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**Govt. of India, Ministry of Defence
Directorate General, Defence Estates**

Raksha Sampada Bhawan

Ulaanbaatar Marg, Delhi Cantt. – 110 010

Tele: 011-25671737 | E-mail: ddgadm-dgde@nic.in

File No. 102/11/ADM/DE/MACP/STENO-II Vol.I (FMS:67851)

Dated: 30 Sept, 2021

To,

The Principal Director, DE

Ministry of Defence

Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

Subject :- **GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CARRIER PROGRESSION SCHEME (MACPS) TO STENOGRAPHER GRADE-II OF DEFENCE ESTATES ORGANIZATION**

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, Meeting of the Departmental Screening Committee was held on 18.08.2021 to consider grant of 1st/2nd/3rd Financial Up-gradation under MACPS to eligible Steno-II, on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Steno-II are granted 1st Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

S No	Name of Official (Shri/Smt)	Fit/Unfit	Due for 1 st /2 nd /3 rd	Recommendation
1.	Rakhi Banerjee PDDE, EC, Kolkata	Fit	Due for 1st MACP w.e.f. 03.04.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 03.04.2020.
2.	Ravi Prakash PDDE, EC, Kolkata	Fit	Due for 1st MACP w.e.f. 09.04.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 09.04.2020.

3.	Evaphilamon Dkhar DEO, Tezpur	Fit	Due for 1st MACP w.e.f. 12.04.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 12.04.2020.
4.	Mukesh Kumar PDDE, SWC, Jaipur	Fit	Due for 1st MACP w.e.f. 20.05.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 20.05.2020.
5.	Tara Chand Nagarwal DEO, Jaipur	Fit	Due for 1st MACP w.e.f. 15.06.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 15.06.2020.
6.	Sunita Kumari DEO, Jalandhar	Fit	Due for 1st MACP w.e.f. 01.09.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 01.09.2020.
7.	Mukesh Kumar Gaur PDDE, CC, Lucknow	Fit	Due for 1st MACP w.e.f. 16.12.2020	1st FU under MACP Scheme in PB-1 with Grade pay of Rs. 2,800/- recommended to be granted w.e.f. 16.12.2020.

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Head of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any disciplinary case pertaining to



service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.



(Srikant Sharma)

Dy. Director (Admin)

for Director General, Defence Estates

Copy to:-

1. The PCsDA/CDA
2. DEOs concerned
3. All concerned officials
4. Personal file of the concerned officials
5. Guard/Float file
6. DMS/Website