

Govt. of India, Ministry of Defence
Directorate General, Defence Estates
Raksha Sampada Bhawan
Ulaanbaatar Marg, Delhi Cantt. – 110 010
Tele: 011-20893033 | E-mail: ddgadm-dgde@nic.in

File No. 102/11/MACP/UDC/ADM/DE/2023 (FMS:72435)

Dated: 22 Sept, 2023

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO UPPER DIVISION CLERKS (UDCs) OF DEFENCE ESTATES ORGANIZATION

The recommendations of the Departmental Screening Committee, having been accepted by the Competent Authority, the following Upper Division Clerks (UDCs) of DE Organisation are granted 1st Financial Up-gradation, under MACPS from the date(s) as mentioned against their names:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for 1 st Financial Up-gradation	Date from which Financial Up-gradation is granted
1.	Isha Sareen (Now OS)	PDDE WC Chandigarh	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 08.01.2023
2.	Sanjay Kumar (Now OS)	DEO Delhi	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 04.01.2023
3.	Shalini Kaushal (Now OS)	PDDE WC Chandigarh	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 04.01.2023
4.	Manju Malik (Now OS)	DGDE	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 08.01.2023
5.	Ajit Kumar (Now OS)	DGDE	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 10.01.2023
6.	Sonu Pal (Now OS)	DGDE	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 17.01.2023
7.	Shrishti Kumari (Now OS)	PDDE EC Kolkata	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 23.01.2023
8.	Sourav Dutta (Now OS)	PDDE EC Kolkata	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 22.04.2023

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for 1 st Financial Up-gradation	Date from which Financial Up-gradation is granted
9.	Pawan Sharma	DEO Jalandhar	1 st MACP	Granted 1 st Financial Up-gradation in Pay Level-5 w.e.f. 20.09.2023

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities.

6. This issues with the approval of the Director General, Defence Estates.


(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controllers of Defence Accounts
Central/Western/Southern/Northern/Eastern/South Western Command
Lucknow/Chandigarh/Pune/Jammu/Kolkata/Jaipur
3. CDAs/AAO concerned
4. DEOs concerned
5. All concerned officials

Internal Copy:-

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Guard/Float file
6. Website- With request to upload this order on official website of DGDE.