



**Govt. of India, Ministry of Defence  
Directorate General, Defence Estates**

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File No. 102/11/MACP/LDC/ADM/DE/15 (FMS ID-57275)

Dated: 20 April, 2023

To,

The Principal Director, DE  
Ministry of Defence  
Southern/Central/Western/Eastern/Northern/South-Western Command  
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

The Director, NIDEM, Delhi Cantt.

**Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO LOWER DIVISION CLERKS (LDCs) OF DEFENCE ESTATES ORGANIZATION**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19<sup>th</sup> May, 2009, Meeting of the Departmental Screening Committee was held on 18.04.2023 to consider grant of 2<sup>nd</sup> Financial Up-gradation under MACPS to eligible Lower Division Clerks, on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Lower Division Clerks (LDCs) are granted 2<sup>nd</sup> Financial Up-gradation, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.)	Present place of posting	Due for 2 <sup>nd</sup> Financial Up-gradation	Date from which Financial Up-gradation granted
1.	Shurbir Singh	DEO Bikaner	w.e.f. 27.10.2022	Granted 2 <sup>nd</sup> Financial Up-gradation in Pay Level-3 w.e.f. 27.10.2022
2.	Sulakhani Mann	DEO Pathankot	w.e.f. 24-01-2016	Granted 2 <sup>nd</sup> Financial Up-gradation in Pay Level-3 w.e.f. 24-01-2016

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1<sup>st</sup> July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 as contained in Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Heads of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any discrepancy pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.



**(Amit Kumar)**

Dy. Director General (Admin)  
for Director General, Defence Estates

**Copy to:-**

1. The PCsDA/CDA
2. DEOs concerned
3. All concerned officials
4. Personal file of the concerned officials
5. Guard/Float file
6. DMS/Website