Right to Information Act- 2005

Departmental Public Information

Manual Financial Year:-(2025-26)

Uttarakhand Tea Development Board,

District Panchayat Complex, Dharanaula, Almora

Right to Information Act- 2005

Under Section 4(1)(b) of Chapter 2 (Manual No. 1 to 4)

Part-1

Uttarakhand Tea Development Board,

District Panchayat Complex, Dharanaula, Almora

INDEX

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Uttarakhand Tea Development Board,

District Panchayat Complex, Dharanaula, Almora

Right to Information Act–2005

Manual – 1

Particulars of its organization, functions and duties

(The Particulars of its Organization, Function & Duties)

Uttarakhand Tea Development Board,

District Panchayat Complex, Dharanaula, Almora

Particulars, functions and duties of the Uttarakhand Tea Development Board

(The Particulars of its Organization, Function & Duties)

(1) Objectives of Uttarakhand Tea Development Board:-

The main objectives of establishing Uttarakhand Tea Development Board, Almora (Uttarakhand) are to work for the promotion of tea production in the region by survey, conservation, cultivation, renovation of old tea gardens, development of new tea gardens, creation of employment for tea cultivation in Uttarakhand.

- To conduct land survey through an organization for scientific cultivation of tea in the hilly districts of Uttarakhand region.
- Keeping in view the geographical conditions here, to develop planting material of new advanced varieties for tea cultivation in a scientific manner and to make it available to the farmers and entrepreneurs for tea development in this area.
- To conduct surveys and promote tea cultivation as organic farming and encourage local farmers and entrepreneurs.
- To strengthen old tea gardens which have/are extinct by renovating them and planting new varieties of trees in these gardens.
- To provide services of tea experts/scientists, plantation managers and plantation supervisors/supervisors to local farmers and private entrepreneurs in connection with tea development.
- To promote tea cultivation in this region and to produce more tea and to prepare high quality tea and to encourage to increase the production of tea.
- To promote the development of tea in this area by forming self-help groups with the help of local farmers and inviting private entrepreneurs.
- To make efforts to provide high quality planting material to the local people for their own use and to the farmers who want to cultivate tea by giving them 50 percent subsidy.

- To provide appropriate assistance by establishing coordination regarding the assistance given by the Indian Tea Board and other institutions.
- To provide high quality tea by cultivating tea locally.
- To train local farmers regarding tea cultivation.
- To provide information to the plantation owners regarding research work done from time to time regarding research and development.
- Newsletters, pamphlets, advertisements for information about research work and other activities being carried out in the institute and for the general public interested in tea development in the country and abroad. To publish etc. To establish
- information and public relations offices by liaising with businessmen, farmers and scientists etc.
- To disseminate agricultural techniques used by the Board for tea cultivation, tea seeds, plants and cuttings etc. to the farmers and to provide training to the farmers and young people interested in tea development in tea cultivation and other tea related processes.
- To prepare sketches, photographs, video films etc. of Uttarakhand Tea Development Board and use them for documentation, information, dissemination and training.
- To organize symposia, seminars, workshops etc. on tea development with the help of which an environment can be created for exchange of scientific facts and other information.
- To provide training in tea development to trainees from India and abroad, which includes scientific aspects related to tea development.
- All the objectives of the organization will be welfare oriented and not commercial.

(2) Mission/Vision of Uttarakhand Tea Development Board:-

The Board's mission/vision is to promote tea cultivation in Uttarakhand. Under this initiative, by March 2026, tea plantations have been established on a total area of 1591.91 hectares, including 915.03 hectares under the Board's subprojects (Kausani/Naoti/Champawat/Ghorakhal/Jakholi/Jaurasi/Khisu, Pauri), 256.29 hectares under the Special Component Plan, and 420.59 hectares in various development blocks under the Mahatma Gandhi National Rural Employment Guarantee Scheme. Of these, the Board has returned 212.20 hectares to the respective landowners after the lease period has expired, for their own operation as per their demand. The green tea leaves produced from these tea plantations are being purchased at rates determined by the Board and used to produce tea. Besides, as per the demand of local farmers and public representatives, tea development programmes were also conducted in new areas.

are proposed to be added. The Board currently maintains a total of 1,379.71 hectares of developed tea plantations. The Board processes the green leaves from the plantations in its own tea factories located in various districts to produce orthodox black/green tea.

The Tea Development Board plays a vital role in the state's development, as Uttarakhand's climate and soil are suitable for tea cultivation. Tea produced in Uttarakhand is in high demand abroad, and for this reason, tea is sold abroad through the Kolkata Auction House.

This state is not new in tea production, rather tea gardens were established since the British period, which are still present in areas like Kausani (Bageshwar) and Vikas Nagar (Dehradun) and Uttarakhand Tea Development Board is continuously making efforts to promote tea cultivation as a source of employment in other areas of the state also.

(3) Brief history of Uttarakhand tea development and the context of its formation:

Uttarakhand Tea Development Project was approved by the Government of Uttar Pradesh in the year 1994, which was proposed to be operated by Kumaon Mandal Vikas Nigam in Kumaon Division and Garhwal Mandal Vikas Nigam in Garhwal Division and after the formation of the state, Uttarakhand Tea Development Board was constituted by Government Order No. 159/V.G.V./Udyan/338/2003 dated 11.02.2004.

The main purpose of formation of Uttarakhand Tea Development Board is to increase the income of farmers of hilly areas by promoting tea cultivation in Uttarakhand, to create employment at local level, to stop migration along with development of the region and to promote women empowerment.

(4) Duties of Uttarakhand Tea Development Board:-

- Renovation of old tea gardens of Uttarakhand and establishment of new gardens.
- To survey the possibilities of tea cultivation in new areas in Uttarakhand.
- To ensure availability of latest planting material.
- To train and encourage local people and farmers in tea cultivation.
- To provide employment to the local people by doing tea plantation in unused land.
- To increase the income of local people through tea cultivation in Uttarakhand and to provide assistance to farmers in cultivation.

- Determining the quality of Uttarakhand tea (quality control).
- To establish coordination between research and development work in the field of tea.
- To provide the land of farmers on lease to private entrepreneurs for tea plantation.
- Inviting private entrepreneurs to set up factories and getting them set up.
- To promote tea development by forming cooperative societies and self-help groups for tea cultivation.
- To develop tea cultivation as organic farming by surveying, publicizing and encouraging local farmers/entrepreneurs for this.
- To develop tea gardens on the land taken on lease from farmers and to provide modern technology to the landowners for their operation.
- To carry out activities like publication/documentation of records and literature related to tea development, information and public relations, training etc.

(5) Main functions of Uttarakhand Tea Development Board:-

- If the local farmers of Uttarakhand, on whose land tea gardens have been developed by the Board, want to operate those gardens themselves, then the tea gardens will be transferred to the farmers free of cost.
- To promote private entrepreneurs, developed gardens can be leased out and the tea gardens will be transferred on a fixed lease/fee basis.
- Providing land to private entrepreneurs in newly selected areas on a tripartite system.
- To advance tea development in new locations, tea nurseries will be established annually to develop plantations. Organic tea cultivation will be encouraged to the greatest extent possible.
- Providing latest planting material and technical support.
- To stop migration from the mountain villages of Uttarakhand state.

(6) Brief description of the services provided by the Uttarakhand Tea Development Board:-

The Uttarakhand Tea Development Board's main scheme is the Tea Development Scheme for small and marginal farmers in Uttarakhand. The Board develops tea gardens on the land of farmers interested in tea development and returns them to them for their own operation after a specified period. The Board establishes a tea factory in the area, where the plantation owners can generate income by selling the green leaves at fixed rates. Currently, the Board has established five independent factories, which use the green leaves obtained from the plantations.

Orthodox black/green tea is being produced and sold through local and auction markets.

The Board provides the necessary forms to the Tea Board for registration of tea gardens and garden owners with the Indian Tea Board so that the garden owners can receive grant assistance. Currently, the Board is developing tea gardens in various development blocks under the Special Component Plan and Mahatma Gandhi National Rural Employment Guarantee Scheme, in which, besides providing employment to the local villagers, the unused land is also being utilized properly, due to which migration from villages has also stopped. Due to more work related to women in the tea gardens, 60-70 percent women are getting employment in the gardens. This is strengthening women empowerment.

(7) Organizational structure of Uttarakhand Tea Development Board at various levels:-

Head of the Organisation:- Principal Secretary and Commissioner, Forest and Rural Development, Government of Uttarakhand, Dehradun.

Headquarters Level:-

1- Director	1- Discharge of the functions of the Head of Department, administrative and financial control. 2. Conduct and direct tea development work. 3. Participate in government meetings and implement government policies through subordinate officers and employees.
2- Deputy Director	1- To keep control over the tea gardens operating in Garhwal Division and Kumaon Division. 2-To give advice/suggestions to the Director from time to time. 3-Participating in government/administration meetings.
3- Finance Officer	1. Financial control of the Board, preparation of accounts, internal audit, and audit by the Local Fund Audit. Prepare and submit projects to the government and other institutions seeking funds for tea development projects.

	2- Registration of developed tea gardens and tea factories with the Tea Board of India, obtaining tea manufacturing license for established factories, obtaining grants from the Tea Board of India for developed gardens and established tea factories under the Board, sending the progress report of green leaves and finished tea from the gardens to the Tea Board of India, forming cooperative and self-help groups. 3. To inspect the cash book every month. To advise the Director on all matters of financial intent.
4- Marketing Manager	To get the Uttarakhand tea prepared in the factories sold in the auction house in Kolkata, to get maximum sale and publicity of Uttarakhand tea done in the local market and in various cities, fairs, exhibitions, to get the sales tax deposited on time and other tasks given from time to time.
5- Administrative Officer	To thoroughly examine the Board's administrative matters, policy matters, matters related to the services of employees and the files submitted by senior/junior assistants and forward them to higher authorities. And to carry out the tasks assigned by higher authorities from time to time.
6- Accountant	Separate details of garden expenses, such as plantation expenses, nursery expenses, transportation expenses, details of tea produced, details and expenses of green leaves and expenses of fertilizers, medicines etc., maintaining accounts per garden, cash book, trial matching, bank matching, getting audit done, making budget provision, preparing MPR etc.

7- Store in-charge	Store related work like supply of fertilizers, medicines, nursery material and other agricultural equipment etc. as per the demand of the gardens, supply of tea packing material/other material and factory equipment, inviting tenders, receiving the material and recording it in the stock register, processing the payment, checking the running average by checking the log book of the vehicles, getting the vehicles repaired, maintaining all the stock registers etc.
8- Senior Assistant	Maintenance of personal book and personal files of officers/employees, maintenance of casual, medical and earned leaves of employees, renewal of contractual employees from time to time, providing available facilities to employees as per rules. Preparation of counter reply to the cases filed against the Board in Hon'ble Courts and submission of counter affidavit on behalf of the Government and the Board in Hon'ble Court.
9- Personal Assistant	Sending replies to letters received from the government, organizing the Board's Management Council meeting, monthly review meeting of the Board and other meetings at the government level, execution of works related to the government and execution of works related to the Director's office.
10- Assistant Accountant	Separate details of plantation expenses, such as plantation expenses, nursery expenses, transportation expenses, details of tea produced, details and expenses of green leaves and expenses of fertilizers, medicines etc., maintaining accounts per plantation, cash book, trial matching, bank matching, getting audit done etc.

11- Junior Accounts Assistant	General entry, posting, checking and passing of travel bills and contingent bills, checking of labour payment bills and other bills received from plantations and submitting them for payment, preparing details of EPF, group insurance, gratuity, loan deduction, timely deposit of income tax and sales tax, withdrawal and deposit of cash from the bank etc.
12- Junior Assistant	Preparation of salary bills, maintenance of files related to Tea Board of India, maintenance of files related to replies to letters and applications received from all the gardens, taking action on applications/proposals received for tea development from the Government/Hon'ble Ministers, public representatives and farmers, preparation of monthly physical and financial progress of the gardens, viewing e-mails of the Board and computer typing work etc.
Field Level:-	
13- Plantation Manager	Getting the nursery established as per instructions, getting new plantation work done with the plants received from the nursery, getting the pruning work and application of fertilizers and medicines done in the gardens on time, getting the green leaves supplied to the factories, getting the daily wage workers employed as per the requirement, giving instructions for work to the subordinate employees like Assistant Manager, Field Assistant, Garden Supervisor and other subordinate personnel, informing about the progress made in the field, fulfilling the set targets, demanding fertilizers, medicines, nursery material and other materials for the gardens, participating in district or block level meetings etc.

14- Manager Factory (Tea Maker)	To prepare quality tea in the tea factories of the Board, to get the prepared tea packed and made available for sale, to get the factories overhauled from time to time, to train the workers/employees working in the factory in preparing tea, to maintain accounts of green leaves and prepared tea etc.
15-Soil Scientist	To test the soil samples obtained from various places and submit the related report to the headquarters and to conduct survey for new plantation, to select land, to test the fertilizers and medicines received from various institutions, to get soil samples of developed plantations again from time to time and test them, to give technical advice/consultation to higher officials/personnel from time to time etc.
16-Tea Expert	Conduct research to increase tea production. Provide technical training. Use innovation and digital technology in the tea sector. Provide technical training to field level officers/employees on topics such as pruning, manuring, plucking, processing, etc. from time to time to expand the tea area and increase tea production and quality.
17- Assistant Manager	To establish a nursery as per instructions, to get new plantation work done with the plants obtained from the nursery, to prepare a program chart for pruning work and application of fertilizers in the gardens and to get the related work done on time, to supply green leaves to the factories, to employ daily wage labourers as per the requirement, to get the subordinate staff like field assistant, plantation

	Giving instructions to supervisors and other subordinate staff for work, informing about the progress made in the field, fulfilling the set targets, demanding fertilizers, medicines, nursery material and other materials for the plantations, etc.
18- Assistant Manager Plantation	To establish a nursery as per the instructions of the Director and Manager, to get new plantation work done with the plants obtained from the nursery, to prepare a program chart for pruning work and application of fertilizers and medicines in the gardens and to get the related work done on time, to supply green leaves to the factories, to employ daily wage workers as per the requirement, to give instructions for work to his subordinate employees like field assistant, plantation supervisor and other subordinate personnel, to inform about the progress made in the field, to fulfil the set targets, to demand fertilizers, medicines, nursery material and other materials for the gardens etc.
19- Field Assistant / Tea Development Officer	In accordance with the instructions given by the Manager and Assistant Manager at the field level, selecting land and establishing nursery and getting new plantation work done, inspecting the plantations daily and giving the relevant report to the Manager, selecting land for new plantation, directing plantation supervisors, plantation operators and daily laborers for the work.
20- Plantation Supervisor	Supervise and inspect all plots in your division daily, submit daily reports, and ensure the use of fertilizers, pruning, irrigation, and leaf plucking as prescribed. Maintain attendance and schedule work for workers.

	To report any kind of dispute and damage in the gardens and register FIR, get new plantation and infilling work done, get work done from labourers as per the task, keep complete details of the plants planted in the plots and details of damaged plants, comply with the instructions given by the Manager/Field Assistant as per rules/timely.
21- Laboratory Supervisor	In accordance with the instructions given by the soil scientist, summarizing the soil samples obtained from various places, preparing reports, selecting/surveying the land for tea development along with the soil scientist and taking soil samples and performing other tasks given from time to time.
22- Factory Operator	Maintenance of tea factory, factory equipment, generator etc., overhauling and repairing of factory machinery from time to time etc.
23- Plantation Operator	Daily supervision and inspection of all the plots coming under his work area, getting the work ordered by the field assistant and plantation supervisor done in the field, getting work done from the labourers as per the task, getting all the work related to plantations like new plantation, leaf plucking, applying fertilizers, pruning work, irrigation work done, protecting all the plots in his work area and preventing damage, giving daily information about the work to the field assistant/plantation supervisor and demanding materials etc., following the instructions given by the manager/field assistant/plantation supervisor as per rules/timely.

24- Laboratory Assistant	Maintaining cleanliness in the laboratory building premises, keeping the laboratory equipment clean, sieving and drying the soil samples obtained from different places, performing the tasks given by the soil scientist/laboratory supervisor from time to time.
25- Assistant Factory Operator-	Maintenance of tea factory, factory equipment, generator etc., overhauling and repairing of factory machinery from time to time etc.
26- Assistant Supervisor / Assistant Supervisor	Daily supervision and inspection of all the plots coming under his work area, getting the work ordered by the field assistant and plantation supervisor done in the field, getting work done from the labourers as per the task, getting all the work related to plantations like new plantation, leaf plucking, applying fertilizers, pruning work, irrigation work done, protecting all the plots in his work area and preventing damage, giving daily information about the work to the field assistant/plantation supervisor and demanding materials etc., following the instructions given by the manager/field assistant/plantation supervisor as per rules/timely.
27- Driver	Maintenance of staff vehicle, making daily entries in the log book, performing other tasks assigned by higher authorities from time to time.
28- Attendant/Watchman	Cleaning of office room, maintenance and execution of tasks given from time to time, distribution of departmental mail in local offices, execution of works of establishment room, accounts room, general room, watchman duty of office building.

(8) Public cooperation is required to increase the efficiency of Uttarakhand Tea Development Board:- Tea Development

There is a need to develop it as a cottage industry so that local small farmers can earn income by cultivating tea.

(9) To ensure public support, arrangements for publicity should be made.

(10) Arrangements for monitoring public services and redressal of complaints:

Name of public authority unit	Public Information Officer	Appellate Officer
1. Uttarakhand Tea Development Board,	Deputy Director	director
2. Tea Gardens Kausani, Bageshwar	manager	director
3. Tea Garden Nauti, Chamoli	manager	director
4. Tea Garden, Champawat	manager	director
5. Ghorakhal Tea Garden, Nainital	manager	director
6. Tea Garden Dhauladevi, Almora	assistant Store manager	director
7. Tea Garden Didihat, Pithoragarh	assistant Store manager	director

(11) Addresses of the main office and offices at various levels:-

The addresses of the main office established under Uttarakhand Tea Development Board and the regional offices established in various districts are as follows.

- Main Office : Director, Uttarakhand Tea Development Board, Dharanaula Almora-263601, District Panchayat Telephone-230808 Email-Complex, 05962-237746, uttarakhandtea@rediffmail.com Website- www.utdb.uk.gov.in
- plantation level offices : Manager, Tea Garden Kausani, Village Valna, P.O. Kausani Estate, Bageshwar. Telephone - 05962-258056, Mob. 7500061926 E-mail - managerkausani@gmail.com

: Manager, Tea Garden Nauti, Koliyana Band P.O.- Gairsain, District- Chamoli. Telephone/Mobile 9411192165 E-mail: nautitea.state@gmail.com

: Manager, Tea Garden Champawat, Post Dudhpokhara, District-Champawat. Telephone/Mobile 9410714027 Email: managercpt@gmail.com

: Manager, Tea Garden, Ghorakhal, Shyamkhet, District-Nainital. Tel: 05942-220110, 9410714027 Email: mangr.gkltea@rediffmail.com

: Assistant Manager, Tea Garden Thal, Berinag District-Pithoragarh. Telephone/Mobile 9568261972 Email: keshar.utdb@gmail.com

: Assistant Manager, Tea Garden Artola, Dhauladevi District-Almora. Mobile: 9411265970, 9548532106 Email: dhauladeviteaestate@gmail.com

(12) Office opening and closing hours:- Headquarter

: Office Opening Time 10:00 AM Office Closing Time 5:00 PM

Plantation Work / Soil Testing Laboratory : Office Opening Time 08:30 AM Office Closing Time 5:00 PM

Right to Information Act-2005

Information on the departmental organizational

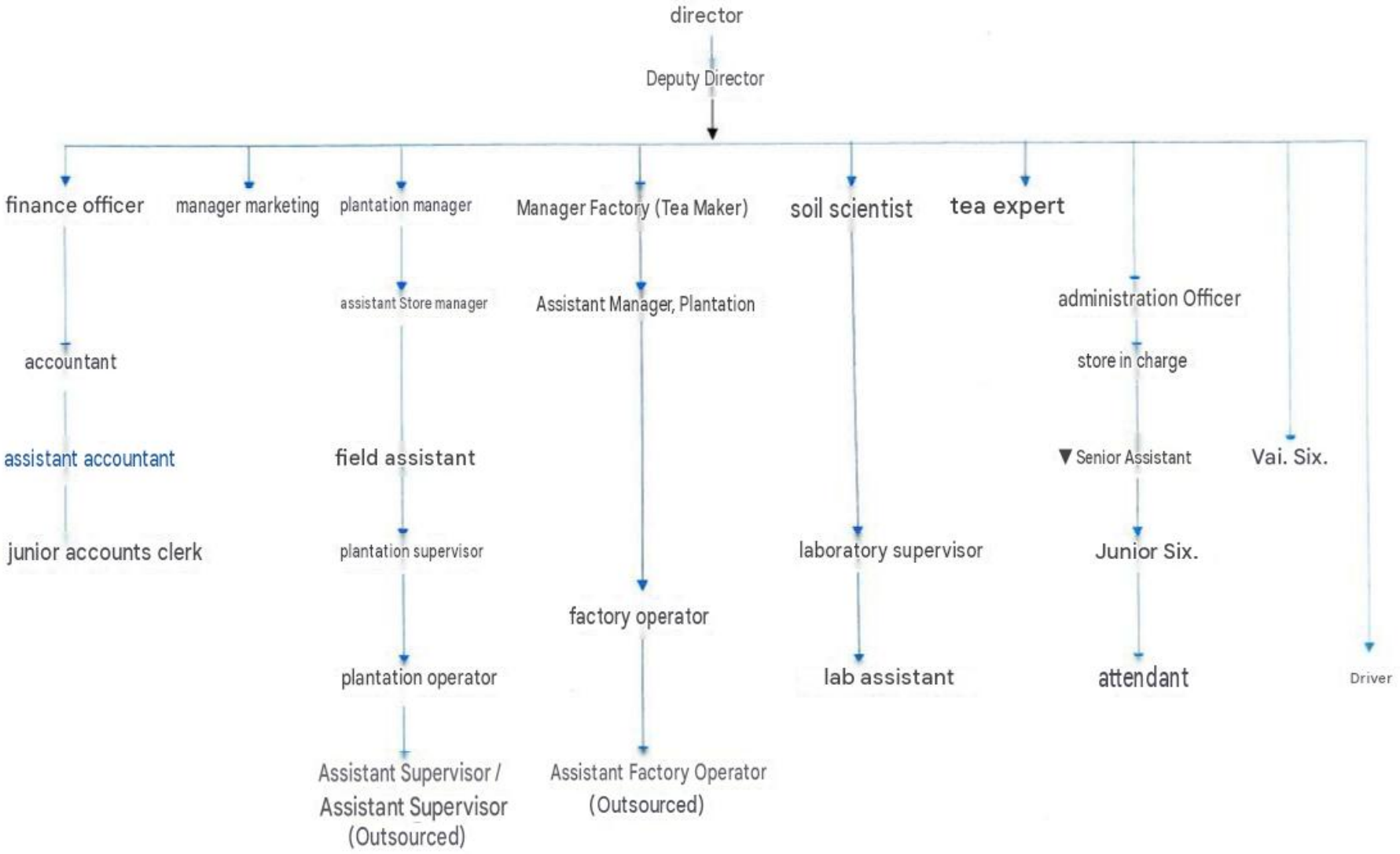
structure of Uttarakhand Tea Development

Board, Almora

Uttarakhand Tea Development Board,

District Panchayat Complex, Dharanaula, Almora

Organizational Chart of Uttarakhand Tea Development Board



Number-7/311744/XIII-3/25/01(36)/2004

Sender,

Mahima Raunkali,
Joint Secretary,
Uttarakhand Government.

To,

Director,
Uttarakhand Tea Development Board,
Almora.

Agriculture and Farmers Welfare Section-3, Dehradun, July 07,

Subject: Regarding approval for restructuring of the structure of Uttarakhand Tea Development Board.

Sir,

Please, in the above subject, I am directed to say that in the structure of Uttarakhand Tea Development Board reconstituted by Government Order No:-1424/XVI-2/17/01(36)/2004, dated: 17.02.2017, in addition to the previously created 74 posts (57 regular and 17 outsourced), the Governor is pleased to give his approval for creation of 11 temporary posts (04 regular and 07 outsourced) as per the table till 28.02.2026, subject to the following restrictions/conditions:-

Sl. S.	Designation	Pay Band/ Grade Pay	Pay Level in 7th Revised Pay Scale	pre-approved position	additional sanctioned posts	Total sanctioned posts (5+6)
1	2	3	4	5	6	7
1.	Director	₹15600-39100, Grade Pay ₹7600	Level-12	01	-	01
2.	Deputy Director	₹15600-39100, Grade Pay ₹6600	Level-11	01	-	01
3.	Finance Officer	₹15600-39100, Grade Pay ₹5400	level-10	01	-	01
4.	Marketing Manager	₹ 15600-39100, Grade Pay ₹ 5400	level-10	01	-	01
5.	Plantation Manager	₹15600-39100, Grade Pay ₹5400	level-10	04	-	04
6.	Manager Factory (Tea Maker)	₹15600-39100, Grade Pay ₹5400	level-10	01	-	01
7.	Soil Scientist	₹15600-39100, Grade Pay ₹5400	level-10	01	-	01
8.	Tea Expert	₹15600-39100, Grade Pay 5400	level-10	-	01	01
9.	Assistant Manager	₹9300-34800, Grade Pay ₹4600	Level-07	02	-	02
10.	Assistant Manager, Plantation	₹ 9300-34800, Grade Pay ₹4600	Level-07	03	-	03

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11.	administration Officer	₹9300-34800, Grade Pay ₹4600	Level-07	-	01	01
12.	accountant	₹9300-34800, Grade Pay 4200	Level-06	01	-	01
13.	store in charge	₹9300-34800, Grade Pay ₹4200	Level-06	01	-	01
14.	Senior Assistant	₹5200-20200, Grade Pay 2800	Level-05	01	-	01
15.	personal assistant	₹5200-20200, Grade Pay ₹2800	Level-05	01	-	01
16.	Field Assistant/Tea Development Officer	₹5200-20200, Grade Pay ₹2800	Level-05	10	-	10
17.	Assistant Accountant	₹5200-20200, Grade Pay ₹2800	Level-05	01	-	01
18.	Junior Accounts Assistant	₹5200-20200, Grade Pay ₹2000	Level-03	01	-	01
19.	plantation supervisor	₹5200-20200, Grade Pay ₹2000	Level-03	15	-	15
20.	Laboratory Supervisor	₹5200-20200, Grade Pay 2000	Level-03	01	-	01
21.	junior assistant	₹5200-20200, Grade Pay ₹2000	Level-03	02	02	04
22.	factory operator	₹5200-20200, Grade Pay 1900	Level-02	02	-	02
23.	plantation operator	₹5200-20200, Grade Pay 1800	Level-01 In case of outsourcing, the fixed honorarium per month is Rs. 18000.00 (service charge + GST extra)	05	06 (Outsourced)	11 (05 regular and 06 outsourced posts)
24.	Laboratory Assistant	₹5200-20200, Grade Pay ₹1800	Level-01	01	-	01
25.	Assistant Factory Operator	-	Fixed honorarium Rs. 18000.00 per month (Service Charge + GST extra)	02 (Outsourced)	-	02 (Outsourced)
26.	Assistant Supervisor / Assistant Supervisor /	-	Fixed honorarium per month Rs. 18000.00 (Service Charge + GST extra)	08 (Outsourced)	-	08 (Outsourced)
27.	Driver	-	fixed honorarium	02	01	03

File No. AFW3-ESTB/10/2022-XIII-3-Agriculture and Farmers Welfare Department (Computer No. 21209)
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			Rs. 1950000 per month | (Service Charge + GST extra)	(outsourced)	(outsourced)	(outsourced)
28.	peon/watchman	-	Fixed Honorary Rs.15000.00 per month (Service Charge + GST additional)	05 (Outsourced)	-	05 (Outsourced)
	Grand total-			74 (57 regular and 17 outsourced)	11 (04 regular and 07 outsourced)	85 (61 regular and 24 outsourced)

1. The process of appointments and promotions etc. on the above 85 (61 regular and 24 outsourced) posts will be done as per the provisions mentioned in the Service Regulations, 2016 promulgated by the Uttarakhand Tea Development Board.
2. Personnel employed on outsourced posts through UPNL/PRD or other means will be paid the same honorarium they are currently receiving. In the event of future vacancies on outsourced posts, personnel will be appointed based on the established recruitment method and will be paid the honorarium based on the fixed honorarium being determined.
3. Order No. 111, dated April 27, 2018 and Order No. 379, dated October 29, 2021 and Order No. 92, dated 01.04 of the Department of Personnel for posting to posts created from outsourced. 2021 and Order No. 922 of the Department of Skill Development, dated 11.08.2023 (as amended).
4. The expenditure incurred on creation of the above posts will be made from the approved salary head of Uttarakhand Tea Development Board.
5. The Government Order issued earlier by Horticulture and Silk Section-2 will be deemed to be amended to this extent.

2-This order is being issued with the consent of the Finance Department obtained in its computer generated E No. 1/310143/2025, dated 30th June, 2025.

Sincerely,

Digitally signed by Mahima
Date: 04-07-2025 18:03:11
(Mahima Rokli)
Joint Secretary .

File No. AFW3-ESTB/10/2022-XIII-3-Agriculture and Farmers Welfare Department (Computer No. 21208)
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