

Govt. of India, Ministry of Defence
Directorate General, Defence Estates
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File No. 102/11/MACP/ADM/DE/MTS/2020 (FMS- 68022)

Dated: November, 2023

To,

The Principal Director, DE
 Ministry of Defence
 Southern/Central/Western/Eastern/Northern/South-Western Command
 Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO MULTI-TASKING STAFF (ERSTWHILE CHAINMAN, PEON, MALI/MAZDOOR, CHOWKIDAR, SAFAIWALA, DAFTARI AND FOREST GUARD) OF DEFENCE ESTATES ORGANIZATION

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, meeting of the Departmental Screening Committee was held on 01.11.2023 to consider grant of 1st/2nd/3rd Financial Up-gradation under MACPS to eligible Multi Tasking Staff (MTS), on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Multi Tasking Staff (MTS) are granted 2nd/3rd Financial Up-gradation, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
1.	T Sering Mroup, Chainman	DEO, Leh	Due for 3 rd FU in Level-4 of Pay Matrix w.e.f. 01-01-2022	Recommended to be granted 3 rd FU under MACPS Scheme in Level-4 w.e.f. 01-01-2022
2.	Rattan Singh, Peon	DEO, Srinagar	Due for 3 rd FU in Level-4 of Pay Matrix w.e.f. 26-10-2022	Recommended to be granted 3 rd FU under MACPS Scheme in Level-4 w.e.f. 26-10-2022
3.	Tara Devi, Peon	DEO, Meerut	Due for 2 nd FU in Level-3 of Pay Matrix w.e.f. 01-03-2022	Recommended to be granted 2 nd FU under MACPS Scheme in Level-3 w.e.f. 01-03-2022
4.	Nobin Ch. Borah, Peon	DEO, Jorhat	Due for 3 rd FU in Level-4 of Pay Matrix w.e.f. 21-03-2021	Recommended to be granted 3 rd FU under MACPS Scheme in Level-4 w.e.f. 21-03-2021

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for	Financial Up-gradation granted as per Recommendation
5.	Om Prakash, (Retired) Chowkidar	DEO, Ambala	Due for 3 rd FU in Level-4 of Pay Matrix w.e.f. 22-01-2021	Recommended to be granted 3 rd FU under MACPS Scheme in Level-4 w.e.f. 22-01-2021

2.1. Recommendations of DSC in respect of Shri Md. Basir Ansari, MTS (Retd.) (erstwhile Peon), have been placed in sealed cover due to pending criminal case against him in the Court of ACJM(AP), CBI Lucknow.

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. It has further been observed from the report of DEO Jorhat provided vide letter No. DEO/JOR/6039/ADM/MACP/2022-23, dated 26.10.2023 that fixation in respect of 2nd MACP granted to Shri N C Bora, MTS in Level-3 vide this Dte. Gen. letter No. 102/11/MACP/ADM/DE/GPD/13 dated 25.07.2014 has yet not been carried out even after lapse of 09 years, which is not appreciated. In this regard, all the directorates are requested to examine such belated cases under their jurisdiction and take immediate necessary action on the same.

7. This issues with the approval of the Director General, Defence Estates.


(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. Director, NIDEM, Delhi Cantt.
2. Principal Controller of Defence Accounts
Northern/Eastern/Western/Central Command
Jammu/Kolkata/Chandigarh/Lucknow

3. CDAs/AAO concerned
4. DEOs concerned
- 5 All concerned officials

Internal Copy:-

1. Sr. PPS to DG DE
2. PA to Sr. Addl. DG
3. All Divisions in DGDE
4. Personal file of the concerned officials
5. Guard/Float file
6. Website- With request to upload this order on official website of DGDE.