terms and conditions of his previous appointment permit; or
- (ii) extend his period of probation and thereafter pass such orders, as it could have passed or the expiry of the first period of probations:

Provided that the total period of probation including extension, if any, shall not exceed three years.

11. Seniority, *inter se* of members of the Seniority. service shall be determined by the length of continuous Service on any post in the Service:

Provided that where there are different cadre in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of member appointed by direct recruitment, the order of merit determined by the Board shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :--

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
- (c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from

which they were promoted or transferred;  
and

Liability  
to serve.

12. (1) A member of the service shall be liable to serve at any place, whether within or outside the State of Haryana on being ordered so to do by the appointing authority.

(2) A member of the Service may also be deputed to serve under;

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government a municipal corporation or a local authority or university within the State of Haryana;
- (ii) the Central Government or a company, an association or, a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or
- (iii) any other State Government an international organisation, an autonomous body not controlled by the Government or a private body :

Provided that no member of the Service shall be deputed to service the Central or any other State Government or any organisation of body referred to in clauses (ii) or clauses (iii) except with his consent.

Pay, leave,  
pension and  
other  
matter.

13. In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

14. (1) In matter relating to discipline, penalties and appeals members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) rules 1987, as amended from time to time :

Discipline,  
penalties  
and appeals.

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clauses sub rule (i) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and appellate authority shall be as specified in Appendix D these rules.

15. Every member of the service, shall get himself vaccinated or revaccinated as and when the Government so directs by a special or general order.

Vaccination.

16. Every member of the Service, unless he has already done so, shall be required to take an oath of allegiance to India and to the Constitution of India as by law established.

Oath of  
allegiance.

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Power of  
relaxation.

18. Notwithstanding any thing contained in these rules the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Special  
Provision.

19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for scheduled castes, Backward Classes, Ex-Servicemen, physically handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regards, from time to time :

Reservations.

Provided that the total percentage of reservations so made shall not exceed fifty per cent, at any time.

Repeal and savings.

20. The Punjab Medical Department Subordinate posts Rules 1945 in so far as these rule apply to the posts of Radiographer, Operation Theatre Assistant, Dark Room Assistant, are hereby repeal :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

APPENDIX 'A'

(See rule 3)

Sr. No.	Designation of posts	Number of posts			Scale of pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
					Rs.
1	Dietician	--	7	7	1640-60-2600-EB-75-2990
2	Social Workers	--	7	7	1600-50-2300-EB-60-2660
3	Psychetic Social Workers	--	2	2	1600-50-2300-EB-60-2660
4	Physiotherapist	--	1	1	1400-40-1600-50-2300-EB-60-2600
5	Occupational Therapist	--	3	3	1400-40-1600-50-2300-EB-60-2600
6	Ophthalmic Assistant	--	90	90	1400-40-1600-50-2300-EB-60-2600
7	Radiographer	23	115	138	1350-30-1440-40-1500-EB-50-2200
8	Operation Theatre Assistant	1	42	43	1200-30-1560-EB-40-2040
9	Electro Cordio Gram Technician	--	5	5	1200-30-1560-EB-40-2040
10	Dark Room Assistant	2	14	16	950-20-1150-EB-25-1400
1	Plumber	--	17	17	950-20-1150-EB-25-1400

## APPENDIX B

(See rule 7)

Sr. No.	Designation of posts	Academic qualifications and experience if any, for direct recruitment	Academic qualification and experience, if any, for appointment other than by direct recruitment
1	2	3	4
1	Dietician	(1) M.Sc. Dietitics; or (a) B.Sc. Home Science; and (b) Diploma in Dietitics from the any recognised University or any other institution. (2) Hindi upto Matric Standard PREFERENTIAL (3) Experience of Hospital diets, cooking management of Kitchens, etc.	(1) M.Sc. Dietitics; or (a) B.Sc. Home Science, and (b) Diploma in Dietitics from any recognised University or any other institution. (2) Hindi upto Matric Standard PREFERENTIAL (3) Experience of Hospital diets, cooking management of Kitchens, etc. DESIRABLE
2	Social Worker	(1) Graduate; (2) Diploma in social work or medical social work or Psychiatric social work; (3) Hindi upto Matric standard. DESIRABLE (1) M.A. Sociology; and (2) One year's experience in the field of Social work.	(1) M.A. Sociology; and (2) One Year's experience in the field of Social work.
3	Psychiatric Social Worker	(1) Graduate; (2) Diploma in social work or Medical social work or Psychiatric social work; (3) Hindi upto Matric Standard DESIRABLE (1) M.A. Sociology;	(1) Graduate; (2) Diploma in social work or Medical social work or Psychiatric social work; (3) Hindi upto Matric Standard DESIRABLE (1) M.A. Sociology.

1	2	3	4
		(2) One Year's experience in the field of social work.	(2) One year's experience in the field of social work.
4	Physiotherapist	(1) Pre-Medical or equivalent; (2) Three years Diploma in Physiotherapy from the King Edward Memorial Hospital, Mumbai or any other institution; (3) Hindi upto Matric Standard	(1) Pre-Medical or equivalent; (2) Three years Diploma in Physiotherapy from the King Edward Memorial Hospital, Mumbai or any other institutions; (3) Hindi upto Matric Standard.
5	Occupational Therapist	(1) Pre-Medical or equivalent; (2) Three years Diploma in occupational Therapy from the King Edward Memorial Hospital, Mumbai or any other institution; (3) Hindi upto Matric Standard.	(1) Pre-Medical or equivalent; (2) Three years Diploma in occupational Therapy from the King Edward Memorial Hospital, Mumbai or any other institution; (3) Hindi upto Matric Standard.
6	Ophthalmic Assistant	(1) Pre-Medical or its equivalent with at least 40% marks; (2) Ophthalmic Assistant's Diploma from the Medical College, Rohtak or any other institution; (3) Hindi upto Matric Standard.	(1) Matric with Science (Physics and Chemistry); (2) Ophthalmic Assistant's Diploma Medical College, Rohtak or any other equivalent qualification from any other institution. (3) Hindi upto Matric Standard. (4) 5 years experience as Multipurpose Health Workers or Laboratory Technician or Group D employees.
7	Radiographer	(1) Matric with Science (Physics and Chemistry); (2) Radiographer's diploma from the Medical College, Rohtak or any other Institution; (3) Hindi upto Matric Standard;	(1) Matric with Science (Physics and Chemistry); and (2) Five years experience as Dark Room Assistant



1	2	3	4
8	Operation Theatre Assistant	(1) Matric with Science (Physics and Chemistry); and (2) Operation Theatre Assistant course from the Post-Graduate Institution of Medical Education and Research, Chandigarh or any other Institution; (3) Hindi upto Matric Standard.	(1) Matric with Science (Physics and Chemistry); and (2) Five years experience as Group D employees in Operation Theatre;
9	Electro Cardio Graph Technician	(1) Matric with Science (Physics and Chemistry); and (2) Five years experience in any recognised Hospital as Electro Cardio Graph Technician; (3) Hindi upto Matric Standard.	(1) Matric with Science (Physics and Chemistry); (2) Five years experience as Group 'D' employee in the handling of Electro Card Graph Machine;
10	Dark Room Assistant	(1) Matric with Science (Physics and Chemistry); and (2) Hindi upto Matric Standard	(1) Matric with Science (Physics and Chemistry); and (2) Hindi upto Matric Standard
11	Plumber	(1) Middle pass or itsequivalent ; (2) Certificate of Plumber from I.T.I. with one year course; OR (Working experience of plumber in Army or Navy or Air Force for not less than one year ; (3) Hindi upto Middle Standard.	(i) Middle Pass; (ii) One years experience as plumber; (iii) Hindi upto Middle Standard.

## APPENDIX C

[See rule 14(1)]

Sr. Designation of No. post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority if any	Second and Final Appellate authority	7
1	2	3	4	5	6	7
1	Dietician	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
2	Social Worker	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
3	Psychiatric social Worker	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
4	Physiotherapist	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
5	Occupational Therapists	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
6	Ophthalmic Assistant	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
7	Radiographer	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government
8	Operation Theatre Assistant	Director General	MINOR PENALTIES: (i) warning with a copy in the personal file (Character Roll); (ii) withholding of promotion; (iii) censure; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or a breach of orders, to the Central Government or a State Government or to a company and association or a body of individuals whether incorporated or not; which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by Act of parliament or of the legislature of a State; and (v) withholding of increments of pay without cumulative effect;	Director General	Director General	Government

1	2	3	4	5	6	7
9	Electro Cardio Gram Technician	Director General	<b>MAJOR PENALTIES--</b> (vi) withholding of increments of pay with cumulative effect; (vii) reduction to a lower stage in the time scale of pay for specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay; (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further direction regarding condition of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service.	Director General	Government	—
10	Dark Room Assistant					
11	Plumber					
						(ix) compulsory retirement;

1	2	3	4	5	6	7
						(x) removal from service which shall not be disqualification for future employment under the Government;
						(xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

APPENDIX D  
[See Rule 14(2)]

Designation of posts		Nature of order	Authority empowered to make the order	Appellate Authority
1	2	3	4	5
	1. Dietician - <i>II</i>	(i) reducing of withholding the amount of ordinary or additional pension admissible under the rules governing pension		
	2. Social Worker - <i>III</i>			
<i>Adm</i>	3. Psychiatric Social worker - <i>II</i>			
<i>Adm</i>	4. Physiotherapists	(ii) Terminating the appointment of otherwise than on his attaining the age fixed for superannuation.		
<i>Adm</i>	5. Occupational Therapist			
	6. Ophthalmic Assistant - <i>II</i>			
	7. Radiographer - <i>I</i>			
	8. Operation Theatre Assistant - <i>I</i>			
	9. Electro Cardio-gram Technician - <i>I</i>			
	10. Dark Room Assistant - <i>X</i>			
	11. Plumber - <i>I</i>			

VEENA EAGLETON,  
Financial Commission and Secretary to Government,  
Haryana, Health Department.