



Govt. of India, Ministry of Defence
Directorate General, Defence Estates

Raksha Sampada Bhawan
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File No. 102/232/NFUG-DIR/ADM/DE(39)/2025 (FMS:82608) Dated 10 Sept., 2026

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Eastern/Western/Northern/South-Western Command,
Pune/Lucknow/Kolkata/Chandigarh/Jammu/Jaipur

Subject: Grant of Non-Functional Upgradation to officers of Indian Defence Estates Service in Junior Administrative Grade (Selection Grade) in the pre-revised pay scale of ₹ 37,400 - 67,000/- (PB-4) with Grade Pay of ₹ 8,700/-

Reference this Directorate General letter No. 102/232/NFUG-DIR/ADM/DE(9)/10 dated 30.04.2015.

2. Based on the recommendations of the Review Departmental Screening Committee (R-DSC), as accepted by the Competent Authority, and in partial modification of this Directorate General letter under reference, the following eligible officers of the Indian Defence Estates Service (IDES) are hereby granted Non-Functional Upgradation (NFU) to the Junior Administrative Grade (Selection Grade) in the pre-revised Pay Scale of ₹37,400-₹67,000/- (PB-4) with Grade Pay of ₹8,700/-, with effect from the dates mentioned against each:

S. No.	Name of the Officer (S/Shri/Smt.)	Present Designation	Earlier date from which NFU to Director Level/JAG (SG) was granted	Revised date from which NFU to Director Level/JAG (SG) is granted
1.	A. V. Dharma Reddy, IDES:1991	Retd. w.e.f. 30.06.2024	22.01.2009	10.12.2007
2.	Anuj Sharma, IDES:1991	Addl. Secretary, M/o Home Affairs, New Delhi	22.01.2009	10.12.2007
3.	Dr. S. H. Khan, IDES:1991	Retd. w.e.f. 30.06.2025	22.01.2009	03.01.2008
4.	Meena B. Sharma, IDES:1992	Retd. w.e.f. 31.01.2026	22.01.2009	01.07.2008

3. The above upgradation is purely non-functional and personal to the officer and shall not confer any right upon the officer to claim promotion or deputation benefits.
4. Pay fixation on grant of Non-Functional Upgradation shall be regulated in accordance with the provisions of the CCS (Revised Pay) Rules, 2008, and the clarifications issued by the DoP&T from time to time.
5. This Directorate General letter No. 102/232/NFUG-DIR/ADM/DE(9)/10 dated 30.04.2015 shall stand modified to the extent indicated above.
6. This issues with the approval of Director General, Defence Estates.


(Satyam Mohan)

Asstt. Director General (Admin)
for Director General, Defence Estates

Copy to:

SO to Defence Secretary, MoD
Addl. Secretary (R), MoD
Addl. Secretary (M), MoD
Jt. Secretary (L&W), MoD
D(Apptts), MoD / D(Q&C), MoD
Concerned PCsDA/CDAs
Director, NIDEM, Delhi Cantt.
Officers concerned (By name)

Internal Copy to:-

PSO to DG, DE
PA to Sr. Addl. DG
All officers in DGDE
All IDES officers on deputation
Personal File of the officers concerned
DGDE (Rajbhasha)/Gaurd/Float Files
Official website