

**Most Immediate/Speed Post**



F.NO:102/232/NFU/JS/ADM/DE(32)/2022(FMS:71174)

**Govt of India, Ministry of Defence  
Directorate General Defence Estates**

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Ulaanbaatar Marg Delhi Cantt-10  
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Dated the 02 August, 2023

To,

The Principal Director,  
Defence Estates  
Central/Western/Southern/Eastern/Northern/South-Western Command  
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

**Subject: Grant of Non-Functional Upgradation to officers of 2004 batch of Indian Defence Estates Service (IDES) in Senior Administrative Grade (SAG) in the Pay Level-14 [pre-revised Pay Scale of ₹37,400-67,000/- (PB-4) with Grade Pay of ₹10,000/-].**

Based on the recommendations of the Departmental Screening Committee (DSC), having been accepted and approved by the Competent Authority, Non-Functional Upgradation (NFU) to Senior Administrative Grade (SAG) in the Pay Level-14 [pre-revised Pay Scale of ₹37,400 -67,000/- (PB-4) with Grade Pay of ₹10,000/-] is granted to below named officers of 2004 batch of Indian Defence Estates Service (IDES), with effect from the dates mentioned against their names:

Sl. No.	Name of officer	Batch year	Date from which NFU to SAG is granted
01.	Smt. Shalini Pandey	2004	01.01.2023
02.	Shri Kedar Prasad Burande	2004	01.01.2023
03.	Shri Amit Kumar	2004	02.10.2022

- The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officer and would not bestow any right to them for claiming promotional benefits.
- Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of CCS(RP) Rules, 2008 and CCS(RP) Rules, 2016 and clarifications, as issued thereupon by DoP&T from time to time.
- This issues with the approval of the Director General, Defence Estates.

  
(Vibha Sharma)

Addl. Director General(Admin)  
Defence Estates

P.T.O

**Copy to:**

1. PS to RM, PS to RRM
2. SO to Defence Secretary
3. The Secretary, Ministry of Information & Broadcasting, Shastri Bhawan, Delhi
4. The Secretary, Ministry of Housing & Urban Affairs, Nirman Bhawan, Delhi
5. Additional Secretary, MoD
6. JS(Lands & Works), MoD, / JS(Estt), MoD
7. D(Apptts.), MoD,
8. D(Q&C), MoD
9. Director, NIDEM, Delhi Cantt.
10. PCDA, HQrs, New Delhi
11. CAO/A2B
12. Personal file of the officers concerned
13. DGDE (Coord)/(Rajbhasha Anubhag)
14. PPS to DG DE
15. PA to Sr. Addl. DG
16. AU&RC
17. Guard/Float Files
18. DMS/Website