



Govt. of India, Ministry of Defence
Directorate General, Defence Estates
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File No.102/11/MACP/ADM/DE/JTOs/2023(FMS ID-71528)

Dated: April, 2023

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To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

The Director, NIDEM, Delhi Cantt.

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO JUNIOR TRANSLATION OFFICER (JTO) OF DEFENCE ESTATES ORGANIZATION

Based on the recommendations of the Departmental Screening Committee, having been accepted by the Competent Authority, the following Junior Translation Officers of DE Organisation are granted 1st / 2nd Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official(Shri/ Smt.)	Present place of posting	Due for 1st /2nd Financial Up-gradation	Date from which Financial Up-gradation granted
1.	Surinder Singh	PDDE, NC, Jammu	2 nd MACP w.e.f. 21.02.2020	Granted 2 nd Financial Up-gradation in Pay Level-8 w.e.f. 21.02.2020
2.	K Sudha G	DEO, Allahabad	1 st MACP w.e.f. 08.11.2020	Granted 1 st Financial Up-gradation in Pay Level-7 w.e.f. 08.11.2020
3.	Naresh Kumar	PDDE, SWC, Jaipur	1 st MACP w.e.f. 28.06.2020	Granted 1 st Financial Up-gradation in Pay Level-7 w.e.f. 28.06.2020
4.	Mayank Dwivedi	DEO, Delhi	1 st MACP w.e.f. 11.12.2022	Granted 1 st Financial Up-gradation in Pay Level-7 w.e.f. 11.12.2022

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities.

6. This issues with the approval of the Director General, Defence Estates.



(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. The PCsDA/CDA Concerned
2. DEOs concerned
3. All concerned officials
4. Personal file of the concerned officials
5. Guard/Float file
6. DMS/Website