



By E-MAIL/SPEED POST

**Govt. of India, Ministry of Defence
Directorate General, Defence Estates**

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File No. 103/69/ADM/DE(35)/14(FMS ID:57973) Dated: 06 June, 2025

To,

Shri K V Nagi Reddy,
Director, DE
Eastern Command,
Kolkata

Subject: **CONSTITUTION OF EXPERT COMMITTEE FOR REVIEWING
EXISTING PROVISIONS OF RECRUITMENT RULES OF
INDIAN DEFENCE ESTATES SERVICES (IDES) (Group A).**

Recruitment Rules for IDES(Group A) had been last reviewed/ finalized in the year 2013 which was notified vide SRO. 7 dated 17.01.2013. Further, the said rules need to be reviewed in terms of existing guidelines of DoP&T issued vide OM No. AB.14017/61/2008-Estt.(RR) dated 25.03.2014.

2. Accordingly, an Expert Committee has been constituted with approval of the Competent Authority(i.e. DGDE) to review the existing provisions of IDES Group A posts, Recruitment Rules, 2013 and to submit its recommendations for initiating requisite proposal for amendment /updatation of existing RRs of IDES(Group A) 2013. The composition of the said committee is as follows:-

- | | | |
|------|--|--------------------|
| i) | Shri K V Nagireddy,
Director, DE, EC, Kolkata | - Chairman |
| ii) | Shri C Dinesh Reddy,
DEO, Secunderabad | - Member Secretary |
| iii) | Shri Varun Kalia,
DEO, Delhi | - Member |
| iv) | Shri Yashpal Singh,
Dy. Director, DE, EC, Kolkata | - Member |
| v) | Shri Satyam Mohan,
CEO Varanasi | - Member |

3. Further, the above mentioned constituted committee will proceed as per following terms of references:-

i). Review of Existing Guidelines

The Committee shall examine all relevant instructions, notifications, and guidelines issued by the Department of Personnel & Training (DoPT), Union Public Service Commission (UPSC), and Ministry of Defence (MoD) pertaining to Recruitment Rules and promotional policies applicable to Group 'A' services.

ii). Historical Analysis of Recruitment Rules

The Committee shall undertake a comprehensive review of the evolution of Recruitment Rules applicable to IDES, including all amendments made over time, and shall analyse the context and rationale behind such modifications.

iii). Study of Recruitment Rules of Other Services

The Committee shall study the Recruitment Rules and promotional structures of other organized Group 'A' Central Civil services. For this purpose, it may officially seek information and documents from the respective Service Headquarters.

iv). Comparative Assessment

The Committee shall analyse the current promotion trajectory and career progression of IDES officers in comparison with other organized Group 'A' Central Civil Services to identify disparities, if any, and assess their impact on career advancement.

v). Study of Cadre Composition and Promotion Bottlenecks

Special attention shall be given to the peculiar cadre situation of IDES, including the fact that a significant majority (approximately 74%) of the current cadre strength comprises officers recruited through UPSC from 2010 onwards. The Committee shall assess how this concentration of officers is impacting timely promotions and promotional vacancies.

vi). Assessment of Relaxations and Exemptions in Other Services

The Committee shall examine the practices adopted by other organized Group 'A' services in respect of relaxations, exemptions, and ad-hoc promotions granted by their respective Ministries. It shall recommend whether such provisions can be suitably applied or adapted to address similar concerns in IDES.

vii). Access to Records and Files


The Committee with the approval of DGDE shall have access to all relevant files, records, and documentation available with the Administration Division of the DGDE for the purpose of its analysis.

viii). Stakeholder Consultations

The Committee may, with the approval of DGDE, engage in consultations and interact with officials of the DoPT, UPSC, IDES officers Association or other relevant bodies, PDDEs/Nodal officers of the Dte and IDES officers at various levels to obtain insights or clarifications necessary for framing its recommendations.

4. Accordingly, it is requested that suitable dates and time convenient to Chairman as well as other members may please be fixed for convening the meetings of the said expert committee to review the existing provisions of IDES Group A posts, Recruitment Rules, 2013 and to submit its recommendations to this Dte General latest by 30.07.2025.

5. This issues with the approval of DG DE.


(**Srikant Sharma**)
Dy. Director (Adm)
Defence Estates

Copy to:-

The Principal Director, DE
Central/Eastern/ Western/ Southern/Northern/South-Western Command
Lucknow/Kolkata/Chandigarh/Pune/Jammu/Jaipur

: For kind
information,
please

- i) Shri C Dinesh Reddy,
DEO, Secunderabad
- ii) Shri Varun Kalia,
DEO, Delhi
- iii) Shri Yashpal Singh,
Dy. Director, DE, EC, Kolkata
- iv) Shri Satyam Mohan,
CEO, Varanasi

W.r.to above for information and
necessary action, please.