



F. No. 102/11/MACP/ADM/DE(29)/MTS/2024 (FMS:76948)

**Govt. of India, Ministry of Defence  
Directorate General, Defence Estates  
(Admin Division)**

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Raksha Sampada Bhawan  
Ulaanbaatar Marg, Delhi Cantt.-110010  
E-mail: dgdadm-dgde@nic.in

Dated 18 March, 2026

To,

The Principal Director, DE  
Ministry of Defence  
Southern/Central/Western/Eastern/Northern/South-Western Command  
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

The Director, NIDEM, Delhi Cantt. - 110010

**Subject:- Grant of financial up-gradation under the Modified Assured Career Progression Scheme (MACPS) to Multi-Tasking Staff (MTS) of Defence Estates Organization – reg.**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009, meeting of the Departmental Screening Committee (DSC) was held on 17.03.2026 to consider grant of financial up-gradation under MACPS to eligible Multi-Tasking Staff (MTS), on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the DSC having been accepted by the Competent Authority i.e. DG, DE, the following Multi-Tasking Staff (MTS) are hereby granted 3<sup>rd</sup> financial up-gradation under MACPS from the date as mentioned against each of them:-

S. No.	Name of Official (Shri/Smt.)	Present place of posting	Recommendations of the DSC
(i)	Md. Tasleem, MTS	DEO, Bikaner	Recommended for grant of 3 <sup>rd</sup> FU under MACPS Scheme in Level-4 w.e.f. 13-03-2025.
(ii)	Y Anand Rao, MTS	ADEO, Port Blair	Recommended for grant of 3 <sup>rd</sup> FU under MACPS Scheme in Level-4 w.e.f. 27-11-2025.
(iii)	Rajender Kumar, MTS	DEO, Bikaner	Recommended for grant of 3 <sup>rd</sup> FU under MACPS Scheme in Level-4 w.e.f. 06-02-2025.

3. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employees.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1<sup>st</sup> July/1<sup>st</sup> January of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within **15 days** from the date of issue of this order.

6. This issues with the approval of the DG, DE.



**(Srikant Sharma)**

Dy. Director (Adm/Coord)

for Director General, Defence Estates

**Copy to:-**

1. Principal Controller of Defence Accounts  
Southern/South-Western Command  
Pune/Jaipur
2. CDAs/AAO concerned
3. DEOs concerned
4. All concerned officials