

By E-mail/Hand



**Govt. of India, Ministry of Defence  
Directorate General, Defence Estates**

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File No. 130/65/ADM/DE/ADEO/26/Vol-III (FMS ID-83485)

Dated 17 Feb, 2026

To,

Principal Director,  
Defence Estates, Ministry of Defence  
Central/Eastern/Northern/Western/Southern/South-Western Commands  
Lucknow/Kolkata/Jammu/Chandigarh/Pune/Jaipur

Director, NIDEM, Delhi Cantt. - 110010

**Subject : PROPOSED AMENDMENT IN EXISTING ASSISTANT DEFENCE ESTATES OFFICERS GROUP 'B', RECRUITMENT RULES, 2007**

Defence Estates Organisation is under process of amending the existing Assistant Defence Estates Officer, Group 'B', Recruitment Rules, 2007 for the post of Assistant Defence Estates Officer (ADEO).

2. In accordance with DoP&T O.M. No. AB-14017/61/2008-Estt (RR) dated 13.10.2015, the draft *Assistant Defence Estates Officers, Group 'B' Recruitment Rules, 2026* is being uploaded on official website of DGDE.
3. It is requested to disseminate the same to all Dte./DEOs/ADEOs under your jurisdiction so that comments of all stakeholders on the draft *"Assistant Defence Estates Officers, Group 'B', Recruitment Rules, 2026"* (if any), may be obtained within **30 days** from the date of issuance of this letter.
4. The comments may be forwarded to this Dte. General on expiry of 30 days for further necessary action at our end.

**(Srikant Sharma)**  
Dy. Director (Adm/Coord)  
for Director General, Defence Estates

**Encls.** As above.

**Internal Copy to:**

DGDE (IT Cell)	For kind information alongwith request to upload the copy of draft <i>Assistant Defence Estates Officer, Group 'B', Recruitment Rules, 2026</i> on website of DGDE.
All ADGs/DDGs in DGDE	For circulation alongwith direction to call for comments from stakeholders in Dte. General, DE.

**Ministry of Defence**  
New Delhi

**S.R.O.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Assistant Defence Estates Officer (Group 'B') Gazetted Recruitment Rules, 2007 except in respect of things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Defence Estates Officers, under the Ministry of Defence, namely:-

**1. Short title and commencement** – (1) These Rules may be called the Assistant Defence Estates Officer (Group 'B') Gazetted Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification and scale of pay** – The number of the said post, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule Annexed to these rules.

**3. Method of recruitment, age limit, qualifications etc.** – The method of recruitment to the said post, age limit, qualifications and other matters related thereto shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification** – No Person

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may if satisfied that such marriage is permissible under personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

**5. Power to relax**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of person.

**6. Saving** - Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance in accordance with the orders issued by the Central Government from time to time in this regard.

**7. Repeal** – Assistant Defence Estates Officer, Group 'B', Recruitment Rules, 2007 is hereby repealed:

Provided that such repeal shall not affect anything done or action taken or omitted to be done or taken under the said rules, before such repeal.

### **SCHEDULE**

<b>Name of post</b>	<b>Number of post</b>	<b>Classification</b>	<b>Level in the Pay Matrix</b>	<b>Whether selection post or Non-selection post</b>	<b>Age limit for direct recruit</b>
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Defence Estates Officer	44* (2026) subject to variation depending on work	General Central Service, Group 'B', Gazetted, Non-Ministerial	Level-7 in the pay matrix as per 7 <sup>th</sup> CPC (Rs. 44,900 - 1,42,400)	Selection	Not Exceeding thirty years

**Note 1:** Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government.

**Note 2:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and the Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

Educational qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(7)	(8)	(9)
<b>Essential:</b>	No	2 years for direct recruits
(i) Degree in Engineering (Civil) from a recognized university or equivalent.		
(ii) Five (05) years professional experience in the relevant field.		
<b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.		
<b>Note 2:</b> The qualification (s) regarding experience is /are relaxable at the discretion of Union Public Service commission, for reason to be recorded in writing, in case of candidates belonging to Scheduled Castes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		

Method of recruitment: In case of recruitment by promotion/ deputation/ absorption whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

(10)	(11)
(i) 75% by promotion failing which by deputation failing both by direct recruitment.	<b>Promotion:</b> (a) Sub-Divisional Officer Grade-I in Level-6 who have rendered five (05) years regular service failing which Sub-Divisional Officer Grade-I in Level-6 with combined regular service of fifteen (15) years as Sub-Divisional Officer Grade-I in Level-6 & Sub-Divisional Officer Grade-II in Level-4 and possessing minimum three (03) years regular service as Sub-Divisional Officer Grade-I; and
(ii) 25% by Direct Recruitment by UPSC.	(b) Possessing Diploma in Civil Engineering from a recognized University or institution or equivalent.

**Note:-** Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two (02) years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

### **Deputation:**

Officers under the Central Government:-

- (a) (i) Holding analogous post on regular basis in the parent cadre or department  
or
- (ii) With five years service in the grade rendered after appointment thereto on a regular basis in Level-6 in the parent cadre or department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 8.

**Note:** The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by promotion. Period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of application.

If a Departmental Circumstances in which Union Public Service Promotion Committee exists what is its composition

(12)

(13)

Departmental Promotion Committee consisting of: Consultation with Union Public Service Commission necessary while making direct recruitment.

(i) Additional Director General, Defence Estates (Administration)

- Chairman

(ii) Deputy Director General, Defence Estates (Administration)

- Member

(iii) Under Secretary to the Govt. of India or an officer not below this rank of Ministry of Defence (Outside Department)

- Member

[File No.\_\_\_\_\_]

\_\_\_\_\_Under Secretary