



**File No. 102/11/ADM/DE/MACP/SDO-II/2025 (FMS ID-82620)**

**Govt of India, Ministry of Defence  
Directorate General Defence Estates**

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Raksha Sampada Bhawan  
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Dated 27 May, 2026

To,

The Principal Director, DE  
Ministry of Defence  
Southern/Central/Western/Eastern/Northern/South-Western Command  
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- **GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO SUB-DIVISIONAL OFFICERS, GRADE-II (SDO-II) OF DEFENCE ESTATES ORGANIZATION.**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009, meeting of the Departmental Screening Committee (DSC) was held on 26.05.2026 to consider grant of financial up-gradation under MACPS to eligible Sub-Divisional Officers, Grade-II (SDO-II), on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the DSC having been accepted by the Competent Authority i.e. DG, DE, the following Sub-Divisional Officers, Grade-II (SDO-II), are hereby granted 1<sup>st</sup> financial up-gradation under MACPS from the date as mentioned against each of them:-

S. No.	Name of Official (Shri/Smt./Ms.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
1.	Amit Kumar Das	DEO Siliguri	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 05.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 05.10.2025
2.	Arun Kumar Dey	DEO Kolkata	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 16.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 16.10.2025
3.	Amit Bhattacharjee	DEO Vizag	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 05.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 05.10.2025
4.	Soumen Samanta	DEO Delhi	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 01.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 01.10.2025

<b>S. No.</b>	<b>Name of Official (Shri/Smt./Ms.)</b>	<b>Present place of posting</b>	<b>Due for</b>	<b>Financial Up-gradation granted as per Recommendation</b>
5.	Sourav Das	DEO Bhubaneswar	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 09.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 09.10.2025
6.	Animesh Sadhukhan	DEO Bhubaneswar	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 06.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 06.10.2025
7.	Siddheswar Mathur	DEO Siliguri	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 28.09.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 28.09.2025
8.	Gour Pal	DEO Allahabad	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 05.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 05.10.2025
9.	Jyotirmay Pan	DEO Siliguri	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 05.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 05.10.2025
10.	Duhshasan Bahera	DEO Vizag	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 29.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 29.10.2025
11.	Sanjib Das	DEO Siliguri (under transfer to DEO Bhubaneswar)	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 08.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 08.10.2025
12.	Gopal Chandra Pal	PDDE EC Kolkata	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 19.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 19.10.2025
13.	Totan Biswas	DEO Ambala	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 16.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 16.10.2025
14.	Ashwinkumar M	DEO Chennai	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 28.09.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 28.09.2025
15.	Arindam Majhi	DEO Jalandhar	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 23.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 23.10.2025
16.	Sonam Prajapati	DEO Pune	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 02.11.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 02.11.2025
17.	Badhavath Suresh	DEO Secunderabad	Due for 1 <sup>st</sup> FU in Level-5 of Pay Matrix w.e.f. 30.10.2025	1 <sup>st</sup> FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 30.10.2025

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1<sup>st</sup> July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) Dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) Dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records/vigilance status of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within **15 days** from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.

  
(Srikant Sharma)

Dy. Director (Adm/Coord)

for Director General, Defence Estates

**Copy to:-**

1. Director, NIDEM, Delhi Cantt. - 110010
2. Principal Controllers of Defence Accounts  
*Central/Western/Southern/Eastern Command  
Lucknow/Chandigarh/Pune/Kolkata*
3. CDAs/AAOs concerned
4. DEOs concerned
- 5 All concerned officials

**Internal Copy:-**

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Float File
6. IT Division- With request to upload this order on official website.