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Govt. of India, Ministry of Defence
Directorate General, Defence Estates
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File No. 102/11/MACP/UDC/ADM/DE/2023 (FMS:72413)

Dated: 21 Sept, 2023

To,

The Principal Director, DE
 Ministry of Defence
 Southern/Central/Western/Eastern/Northern/South-Western Command
 Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO UPPER DIVISION CLERKS (UDCs) OF DEFENCE ESTATES ORGANIZATION

Based on the recommendations of the Departmental Screening Committee, having been accepted by the Competent Authority, the following Upper Division Clerks (UDCs) of DE Organisation are granted 1st/2nd Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against their name:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for 1 st /2 nd Financial Up-gradation	Date from which Financial Up-gradation is granted
1.	V K Ravichandran (Expired on 22.04.2021)	DEO Jabalpur	2 nd MACP	Granted 2 nd Financial Up-gradation in Pay Level-5 w.e.f. 22.02.2021
2.	Sujeet Kumar Shukla	DEO Lucknow	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 15.10.2022
3.	Pradeep Kumar Mishra	PDDE CC Lucknow	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 10.10.2022
4.	Anshita Verma	DEO Meerut	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 10.10.2022
5.	Rupesh Kumar	DGDE	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 15.10.2022
6.	Mohd. Shahjaday Qurashi	PDDE CC Lucknow	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 16.10.2022
7.	Gaurav Naithani	DEO Dehradun	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 12.10.2022

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for 1 st /2 nd Financial Up-gradation	Date from which Financial Up-gradation is granted
8.	Shashi	PDDE CC Lucknow	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 08.10.2022
9.	Mohd. Sahajahan	DEO Lucknow	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 12.10.2022
10.	Santosh Kumar Puri	DEO Jabalpur	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 01.01.2023
11.	Sangeetha A	DEO Bangalore (under transfer to DEO Cochin)	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 29.11.2022
12.	Chitrotu Sirisha	DEO Secunderabad (under transfer to DEO Bhopal)	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 23.11.2022
13.	Gokula Krishnan L	DEO Chennai	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 10.12.2022
14.	Deepak Kumar Kanu	DEO Kolkata	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 26.11.2022
15.	Pranav Srivastava	DEO Danapur	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 07.12.2022
16.	A C Hariram	PDDE SC Pune (under transfer to DEO Chennai)	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 30.11.2022
17.	SilpiDey	DEO Kolkata	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 04.12.2022
18.	Krishnendu Basak	PDDE EC Kolkata	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 14.12.2022
19.	Jyoti Ranjan Raula	DEO Bhubaneswar	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 06.12.2022
20.	Prince R K	DGDE	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 06.12.2022
21.	S Narisinga Rao	PDDE SC Pune	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 21.11.2022
22.	Antony Michael Jijenth. S	DEO Bangalore	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 03.12.2022

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities.

6. This issues with the approval of the Director General, Defence Estates.


(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controllers of Defence Accounts
Central/Western/Southern/Northern/Eastern/South Western Command
Lucknow/Chandigarh/Pune/Jammu/Kolkata/Jaipur
3. CDAs/AAO concerned
4. DEOs concerned
5. All concerned officials

Internal Copy:-

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Guard/Float file
6. Website- With request to upload this order on official website of DGDE.