

File No. 102/11/ADM/DE/MACP/SDO-II/2022 (FMS ID-70797)

**Govt of India, Ministry of Defence
Directorate General Defence Estates**

Raksha Sampada Bhawan
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Dated 02 July, 2025

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO SUB-DIVISIONAL OFFICERS, GRADE-II (SDO-II) OF DEFENCE ESTATES ORGANIZATION.

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, Meeting of the Departmental Screening Committee was held on 30.06.2025 to consider grant of 1st Financial Up-gradation under MACPS to eligible Sub Divisional Officers, Grade-II (SDO-II), on completion of 10 years of regular service and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Sub Divisional Officers, Grade-II (SDO-II) are granted 1st Financial Up-gradation, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
1.	Deeshma C. P	DEO, Cochin	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 17.03.2023	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 17.03.2023
2.	Bijoy Kumar Dey	DEO, Guwahati	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 20.05.2023	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 20.05.2023
3.	Pinaki Brata Sinha	DEO, Vizag	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 27.05.2023	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 27.05.2023
4.	Pranab Kumar Das	DEO, Siliguri	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 26.07.2023	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 26.07.2023
5.	Deepak Kumar	DEO, Leh	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 20.09.2023	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 20.09.2023


Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
6.	Ranjith MS (Now SDO-I)	DEO, Cochin	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 24.02.2021	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 24.02.2021
7.	Komal Namdeo Karande (Now SDO-I)	DEO, Pune	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 05.04.2021	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 05.04.2021
8.	Bankyntiew Rynjah (Now SDO-I)	Sub-Office Aizawl	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 09.06.2021	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 09.06.2021
9.	Shivashraya (Now SDO-I) (Expired on 14.03.2022)	DEO, Lucknow	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 19.09.2021	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 19.09.2021
10.	Mahesh Singh Bisht (Now SDO-I)	Sub-Office Ranikhet	Due for 1st FU in Level-5 of Pay Matrix w.e.f. 21.02.2021	1 st FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 21.02.2021

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.


[Srikant Sharma]

Dy. Director (Admin)

for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controllers of Defence Accounts
Central/Western/Southern/Northern/Eastern/South Western Command
Lucknow/Chandigarh/Pune/Jammu/Kolkata/Jaipur

3. CDAs/AAO concerned
4. DEOs concerned
- 5 All concerned officials

Internal Copy:-

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Float File
6. Website- With request to upload this order on official website of DGDE.