



Govt. of India, Ministry of Defence
Directorate General, Defence Estates
Raksha Sampada Bhawan
Ulaanbaatar Marg, Delhi Cantt. – 110010
Tele: 011-20893031 | E-mail: ddgadm-dgde@nic.in

File No. 141/667/ADM/COURT/DE/2026 (FMS:83732)

Dated 24 April, 2026

To,

The Principal Director,
Defence Estates,
Central Command, Lucknow

Subject: Grant of 2nd Financial Up-gradation in the pre-revised Pay Scale of Rs.9300-34800 with Grade Pay Rs.4600/- under MACP Scheme.

It has been decided with the approval of the Competent Authority to comply with the directions of the Ld. Central Administrative Tribunal, Lucknow Bench, Lucknow passed vide order dated 13.04.2017 in O.A. No. 71 of 2016 titled as *Suneel Kumar Saxena versus UoI and Others* to grant the due benefit of 2nd Financial Upgradation under MACPS to Shri Sunil Kumar Saxena who had superannuated on 30.06.2018 as SDO-I from the Office of DEO, Lucknow subject to final outcome of pending Writ Petitions and upon obtaining necessary undertaking from the applicant.

2. In order to ensure eligibility for grant of 2nd Financial Up-gradation under MACPS in respect of Shri Sunil Kumar Saxena, SDO-I (Retd.) the then SDO-II in the Pre-revised Pay-Scale of Rs.9300-34800 with Grade Pay 4600/-, the sealed cover containing the recommendation of the Departmental Screening Committee (DSC) in its meeting held on 08.09.2010 has been opened. It has been observed that the DSC has assessed the above-named official as **FIT**. The recommendations of the Screening Committee have been accepted by the Competent Authority i.e. DG, DE.

2.1 Further, Shri Sunil Kumar Saxena, SDO-I (Retd.) vide his letter dated 16.04.2026 has furnished the requisite undertaking duly stating that the said benefit i.e. 2nd Financial Upgradation under MACPS will be subject to the final outcome of the pending Writ Petitions before the Hon'ble High Court.

2.2 Accordingly, Shri Sunil Kumar Saxena, SDO-I (Retd.) the then SDO-II is hereby granted 2nd Financial Up-gradation under MACPS in the pre-revised pay scale of Rs.9300-34800 (PB-2) with Grade Pay of Rs.4600/- from the date 01.08.2009 with the approval of the Competent Authority.

3. The financial up-gradation under the MACPS shall be purely personal to the employee, and shall have no relevance to his seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July/1st Jan of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/ 2008-Estt. (D) Dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) Dated 09.09.2010.

5. The concerned Head of Office is hereby advised to re-verify service records of the above named employee before processing case for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employee should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.


(Srikant Sharma)

Dy. Director (Adm/Coord)

for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controller of Defence Accounts
Central Command, Lucknow
3. CDAs/AAO concerned
4. DEO Lucknow
5. Shri Sunil Kumar Saxena, SDO-I (Retd.) O/o DEO Lucknow

Internal Copy:-

1. Sr. PPS to DG, DE
2. PA to Sr. Addl. DG
3. Personal file of the concerned official
4. All Divisions in DGDE
5. Guard/Float file
6. Website- *With request to upload this order on official website of DGDE.*