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F.NO: 102/232/NFU-AS/ADM/DE(26)/2025 (FMS:82416)

**Govt of India, Ministry of Defence
Directorate General Defence Estates**

Raksha Sampada Bhawan
Ulaanbaatar Marg Delhi Cantt-10
Email: adgadm-dgde@nic.in

Dated the **04** Sept, 2025

To,

The Principal Director,
Defence Estates
Central/Western/Southern/Eastern/Northern/South-Western Command
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

Subject: Grant of Non-Functional Upgradation (NFU) to Officers of Indian Defence Estates Service (IDES) in Higher Administrative Grade (HAG) in the Pay Level-15 (pre-revised Pay Scale of ₹ 67,000 – 79,000/-).

Based on the recommendations of the Departmental Screening Committee (DSC), having been accepted and approved by the Competent Authority, Non-Functional Upgradation (NFU) to Higher Administrative Grade (HAG) in the Pay Matrix Level-15 ₹182200-224100/-[pre-revised Pay Scale of ₹ 67,000 –79,000/-], is granted to below named officers of 1998 batch of Indian Defence Estates Service (IDES), with effect from the dates mentioned against their names:

Sl. No.	Name of officer	Batch year	Date from which NFU to HAG is granted
01.	Shri KV Nagi Reddy	1998	18.04.2025
02.	Shri Ravi Shankar	1998	18.04.2025
03.	Shri Puspendra Singh	1998	18.04.2025
04.	Shri Prasad Chavan	1998	18.04.2025
05.	Shri Yogesh Kumar	1998	18.04.2025

2. The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officers and would not bestow any right to them for claiming promotional benefits.

[2]

3. Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of the CCS(RP) Rules, 2008 and the CCS(RP) Rules, 2016 and clarifications, as issued thereupon by DoP&T from time to time.
4. This issues with the approval of the Director General, Defence Estates.


(Vibha Sharma)

Addl. Director General(Admin)
Defence Estates

Copy to:

1. PS to RM, PS to RRM
2. SO to Defence Secretary
3. Additional Secretary, MoD
4. JS(Lands & Works), MoD / JS(E), MoD
5. The Principal Commissioner, Delhi Development Authority, Vikash Sadan, New Delhi
6. Director (Lands), MoD / Deputy Secretary(CP), MoD
7. D(Apptts.), MoD,
8. D(Q&C), MoD
9. Director, NIDEM, Delhi Cantt.
10. PCsDA, Central/Southern/Eastern/Western Command, Lucknow/Pune/Kolkata/Chandigarh
11. Sr PPS to DGDE
12. Sr. Addl. DG
13. All officers in DGDE
14. All officers on deputation
15. Officers concerned (by name)
16. Personal files of the officers concerned
17. DGDE (Coord)/(Rajbhasha Anubhag)
18. DMS/Website/AU&RC
19. Guard/Float Files