



F.No.102/11/MACP/SDO-I/ADM/DE/2024 (FMS:75659)

**Govt of India, Ministry of Defence
Directorate General Defence Estates**

Raksha Sampada Bhawan
Ulaanbaatar Marg Delhi Cantt-10
Email: ddgadm-dgde@nic.in
Dated 15 May, 2025

To,
The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO SUB-DIVISIONAL OFFICERS, GRADE-I (SDO-I) OF DEFENCE ESTATES ORGANIZATION.

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, meeting of the Departmental Screening Committee was held on 20.03.2025 to consider grant of 1st/2nd/3rd Financial Up-gradation under MACPS to eligible Sub-Divisional Officers, Grade-I (SDO-I), on completion of 10/20/30 years of regular service, and subject to fulfilment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Sub-Divisional Officers, Grade-I (SDO-I) are granted 2nd/3rd Financial Up-gradation, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
1	K L Prasad (Now ADEO)	PDDE, CC, Lucknow	Due for 3 rd FU in Level-8 of Pay Matrix w.e.f. 18.02.2021.	Recommended to be granted 3 rd FU under MACPS Scheme in Level-8 w.e.f. 18.02.2021.
2	Pardeep Singh SDO-I	Dte, DE, NC, Jammu	Due for 3 rd FU in Level-8 of Pay Matrix w.e.f. 29.04.2021.	Recommended to be granted 3 rd FU under MACPS Scheme in Level-8 w.e.f. 29.04.2021.

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Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation as per Recommendation
3	Devendra Singh Sirola, SDO-I	DGDE	Due for 3 rd FU in Level-8 of Pay Matrix w.e.f. 12.05.2022.	Recommended to be granted 3 rd FU under MACPS Scheme in Level-8 w.e.f. 12.05.2022.
4	R K Ganjoo, SDO-I	DEO, Udhampur	Due for 3 rd FU in Level-8 of Pay Matrix w.e.f. 03.01.2024.	Recommended to be granted 3 rd FU under MACPS Scheme in Level-8 w.e.f. 03.01.2024.
5	Vivek Jha (Now ADEO)	DEO, Bathinda	Due for 3 rd FU in Level-8 of Pay Matrix w.e.f. 06.04.2024.	Recommended to be granted 3 rd FU under MACPS Scheme in Level-8 w.e.f. 06.04.2024.
6	Imam Hasan, SDO-I	DEO, Lucknow	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
7	Harekrishna Verma, (Now ADEO)	Dte. DE, CC, Lucknow	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
8	Dharvender Kumar, SDO-I	PDDE, NC, Jammu	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
9	Pardeep Kaundal, SDO-I	DEO, Pathankot	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
10	Sunil Kumar Raman, SDO-I	DEO, Danapur	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
11	Biswabikash Saikia, (Now ADEO)	DEO, Itanagar	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
12	Dharamber Kumar Gupta, SDO-I	DEO, Siliguri	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
13	Arup Kumar Shil, SDO-I	ADEO, Agartala	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
14	Ranjit Kumar Shah, SDO-I	DEO, Siliguri	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
15	Manoj Konwar, SDO-I	DEO, Jorhat	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.
16	Prasanta Sonowal SDO-I	DEO, Guwahati	Due for 2 nd FU in Level-7 of Pay Matrix w.e.f. 30.12.2021.	Recommended to be granted 2 nd FU under MACPS Scheme in Level-7 w.e.f. 30.12.2021.

2.1. Recommendations of DSC in respect of Smt. Amarjeet Kaur, SDO-I of ADEO Baramulla office have been placed under sealed cover due to pending departmental / criminal proceedings against her.

2.2. Case of MACP in respect of Shri V. B. Gadre, SDO-I of DEO Mumbai, has been delinked from instant proposal due to lack of requisite information / documents with respect to below benchmark gradings out of reckonable APARs and unauthorized absence of the official concerned. Separate correspondence in this regard is being made with concerned Directorate. Case of the said official would be assessed by DSC after receipt of requisite information / documents from concerned Directorate.

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July/1st Jan of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/ 2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.


(Arvind Kumar Dwivedi)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controller of Defence Accounts
Southern/Northern/Eastern/Western/Central Command
Pune/Jammu/Kolkata/Chandigarh/Lucknow
3. CDAs/AAO concerned
4. DEOs concerned
- 5 All concerned officials

Internal Copy:-

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. Personal file of the concerned officials
4. All Divisions in DGDE
5. Guard/Float file
6. Website- *With request to upload this order on official website of DGDE.*