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F.NO:102/232/NFU-DS/ADM/DE(01)/2021(FMS:68159)

**Govt of India, Ministry of Defence  
Directorate General Defence Estates**

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Raksha Sampada Bhawan  
Ulaanbaatar Marg Delhi Cantt-10  
Email: [ddgadm-dgde@nic.in](mailto:ddgadm-dgde@nic.in)

Dated the 27 Feb, 2023

To,

The Principal Director,  
Defence Estates  
Central/Western/Southern/Eastern/Northern/South-Western Command  
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

**Subject: Grant of Non-Functional Upgradation to eligible officers of Indian Defence Estates Service (IDES) in Junior Administrative Grade (Ordinary Grade) in the Pay Matrix Level-12 [pre-revised Pay Scale of ₹15,600-39,100/- (PB-3) with Grade Pay of ₹7,600/-].**

Based on the recommendations of the Departmental Screening Committee (DSC), having been accepted and approved by the Competent Authority, Non-Functional Upgradation (NFU) to Junior Administrative Grade (Ordinary Grade) in the Pay Matrix Level-12 [pre-revised Pay Scale of ₹15,600 -39,100/- (PB-3) with Grade Pay of ₹7,600/-] is granted to below named officers of Indian Defence Estates Service (IDES), with effect from the dates mentioned against their names:

Sl. No.	Name of officer	Batch year	Date from which NFU to JAG(OG) is granted
01.	Shri Subrat Pal	2007	01.01.2021
02.	Smt. Meenakshi P Lohia	2008	01.01.2021
03.	Smt. Neha Gupta	2008	01.01.2021
04.	Smt. Promila Jaiswal	2009	01.01.2021

2. The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officer and would not bestow any right to them for claiming promotional benefits.

3. Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of CCS(RP) Rules, 2008 and CCS(RP) Rules, 2016 and clarifications, as issued thereupon by DoP&T from time to time.

4. This issues with the approval of the Director General, Defence Estates.

(Amit Kumar)

Dy. Director General(Admin)  
Defence Estates

P.T.O

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**Copy to:**

1. SO to Defence Secretary
2. Additional Secretary, MoD
3. JS(E), MoD, / JS(Lands & Works), MoD
4. D(Apptts.), MoD,
5. D(Q&C), MoD
6. Director, NIDEM, Delhi Cantt.
7. PCDA, Western/Eastern Command, Chandigarh/Kolkata
8. PCDA, HQrs, New Delhi
9. CEO, Cantonment Board, Ferozpure
10. Personal file of the officers concerned
11. Executive PPS to DG DE
12. PA to Sr. Addl. DG
13. DGDE (Coord)/(Rajbhasha Anubhag)/AU&RC
14. Guard/Float Files
15. DMS/Website