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F.NO: 102/232/NFU-AS/ADM/DE(39)/2023 (FMS:73038)

**Govt of India, Ministry of Defence
Directorate General Defence Estates**

Raksha Sampada Bhawan
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Email: adgadm-dgde@nic.in

Dated the 2 | March, 2024

To,

The Principal Director,
Defence Estates
Central/Western/Southern/Eastern/Northern/South-Western Command
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

Subject: Grant of Non-Functional Upgradation (NFU) to Officers of Indian Defence Estates Service in Higher Administrative Grade (HAG) in the Pay Level-15 (pre-revised Pay Scale of ₹ 67,000 – 79,000/-).

Based on the recommendations of the Departmental Screening Committee (DSC), having been accepted and approved by the Competent Authority, Non-Functional Upgradation (NFU) to Higher Administrative Grade (HAG) in the Pay Matrix Level-15 ₹182200-224100/- [pre-revised Pay Scale of ₹ 67,000 – 79,000/-], is granted to below named officers of 1996 batch of Indian Defence Estates Service (IDES), with effect from the dates mentioned against their names:

Sl. No.	Name of officer	Batch year	Date from which NFU to HAG is granted
01.	Ms. Nigar Fatima Husain	1996	06.11.2023
02.	Shri Sanjeev Kumar	1996	06.11.2023

2. The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officers and would not bestow any right to them for claiming promotional benefits.

[2]

3. Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of the CCS(RP) Rules, 2008 and the CCS(RP) Rules, 2016 and clarifications, as issued thereupon by DoP&T from time to time.
4. This issues with the approval of the Director General, Defence Estates.


(Vibha Sharma)

Addl. Director General(Admin)
Defence Estates

Copy to:

1. PS to RM, PS to RRM
2. SO to Defence Secretary
3. Additional Secretary, MoD
4. JS(Lands&Works), MoD / JS(E), MoD
5. Director (Lands), MoD / Deputy Secretary(CP), MoD
6. D(Apptts.), MoD,
7. D(Q&C), MoD
8. Director, NIDEM, Delhi Cantt.
9. PCDA, HQrs Defence Offices Complex, 6th Floor, 'A' Block, Africa Avenue, New Delhi
10. Sr PPS to DGDE
11. PA to Sr. Addl. DG
12. All officers in DGDE
13. All officers on deputation
14. Officers concerned (by name)
15. Personal files of the officers concerned
16. DGDE (Coord)/(Rajbhasha Anubhag)
17. DMS/Website/AU&RC
18. Guard/Float Files