



Govt. of India, Ministry of Defence
Directorate General, Defence Estates
Raksha Sampada Bhawan

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File No. 102/11/MACP/OS/ADM/DE/2015 (FMS- 68098)

Dated: Sept, 2023

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- **GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO OFFICE SUPERINTENDENT (OS) OF DEFENCE ESTATES ORGANIZATION**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, Meeting of the Departmental Screening Committee was held on 18.09.2023 to consider grant of 2nd Financial Up-gradation under MACPS to eligible Office Superintendent (OS), on completion of 10/20/30 years of regular service and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Office Superintendents (OS) are granted 2nd Financial Up-gradation, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due date for MACP	Financial Up-gradation granted as per Recommendation
1.	Deepak Saini	DEO, Bareilly	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 12-02-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 12-02-2020
2.	Binita Teye	DEO, Jorhat	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 03-03-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 03-03-2020
3.	Vijay Kumar	DEO, Pathankot	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 20-08-2021	2 nd FU under MACP Scheme in Level-5 w.e.f. 20-08-2021
4.	Pawan Kumar	DGDE	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 05-04-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 05-04-2020
5.	O P S Jasrotia	PDDE, NC, Jammu	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 19-04-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 19-04-2020

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due date for MACP	Financial Up-gradation granted as per Recommendation
6.	Ankush Mehra	ADEO, Baramulla	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 08-05-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 08-05-2020
7.	Upendra Kumar Yadav	PDDE, CC, Lucknow	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 23-05-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 23-05-2020
8.	K S Reddy	DEO, Secunderabad (Under transfer to Dte, DE, SC, Pune)	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 30-05-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 30-05-2020
9.	Gulshan Kumar	DEO Dehradun	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 28-09-2020	2 nd FU under MACP Scheme in Level-5 w.e.f. 28-09-2020
10.	Deepak Narang	PDDE SWC Jaipur	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 05-09-2021	2 nd FU under MACP Scheme in Level-5 w.e.f. 05-09-2021

2.1. Recommendations of DSC in respect of Shri Bishwanath Prasad, OS has been placed in sealed cover due to pending criminal case against him in Court of CJM, Division Danapur.

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.


(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controllers of Defence Accounts
Central/Western/Southern/Northern/Eastern/South Western Command
Lucknow/Chandigarh/Pune/Jammu/Kolkata/Jaipur
3. CDAs/AAO concerned
4. DEOs concerned
5. All concerned officials

Internal Copy:

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Guard/Float file
6. Website- With request to upload this order on official website of DGDE.