

**Govt. of India, Ministry of Defence**  
**Directorate General, Defence Estates**  
 Raksha Sampada Bhawan  
 Ulaanbaatar Marg, Delhi Cantt. – 110 010  
 Tele: 011-20893033 | E-mail: ddgadm-dgde@nic.in

\*\*\*\*\*

07

File No.102/11/MACP/SDO-I/ADM/DE/2020(FMS:67825)

Dated: Nov, 2023

To,

The Principal Director, DE  
 Ministry of Defence  
 Southern/Central/Western/Eastern/Northern/South-Western Command  
 Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

**Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO SUB DIVISIONAL OFFICERS GRADE-I (SDO-I) OF DEFENCE ESTATES ORGANIZATION**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19<sup>th</sup> May, 2009, meeting of the Departmental Screening Committee was held on 02.11.2023 to consider grant of 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> Financial Up-gradation under MACPS to eligible SDOs-I, on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following SDOs-I are granted 2<sup>nd</sup> and 3<sup>rd</sup> Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

S. No.	Name of Official (Shri/Smt.)	Present place of posting	Due date for MACP	Recommendations
1.	Vijay Kumar-I (Retd.)	DEO, Pathankot	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 19.04.2012	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 19.04.2012.
2.	B B Hembram (VR w.e.f. 31.10.2021)	PDDE, EC, Kolkata	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 08.10.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 08.10.2019.
3.	Ashwani Kumar Sethi	DEO, Bathinda	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 26.02.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 26.02.2019.
4.	V K Lakhan Pal (Now ADEO)	PDDE, NC, Jammu	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 06.03.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 06.03.2019.

S. No.	Name of Official (Shri/Smt.)	Present place of posting	Due date for MACP	Recommendations
5.	Vijay Kumar-II (Retd.)	DEO, Jammu	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 21.08.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 21.08.2019.
6.	C Unnikrishnan (VR w.e.f. 31.10.2022) (ADEO)	DEO, Cochin	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 20.09.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 20.09.2019.
7.	Rajnesh Yadav	PD DE CC Lucknow (Under transfer to DEO, Allahabad)	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 30.10.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 30.10.2019.
8.	B M Dessai (Retd.)	DEO, Bangalore	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 11.01.2020	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 11.01.2020.
9.	N R Das	DEO, Danapur (Under transfer to DEO, Jorhat)	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 25.06.2023	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 25.06.2023.
10.	B H Vaghella (Retd.) ADEO	DEO, Mumbai	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 23.04.2020	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 23.04.2020.
11.	A K Srivastava (VR w.e.f. 30.09.2023)	PDDE, CC, Lucknow	Due for 3 <sup>rd</sup> FU in Level-7 of Pay Matrix w.e.f. 30.12.2021	3 <sup>rd</sup> FU under MACP Scheme in Level-7 recommended to be granted w.e.f. 30.12.2021.
12.	J H Sayyed (ADEO Retd.)	PDDE, SC, Pune	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 14.10.2018	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 14.10.2018.
13.	K B Paunikar	PDDE, SC, Pune	Due for 2 <sup>nd</sup> FU in Level-7 of Pay Matrix w.e.f. 18.07.2016	2 <sup>nd</sup> FU under MACP Scheme in Level-7 recommended to be granted w.e.f. 18.07.2016.
14.	Rajesh Nikhar	DEO, Jaipur	Due for 2 <sup>nd</sup> FU in Level-7 of Pay Matrix w.e.f. 18.07.2016	2 <sup>nd</sup> FU under MACP Scheme in Level-7 recommended to be granted w.e.f. 18.07.2016.
15.	B K Srivastava (Now ADEO)	DEO, Danapur	Due for 3 <sup>rd</sup> FU in Level-8 of Pay Matrix w.e.f. 09.01.2019	3 <sup>rd</sup> FU under MACP Scheme in Level-8 recommended to be granted w.e.f. 09.01.2019.

3. The recommendations of the DSC in respect of Shri V. B. Gadre, SDO-I and Shri M. A. Katoo, SDO-I, have been placed in the sealed cover due to disciplinary/ criminal proceedings pending against them.

4. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the



junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

5. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1<sup>st</sup> July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

6. The concerned Head of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any disciplinary case pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

7. This issues with the approval of the Director General, Defence Estates.

  
(Amit Kumar)

Dy. Director General (Admin)  
for Director General, Defence Estates

**Copy to:-**

1. Director, NIDEM, Delhi Cantt.
2. Principal Controller of Defence Accounts  
Central/Eastern/Western/South Western/Southern Command  
Lucknow/Kolkata/Chandigarh/Jaipur/Pune
3. CDAs/AAO concerned
4. DEOs concerned
5. All concerned officials

**Internal Copy:-**

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Guard/Float file
6. Website- With request to upload this order on official website of DGDE.